



# PUBLIC HEARINGS: DRAFT TRUSTEE AREA MAPS

San Mateo-Foster City School District, August 2021



# Recap of the California Voting Rights Act (CVRA)

- Modeled after the Federal Voting Rights Act (passed in 1965)
  - *Intended to ensure that local jurisdictions do not utilize voting systems that deprive minority voters of their political power*
- California enacted its version (the CVRA) much later – 2001
- The CVRA prohibits the use of any election system “that impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election.” Jurisdictions can be sued if they elect their governing body using an at-large, from-districts, or mixed election system. If the court finds against a jurisdiction, the jurisdiction must change its election system and pay the plaintiff’s attorneys, experts, and other expenses.

# How will this transition affect voters?

- If approved, registered voters in the school district boundaries will have the opportunity to vote for a candidate for a School Board candidate who lives in their By-Trustee Area. Registered voters will not be able to vote for School Board candidates from By-Trustee Areas in which they do not reside.

# SMFC Transition Process

| Step  | Description  |
|---|--|
| Resolution of Intent<br>Adopted June 10, 2021     | Starts a 90-day window of time (“safe harbor period”) from Resolution’s passage in which a plaintiff is barred from bringing an action for violation of CVRA.  |
| Initial Public Hearings<br>June 22 & 29, 2021     | Initial two public hearings prior to drafting maps within 30 days of each other. Education and input solicitation from District’s communities.   |
| Draft maps<br>July 29, 2021                       | Release draft maps.  |
| Hearings on draft maps<br>August 6, 16 & 26, 2021 | At least two meetings within 45 days of each other to discuss and revise maps and discuss the election sequence.   |
| Map adoption<br>August 26, 2021                   | Final maps must be posted for 7 days prior to any hearing adopting one. Period in which plaintiff is barred from filing lawsuit expires on September 8, 2021.  |
| County Committee Hearing<br>Early September 2021  | County Committee on School District Organization holds a public hearing within District boundaries to consider and approve Board-selected map.   |
| Prior to March 1, 2022                            | Trustee area boundaries revised to reflect 2020 Census data. Official 2020 Census data was not available in time to give District sufficient time to complete the transition process within the 90-day time period safe harbor period. |
| November 2022                                     | First by-trustee area elections held in three trustee areas.   |



# Purpose of Tonight's Public Hearing

- A hearing “at which the public is invited to provide input regarding the content of the draft map or maps and the proposed sequence of elections, if applicable.”

# What criteria will be used to select the final map?

- The Board will consider a range of factors in selecting the final map including (but not limited to):
  - *Equal population*
  - *Communities of interest*
  - *Compactness*
  - *Visible boundaries (man-made and natural geographic features)*
  - *Respect for voters' wishes*
  - *Other local considerations (i.e., school boundaries, locations of school sites)*

# What is a community of interest?

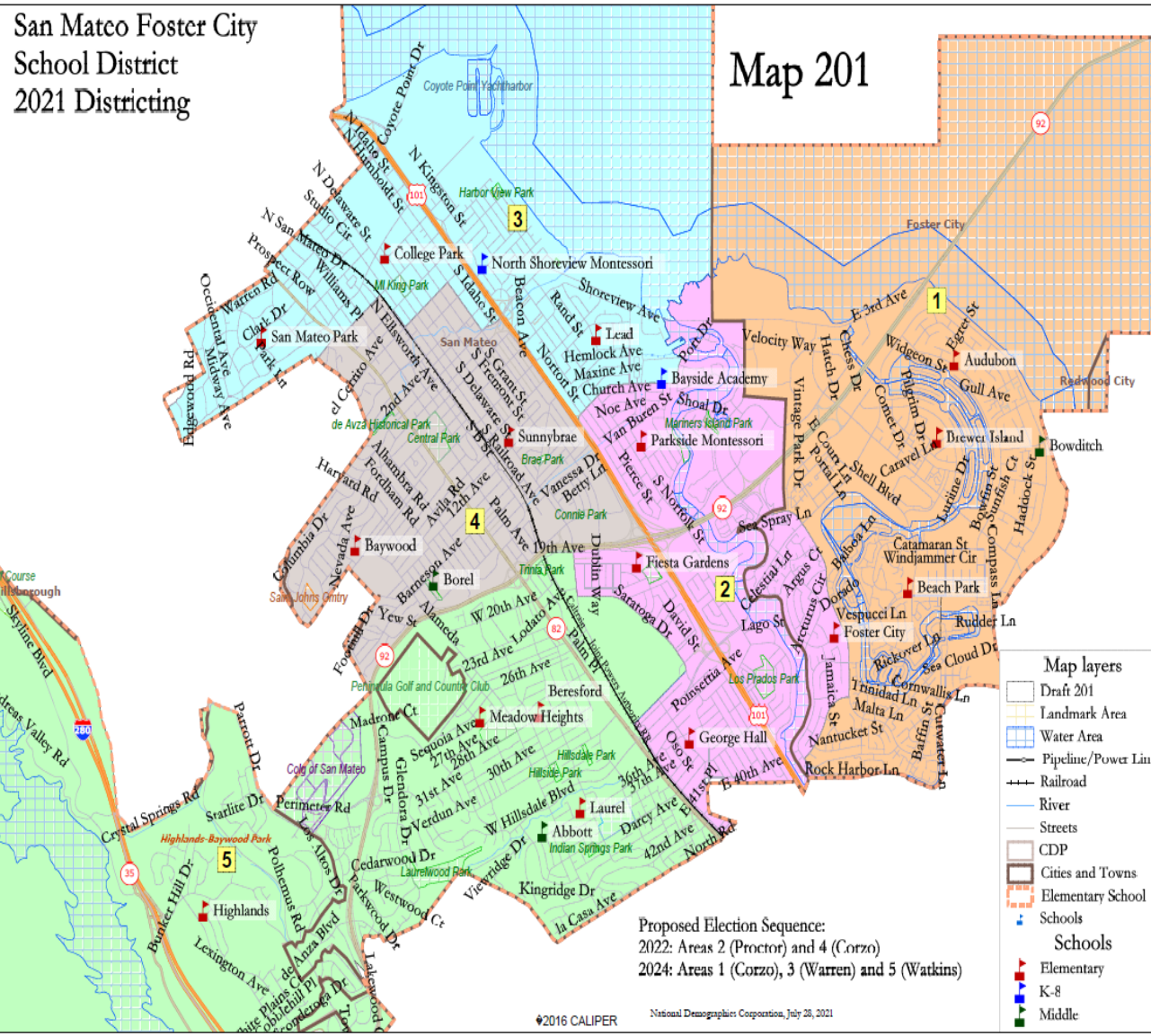
- A community of interest is any distinctive area within the school district boundaries that has a definable group of people, unique geography or some other distinguishable feature or characteristic that it would be undesirable to divide in the creation of By-Trustee Areas. Some of these may already be clearly established and others may be defined as a result of this process. This distinction requires strong community input to ensure communities of interest are protected in this process.
  - *School attendance areas*
  - *Natural neighborhood dividing lines*
  - *Areas around parks or other landmarks*
  - *Common issues, activities, or concerns*
  - *Shared demographic characteristics (socio-economic status, education level, linguistic isolation)*

