San Mateo-Foster City School District Minutes

CLOSED SESSION/REGULAR MEETING~BOARD OF TRUSTEES

March 11, 2021, 6:30 PM

Teleconference Meeting via Zoom

Closed Session Begins at 5:30 pm - https://zoom.us/j/98419047108 - Zoom ID: 98419047108 iPhone one-tap: US: +16699006833,,98419047108# or +12532158782,,98419047108#

Regular Board Meeting Begins at 6:30 pm - https://zoom.us/j/95824547299 - Zoom ID: 95824547299 iPhone one-tap: US: +16699006833,95824547299# or +13462487799,95824547299#

1. CALL TO ORDER: 5:30 P.M.

2. RECESS TO CLOSED SESSION

- 2.1. Conference with Legal Counsel, Existing Litigation (Government Code 54956.9): Student v. San Mateo-Foster City School District, Superior Court of California, County of San Mateo, Case #21-CIV-00385
- 2.2. Conference with Legal Counsel, Existing Litigation (Government Code 54956.9(d)(1)): Jane Doe v. San Mateo-Foster City School District, Case No. 20-CV-01447
- 2.3. GOVT. CODE 54957 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
- 2.4. Public Employment/ Conference with Labor Negotiators (Gov. Code 54957.6)Title: Superintendent Search Compensation Package
- 2.5. GOVT. CODE 54957.6 CONFERENCE WITH LABOR NEGOTIATOR(S) Agency Designated Representative: Dr. Joan Rosas. Employee Organization: SMETA, CSEA and/or SMEAA. If these discussions are not completed before 6:30 p.m., the Closed Session will continue following the regular meeting.

3. RECONVENE TO REGULAR MEETING

3.1. Report out of Closed Session

Trustee Chin reported that by a unanimous vote, three temporary certificated employees will be released effective the close of the 2020-2021 school year.

3.2. Flag Salute

The Flag Salute was led by Trustee Kenneth Chin.

3.3. Roll Call

All Board Members were in attendance:

Kenneth Chin

Noelia Corzo

Alison Proctor

Lisa Warren

Shara Watkins

3.4. Approval of Agenda: March 11, 2021 (v)

The following two Board Items were removed from the Agenda and will be brought back at the March 25 Board Meeting:

- 5.1.1. Special Education Settlement Agreement 1
- 7.4. Audited Financial Statements

The Board Agenda was approved as amended.

Motion Passed: Passed with a motion by Alison Proctor and a second by Shara Watkins.

Yes Kenneth Chin Yes Noelia Corzo Yes Alison Proctor Yes Lisa Warren Yes Shara Watkins

3.5. Approval of Minutes (v)

The Minutes were approved in one motion

Motion Passed: Passed with a motion by Alison Proctor and a second by Shara Watkins.

Yes Kenneth Chin Yes Noelia Corzo Yes Alison Proctor Yes Lisa Warren Yes Shara Watkins

3.5.1. February 4, 2021 - Regular Board Meeting 3.5.2. February 16, 2021 - Special Board Meeting 3.5.3. February 22, 2021 - Special Board Meeting 3.5.4. February 23, 2021 - Board School Visitations 3.5.5. February 26, 2021 - Special Board Meeting

4. STATEMENTS

4.1. Public Statements Related to Non-agenda Topics:

Mrs. Wong was excited to see that students are back and wondered when Board meetings would be back in the Board room.

Randi Paynter was disappointed as she hadn't seen a plan for the fall. She talked about how families and the sites have worked hard at pivoting and adopting to their schedules and expressed her gratitude for their great efforts in handling the work during these challenging times. She wanted to see discussion this evening on how the District will pivot.

Kalagee Shah was appreciative for the Hybrid program and said that it's time to send another survey for families to review their choice of programs. She is worried that students are being greatly affected mentally and requested options for the families.

Julie MacArthur, SMETA President, also expressed gratitude and thanked the District staff for the collaboration and completion of the MOU. She reported that teachers are happy to be back on campus. She thanked the Board, and asked to collaboratively find ways to start bringing students fully back on campus.

