

# *Inspiring Excellence!*



We develop passionate, innovative, adaptable learners prepared to embrace the challenges of the future and make a positive difference in their community.

# Agenda for tonight

- Welcome
- Organization/Purpose
- Mission/Vision/Core Values
- Set schedule for the year

# What's a "SIAC" anyway???

- **Who are we?**
  - Representative of parents, students, teachers, administrators and community members and appointed by the Board of Directors
  - Required by the Code of Iowa to support community involvement in school improvement
- **What do we do?**
  - Analyze data about student achievement, school climate and district demographics data
  - Become familiar with local, state and federal accountability requirements
  - Make recommendations to the Board of Directors

# Topics For This Year

- Organization/Purpose of this group
- Vision/Mission/Core Beliefs
- Annual and Long Term Goals
  - Bullying and Harassment
  - Student Achievement Data
  - Identify/Prioritize issues/areas for growth
- Identify key areas of recommendation to the Board

# How did we get here...

- In 2010 our SIAC drafted the first version of our district goal areas. In the 2014-2015 school year the goals were revised to their present form.
- In the Spring of 2017, we invited Trent Grundmeyer to work with the SIAC to revisit our mission and vision. Our SIP survey was analyzed, additional feedback gathered, and over a series of meetings, drafts were created for a revised mission and vision for the district. Feedback was solicited from building teams, students and parents.
- After several iterations the present mission/vision and values were identified and adopted by the Board to begin the 2017-2018 school year.

# How did we get here...

- 2017-2018 Dr. Schweer announced retirement (first time)
- 2018-2019 Dr. Schweer announced retirement (second time)
- 2019-2020 Dr. Knost began as Superintendent
- Spring of 2020 pandemic sidelined many efforts

So here we are now. Our mission/vision/values had momentum that now needs revitalized/renewed. Our goal areas, which had been renewed about every five years, need to be revisited/revise and much more thoroughly fleshed out.

# the why...

- reground thinking to our common organizational values.
- prepare to revisit our goal areas (with lots of data) through the filter of our mission/vision/values

# INSPIRING EXCELLENCE

Developing passionate, innovative, adaptable leaders with a commitment in  
preparing students to embrace the challenges of the future and  
make a positive difference in their communities.



**Student Focus**



**Excellence**



**Opportunity**



**Community**



**Collaboration**



**Innovation**

# Core Values

- **Student focus** – We foster a passion for learning by developing the whole child.
- **Opportunity** – Each person deserves to engage in experiences that help him or her grow and excel.
- **Collaboration** – We embrace differences to work together productively.
- **Excellence** - Higher expectations yield higher results for everyone.
- **Community** – We create a sense of belonging through demonstration of respect, acceptance and pride.
- **Innovation** – We seek new ways to make learning environments more exciting, challenging and rewarding.

# Develop Collective Understanding

## Teams:

- Student Focus - Mrs. Kenoyer
- Opportunity - Mrs. Raes
- Collaboration - Mrs. Reynolds
- Excellence - Dr. Beyenhof
- Community - Dr. Jones
- Innovation - Dr. Knost

# Develop Collective Understanding

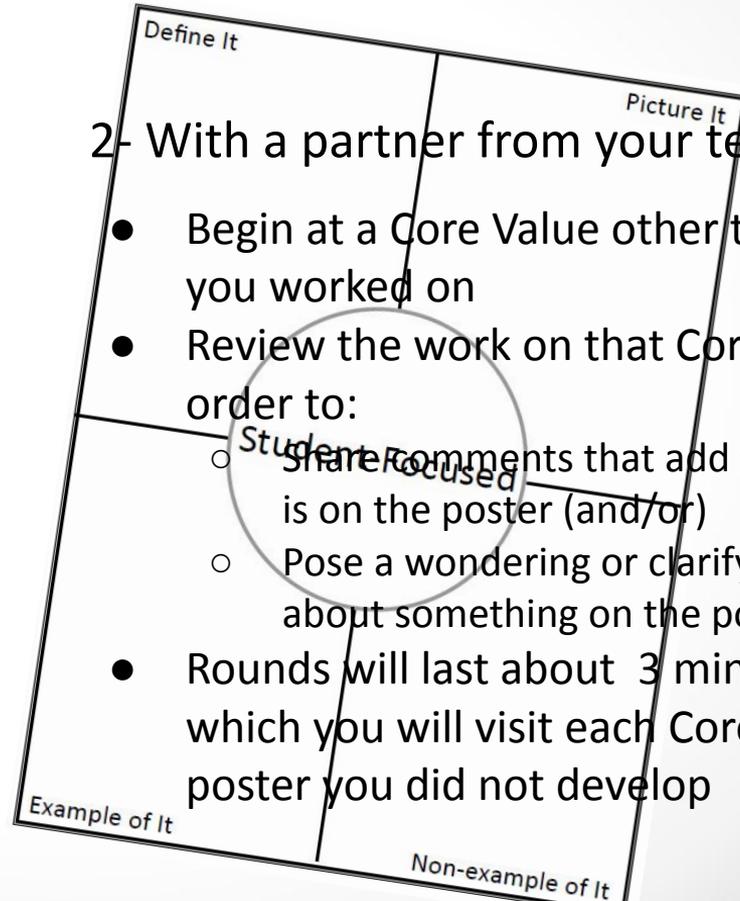
## Two-Steps:

### 1- With your team:

- Construct a Frayer Model **POSTER** based on the handout provided to you around the Core Value you are assigned
- Final entries reflect district/community level view, thinking through multiple lenses (e.g. staff, student, adult, community member, new to the district, etc.)

### 2- With a partner from your team:

- Begin at a Core Value other than the one you worked on
- Review the work on that Core Value in order to:
  - Share comments that add value to what is on the poster (and/or)
  - Pose a wondering or clarifying question about something on the poster
- Rounds will last about 3 minutes each in which you will visit each Core Value poster you did not develop



# back in your groups...

As quickly as possible, record on chart paper those things that you see happening here at LC that you would consider examples of your team's value.

Select a spokesperson to share one highlight from each value with the group.

(5 minutes to add to chart, 2 minutes per group to share out...)

# District SIAC goal areas

- Focus efforts of school improvement on accelerating growth for all students and on closing the gaps for students with IEPs and FRL.
- Expand and improve the integration of technology throughout the system.
- Intervene in timely and effective ways to help meet the needs of all students.
- Support innovative teaching practices and instructional methods to more precisely engage and address the learning needs of all students.
- Promote the well-being of students.

# Schedule additional meetings

Major tasks for the group this year:

- Examine/renew Annual and Long Term Goals
  - Bullying and Harassment
  - Student Achievement Data (i-Ready, ISASP, ACT, Post Secondary, etc.)
  - Community Survey data
  - Conditions for Learning data
  - Identify/Prioritize issues/areas for growth
  - Other data?
- Identify key areas of recommendation to the Board

Thank you very  
much for your  
participation  
tonight!

SIAC agendas and resources

<https://goo.gl/H76BNZ>