Will all 5 Governing Board member seats be open for election at the District's next general election (2022)?

- No. In 2022, the District will have two Governing Board seats up for election during its first by-trustee area election.



# Map 201

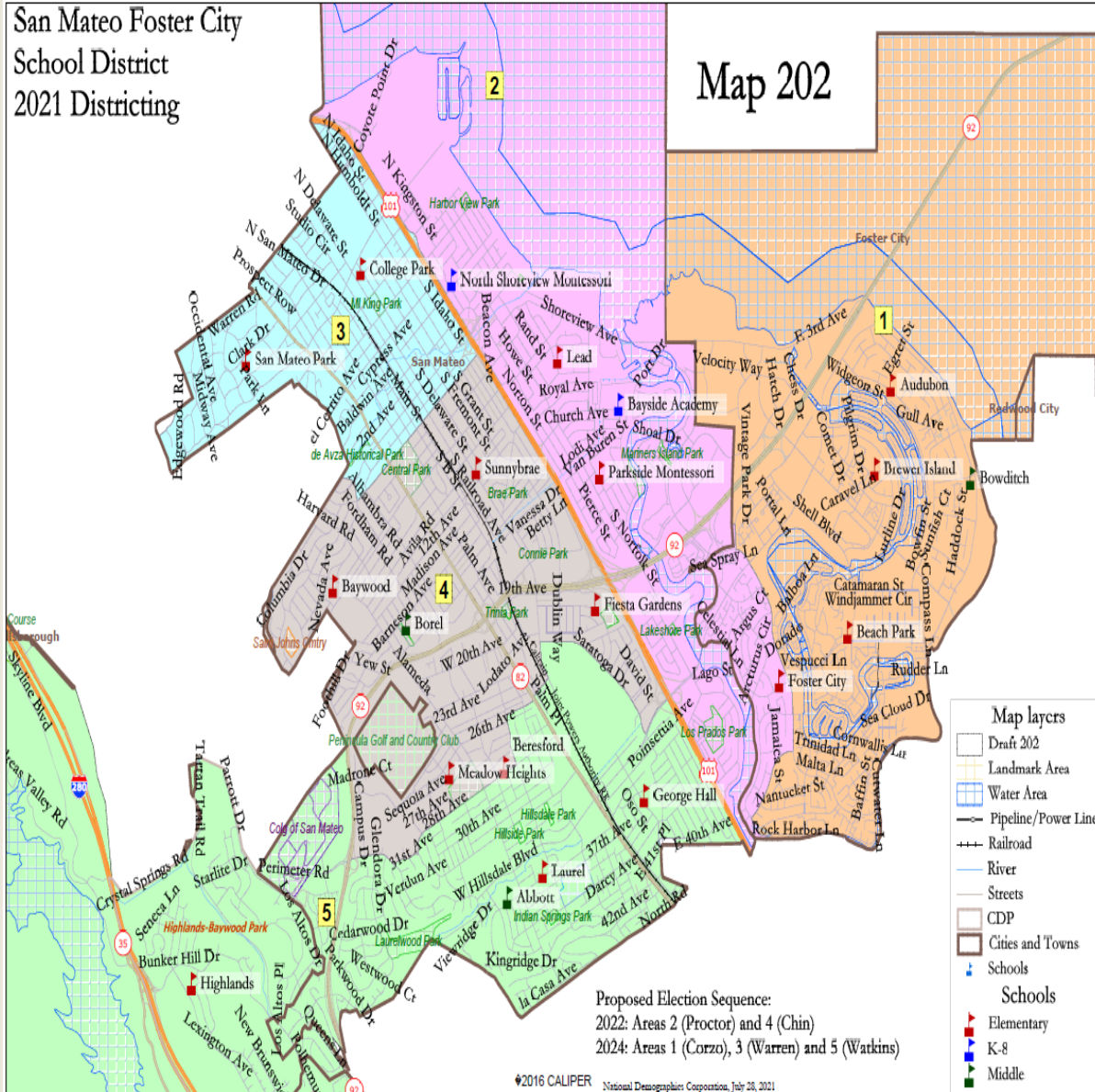


| San Mateo Foster City School District - Map 201 |                                   |         |        |        |        |        |         |
|---|-----------------------------------|---------|--------|--------|--------|--------|---------|
| District  |                                   | 1       | 2      | 3      | 4      | 5      | Total   |
| Total Pop                                       | Total Pop                         | 26,550  | 25,385 | 26,149 | 25,393 | 25,578 | 129,055 |
|   | Deviation from ideal              | 739     | -426   | 338    | -418   | -233   | 1,165   |
|   | % Deviation                       | 2.86%   | -1.65% | 1.31%  | -1.62% | -0.90% | 4.51%   |
|   | % Hisp                            | 7%      | 22%    | 41%    | 24%    | 14%    | 21%     |
|   | % NH White                        | 42%     | 43%    | 34%    | 52%    | 58%    | 46%     |
| Citizen Voting Age Pop                          | % NH Black                        | 2%      | 2%     | 3%     | 2%     | 2%     | 2%      |
|   | % Asian-American                  | 47%     | 28%    | 16%    | 19%    | 24%    | 27%     |
|   | Total                             | 16,499  | 18,630 | 15,962 | 16,043 | 18,969 | 86,105  |
|   | % Hisp                            | 8%      | 18%    | 24%    | 13%    | 10%    | 15%     |
|   | % NH White                        | 47%     | 43%    | 45%    | 59%    | 59%    | 51%     |
| Voter Registration (Nov 2018)                   | % NH Black                        | 4%      | 3%     | 4%     | 2%     | 2%     | 3%      |
|   | % Asian/Pac Isl.                  | 40%     | 34%    | 26%    | 25%    | 28%    | 31%     |
|   | Total                             | 14,143  | 12,775 | 12,250 | 14,642 | 17,157 | 70,967  |
|   | % Latino est.                     | 8%      | 16%    | 23%    | 12%    | 11%    | 14%     |
|   | % Spanish-Surnamed                | 7%      | 15%    | 21%    | 11%    | 10%    | 12%     |
| Voter Turnout (Nov 2018)                        | % Asian-Surnamed                  | 26%     | 17%    | 11%    | 13%    | 16%    | 17%     |
|   | % Filipino-Surnamed               | 2%      | 2%     | 2%     | 1%     | 2%     | 2%      |
|   | % NH White est.                   | 61%     | 63%    | 59%    | 71%    | 69%    | 65%     |
|   | % NH Black                        | 3%      | 3%     | 6%     | 3%     | 1%     | 3%      |
|   | Total                             | 10,414  | 9,040  | 8,283  | 11,002 | 13,066 | 51,804  |
| Voter Turnout (Nov 2016)                        | % Latino est.                     | 8%      | 14%    | 20%    | 10%    | 9%     | 12%     |
|   | % Spanish-Surnamed                | 7%      | 13%    | 18%    | 9%     | 8%     | 10%     |
|   | % Asian-Surnamed                  | 24%     | 17%    | 11%    | 13%    | 15%    | 16%     |
