



2019-2020 Teacher Salary Scales								
BACHELOR'S								
STEP	Daily Rate	Contract Days						
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days	
1	\$ 251.95	\$ 49,382.20	\$ 52,153.65	\$ 53,413.40	\$ 54,673.15	\$ 55,429.00	\$ 60,468.00	
2	\$ 260.77	\$ 51,110.92	\$ 53,979.39	\$ 55,283.24	\$ 56,587.09	\$ 57,369.40	\$ 62,584.80	
3	\$ 273.83	\$ 53,670.68	\$ 56,682.81	\$ 58,051.96	\$ 59,421.11	\$ 60,242.60	\$ 65,719.20	
4	\$ 282.04	\$ 55,279.84	\$ 58,382.28	\$ 59,792.48	\$ 61,202.68	\$ 62,048.80	\$ 67,689.60	
5	\$ 290.49	\$ 56,936.04	\$ 60,131.43	\$ 61,583.88	\$ 63,036.33	\$ 63,907.80	\$ 69,717.60	
6	\$ 303.57	\$ 59,499.72	\$ 62,838.99	\$ 64,356.84	\$ 65,874.69	\$ 66,785.40	\$ 72,856.80	
7	\$ 317.23	\$ 62,177.08	\$ 65,666.61	\$ 67,252.76	\$ 68,838.91	\$ 69,790.60	\$ 76,135.20	
8	\$ 331.50	\$ 64,974.00	\$ 68,620.50	\$ 70,278.00	\$ 71,935.50	\$ 72,930.00	\$ 79,560.00	
9	\$ 346.42	\$ 67,898.32	\$ 71,708.94	\$ 73,441.04	\$ 75,173.14	\$ 76,212.40	\$ 83,140.80	
10	\$ 355.09	\$ 69,597.64	\$ 73,503.63	\$ 75,279.08	\$ 77,054.53	\$ 78,119.80	\$ 85,221.60	
11	\$ 363.95	\$ 71,334.20	\$ 75,337.65	\$ 77,157.40	\$ 78,977.15	\$ 80,069.00	\$ 87,348.00	
12	\$ 373.05	\$ 73,117.80	\$ 77,221.35	\$ 79,086.60	\$ 80,951.85	\$ 82,071.00	\$ 89,532.00	
13	\$ 380.51	\$ 74,579.96	\$ 78,765.57	\$ 80,668.12	\$ 82,570.67	\$ 83,712.20	\$ 91,322.40	
14	\$ 388.13	\$ 76,073.48	\$ 80,342.91	\$ 82,283.56	\$ 84,224.21	\$ 85,388.60	\$ 93,151.20	
15	\$ 395.89	\$ 77,594.44	\$ 81,949.23	\$ 83,928.68	\$ 85,908.13	\$ 87,095.80	\$ 95,013.60	
16	\$ 403.81	\$ 79,146.76	\$ 83,588.67	\$ 85,607.72	\$ 87,626.77	\$ 88,838.20	\$ 96,914.40	
17	\$ 411.89	\$ 80,730.44	\$ 85,261.23	\$ 87,320.68	\$ 89,380.13	\$ 90,615.80	\$ 98,853.60	
18	\$ 420.12	\$ 82,343.52	\$ 86,964.84	\$ 89,065.44	\$ 91,166.04	\$ 92,426.40	\$ 100,828.80	
19	\$ 420.12	\$ 82,343.52	\$ 86,964.84	\$ 89,065.44	\$ 91,166.04	\$ 92,426.40	\$ 100,828.80	
20	\$ 428.52	\$ 83,989.92	\$ 88,703.64	\$ 90,846.24	\$ 92,988.84	\$ 94,274.40	\$ 102,844.80	
21	\$ 428.52	\$ 83,989.92	\$ 88,703.64	\$ 90,846.24	\$ 92,988.84	\$ 94,274.40	\$ 102,844.80	
22	\$ 437.10	\$ 85,671.60	\$ 90,479.70	\$ 92,665.20	\$ 94,850.70	\$ 96,162.00	\$ 104,904.00	
23	\$ 445.84	\$ 87,384.64	\$ 92,288.88	\$ 94,518.08	\$ 96,747.28	\$ 98,084.80	\$ 107,001.60	