Robin Lovell, a TOSA, spoke on behalf of the Sanctuary Task Force to address concerns over digital access for students, noting that immigrant families have been greatly affected and that the divide continues to widen. She shared a personal story of a Spanish speaking student who had connectivity issues and she conveyed the message that barriers such as language, access to resources, and technology are issues that students are facing. She asked for a backup plan for students who encounter faulty technology.

Rose Sanchez, a parent of three children, was grateful for Distance Learning, but she would like to see the schools fully open soon. She wondered why the District hasn't opened when other districts have fully returned to school. For the health of the students, she asked to bring back students on campus.

Rena Korb read a letter signed by middle school parents which addressed their appreciation for the steps taken to start bringing students back on campus even in a limited Hybrid program and for listening to the parent's input. Parents also stated their expectations for an update on metrics to bring middle school students full time to school. They also expressed commitment in involvement and volunteering.

Anise Graham shared information provided by the state Department of Education regarding a rapid test for students. She stated the County is participating in an eight-week trial and suggested that the District participate in

the program. She felt that the student testing would be a great complement to hand washing, social distancing, and masking for a safe return to the schools.

Erin Fleming McCloskey acknowledged the continuous change of information that comes from the CDE and Department of Health. In light of the constant change she asked to have a flexible fall plan, one that would allow new changes if needed. She would like to see a plan B for a full opening. Her husband Kevin realized that this is a large District and the challenges that present having a plan for all 21 schools; however, he felt that we are in a different phase of the pandemic and now we can safely return by following simple protocols, wearing masks, social distancing, having windows open, eating lunch outdoors, and hand washing.

4.2. Public Statements Related to Agenda Items: Persons will be called on at the appropriate time

4.3. Foundation/Committee Reports

Sonja Tappan, Executive Director of the San Mateo-Foster City Education Foundation, shared that the Read-a-Thon was held January 22 - February 5 and it was a big success, raising over \$105,000, 18 schools participated with almost 340,000 minutes of reading. The funds will support Music for Minors, science curriculum, among other programs. The names of the student participants are posted on the Ed Foundation website. She thanked the donors and volunteers who supported the event. She reminded everyone that the Ed Foundation is seeking volunteers and members to serve on the Board and to check their website for more information. Ms. Tappan also thanked Safeway in Foster City for their donation of \$3,000 and for nominating the Ed Foundation as a partner. Lastly , Ms. Tappan talked about Project Inspiration, a project to advance leadership, health and safety, and STEAM education. She concluded by reporting that the Foundation donated KN95 masks to staff in the District.

Trustee Corzo attended the Sanctuary Task Force meeting where they discussed the Superintendent search and the topic of equity and technology and creating a rubric for equity.

Trustee Warren added that she also attended the Sanctuary Task Force and that the team is focusing on inequities within the District and how best support students. She also attended the LMI meeting with Trustee Proctor where the focus was also the Superintendent search. The SEDAC is another meeting she and Trustee Corzo attend and they will be meeting to plan.

Trustee Proctor shared that she attended the San Mateo-Foster City Education Foundation meeting. She clarified that the Education Foundation donated 119,500 masks to the District and thanked them for such great support. She is enjoying being a liaison to the Education Foundation and is very appreciative of all the support that the Foundation provides to the students in the District. She also attended the DELAC and LMI meetings where they met with the search firm to discuss the Superintendent search process.

Trustee Chin reported that the Communications Committee met and discussed various topics around the reopening, Superintendent search, logistics around absences during the pandemic, student Zooming, and having a dedicated website for the Sanctuary Task Force. He gave an update on the Ad Hoc Superintendent Committee and the community meeting timelines regarding soliciting comments on the Superintendent search. He and Trustee Proctor attended the County Elected call last week where they received updates on COVID-19. The highlight of the meeting was that San Mateo County might enter the Orange Tier by next week. He and Trustee Proctor also joined the County Superintendent meeting where County Superintendent Nancy Magee gave an update on COVID-19. He added that new updates will be given next week on the County Pandemic Framework and the Four Pillars. Trustee Chin shared that the San Mateo County Office of Education follows the guidance and recommendations from the San Mateo County Health Department.

4.4. Announcements

Trusteed Corzo thanked the staff and the families for their patience. She was appreciative of all the volunteers at the school sites and for making it a safe return in Hybrid.