|   | % Filipino-Surnamed               | 2%      | 2%     | 2%     | 1%     | 1%     | 2%      |
|   | % NH White est.                   | 64%     | 66%    | 63%    | 74%    | 71%    | 68%     |
| ACS Pop. Est.                                   | % NH Black                        | 3%      | 3%     | 7%     | 3%     | 1%     | 3%      |
|   | Total                             | 28,337  | 30,295 | 29,644 | 24,265 | 27,737 | 140,278 |
|   | age0-19                           | 23%     | 22%    | 26%    | 21%    | 23%    | 23%     |
|   | age20-60                          | 55%     | 59%    | 57%    | 54%    | 52%    | 56%     |
|   | age60plus                         | 22%     | 19%    | 17%    | 24%    | 24%    | 21%     |
| Immigration                                     | immigrants                        | 45%     | 39%    | 40%    | 32%    | 27%    | 37%     |
|   | naturalized                       | 50%     | 49%    | 40%    | 51%    | 62%    | 49%     |
|   | english                           | 47%     | 52%    | 47%    | 62%    | 67%    | 55%     |
| Language spoken at home                         | spanish                           | 5%      | 15%    | 34%    | 15%    | 7%     | 15%     |
|   | asian-lang                        | 28%     | 22%    | 13%    | 16%    | 16%    | 19%     |
|   | other lang                        | 19%     | 11%    | 6%     | 8%     | 9%     | 11%     |
| Language Fluency                                | Speaks Eng. "Less than Very Well" | 16%     | 18%    | 27%    | 15%    | 11%    | 18%     |
|   | Education (among those age 25+)   | hr-grad | 20%    | 30%    | 32%    | 27%    | 26%     |
| Child in Household                              | bachelor                          | 36%     | 31%    | 23%    | 33%    | 34%    | 31%     |
|   | graduatedegree                    | 35%     | 26%    | 18%    | 27%    | 28%    | 27%     |
|   | child-under18                     | 35%     | 32%    | 34%    | 28%    | 31%    | 32%     |
| Pet of Pop. Age 16+                             | employed                          | 67%     | 73%    | 74%    | 68%    | 67%    | 70%     |
|   | income 0-25k                      | 7%      | 8%     | 10%    | 10%    | 9%     | 9%      |
|   | income 25-50k                     | 8%      | 8%     | 15%    | 11%    | 10%    | 10%     |
|   | income 50-75k                     | 6%      | 11%    | 13%    | 7%     | 8%     | 9%      |
|   | income 75-200k                    | 42%     | 44%    | 42%    | 39%    | 38%    | 41%     |
| Housing Stats                                   | income 200k-plus                  | 37%     | 30%    | 21%    | 33%    | 35%    | 32%     |
|   | single family                     | 56%     | 55%    | 52%    | 47%    | 69%    | 56%     |
|   | multi-family                      | 44%     | 45%    | 48%    | 53%    | 31%    | 44%     |
|   | rented                            | 43%     | 46%    | 48%    | 46%    | 37%    | 44%     |
|   |                                   |         |        |        |        |        |         |



