



2018-2019 Teacher Salary Scales								
BACHELOR'S								
STEP	Daily Rate	Contract Days						
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days	
1	\$ 249.46	\$ 48,894.16	\$ 51,638.22	\$ 52,885.52	\$ 54,132.82	\$ 54,881.20	\$ 59,870.40	
2	\$ 258.19	\$ 50,605.24	\$ 53,445.33	\$ 54,736.28	\$ 56,027.23	\$ 56,801.80	\$ 61,965.60	
3	\$ 271.12	\$ 53,139.52	\$ 56,121.84	\$ 57,477.44	\$ 58,833.04	\$ 59,646.40	\$ 65,068.80	
4	\$ 279.25	\$ 54,733.00	\$ 57,804.75	\$ 59,201.00	\$ 60,597.25	\$ 61,435.00	\$ 67,020.00	
5	\$ 287.61	\$ 56,371.56	\$ 59,535.27	\$ 60,973.32	\$ 62,411.37	\$ 63,274.20	\$ 69,026.40	
6	\$ 300.56	\$ 58,909.76	\$ 62,215.92	\$ 63,718.72	\$ 65,221.52	\$ 66,123.20	\$ 72,134.40	
7	\$ 314.09	\$ 61,561.64	\$ 65,016.63	\$ 66,587.08	\$ 68,157.53	\$ 69,099.80	\$ 75,381.60	
8	\$ 328.22	\$ 64,331.12	\$ 67,941.54	\$ 69,582.64	\$ 71,223.74	\$ 72,208.40	\$ 78,772.80	
9	\$ 342.99	\$ 67,226.04	\$ 70,998.93	\$ 72,713.88	\$ 74,428.83	\$ 75,457.80	\$ 82,317.60	
10	\$ 351.57	\$ 68,907.72	\$ 72,774.99	\$ 74,532.84	\$ 76,290.69	\$ 77,345.40	\$ 84,376.80	
11	\$ 360.35	\$ 70,628.60	\$ 74,592.45	\$ 76,394.20	\$ 78,195.95	\$ 79,277.00	\$ 86,484.00	
12	\$ 369.36	\$ 72,394.56	\$ 76,457.52	\$ 78,304.32	\$ 80,151.12	\$ 81,259.20	\$ 88,646.40	
13	\$ 376.74	\$ 73,841.04	\$ 77,985.18	\$ 79,868.88	\$ 81,752.58	\$ 82,882.80	\$ 90,417.60	
14	\$ 384.29	\$ 75,320.84	\$ 79,548.03	\$ 81,469.48	\$ 83,390.93	\$ 84,543.80	\$ 92,229.60	
15	\$ 391.97	\$ 76,826.12	\$ 81,137.79	\$ 83,097.64	\$ 85,057.49	\$ 86,233.40	\$ 94,072.80	
16	\$ 399.81	\$ 78,362.76	\$ 82,760.67	\$ 84,759.72	\$ 86,758.77	\$ 87,958.20	\$ 95,954.40	
17	\$ 407.81	\$ 79,930.76	\$ 84,416.67	\$ 86,455.72	\$ 88,494.77	\$ 89,718.20	\$ 97,874.40	
18	\$ 415.96	\$ 81,528.16	\$ 86,103.72	\$ 88,183.52	\$ 90,263.32	\$ 91,511.20	\$ 99,830.40	
19	\$ 415.96	\$ 81,528.16	\$ 86,103.72	\$ 88,183.52	\$ 90,263.32	\$ 91,511.20	\$ 99,830.40	
20	\$ 424.28	\$ 83,158.88	\$ 87,825.96	\$ 89,947.36	\$ 92,068.76	\$ 93,341.60	\$ 101,827.20	
21	\$ 424.28	\$ 83,158.88	\$ 87,825.96	\$ 89,947.36	\$ 92,068.76	\$ 93,341.60	\$ 101,827.20	
22	\$ 432.77	\$ 84,822.92	\$ 89,583.39	\$ 91,747.24	\$ 93,911.09	\$ 95,209.40	\$ 103,864.80	
23	\$ 441.43	\$ 86,520.28	\$ 91,376.01	\$ 93,583.16	\$ 95,790.31	\$ 97,114.60	\$ 105,943.20	