4.5. Superintendent Report

Dr. Rosas gave the good news that the County would be entering in the Orange Tier in mid-March as the positivity rate was at 1.2% and the equity health was at 2.3%. She noted that we are one of the 12 out of 23 districts in the County that have reopened. The District currently has 38 Learning Hubs, and growing. She also gave an update on staff vaccination and said that as of this date, 800 of 1,200 District employees have been vaccinated and we expect that everyone would have the first vaccine in the next few weeks. She thanked the San Mateo County Office of Education and the San Mateo County Health Department for their support in vaccinating our teachers and staff. She also shared that we are planning to conduct the Board meetings in the Board Room at the District Office

starting April 22. Nevertheless, meetings will continue via Zoom to accommodate more participation. Dr. Rosas and Trustee Chin are working on the Agenda Builder for the 2021-2022 year and this will be posted online for public information. Additionally, she shared that it is the District's goal to return to school in the fall in a normal fashion. She addressed the question that families had about bringing additional students in the classroom and she reminded everyone that the District follows the San Mateo County Health Department guidelines and currently their guidance is to have six feet distance. The District continues to monitor the situation to guide its decisions.

5. PROPOSED CONSENT AGENDA (v)

Motion Passed: Passed with a motion by Noelia Corzo and a second by Alison Proctor.

Yes Kenneth Chin Yes Noelia Corzo Yes Alison Proctor Yes Lisa Warren Yes Shara Watkins

5.1. EDUCATION/STUDENT SERVICES

- 5.1.1. Special Education Settlement Agreement 1
- 5.1.2. Special Education Settlement Agreement 2
- 5.1.3. Non-Public Agency (NPA) Contracts

5.2. BUSINESS/FINANCE

- 5.2.1. Abbott Middle School Metal Shade Structure Porter Corp/Poligon Inc. Add Services
- 5.2.2. Beach Park Elementary School HMC Architects Amendment 3
- 5.2.3. Beach Park Elementary School HMC Architects Amendment 4
- 5.2.4. Beach Park Elementary School in Foster City Overaa Change Order No.009
- 5.2.5. Borel Middle School Restroom Upgrades Joseph Cumiskey Construction Corp. Change Order #1
- 5.2.6. Bowditch Middle School HED Architects New Science and Drama Buildings Add Services 1 & 2
- 5.2.7. Foster City and Beach Park Elementary Schools- Synthetic Turf-Verde Design Inc. Design and Implementation
- 5.2.8. George Hall-Multipurpose Building Project- HMC Architects Amendment No.2
- 5.2.9. Resolution No. 26/20-21 School District Parcel Tax Rate
- 5.2.10. Resolution No. 12/20-21 Surplus Equipment
- 5.2.11. Contracts & Consultants \$45,000 and Under
- **5.2.12.** Listing of Payments to Meet District Expenditures
- **5.2.13.** Gifts Presented to the Schools

5.3. HUMAN RESOURCES

- 5.3.1. Assignments Noted for Individuals Listed
- 5.3.2. Resignations, Releases, and/or Retirees

6. SUPERINTENDENT SERVICES/BOARD

6.1. Update on Elementary/SDC Reopening and Plan for Middle School Reopening (v)

Dr. Rosas; Pam Bartfield, Director of Curriculum and Instruction for Middle School; David Chambliss, Assistant Director of Educational Services, presented an update on the reopening plan for the elementary school and SDC. Dr. Rosas opened the presentation by congratulating the elementary school staff on a smooth reopening of classes in Hybrid learning for Cohorts A & B. Grades TK-2 and SDC classes opened on March 8 and Grades 3-5 are scheduled to reopen on March 15. Mr. Chambliss and Ms. Bartfield provided an update on the middle school family information nights, the middle school MOU tentative agreement, spring phased Hybrid Model, phase guidelines and a sample calendar. Dr. Rosas also gave a summary on AB86 noting that there will be two apportionments, May 15 and August 15, 2021 and that this is a one-time funding, which has to be expended by August 31, 2022. The plan for fund expenditures has to be submitted by June 1, 2021.

The Board asked clarifying questions.