# Map 202

San Mateo Foster City  
School District  
2021 Districting



San Mateo Foster City School District - Map 202

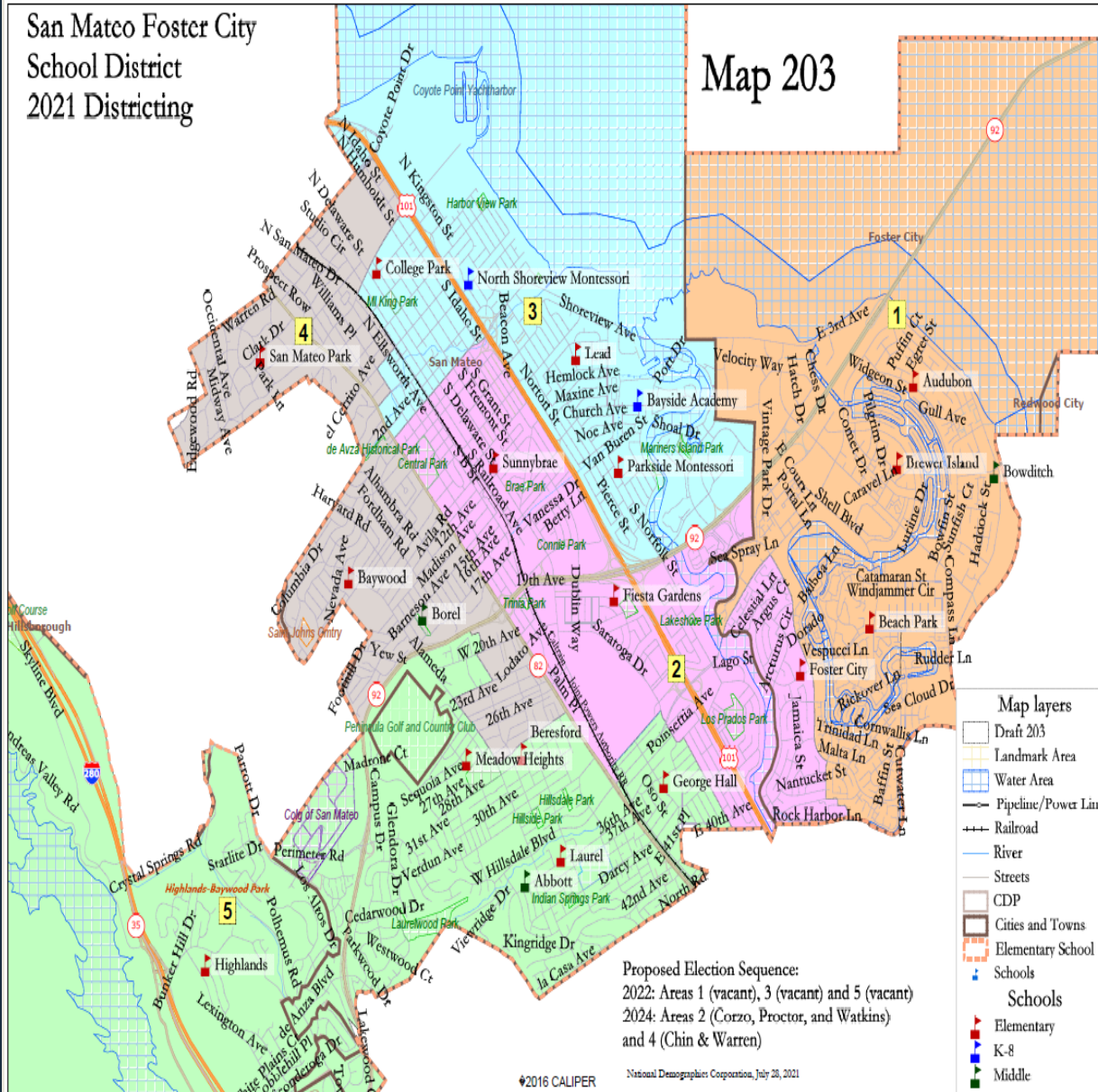
| District                               | 1      | 2      | 3      | 4      | 5      | Total   |
|--|--------|--------|--------|--------|--------|---------|
| <b>Total Pop</b>                       | 26,550 | 26,927 | 25,045 | 25,096 | 25,437 | 129,055 |
| Total Pop                              | 26,550 | 26,927 | 25,045 | 25,096 | 25,437 | 129,055 |
| Deviation from ideal                   | 739    | 1,116  | -766   | -715   | -374   | 1,882   |
| % Deviation                            | 2.86%  | 4.32%  | -2.97% | -2.77% | -1.45% | 7.29%   |
| % Hisp                                 | 7%     | 27%    | 40%    | 18%    | 16%    | 21%     |
| % NH White                             | 42%    | 37%    | 38%    | 57%    | 57%    | 46%     |
| % NH Black                             | 2%     | 2%     | 4%     | 2%     | 2%     | 2%      |
| % Asian-American                       | 47%    | 27%    | 16%    | 21%    | 23%    | 27%     |
| <b>Citizen Voting Age Pop</b>          | 16,499 | 18,636 | 14,271 | 18,214 | 18,484 | 86,105  |
| Total                                  | 16,499 | 18,636 | 14,271 | 18,214 | 18,484 | 86,105  |
| % Hisp                                 | 8%     | 22%    | 19%    | 12%    | 12%    | 15%     |
| % NH White                             | 47%    | 40%    | 51%    | 58%    | 57%    | 51%     |
| % NH Black                             | 4%     | 3%     | 5%     | 3%     | 2%     | 3%      |
| % Asian/Pac Isl.                       | 40%    | 33%    | 24%    | 27%    | 28%    | 31%     |
| <b>Voter Registration (Nov 2018)</b>   | 14,143 | 13,186 | 11,728 | 16,198 | 15,712 | 70,967  |
| Total                                  | 14,143 | 13,186 | 11,728 | 16,198 | 15,712 | 70,967  |
| % Latino est.                          | 8%     | 21%    | 18%    | 12%    | 11%    | 14%     |
| % Spanish-Surnamed                     | 7%     | 19%    | 16%    | 11%    | 10%    | 12%     |
| % Asian-Surnamed                       | 26%    | 17%    | 11%    | 15%    | 15%    | 17%     |
| % Filipino-Surnamed                    | 2%     | 3%     | 2%     | 1%     | 2%     | 2%      |
| % NH White est.                        | 61%    | 59%    | 63%    | 68%    | 72%    | 65%     |
| % NH Black                             | 3%     | 3%     | 7%     | 2%     | 2%     | 3%      |
| <b>Voter Turnout (Nov 2018)</b>        | 10,414 | 8,901  | 8,349  | 12,185 | 11,956 | 51,804  |
| Total                                  | 10,414 | 8,901  | 8,349  | 12,185 | 11,956 | 51,804  |
| % Latino est.                          | 8%     | 18%    | 15%    | 10%    | 10%    | 12%     |
| % Spanish-Surnamed                     | 7%     | 16%    | 13%    | 9%     | 9%     | 10%     |
| % Asian-Surnamed                       | 24%    | 16%    | 11%    | 14%    | 14%    | 16%     |
| % Filipino-Surnamed                    | 2%     | 3%     | 2%     | 1%     | 2%     | 2%      |
| % NH White est.                        | 64%    | 62%    | 67%    | 70%    | 74%    | 68%     |
| % NH Black                             | 3%     | 3%     | 7%     | 2%     | 2%     | 3%      |
| <b>Voter Turnout (Nov 2016)</b>        | 11,570 | 10,476 | 9,684  | 13,491 | 13,385 | 58,607  |
| Total                                  | 11,570 | 10,476 | 9,684  | 13,491 | 13,385 | 58,607  |
| % Latino est.                          | 8%     | 20%    | 16%    | 11%    | 11%    | 13%     |
| % Spanish-Surnamed                     | 7%     | 18%    | 15%    | 10%    | 9%     | 11%     |
| % Asian-Surnamed                       | 24%    | 15%    | 10%    | 13%    | 14%    | 15%     |