2018-2019 Teacher Salary Scales								
MASTER'S								
STEP	Daily Rate	Contract Days						
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days	
1	\$ 284.76	\$ 55,812.96	\$ 58,945.32	\$ 60,369.12	\$ 61,792.92	\$ 62,647.20	\$ 68,342.40	
2	\$ 293.30	\$ 57,486.80	\$ 60,713.10	\$ 62,179.60	\$ 63,646.10	\$ 64,526.00	\$ 70,392.00	
3	\$ 307.24	\$ 60,219.04	\$ 63,598.68	\$ 65,134.88	\$ 66,671.08	\$ 67,592.80	\$ 73,737.60	
4	\$ 316.45	\$ 62,024.20	\$ 65,505.15	\$ 67,087.40	\$ 68,669.65	\$ 69,619.00	\$ 75,948.00	
5	\$ 325.95	\$ 63,886.20	\$ 67,471.65	\$ 69,101.40	\$ 70,731.15	\$ 71,709.00	\$ 78,228.00	
6	\$ 337.36	\$ 66,122.56	\$ 69,833.52	\$ 71,520.32	\$ 73,207.12	\$ 74,219.20	\$ 80,966.40	
7	\$ 350.85	\$ 68,766.60	\$ 72,625.95	\$ 74,380.20	\$ 76,134.45	\$ 77,187.00	\$ 84,204.00	
8	\$ 364.88	\$ 71,516.48	\$ 75,530.16	\$ 77,354.56	\$ 79,178.96	\$ 80,273.60	\$ 87,571.20	
9	\$ 379.47	\$ 74,376.12	\$ 78,550.29	\$ 80,447.64	\$ 82,344.99	\$ 83,483.40	\$ 91,072.80	
10	\$ 392.75	\$ 76,979.00	\$ 81,299.25	\$ 83,263.00	\$ 85,226.75	\$ 86,405.00	\$ 94,260.00	
11	\$ 406.50	\$ 79,674.00	\$ 84,145.50	\$ 86,178.00	\$ 88,210.50	\$ 89,430.00	\$ 97,560.00	
12	\$ 420.73	\$ 82,463.08	\$ 87,091.11	\$ 89,194.76	\$ 91,298.41	\$ 92,560.60	\$ 100,975.20	
13	\$ 433.35	\$ 84,936.60	\$ 89,703.45	\$ 91,870.20	\$ 94,036.95	\$ 95,337.00	\$ 104,004.00	
14	\$ 446.35	\$ 87,484.60	\$ 92,394.45	\$ 94,626.20	\$ 96,857.95	\$ 98,197.00	\$ 107,124.00	
15	\$ 459.74	\$ 90,109.04	\$ 95,166.18	\$ 97,464.88	\$ 99,763.58	\$ 101,142.80	\$ 110,337.60	
16	\$ 473.54	\$ 92,813.84	\$ 98,022.78	\$ 100,390.48	\$ 102,758.18	\$ 104,178.80	\$ 113,649.60	
17	\$ 485.38	\$ 95,134.48	\$ 100,473.66	\$ 102,900.56	\$ 105,327.46	\$ 106,783.60	\$ 116,491.20	
18	\$ 497.51	\$ 97,511.96	\$ 102,984.57	\$ 105,472.12	\$ 107,959.67	\$ 109,452.20	\$ 119,402.40	
19	\$ 509.94	\$ 99,948.24	\$ 105,557.58	\$ 108,107.28	\$ 110,656.98	\$ 112,186.80	\$ 122,385.60	
20	\$ 509.94	\$ 99,948.24	\$ 105,557.58	\$ 108,107.28	\$ 110,656.98	\$ 112,186.80	\$ 122,385.60	
21	\$ 520.14	\$ 101,947.44	\$ 107,668.98	\$ 110,269.68	\$ 112,870.38	\$ 114,430.80	\$ 124,833.60	
22	\$ 520.14	\$ 101,947.44	\$ 107,668.98	\$ 110,269.68	\$ 112,870.38	\$ 114,430.80	\$ 124,833.60	
23	\$ 530.55	\$ 103,987.80	\$ 109,823.85	\$ 112,476.60	\$ 115,129.35	\$ 116,721.00	\$ 127,332.00	
24	\$ 541.16	\$ 106,067.36	\$ 112,020.12	\$ 114,725.92	\$ 117,431.72	\$ 119,055.20	\$ 129,878.40	