Public Comments:

Kevin stated that the requirements of 6 feet social distancing is no longer in place. He read a statement released last year by Dr. Scott Morrow from the San Mateo County Department of Health to support his claim and stated that

there are too many variables within the school settings to adopt a one size fits all approach and schools should reopen now.

Randi Paynter had questions about the plan for addressing learning loss, particularly how learning loss would be assessed. She would like to hear about it soon.

Julia was hopeful that the Hybrid learning model for the fall would be different from the current year. She stated that some families chose to stay in Distance Learning because they felt that the current model offers very little teacher time. She would like to see an AM/PM program, five days a week.

Jayme Congdon stated reasons why only 3-4 feet distance is needed for a full and safe return to school as opposed to 6 feet. In addition, she said that data shows that infection rate is low in K-12 school environments. She feels that the Hybrid model is complicated for everyone and it might be less safe since parents have to arrange for after school care somewhere else.

Jennifer Carson was pleased with the plan but was disappointed by the connection of the Yellow Tier as it was not mentioned in the MOU. She was thankful for the availability of vaccination in the County. She noted that there are people who are willing to help and asked the District to make use of parent volunteers.

Rhianna Hansen (Robert) referred to the Update on Distance Learning Program Monitor presented on February 4, he talked about English learning and math learning percentages and the comparison of learning from 2019 and 2020 and said that learning loss is real. Robert wants to see more families added to the Hybrid program. He too asked for more in-person classes.

Rena Korb was very upset to hear about the Yellow Tier in the presentation and the connection with the ability to return to school as she believes that it will take months to get to Yellow. She stated that she considered the plan unreasonable as it does not prioritize the needs of the students.

Maria Avina was upset about the short schedule arguing that students have been out of school for a long time, they are behind so they need more in-person instruction. She would like to see normal periods. She was afraid that learning would be compromised with the schedule presented this eveing. She wants better education and more time in school.

Suzanne appreciated the Coffee Chats and asked the Board to host a similar setting for their community engagement activities. She had questions about the percentage of curriculum that students are currently receiving and expressed concerns because she hasn't been able to obtain an answer from the District. She had suggestions for the type of Hybrid to implement in order to accommodate the six-grade band and PE.

Anise Graham was also disappointed at hearing that moving on is tied to the Yellow Tier. She felt that we are dealing with dated information and that there will be a tremendous learning loss. She wanted to see a better plan and asked the Board not to approve the plan presented until everyone is comfortable returning to the classrooms on a regular schedule.

Amy Platz said that the plan presented is a start but felt that the Yellow Tier condition should have been stated on the MOU. She asked the District to renegotiate and come up with an MOU that addresses the Phases and the Yellow Tier. She had concerns with the Hybrid model and the way teachers would move around to support students, for example a Math teacher assisting in a Language Arts class.

Board Comments:

Trustee Proctor appreciated the thoughtful and informative presentation on the reopening plan for middle school and congratulated the District on the reopening of the elementary school. She reported that the families were very excited to return on Hybrid and the positive energy was felt all around. She said that it was a great step and it feels that we are moving in the right direction. She wanted to know what other opportunities we could provide for students. She also wants to hear about the plan for addressing learning loss.

Trustee Watkins was also grateful for the collaboration in the reopening of elementary school in Hybrid. She requested a user friendly timeline for important information such as summer planning, an agenda builder, and data. She also would like to see a Fall Task Force be created and involve expert parents in the mix for their input. After spring break, she also would like to see ways to add more students in the Hybrid model. She supports going back full time in the fall.

Trustee Warren shared her excitement about seeing friends and teachers in person and was very grateful for coming back in Hybrid learning. She too was concerned with learning loss and the mental health of the students when they are not in the classrooms. Achievement gap and lack of working technology also worries her. A non-working technology doesn't allow students to complete their homework and said that we need to bring back students to school as soon as possible. She felt that new guidance on distancing could be managed in the District along with using the rest of the Four Pillars.