| % Filipino-Surnamed                    | 2%     | 3%     | 2%     | 1%     | 2%     | 2%      |
| % NH White est.                        | 63%    | 60%    | 64%    | 72%    | 72%    | 67%     |
| % NH Black est.                        | 3%     | 3%     | 8%     | 2%     | 1%     | 3%      |
| <b>ACS Pop. Est.</b>                   | 28,337 | 31,125 | 25,393 | 28,441 | 26,983 | 140,278 |
| Total                                  | 28,337 | 31,125 | 25,393 | 28,441 | 26,983 | 140,278 |
| <b>Age</b>                             | 23%    | 23%    | 22%    | 25%    | 23%    | 23%     |
| age0-19                                | 23%    | 23%    | 22%    | 25%    | 23%    | 23%     |
| age20-60                               | 55%    | 57%    | 58%    | 55%    | 53%    | 56%     |
| age60plus                              | 22%    | 20%    | 20%    | 20%    | 24%    | 21%     |
| <b>Immigration</b>                     | 45%    | 40%    | 41%    | 30%    | 27%    | 37%     |
| immigrants                             | 45%    | 40%    | 41%    | 30%    | 27%    | 37%     |
| naturalized                            | 50%    | 48%    | 38%    | 53%    | 62%    | 49%     |
| <b>Language spoken at home</b>         | 47%    | 48%    | 50%    | 61%    | 68%    | 55%     |
| english                                | 47%    | 48%    | 50%    | 61%    | 68%    | 55%     |
| spanish                                | 5%     | 21%    | 30%    | 13%    | 8%     | 15%     |
| asian-lang                             | 28%    | 22%    | 13%    | 17%    | 15%    | 19%     |
| other lang                             | 19%    | 9%     | 8%     | 8%     | 9%     | 11%     |
| <b>Language Fluency</b>                | 16%    | 21%    | 27%    | 13%    | 12%    | 18%     |
| Speaks Eng. "Less than Very Well"      | 16%    | 21%    | 27%    | 13%    | 12%    | 18%     |
| <b>Education (among those age 25+)</b> | 20%    | 33%    | 29%    | 25%    | 27%    | 27%     |
| hs-grad                                | 20%    | 33%    | 29%    | 25%    | 27%    | 27%     |
| bachelor                               | 36%    | 27%    | 27%    | 35%    | 33%    | 31%     |
| graduatedegree                         | 35%    | 21%    | 22%    | 30%    | 27%    | 27%     |
| <b>Child in Household</b>              | 35%    | 31%    | 25%    | 35%    | 32%    | 32%     |
| child-under18                          | 35%    | 31%    | 25%    | 35%    | 32%    | 32%     |
| <b>Pct of Pop. Age 16+</b>             | 67%    | 73%    | 73%    | 70%    | 67%    | 70%     |
| employed                               | 67%    | 73%    | 73%    | 70%    | 67%    | 70%     |
| <b>Household Income</b>                | 7%     | 8%     | 12%    | 9%     | 8%     | 9%      |
| income 0-25k                           | 7%     | 8%     | 12%    | 9%     | 8%     | 9%      |
| income 25-50k                          | 8%     | 9%     | 15%    | 9%     | 10%    | 10%     |
| income 50-75k                          | 6%     | 12%    | 10%    | 8%     | 9%     | 9%      |
| income 75-200k                         | 42%    | 45%    | 41%    | 38%    | 37%    | 41%     |
| income 200k-plus                       | 37%    | 25%    | 22%    | 36%    | 37%    | 32%     |
| <b>Housing Stats</b>                   | 56%    | 61%    | 32%    | 57%    | 74%    | 56%     |
| single family                          | 56%    | 61%    | 32%    | 57%    | 74%    | 56%     |
| multi-family                           | 44%    | 39%    | 68%    | 43%    | 26%    | 44%     |
| rented                                 | 43%    | 41%    | 58%    | 42%    | 36%    | 44%     |
| owned                                  | 57%    | 59%    | 42%    | 58%    | 64%    | 56%     |



