



## 2020-21 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade															
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21														
Unassigned	1													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.42	\$ 17.78	\$ 17.78	\$ 18.13	\$ 18.49	1													
Unassigned	2													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 17.95	\$ 18.31	\$ 18.31	\$ 18.66	\$ 19.04	2												
Cafeteria Aide	3													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 18.48	\$ 18.86	\$ 18.86	\$ 19.23	\$ 19.61	3											
General Clerk	4													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 19.61	\$ 20.01	\$ 20.01	\$ 20.41	\$ 20.82	4									
Health Clerk																																					
Custodian	5													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.20	\$ 20.60	\$ 20.60	\$ 21.02	\$ 21.44	5								
Unassigned	6													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 20.81	\$ 21.22	\$ 21.22	\$ 21.64	\$ 22.08	6							
School Nutrition Assistant I	7													\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 21.43	\$ 21.86	\$ 21.86	\$ 22.29	\$ 22.74	7						
School Nutrition Assistant II	8				\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 22.74	\$ 23.19	\$ 23.19	\$ 23.65	\$ 23.65	\$ 24.13	\$ 24.13	\$ 24.61	\$ 25.10	\$ 25.60	\$ 26.10	\$ 26.62	\$ 27.16	8					
School Nutrition Assistant III	9		\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 23.41	\$ 23.88	\$ 23.88	\$ 24.36	\$ 24.36	\$ 24.85	\$ 24.85	\$ 25.34	\$ 25.85	\$ 26.36	\$ 26.88	\$ 27.42	\$ 27.97	\$ 28.53	\$ 29.10	9				
School Nutrition Delivery/Driver																																					
School Nutrition Manager Trainee																																					
General Maintenance Worker	10	\$ 15.48	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.12	\$ 24.60	\$ 24.60	\$ 25.10	\$ 25.10	\$ 25.60	\$ 26.10	\$ 26.62	\$ 27.16	\$ 27.72	\$ 28.29	\$ 28.88	\$ 29.48	\$ 30.10	\$ 30.74	10				
Head Custodian I (1-6)																																					
School Security Officer																																					
Support Specialist I	11	\$ 15.95	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 24.84	\$ 25.34	\$ 25.34	\$ 25.85	\$ 25.85	\$ 26.36	\$ 26.88	\$ 27.42	\$ 27.97	\$ 28.53	\$ 29.10	\$ 29.68	\$ 30.28	\$ 30.90	\$ 31.54	\$ 32.20	11			
Attendance Technician Secondary	12	\$ 16.42	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 25.59	\$ 26.10	\$ 26.10	\$ 26.62	\$ 27.16	\$ 27.72	\$ 28.29	\$ 28.88	\$ 29.48	\$ 30.10	\$ 30.74	\$ 31.40	\$ 32.08	\$ 32.78	\$ 33.50	\$ 34.24	\$ 35.00	12		
Building Services Supervisor																																					
School Nutrition Assistant Manager																																					
Head Custodian II (7+)	13	\$ 16.92	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 26.35	\$ 26.88	\$ 26.88	\$ 27.42	\$ 27.97	\$ 28.53	\$ 29.10	\$ 29.68	\$ 30.28	\$ 30.90	\$ 31.54	\$ 32.20	\$ 32.88	\$ 33.58	\$ 34.30	\$ 35.04	\$ 35.80	13		
Library Media Assistant																																					
School Nutrition Manager I																																					
Textbook Warehouse Assistant																																					
Building Engineer I	14	\$ 17.42	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.15	\$ 27.69	\$ 27.69	\$ 28.24	\$ 28.81	\$ 29.38	\$ 29.96	\$ 30.55	\$ 31.16	\$ 31.78	\$ 32.42	\$ 33.08	\$ 33.76	\$ 34.46	\$ 35.18	\$ 35.92	\$ 36.68	14		
Job Coach																																					
Accounts Payable Associate	15	\$ 17.95	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 27.96	\$ 28.51	\$ 28.51	\$ 29.09	\$ 29.67	\$ 30.26	\$ 30.86	\$ 31.48	\$ 32.12	\$ 32.78	\$ 33.46	\$ 34.16	\$ 34.88	\$ 35.62	\$ 36.38	\$ 37.16	\$ 37.96	\$ 38.78	15	
Support Specialist II																																					
Finance Technician	16	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 28.80	\$ 29.37	\$ 29.37	\$ 29.96	\$ 30.55	\$ 31.16	\$ 31.78	\$ 32.42	\$ 33.08	\$ 33.76	\$ 34.46	\$ 35.18	\$ 35.92	\$ 36.68	\$ 37.46	\$ 38.26	\$ 39.08	\$ 39.92	16	
Parent Liaison - Bilingual																																					
Senior Clinic Assistant (TCW HS)	17	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 29.66	\$ 30.26	\$ 30.26	\$ 30.87	\$ 31.48	\$ 32.10	\$ 32.74	\$ 33.40	\$ 34.08	\$ 34.78	\$ 35.50	\$ 36.24	\$ 37.00	\$ 37.78	\$ 38.58	\$ 39.40	\$ 40.24	\$ 41.10	17	
Administrative Assistant I	18	\$ 19.61	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 30.55	\$ 31.17	\$ 31.17	\$ 31.79	\$ 32.43	\$ 33.09	\$ 33.76	\$ 34.44	\$ 35.14	\$ 35.86	\$ 36.60	\$ 37.36	\$ 38.14	\$ 38.94	\$ 39.76	\$ 40.60	\$ 41.46	\$ 42.34	18	
Parent Resource Specialist - Division-wide																																					
Records Management Specialist																																					
Registrar I																																					
TIS Technician I																																					
Grade	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade														