Trustee Chin began his comments with words of gratitude for the teachers, administrators, and the staff for getting back to school in Hybrid. He too expressed excitement witnessing families and teachers coming onto campus and described the great feeling seeing all the small students getting to school for their first time. He said that the goal is to bring back everyone to the classrooms but there is more work to do in order to accomplish the task. He anticipates that there will be additional guidance from the CDC and San Mateo Department of Health in the next two weeks. He brought up the subject of cameras on the Chromebooks and laptops that will allow teachers to move around. He wondered about other hybrid models, wanted the latest guidance on volunteers on campus and an update on outdoor sports. He requested staff to begin consideration of promotion ceremonies for the fifth and eighth graders.

Trustee Corzo was in support of the plan and acknowledged that it will be challenging to reach the Yellow Tier but the Hybrid plan for middle school provides participation for the students who would like to return to campus. She liked the idea of revisiting the plan for elementary school as she felt that we should give an opportunity to the families to review their options. She also agreed with Trustee Watkins about developing a timeline for the summer and fall.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE MIDDLE SCHOOL REOPENING PLAN. Passed with a motion by Alison Proctor and a second by Noelia Corzo.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Alison Proctor

Yes Lisa Warren

Yes Shara Watkins

6.2. 2021-2022 Board Meeting Calendar (v)

Dr. Rosas presented the Board Meeting Calendar for the 2021-2022 year and added that the calendar accommodates important holidays.

Public Comments:

Colleen wondered if there would be Board meetings scheduled in July if the Board needs to address any changes developing in the summer.

Board Comments:

The Board discussed the possibility of having Board Study Sessions before the Regular Board Meetings and approved the Board Meeting Calendar as presented.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE ATTACHED BOARD MEETING DATES FOR 2021-2022. Passed with a motion by Noelia Corzo and a second by Shara Watkins.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Alison Proctor

Yes Lisa Warren

Yes Shara Watkins

7. BUSINESS/FINANCE

7.1. Architects for the Multipurpose Rooms at Four Elementary Schools (v)

Patrick Gaffney brought forward to the Board the recommendation of four architects for the Multipurpose Rooms at four elementary schools, Highlands, LEAD, Meadow Heights, and Parkside Montessori. These are architects from the architect pool that had been pre qualified and authorized by the District. He thanked Principals Patrick Hurley and Amy Snow and his staff for assisting with the selection process.

Trustee Chin pointed out that this item is related to Measure T, a measure that was approved last December and was appreciative of the fast pace of the projects.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE HKIT, HMC, LIONAKIS AND LPA RESPECTIVELY FOR THE MULTIPURPOSE ROOM PROJECTS AT LEAD, PARKSIDE MONTESSORI, MEADOW HEIGHTS AND HIGHLANDS SCHOOLS AND AUTHORIZE THE ADMINISTRATION TO SIGN THE MASTER AGREEMENT AND ADDENDUM WITH EACH. Passed with a motion by Shara Watkins and a second by Alison Proctor.

Yes Kenneth Chin Yes Noelia Corzo Yes Alison Proctor Yes Lisa Warren Yes Shara Watkins

7.2. 2021-2022 Budget Development Calendar (v)

Mr. Gaffney presented the 2021-2022 Budget Development Calendar, explained the timeline of the Budget development and pointed out that there would need to be a second meeting in June.

Dr. Rosas pointed out that a second meeting in June is needed to adopt the LCAP and 2021-2022 Budget. She suggested meeting on June 24.

The Board made a motion to approve the 2021-2022 Budget Development Calendar as amended.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE 2021-2022 BUDGET DEVELOPMENT CALENDAR. Passed with a motion by Shara Watkins and a second by Alison Proctor.

Yes Kenneth Chin Yes Noelia Corzo Yes Alison Proctor Yes Lisa Warren Yes Shara Watkins

7.3. 2020-2021 Second Interim Report

Mr. Gaffney provided an overview of the 2020-2021 Second Interim Report that included a review of revenue and expenditure sources, changes from the first interim revenues and expenditures, the Multi-Year Projection, and key focus areas.

The Board asked clarifying question

Trustee Chin requested Budget Roadshows for the community to learn how the District is funded. He brought up the stimulus funding from the American Recovery Act, and asked that the District keep track on how the funds are being spent for transparency purposes. Dr. Rosas confirmed that the District tracks the funding and charts are provided to the Board.