# Map 203

San Mateo Foster City School District  
2021 Districting

Map 203



Proposed Election Sequence:  
2022: Areas 1 (vacant), 3 (vacant) and 5 (vacant)  
2024: Areas 2 (Corzo, Proctor, and Watkins)  
and 4 (Chin & Warren)

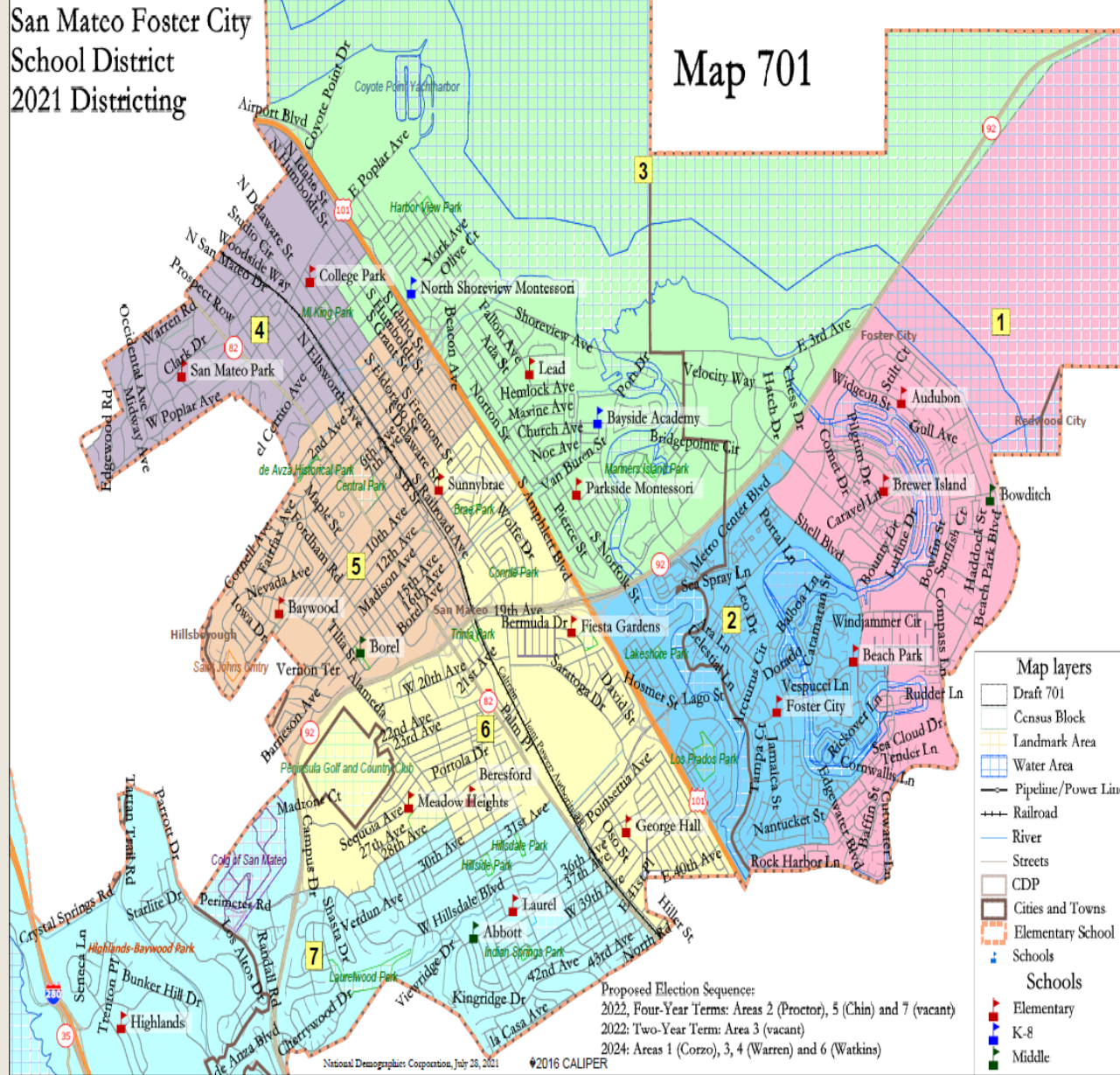
San Mateo Foster City School District - Map 203

| District                                      |                                   | 1      | 2      | 3      | 4      | 5      | Total   |
|---|-----------------------------------|--------|--------|--------|--------|--------|---------|
| <b>Total Pop</b>                              | Total Pop                         | 26,034 | 26,083 | 25,119 | 26,309 | 25,510 | 129,055 |
|   | Deviation from ideal              | 223    | 272    | -692   | 498    | -301   | 1,190   |
|   | % Deviation                       | 0.86%  | 1.05%  | -2.68% | 1.93%  | -1.17% | 4.61%   |
|   | % Hisp                            | 7%     | 23%    | 42%    | 22%    | 15%    | 21%     |
|   | % NH White                        | 42%    | 44%    | 28%    | 57%    | 58%    | 46%     |
| <b>Citizen Voting Age Pop</b>                 | Total                             | 16,608 | 17,958 | 15,573 | 17,383 | 18,583 | 86,105  |
|   | % Hisp                            | 8%     | 16%    | 27%    | 12%    | 11%    | 15%     |
|   | % NH White                        | 47%    | 45%    | 37%    | 64%    | 58%    | 51%     |
|   | % NH Black                        | 4%     | 3%     | 5%     | 2%     | 1%     | 3%      |
|   | % Asian/Pac Isl.                  | 40%    | 35%    | 30%    | 21%    | 28%    | 31%     |
| <b>Voter Registration (Nov 2018)</b>          | Total                             | 13,585 | 14,322 | 11,572 | 15,368 | 16,120 | 70,967  |
|   | % Latino est.                     | 8%     | 15%    | 26%    | 11%    | 11%    | 14%     |
|   | % Spanish-Surnamed                | 7%     | 13%    | 23%    | 10%    | 10%    | 12%     |
|   | % Asian-Surnamed                  | 26%    | 19%    | 14%    | 12%    | 15%    | 17%     |
|   | % Filipino-Surnamed               | 2%     | 2%     | 3%     | 1%     | 2%     | 2%      |
| <b>Voter Turnout (Nov 2018)</b>               | Total                             | 10,002 | 10,321 | 7,558  | 11,635 | 12,288 | 51,804  |
|   | % Spanish-Surnamed                | 7%     | 12%    | 20%    | 9%     | 8%     | 10%     |
|   | % Asian-Surnamed                  | 24%    | 18%    | 13%    | 11%    | 15%    | 16%     |
|   | % Filipino-Surnamed               | 2%     | 2%     | 2%     | 1%     | 2%     | 2%      |
|   | % NH White est.                   | 64%    | 63%    | 57%    | 75%    | 74%    | 68%     |
| <b>Voter Turnout (Nov 2016)</b>               | Total                             | 11,113 | 11,318 | 9,204  | 13,198 | 13,774 | 58,607  |
|   | % Spanish-Surnamed                | 7%     | 13%    | 21%    | 10%    | 9%     | 11%     |
|   | % Asian-Surnamed                  | 24%    | 16%    | 12%    | 10%    | 14%    | 15%     |
|   | % Filipino-Surnamed               | 2%     | 2%     | 2%     | 1%     | 2%     | 2%      |
|   | % NH White est.                   | 63%    | 65%    | 55%    | 74%    | 73%    | 67%     |
| <b>ACS Pop. Est.</b>                          | Total                             | 28,599 | 30,318 | 27,032 | 27,394 | 26,936 | 140,278 |
|   | age0-19                           | 22%    | 23%    | 25%    | 21%    | 23%    | 23%     |
| <b>Age</b>                                    | age20-60                          | 55%    | 59%    | 55%    | 56%    | 52%    | 56%     |
|   | age60plus                         | 22%    | 18%    | 20%    | 23%    | 24%    | 21%     |
|   | immigrants                        | 45%    | 38%    | 39%    | 33%    | 27%    | 37%     |
| <b>Immigration</b>                            | naturalized                       | 49%    | 46%    | 47%    | 47%    | 63%    | 49%     |
|   | english                           | 47%    | 51%    | 45%    | 63%    | 69%    | 55%     |
|   | spanish                           | 5%     | 17%    | 32%    | 17%    | 7%     | 15%     |
|   | asian-lang<br>other lang          | 29%    | 23%    | 16%    | 12%    | 16%    | 19%     |
| <b>Language spoken at home</b>                | other lang                        | 19%    | 10%    | 7%     | 8%     | 9%     | 11%     |
|   | Speaks Eng. "Less than Very Well" | 16%    | 19%    | 26%    | 17%    | 11%    | 18%     |
|   | hs-grad                           | 20%    | 29%    | 37%    | 23%    | 26%    | 27%     |
|   | bachelor                          | 36%    | 32%    | 22%    | 34%    | 33%    | 31%     |
| <b>Education (among those age 25+)</b>        | graduatedegree                    | 35%    | 27%    | 14%    | 29%    | 28%    | 27%     |
|   | child-under18                     | 35%    | 34%    | 33%    | 27%    | 31%    | 32%     |
| <b>Child in Household Pct of Pop. Age 16+</b> | employed                          | 66%    | 74%    | 72%    | 70%    | 67%    | 70%     |
|   | income 0-25k                      | 7%     | 9%     | 9%     | 10%    | 7%     | 9%      |
|   | income 25-50k                     | 8%     | 8%     | 13%    | 12%    | 10%    | 10%     |
|   | income 50-75k                     | 6%     | 8%     | 14%    | 9%     | 9%     | 9%      |
|   | income 75-200k                    | 42%    | 43%    | 44%    | 38%    | 38%    | 41%     |
| <b>Household Income</b>                       | income 200k-plus                  | 36%    | 32%    | 20%    | 31%    | 36%    | 32%     |
|   | single family                     | 53%    | 53%    | 64%    | 40%    | 74%    | 56%     |
|   | multi-family                      | 47%    | 47%    | 36%    | 60%    | 26%    | 44%     |
|   | rented                            | 44%    | 50%    | 40%    | 48%    | 35%    | 44%     |
|   | owned                             | 56%    | 50%    | 60%    | 52%    | 65%    | 56%     |