2019-2020 Teacher Salary Scales								
MASTER'S								
STEP	Daily Rate	Contract Days						
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days	
1	\$ 287.61	\$ 56,371.56	\$ 59,535.27	\$ 60,973.32	\$ 62,411.37	\$ 63,274.20	\$ 69,026.40	
2	\$ 296.23	\$ 58,061.08	\$ 61,319.61	\$ 62,800.76	\$ 64,281.91	\$ 65,170.60	\$ 71,095.20	
3	\$ 310.31	\$ 60,820.76	\$ 64,234.17	\$ 65,785.72	\$ 67,337.27	\$ 68,268.20	\$ 74,474.40	
4	\$ 319.61	\$ 62,643.56	\$ 66,159.27	\$ 67,757.32	\$ 69,355.37	\$ 70,314.20	\$ 76,706.40	
5	\$ 329.21	\$ 64,525.16	\$ 68,146.47	\$ 69,792.52	\$ 71,438.57	\$ 72,426.20	\$ 79,010.40	
6	\$ 340.73	\$ 66,783.08	\$ 70,531.11	\$ 72,234.76	\$ 73,938.41	\$ 74,960.60	\$ 81,775.20	
7	\$ 354.36	\$ 69,454.56	\$ 73,352.52	\$ 75,124.32	\$ 76,896.12	\$ 77,959.20	\$ 85,046.40	
8	\$ 368.53	\$ 72,231.88	\$ 76,285.71	\$ 78,128.36	\$ 79,971.01	\$ 81,076.60	\$ 88,447.20	
9	\$ 383.26	\$ 75,118.96	\$ 79,334.82	\$ 81,251.12	\$ 83,167.42	\$ 84,317.20	\$ 91,982.40	
10	\$ 396.68	\$ 77,749.28	\$ 82,112.76	\$ 84,096.16	\$ 86,079.56	\$ 87,269.60	\$ 95,203.20	
11	\$ 410.57	\$ 80,471.72	\$ 84,987.99	\$ 87,040.84	\$ 89,093.69	\$ 90,325.40	\$ 98,536.80	
12	\$ 424.94	\$ 83,288.24	\$ 87,962.58	\$ 90,087.28	\$ 92,211.98	\$ 93,486.80	\$ 101,985.60	
13	\$ 437.68	\$ 85,785.28	\$ 90,599.76	\$ 92,788.16	\$ 94,976.56	\$ 96,289.60	\$ 105,043.20	
14	\$ 450.81	\$ 88,358.76	\$ 93,317.67	\$ 95,571.72	\$ 97,825.77	\$ 99,178.20	\$ 108,194.40	
15	\$ 464.34	\$ 91,010.64	\$ 96,118.38	\$ 98,440.08	\$ 100,761.78	\$ 102,154.80	\$ 111,441.60	
16	\$ 478.28	\$ 93,742.88	\$ 99,003.96	\$ 101,395.36	\$ 103,786.76	\$ 105,221.60	\$ 114,787.20	
17	\$ 490.23	\$ 96,085.08	\$ 101,477.61	\$ 103,928.76	\$ 106,379.91	\$ 107,850.60	\$ 117,655.20	
18	\$ 502.49	\$ 98,488.04	\$ 104,015.43	\$ 106,527.88	\$ 109,040.33	\$ 110,547.80	\$ 120,597.60	
19	\$ 515.04	\$ 100,947.84	\$ 106,613.28	\$ 109,188.48	\$ 111,763.68	\$ 113,308.80	\$ 123,609.60	
20	\$ 515.04	\$ 100,947.84	\$ 106,613.28	\$ 109,188.48	\$ 111,763.68	\$ 113,308.80	\$ 123,609.60	
21	\$ 525.34	\$ 102,966.64	\$ 108,745.38	\$ 111,372.08	\$ 113,998.78	\$ 115,574.80	\$ 126,081.60	
22	\$ 525.34	\$ 102,966.64	\$ 108,745.38	\$ 111,372.08	\$ 113,998.78	\$ 115,574.80	\$ 126,081.60	
23	\$ 535.86	\$ 105,028.56	\$ 110,923.02	\$ 113,602.32	\$ 116,281.62	\$ 117,889.20	\$ 128,606.40	
24	\$ 546.57	\$ 107,127.72	\$ 113,139.99	\$ 115,872.84	\$ 118,605.69	\$ 120,245.40	\$ 131,176.80	



2019-2020 Teacher Salary Scales								
MASTER'S +30								
STEP	Daily Rate	Contract Days						
		196 Days	207 Days	212 Days	217 Days	220 Days	240 Days	
1	\$ 299.16	\$ 58,635.36	\$ 61,926.12	\$ 63,421.92	\$ 64,917.72	\$ 65,815.20	\$ 71,798.40	
2	\$ 307.38	\$ 60,246.48	\$ 63,627.66	\$ 65,164.56	\$ 66,701.46	\$ 67,623.60	\$ 73,771.20	
3	\$ 319.69	\$ 62,659.24	\$ 66,175.83	\$ 67,774.28	\$ 69,372.73	\$ 70,331.80	\$ 76,725.60	
4	\$ 329.28	\$ 64,538.88	\$ 68,160.96	\$ 69,807.36	\$ 71,453.76	\$ 72,441.60	\$ 79,027.20	
5	\$ 339.16	\$ 66,475.36	\$ 70,206.12	\$ 71,901.92	\$ 73,597.72	\$ 74,615.20	\$ 81,398.40	
6	\$ 351.03	\$ 68,801.88	\$ 72,663.21	\$ 74,418.36	\$ 76,173.51	\$ 77,226.60	\$ 84,247.20	
7	\$ 365.07	\$ 71,553.72	\$ 75,569.49	\$ 77,394.84	\$ 79,220.19	\$ 80,315.40	\$ 87,616.80	
8	\$ 379.67	\$ 74,415.32	\$ 78,591.69	\$ 80,490.04	\$ 82,388.39	\$ 83,527.40	\$ 91,120.80	
9	\$ 394.86	\$ 77,392.56	\$ 81,736.02	\$ 83,710.32	\$ 85,684.62	\$ 86,869.20	\$ 94,766.40	
10	\$ 408.68	\$ 80,101.28	\$ 84,596.76	\$ 86,640.16	\$ 88,683.56	\$ 89,909.60	\$ 98,083.20	
11	\$ 422.98	\$ 82,904.08	\$ 87,556.86	\$ 89,671.76	\$ 91,786.66	\$ 93,055.60	\$ 101,515.20	
12	\$ 437.78	\$ 85,804.88	\$ 90,620.46	\$ 92,809.36	\$ 94,998.26	\$ 96,311.60	\$ 105,067.20	
13	\$ 450.91	\$ 88,378.36	\$ 93,338.37	\$ 95,592.92	\$ 97,847.47	\$ 99,200.20	\$ 108,218.40	
14	\$ 464.44	\$ 91,030.24	\$ 96,139.08	\$ 98,461.28	\$ 100,783.48	\$ 102,176.80	\$ 111,465.60	
15	\$ 478.38	\$ 93,762.48	\$ 99,024.66	\$ 101,416.56	\$ 103,808.46	\$ 105,243.60	\$ 114,811.20	
16	\$ 492.73	\$ 96,575.08	\$ 101,995.11	\$ 104,458.76	\$ 106,922.41	\$ 108,400.60	\$ 118,255.20	
17	\$ 505.04	\$ 98,987.84	\$ 104,543.28	\$ 107,068.48	\$ 109,593.68	\$ 111,108.80	\$ 121,209.60	
18	\$ 517.68	\$ 101,465.28	\$ 107,159.76	\$ 109,748.16	\$ 112,336.56	\$ 113,889.60	\$ 124,243.20	
19	\$ 530.61	\$ 103,999.56	\$ 109,836.27	\$ 112,489.32	\$ 115,142.37	\$ 116,734.20	\$ 127,346.40	
20	\$ 530.61	\$ 103,999.56	\$ 109,836.27	\$ 112,489.32	\$ 115,142.37	\$ 116,734.20	\$ 127,346.40	
21	\$ 541.88	\$ 106,208.48	\$ 112,169.16	\$ 114,878.56	\$ 117,587.96	\$ 119,213.60	\$ 130,051.20	
22	\$ 541.88	\$ 106,208.48	\$ 112,169.16	\$ 114,878.56	\$ 117,587.96	\$ 119,213.60	\$ 130,051.20	
23	\$ 552.71	\$ 108,331.16	\$ 114,410.97	\$ 117,174.52	\$ 119,938.07	\$ 121,596.20	\$ 132,650.40	
24	\$ 563.76	\$ 110,496.96	\$ 116,698.32	\$ 119,517.12	\$ 122,335.92	\$ 124,027.20	\$ 135,302.40	



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 16 years*			
STEP 1	0 and 1 year	STEP 9	9 years
STEP 2	2 years	STEP 10	10 years
STEP 3	3 years	STEP 11	11 years
STEP 4	4 years	STEP 12	12 years
STEP 5	5 years	STEP 13	13 years
STEP 6	6 years	STEP 14	14 years
STEP 7	7 years	STEP 15	15 years
STEP 8	8 years	STEP 16	16 years

***Special Education Teachers receive an additional step after years are calculated.**