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Assignment Title	Grade	STEPS																				Grade	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21
Building Engineer II Building Maintenance Generalist Payroll Specialist School Nutrition Manager II Skilled Maintenance Work Leader	19	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 31.47	\$ 32.10	\$ 32.10	\$ 32.74	\$ 33.40	19
Administrative Assistant I - Elementary	20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 32.41	\$ 33.06	\$ 33.06	\$ 33.71	\$ 34.39	20
School Nutrition Manager III	21	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 33.39	\$ 34.06	\$ 34.06	\$ 34.73	\$ 35.43	21
Administrative Specialist Business Support Assistant Buyer Campus Manager Financial Technician P-Card Administrator Registrar II	22	\$ 22.74	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 35.42	\$ 36.13	\$ 36.13	\$ 36.85	\$ 37.59	22
EL Bilingual Specialist	23	\$ 23.41	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 36.48	\$ 37.21	\$ 37.21	\$ 37.96	\$ 38.71	23
Administrative Assistant II Benefits Analyst Building Services Coordinator Dispatcher HR Generalist I Parent Support Specialist Security Services Supervisor Spec. Ed./Pre-School Coord./Accts. Spec. Support Supervisor I - Maintenance Support Supervisor I - Transportation ITS Technician II-Help Desk TS Technician II-Student Help Desk	24	\$ 24.12	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 37.57	\$ 38.32	\$ 38.32	\$ 39.10	\$ 39.87	24
Administrative Specialist II Senior Registrar (TCW HS) Support Supervisor II - Transportation	25	\$ 24.84	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 38.70	\$ 39.48	\$ 39.48	\$ 40.27	\$ 41.08	25
Building Use Coordinator - T. C. Williams Deputy Clerk of the Board Executive Administrative Assistant-CAO HR Generalist II Volunteer Coordinator	26	\$ 25.59	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 39.86	\$ 40.66	\$ 40.66	\$ 41.48	\$ 42.31	26
Translator	27	\$ 26.35	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 41.07	\$ 41.87	\$ 41.87	\$ 42.72	\$ 43.58	27
Contract Specialist Executive Assistant - Superintendent Financial Support Specialist - C & I Human Resource Specialist - Licensure Senior Employment Specialist - Licensed	28	\$ 27.15	\$ 27.96	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 42.29	\$ 43.14	\$ 43.14	\$ 44.00	\$ 44.87	28
	Grade	1.01	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade



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Assignment Title	Grade	STEPS																				Grade	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21
Community Outreach Specialist E-mail Specialist Network Account Manager Senior Bilingual Translator	29	\$ 28.80	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 44.86	\$ 45.76	\$ 45.76	\$ 46.68	\$ 47.61	29
Compensation Specialist TS Technician III	30	\$ 29.66	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 46.22	\$ 47.15	\$ 47.15	\$ 48.08	\$ 49.04	30
Application Support Specialist Coordinator - Link Club Coordinator-Student Help Desk Field Operations Supervisor Inventory Quality Control Specialist Nutrition Coordinator Software Support Specialist - School Nutrition	31	\$ 30.55	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 47.60	\$ 47.60	\$ 48.55	\$ 48.55	\$ 49.52	\$ 50.51	31
Athletic Trainer College and Career Center Specialist Community and Outreach Manager Coordinator - Student Support Language Access Manager Program Specialist Testing Coordinator Testing & Data Analyst TV/Video Program Manager	32	\$ 31.47	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 47.60	\$ 49.03	\$ 49.03	\$ 50.01	\$ 50.01	\$ 51.01	\$ 52.03	32
Application Support Specialist - HR/Payroll Network Infrastructure Specialist Network Support Specialist Parent Liaison Coordinator Parent Resource Coordinator - Division-wide TS Tech IV TS Tech IV-Special Projects	33	\$ 32.41	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 47.60	\$ 49.03	\$ 50.50	\$ 50.50	\$ 51.51	\$ 51.51	\$ 52.54	\$ 53.59	33
Communications Specialist Senior Benefit Analyst	34	\$ 33.39	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 47.60	\$ 49.03	\$ 50.50	\$ 52.02	\$ 52.02	\$ 53.06	\$ 53.06	\$ 54.12	\$ 55.20	34
Computer Programmer II Coordinator - Service Desk Coordinator - State and Federal Reporting Coordinator - Student Data & Registrars EL Data Specialist Senior Buyer	35	\$ 34.39	\$ 35.42	\$ 36.48	\$ 37.57	\$ 38.70	\$ 39.86	\$ 41.07	\$ 42.29	\$ 43.56	\$ 44.86	\$ 46.22	\$ 47.60	\$ 49.03	\$ 50.50	\$ 52.02	\$ 53.57	\$ 53.57	\$ 54.64	\$ 54.64	\$ 55.74	\$ 56.85	35
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade