Equity Task Force Minutes from May 26, 2020

Call to Order: 7:03

In Attendance: Nicole, Karla, Kristen, Colleen, Patrick, Wini, Sue Wright, Shara, David, Denise, Sarah,

Noelia, Tenea, Aleyda, Laura, Geneva, Diana, Sue Weiser, Nailah, Alicia, Rosie, Joan

Approval of the Agenda: Motion by Rosie. Second by Karla. All approved.

Approval of the Minutes: Motion by Kristen. Second by Colleen. All approved.

Public Comment: None

Self Care

Nicole began with a self-check to see how everyone is doing. She asked everyone to think of a favorite song or artist and later sing it! She explained that self-care can come through music and reminded the team that when leading equity work you have to be well so the team should use these self-care techniques.

Update on District Response to COVID 19

David gave a short overview of Phase II Distance Learning, Tech Distribution and the End of Year Procedures. He explained that the Family Survey was up and available for a few days but was pulled due to concerns raised by staff. Joan shared the 4 Pillars from the Pandemic Recovery Framework and responded to questions.

Board Member Update

Noelia shared that Distance Learning is taking a great deal of Board time so other items such as magnet policies, the new school in North Central and special education concerns continue to be important but have to be put on hold for the moment. She explained that the Sanctuary Task Force meeting was coming up on Thursday at 3:00 and that additional participants had been invited. She described work that the STF had done on ensuring that families knew about how to apply for funds for undocumented workers. Shara agreed that the District needs to continue to address all of the issues listed by Noelia and also explained that the District has to meet these immediate needs. Noelia told the team that there would be a Study Session on the budget on June 6 from 1-3 and a Governance Session where the Board would discuss equity on June 27.

Further questions were asked about the fall reopening and Sue Wieser responded to questions related to staffing.

Equity in Education

Nicole then asked the team to think about what Equity means during this time. What are the challenges and what actions should we consider. The Team reviewed the Equity definition and discussed challenges. Nicole reminded the team that the historical time line of education systems shows that the system was always inequitable so change will be met with resistance.

Adjourned at 9:08. Motion by Susan. Second by ?. Next Meeting –June 9, 2020 at 7:00