



2020-2021 Teacher Salary Scales							
BACHELOR'S							
STEP	Daily Rate	Contract Days					
		195 Days	206 Days	216 Days	219 Days	240 Days	
1	\$ 253.25	\$ 49,383.75	\$ 52,169.50	\$ 54,702.00	\$ 55,461.75	\$ 60,780.00	
2	\$ 262.11	\$ 51,111.45	\$ 53,994.66	\$ 56,615.76	\$ 57,402.09	\$ 62,906.40	
3	\$ 275.24	\$ 53,671.80	\$ 56,699.44	\$ 59,451.84	\$ 60,277.56	\$ 66,057.60	
4	\$ 283.49	\$ 55,280.55	\$ 58,398.94	\$ 61,233.84	\$ 62,084.31	\$ 68,037.60	
5	\$ 291.98	\$ 56,936.10	\$ 60,147.88	\$ 63,067.68	\$ 63,943.62	\$ 70,075.20	
6	\$ 305.13	\$ 59,500.35	\$ 62,856.78	\$ 65,908.08	\$ 66,823.47	\$ 73,231.20	
7	\$ 318.86	\$ 62,177.70	\$ 65,685.16	\$ 68,873.76	\$ 69,830.34	\$ 76,526.40	
8	\$ 333.22	\$ 64,977.90	\$ 68,643.32	\$ 71,975.52	\$ 72,975.18	\$ 79,972.80	
9	\$ 348.20	\$ 67,899.00	\$ 71,729.20	\$ 75,211.20	\$ 76,255.80	\$ 83,568.00	
10	\$ 356.92	\$ 69,599.40	\$ 73,525.52	\$ 77,094.72	\$ 78,165.48	\$ 85,660.80	
11	\$ 365.82	\$ 71,334.90	\$ 75,358.92	\$ 79,017.12	\$ 80,114.58	\$ 87,796.80	
12	\$ 374.97	\$ 73,119.15	\$ 77,243.82	\$ 80,993.52	\$ 82,118.43	\$ 89,992.80	
13	\$ 382.97	\$ 74,679.15	\$ 78,891.82	\$ 82,721.52	\$ 83,870.43	\$ 91,912.80	
14	\$ 390.13	\$ 76,075.35	\$ 80,366.78	\$ 84,268.08	\$ 85,438.47	\$ 93,631.20	
15	\$ 397.93	\$ 77,596.35	\$ 81,973.58	\$ 85,952.88	\$ 87,146.67	\$ 95,503.20	
16	\$ 405.89	\$ 79,148.55	\$ 83,613.34	\$ 87,672.24	\$ 88,889.91	\$ 97,413.60	
17	\$ 414.01	\$ 80,731.95	\$ 85,286.06	\$ 89,426.16	\$ 90,668.19	\$ 99,362.40	
18	\$ 422.28	\$ 82,344.60	\$ 86,989.68	\$ 91,212.48	\$ 92,479.32	\$ 101,347.20	
19	\$ 422.28	\$ 82,344.60	\$ 86,989.68	\$ 91,212.48	\$ 92,479.32	\$ 101,347.20	
20	\$ 430.72	\$ 83,990.40	\$ 88,728.32	\$ 93,035.52	\$ 94,327.68	\$ 103,372.80	
21	\$ 430.72	\$ 83,990.40	\$ 88,728.32	\$ 93,035.52	\$ 94,327.68	\$ 103,372.80	
22	\$ 439.35	\$ 85,673.25	\$ 90,506.10	\$ 94,899.60	\$ 96,217.65	\$ 105,444.00	
23	\$ 448.13	\$ 87,385.35	\$ 92,314.78	\$ 96,796.08	\$ 98,140.47	\$ 107,551.20	



2020-2021 Teacher Salary Scales						
MASTER'S						
STEP	Daily Rate	Contract Days				
		195 Days	206 Days	216 Days	219 Days	240 Days
1	\$ 289.09	\$ 56,372.55	\$ 59,552.54	\$ 62,443.44	\$ 63,310.71	\$ 69,381.60
2	\$ 297.75	\$ 58,061.25	\$ 61,336.50	\$ 64,314.00	\$ 65,207.25	\$ 71,460.00
3	\$ 311.91	\$ 60,822.45	\$ 64,253.46	\$ 67,372.56	\$ 68,308.29	\$ 74,858.40
4	\$ 321.25	\$ 62,643.75	\$ 66,177.50	\$ 69,390.00	\$ 70,353.75	\$ 77,100.00
5	\$ 330.90	\$ 64,525.50	\$ 68,165.40	\$ 71,474.40	\$ 72,467.10	\$ 79,416.00
6	\$ 342.48	\$ 66,783.60	\$ 70,550.88	\$ 73,975.68	\$ 75,003.12	\$ 82,195.20
7	\$ 356.18	\$ 69,455.10	\$ 73,373.08	\$ 76,934.88	\$ 78,003.42	\$ 85,483.20
8	\$ 370.42	\$ 72,231.90	\$ 76,306.52	\$ 80,010.72	\$ 81,121.98	\$ 88,900.80
9	\$ 385.23	\$ 75,119.85	\$ 79,357.38	\$ 83,209.68	\$ 84,365.37	\$ 92,455.20
10	\$ 398.72	\$ 77,750.40	\$ 82,136.32	\$ 86,123.52	\$ 87,319.68	\$ 95,692.80
11	\$ 412.68	\$ 80,472.60	\$ 85,012.08	\$ 89,138.88	\$ 90,376.92	\$ 99,043.20
12	\$ 427.12	\$ 83,288.40	\$ 87,986.72	\$ 92,257.92	\$ 93,539.28	\$ 102,508.80
13	\$ 439.93	\$ 85,786.35	\$ 90,625.58	\$ 95,024.88	\$ 96,344.67	\$ 105,583.20
14	\$ 453.13	\$ 88,360.35	\$ 93,344.78	\$ 97,876.08	\$ 99,235.47	\$ 108,751.20
15	\$ 466.73	\$ 91,012.35	\$ 96,146.38	\$ 100,813.68	\$ 102,213.87	\$ 112,015.20
16	\$ 480.74	\$ 93,744.30	\$ 99,032.44	\$ 103,839.84	\$ 105,282.06	\$ 115,377.60
17	\$ 492.75	\$ 96,086.25	\$ 101,506.50	\$ 106,434.00	\$ 107,912.25	\$ 118,260.00
18	\$ 505.07	\$ 98,488.65	\$ 104,044.42	\$ 109,095.12	\$ 110,610.33	\$ 121,216.80
19	\$ 517.69	\$ 100,949.55	\$ 106,644.14	\$ 111,821.04	\$ 113,374.11	\$ 124,245.60
20	\$ 517.69	\$ 100,949.55	\$ 106,644.14	\$ 111,821.04	\$ 113,374.11	\$ 124,245.60
21	\$ 528.04	\$ 102,967.80	\$ 108,776.24	\$ 114,056.64	\$ 115,640.76	\$ 126,729.60
22	\$ 528.04	\$ 102,967.80	\$ 108,776.24	\$ 114,056.64	\$ 115,640.76	\$ 126,729.60
23	\$ 538.61	\$ 105,028.95	\$ 110,953.66	\$ 116,339.76	\$ 117,955.59	\$ 129,266.40
24	\$ 549.38	\$ 107,129.10	\$ 113,172.28	\$ 118,666.08	\$ 120,314.22	\$ 131,851.20



