
Indian Creek High School Extra-Curriculars and Athletics Drug, Alcohol, and Tobacco Policy

THE PENALTY: DURING A SPORTS SEASON

The following rules and procedures apply to all extra-curricular activities and athletics at Indian Creek High School. These rules have been developed by coaches, teachers and administrators and will be enforced uniformly. The intent is to convey to our students that it is in their best interest to not become involved in the use of drugs, alcohol, or tobacco.

Extra-curricular activities and Athletic participation is a privilege and not a right. Use of drugs, alcohol or tobacco will not be tolerated. However, we are aware that chemical dependency is a disease and provisions have been made to provide intervention to allow for treatment of chemically related problems and problems when they are suspected or evident.

It is mandatory that ALL student athletes be drug tested prior to becoming eligible for participation in any OHSAA sponsored sport for each academic year, unless previously tested during the same academic year for another sport. After the initial testing, all athletes will be placed in the Athletics Pool for future random testing. Once an athlete is placed in the Athletics Pool, the student may be chosen for random testing at any time during the academic school year.

Any student that chooses to participate in an extra-curricular activity, other than athletics, will be subject to random testing at any time during the school year. Up to 25% of all students participating extra-curricular activities may be selected to be randomly tested at any time of the academic school year.

Each participant in athletics and or extra-curricular will be drug tested during the school day without prior notification. This is a mandatory test that requires the student to be present. If a student is not present during the times for testing then they must make up the test. The make-up test will take place the following day. The student may be required to have the testing done at the testing organization's office. If the testing does not take place the following day, the student MUST HAVE medical, funeral, or legal documentation as an excuse. If this is not provided then the student will be suspended for 25% of their events/games.

Every student must sign the CONSENT TO TESTING form in order to be eligible for all athletics and extra-curricular activities at Indian Creek High School.

VIOLATION OF THE DRUG AND ALCOHOL RULES AND PROCEDURES

First Offense:

- * Loss of leadership position in extra-curricular or athletic programs for the remainder of the academic school year.
 - * The student/athlete is denied participation for twenty-five percent (25%) of the scheduled programs/events/athletic contests in which the school engages in for the entire academic year (twenty-five percent of a 10 game schedule is three games). Participation denotes competing in events against outside competition at all levels (Varsity, JV, Freshman including dressing for contests. The student may practice/participate with the team/extra-curricular activity but may not participate in any event unless they remain continuously enrolled in an approved drug treatment program when the required 25% suspension has expired or until they have completed an
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approved Drug/Alcohol Drug Treatment program at Jefferson County Behavioral Health or other treatment facility that is approved by the Principal. A student/athlete may practice/participate with the team/extra-curricular and may sit with the extra-curricular/team (out of uniform) for all contests/events for which they are suspended.

* The denial of the privilege to compete begins following the last event/contests in which the student/athlete has been eligible to compete/participate prior to the violation of any part of the Drug and Alcohol Rules and Procedures. For clarification purposes, any percent of any denial resulting in partial event/game denial is rounded up to include an additional event/contest. Any denial occurring at the end of a season is carried over to the athlete's next eligible season.

* A first positive drug test/alcohol violation shall result in additional testing through the drug treatment program or through the school drug testing vendor. The cost of this random testing is the responsibility of the student/athlete and parents/guardian.

Second Offense:

* The student/athlete is denied participation for fifty percent (50%) of the scheduled events/athletic contests in which the school engages in for the entire academic year. The student may practice/participate with the team/extra-curricular but may not participate in any event unless they are continuously enrolled in an approved drug treatment program when the required 50% suspension has expired or until they have completed an approved drug/alcohol drug treatment program at Jefferson County Behavioral Health or other approved treatment facility that is approved by the Principal. A student/athlete may participate/practice with the extra-curricular/team and may sit with the extra-curricular/team (out of uniform) for all events/contests for which they are suspended.

* The denial of the privilege to participate/compete begins following the last event/program/contests in which the student/athlete has been eligible to compete/participate prior to the violation of any part of the Drug and Alcohol Rules and Procedures. For clarification purposes, any percent of any denial resulting in partial game denial is rounded up to include an additional contest. Any denial occurring at the end of a season is carried over to the athlete's next eligible season.

* A second positive drug test/alcohol violation shall result in additional testing through the drug treatment program or through the school drug testing vendor. The cost of this random testing is the responsibility of the student/athlete and parents/guardian.

Third Offense:

* A third offense committed by a student/athlete under these Rules and Procedures shall result in the denial of the privilege in extra-curricular activities and athletic programs for one calendar year from the date of the last positive drug test. Upon completion of the one year suspension, the student must also present evidence that they have completed a drug treatment program that is approved by the principal to be reinstated in any athletic/extracurricular program.

Fourth Offense:

* A fourth offense committed by a student/athlete under these rules and procedures shall result in the denial of participation in extra-curricular activities and athletic programs for the remainder of the student's/athlete's high school career at Indian Creek High School.

* Students/athletes who in any way aid or abet another athlete violating these rules and procedures will be disciplined as if they were the principal offender.

**SELLING/PURCHASING/DISTRIBUTION OF
ILLEGAL SUBSTANCES**

First Offense:

* Any student that sells, purchases, or distributes illegal substances will be dismissed from the extra-curricular activity/athletic team for one calendar year from the date of the infraction.

Second Offense:

* Dismissal from remaining eligibility to participate in any extra-curricular activities or athletics for the remainder of the student's high school career.

FINANCING:

* Initial athletic testing, confirmation testing, and random drug testing will be paid for by the Indian Creek School Board. Once a student has had a positive test confirmed by a certified laboratory, any and all additional tests or related costs incurred are the student/athlete and their parents/guardian.

PROCEDURE:

* When it is reported that a student/athlete may have been violated the rule, the athletic director/extra-curricular advisor will be notified. The athletic director/extra-curricular advisor will notify the administration. Reasonable cause and due process procedures will be maintained in all cases. Reasonable cause is defined as a legitimate reason for the athletic department/activity advisor to take action. Hearsay alone is not reasonable suspicion. Any and all investigative work will be conducted by the administration

*The athletic director/extra-curricular advisor will inform the principal, coach and parent/guardian of the apparent violation. A meeting will be called with the parent/guardian, extra-curricular advisor, coach, athletic director and principal. This meeting will be held within a reasonable amount of time to insure that the problem is addressed properly. If the parent/guardian does not wish to have a meeting, the athletic director/extra-curricular advisor must document this.

* If it is determined by the administration that the rule has been violated, an appropriate prevention and/or treatment plan will be developed in conjunction with the parent/guardian, health officials and/or counseling personnel.

THE PENALTY: OUT OF SEASON – (When the last contest for that particular sport has been played), any athlete found guilty of violating the tobacco, alcohol aspect of the policy when out of the season, shall be ineligible for all contests at all levels in the next sport that the athlete participates for 25% of the events. If the controlled substance aspect of the policy has been violated, the athlete will be dismissed from the athletic team for one calendar year from the date of the infraction.

I have read the Indian Creek Drug, Alcohol, and Tobacco Rule and I will abide by the rule. The rule has been explained to me. (Two copies signed by parent/guardian & student. One copy for parent/guardian, one copy for school files.

Student signature _____ Date _____
Parent signature _____ Date _____