7.4. Audited Financial Statements (v)

This Item was moved to the March 25 Board meeting.

8. HUMAN RESOURCES

8.1. San Mateo Elementary Teachers Association (SMETA) Initial Proposal for the 2021-2022 Reopener Negotiations

Sue Wieser, Assistant Superintendent of Human Resources, presented the San Mateo Elementary Teachers Association initial proposal for the 2021-2022 reopener negotiations.

Public Comments:

Marcella McCollum referred to the SMETA Reopener Negotiations document and addressed the need to compensate Bilingual Immersion teachers with meaningful stipends. She is concerned that the District may not be as competitive as other districts are and we risk losing teachers.

8.2. Public Hearing on San Mateo Elementary Teachers Association (SMETA) Initial Proposal for 2021-2022 Reopener Negotiations with San Mateo-Foster City School District (SMFCSD)

Trustee Chin opened the Public Hearing at 9:55 pm.

Trustee Chin closed the Public Hearing at 9:56 pm.

8.3. San Mateo-Foster City School District Initial Proposal for the 2021-2022 Reopener Negotiations with San Mateo Elementary Teachers Association (SMETA)

Ms. Wieser presented to the Board the 2021-2022 San Mateo-Foster City School District initial proposal reopener negotiations with the San Mateo Elementary Teachers Association (SMETA) and highlighted that the proposal includes the same Article 5 that addresses compensation and benefits. She asked the Board for approval of the above proposal as presented.

Public Comments:

Marcella McConnell advocated for the teachers in the Immersion program, especially for the teachers at Fiesta Gardens, adding that students who attend that school become bilingual and bi-literate. She is hoping that the District supports compensating teachers for their additional work in the Immersion programs.

8.4. Notice of Public Hearing - District Initial Proposal for the 2021-2022 Reopener Negotiations with San Mateo Elementary Teachers Association (SMETA)

Trustee Chin opened the Public Hearing at 8:59 pm.

Public Comments:

Marcella McCollum pointed out that with such a high Latino population in San Mateo, she felt that it is important to prioritize Immersion teachers, specifically the teachers in the Spanish Immersion program. She worries that Spanish Immersion teachers may leave the District because the salary is not attractive.

Board Comments:

Trustee Corzo shared that the topic of additional compensation for the teachers is discussed at the Sanctuary Task Force meetings. She added that compensation for teachers in programs such as Title I schools should be brought up in the conversation.

Trustee Chin felt that a form of compensation is needed for teachers in the Immersion program. He noted that Measure V should allow for such compensation, as it would fall under the clause of retaining and attracting teachers.

Trustee Chin closed the Public Hearing at 10:03 pm.

9. BOARD MEMBER STATEMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Trustee Warren would like an update on the Special Education program earlier in the year and early on the Agenda.

Trustee Corzo asked for an update on student transportation.

Trustee Watkins requested to review community engagements and the next steps for the SRO Resolution.

Trustee Proctor opened her statement by expressing her sadness about the recent violence against the Asian American community. The increased number of incidents since the pandemic troubles her and she wanted to voice her support and her stand with the Asian American community, adding that everyone deserves to feel safe.

Trustee Chin would like to have an update from the consultant on the timeline for the New School in the San Mateo North Central project. He shared that he joined the Asian Community rally in San Mateo organized by a former student in the District, which was well attended. He expressed his support but he too was concerned with the increased violence in the community not only against Asians but also in the black community; and that he was optimistic that we would come back and heal as a whole community.

10. FUTURE MEETING DATES

March 15, 2021	7:00 PM	PTA Council Meeting
March 16, 2021	9:00 AM	School Visitations - Bowditch & Brewer Island

March 16, 2021	7:00 PM	Equity Task Force
March 25, 2021	6:30 PM	Regular Board Meeting
	1	coming meetings related to the Super net, under the Board of Trustees pag

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11. ADJOURNMENT

Date

11.1. Adjournment (v)

	ion Passed: Passed with a motion by Noelia Corzo and a second by Lisa Warren.
Yes	Kenneth Chin
Yes	Noelia Corzo
Yes	Alison Proctor
Yes	Lisa Warren
Yes	Shara Watkins
oard Sec	retary