2018-2019 Teacher Salary Scales							
MASTER'S +30							
STEP	Daily Rate	Contract Days					
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days
1	\$ 296.20	\$ 58,055.20	\$ 61,313.40	\$ 62,794.40	\$ 64,275.40	\$ 65,164.00	\$ 71,088.00
2	\$ 304.34	\$ 59,650.64	\$ 62,998.38	\$ 64,520.08	\$ 66,041.78	\$ 66,954.80	\$ 73,041.60
3	\$ 316.52	\$ 62,037.92	\$ 65,519.64	\$ 67,102.24	\$ 68,684.84	\$ 69,634.40	\$ 75,964.80
4	\$ 326.02	\$ 63,899.92	\$ 67,486.14	\$ 69,116.24	\$ 70,746.34	\$ 71,724.40	\$ 78,244.80
5	\$ 335.80	\$ 65,816.80	\$ 69,510.60	\$ 71,189.60	\$ 72,868.60	\$ 73,876.00	\$ 80,592.00
6	\$ 347.55	\$ 68,119.80	\$ 71,942.85	\$ 73,680.60	\$ 75,418.35	\$ 76,461.00	\$ 83,412.00
7	\$ 361.46	\$ 70,846.16	\$ 74,822.22	\$ 76,629.52	\$ 78,436.82	\$ 79,521.20	\$ 86,750.40
8	\$ 375.91	\$ 73,678.36	\$ 77,813.37	\$ 79,692.92	\$ 81,572.47	\$ 82,700.20	\$ 90,218.40
9	\$ 390.95	\$ 76,626.20	\$ 80,926.65	\$ 82,881.40	\$ 84,836.15	\$ 86,009.00	\$ 93,828.00
10	\$ 404.63	\$ 79,307.48	\$ 83,758.41	\$ 85,781.56	\$ 87,804.71	\$ 89,018.60	\$ 97,111.20
11	\$ 418.79	\$ 82,082.84	\$ 86,689.53	\$ 88,783.48	\$ 90,877.43	\$ 92,133.80	\$ 100,509.60
12	\$ 433.45	\$ 84,956.20	\$ 89,724.15	\$ 91,891.40	\$ 94,058.65	\$ 95,359.00	\$ 104,028.00
13	\$ 446.45	\$ 87,504.20	\$ 92,415.15	\$ 94,647.40	\$ 96,879.65	\$ 98,219.00	\$ 107,148.00
14	\$ 459.84	\$ 90,128.64	\$ 95,186.88	\$ 97,486.08	\$ 99,785.28	\$ 101,164.80	\$ 110,361.60
15	\$ 473.64	\$ 92,833.44	\$ 98,043.48	\$ 100,411.68	\$ 102,779.88	\$ 104,200.80	\$ 113,673.60
16	\$ 487.85	\$ 95,618.60	\$ 100,984.95	\$ 103,424.20	\$ 105,863.45	\$ 107,327.00	\$ 117,084.00
17	\$ 500.04	\$ 98,007.84	\$ 103,508.28	\$ 106,008.48	\$ 108,508.68	\$ 110,008.80	\$ 120,009.60
18	\$ 512.55	\$ 100,459.80	\$ 106,097.85	\$ 108,660.60	\$ 111,223.35	\$ 112,761.00	\$ 123,012.00
19	\$ 525.36	\$ 102,970.56	\$ 108,749.52	\$ 111,376.32	\$ 114,003.12	\$ 115,579.20	\$ 126,086.40
20	\$ 525.36	\$ 102,970.56	\$ 108,749.52	\$ 111,376.32	\$ 114,003.12	\$ 115,579.20	\$ 126,086.40
21	\$ 536.51	\$ 105,155.96	\$ 111,057.57	\$ 113,740.12	\$ 116,422.67	\$ 118,032.20	\$ 128,762.40
22	\$ 536.51	\$ 105,155.96	\$ 111,057.57	\$ 113,740.12	\$ 116,422.67	\$ 118,032.20	\$ 128,762.40
23	\$ 547.24	\$ 107,259.04	\$ 113,278.68	\$ 116,014.88	\$ 118,751.08	\$ 120,392.80	\$ 131,337.60
24	\$ 558.18	\$ 109,403.28	\$ 115,543.26	\$ 118,334.16	\$ 121,125.06	\$ 122,799.60	\$ 133,963.20



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 12 years*			
STEP 1	0 and 1 year	STEP 7	7 years
STEP 2	2 years	STEP 8	8 years
STEP 3	3 years	STEP 9	9 years
STEP 4	4 years	STEP 10	10 years
STEP 5	5 years	STEP 11	11 years
STEP 6	6 years	STEP 12	12 years

***Special Education Teachers receive an additional step after years are calculated.**