2020-2021 Teacher Salary Scales							
MASTER'S +30							
STEP	Daily Rate	Contract Days					
		195 Days	206 Days	216 Days	219 Days	240 Days	
1	\$ 300.70	\$ 58,636.50	\$ 61,944.20	\$ 64,951.20	\$ 65,853.30	\$ 72,168.00	
2	\$ 308.96	\$ 60,247.20	\$ 63,645.76	\$ 66,735.36	\$ 67,662.24	\$ 74,150.40	
3	\$ 321.33	\$ 62,659.35	\$ 66,193.98	\$ 69,407.28	\$ 70,371.27	\$ 77,119.20	
4	\$ 330.97	\$ 64,539.15	\$ 68,179.82	\$ 71,489.52	\$ 72,482.43	\$ 79,432.80	
5	\$ 340.90	\$ 66,475.50	\$ 70,225.40	\$ 73,634.40	\$ 74,657.10	\$ 81,816.00	
6	\$ 352.84	\$ 68,803.80	\$ 72,685.04	\$ 76,213.44	\$ 77,271.96	\$ 84,681.60	
7	\$ 366.95	\$ 71,555.25	\$ 75,591.70	\$ 79,261.20	\$ 80,362.05	\$ 88,068.00	
8	\$ 381.62	\$ 74,415.90	\$ 78,613.72	\$ 82,429.92	\$ 83,574.78	\$ 91,588.80	
9	\$ 396.89	\$ 77,393.55	\$ 81,759.34	\$ 85,728.24	\$ 86,918.91	\$ 95,253.60	
10	\$ 410.78	\$ 80,102.10	\$ 84,620.68	\$ 88,728.48	\$ 89,960.82	\$ 98,587.20	
11	\$ 425.15	\$ 82,904.25	\$ 87,580.90	\$ 91,832.40	\$ 93,107.85	\$ 102,036.00	
12	\$ 440.03	\$ 85,805.85	\$ 90,646.18	\$ 95,046.48	\$ 96,366.57	\$ 105,607.20	
13	\$ 453.23	\$ 88,379.85	\$ 93,365.38	\$ 97,897.68	\$ 99,257.37	\$ 108,775.20	
14	\$ 466.83	\$ 91,031.85	\$ 96,166.98	\$ 100,835.28	\$ 102,235.77	\$ 112,039.20	
15	\$ 480.84	\$ 93,763.80	\$ 99,053.04	\$ 103,861.44	\$ 105,303.96	\$ 115,401.60	
16	\$ 495.26	\$ 96,575.70	\$ 102,023.56	\$ 106,976.16	\$ 108,461.94	\$ 118,862.40	
17	\$ 507.63	\$ 98,987.85	\$ 104,571.78	\$ 109,648.08	\$ 111,170.97	\$ 121,831.20	
18	\$ 520.34	\$ 101,466.30	\$ 107,190.04	\$ 112,393.44	\$ 113,954.46	\$ 124,881.60	
19	\$ 533.34	\$ 104,001.30	\$ 109,868.04	\$ 115,201.44	\$ 116,801.46	\$ 128,001.60	
20	\$ 533.34	\$ 104,001.30	\$ 109,868.04	\$ 115,201.44	\$ 116,801.46	\$ 128,001.60	
21	\$ 544.66	\$ 106,208.70	\$ 112,199.96	\$ 117,646.56	\$ 119,280.54	\$ 130,718.40	
22	\$ 544.66	\$ 106,208.70	\$ 112,199.96	\$ 117,646.56	\$ 119,280.54	\$ 130,718.40	
23	\$ 555.55	\$ 108,332.25	\$ 114,443.30	\$ 119,998.80	\$ 121,665.45	\$ 133,332.00	
24	\$ 566.66	\$ 110,498.70	\$ 116,731.96	\$ 122,398.56	\$ 124,098.54	\$ 135,998.40	



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 16 years*			
STEP 1	0 and 1 year	STEP 9	9 years
STEP 2	2 years	STEP 10	10 years
STEP 3	3 years	STEP 11	11 years
STEP 4	4 years	STEP 12	12 years
STEP 5	5 years	STEP 13	13 years
STEP 6	6 years	STEP 14	14 years
STEP 7	7 years	STEP 15	15 years
STEP 8	8 years	STEP 16	16 years

***Special Education Teachers receive an additional step after years are calculated.**