# Map 701

San Mateo Foster City School District  
2021 Districting



San Mateo Foster City School District - Map 701

| District                               |                                   | 1      | 2      | 3      | 4      | 5      | 6      | 7      | Total   |
|--|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|---------|
| Total Pop                              | Total Pop                         | 18,914 | 17,864 | 18,745 | 18,533 | 18,251 | 18,443 | 18,305 | 129,055 |
|  | Deviation from ideal              | 478    | -572   | 309    | 97     | -185   | 7      | -131   | 1,050   |
|  | % Deviation                       | 2.59%  | -3.10% | 1.68%  | 0.53%  | -1.00% | 0.04%  | -0.71% | 5.70%   |
|  | % Hisp                            | 7%     | 14%    | 36%    | 37%    | 22%    | 21%    | 12%    | 21%     |
| Citizen Voting Age Pop                 | % NH White                        | 42%    | 40%    | 33%    | 41%    | 54%    | 53%    | 59%    | 46%     |
|  | % NH Black                        | 2%     | 2%     | 3%     | 3%     | 2%     | 2%     | 2%     | 2%      |
|  | % Asian-American                  | 0%     | 0%     | 1%     | 0%     | 0%     | 0%     | 0%     | 0%      |
|  | Total                             | 12,018 | 11,552 | 12,574 | 10,943 | 11,525 | 14,039 | 13,454 | 86,105  |
| Voter Registration (Nov 2018)          | % Hisp                            | 7%     | 15%    | 27%    | 18%    | 10%    | 17%    | 8%     | 15%     |
|  | % NH White                        | 48%    | 40%    | 39%    | 55%    | 61%    | 52%    | 59%    | 51%     |
|  | % NH Black                        | 4%     | 3%     | 4%     | 4%     | 2%     | 3%     | 1%     | 3%      |
|  | % Asian/Pac Isl.                  | 39%    | 41%    | 28%    | 23%    | 26%    | 27%    | 30%    | 31%     |
| Voter Turnout (Nov 2018)               | Total                             | 9,398  | 9,283  | 9,230  | 9,124  | 10,490 | 11,808 | 11,634 | 70,967  |
|  | % Latino est.                     | 8%     | 11%    | 25%    | 17%    | 11%    | 15%    | 9%     | 14%     |
|  | % Spanish-Surnamed                | 8%     | 10%    | 22%    | 15%    | 10%    | 13%    | 8%     | 12%     |
|  | % Asian-Surnamed                  | 26%    | 24%    | 14%    | 11%    | 13%    | 15%    | 16%    | 17%     |
|  | % Filipino-Surnamed               | 3%     | 2%     | 3%     | 2%     | 1%     | 2%     | 2%     | 2%      |
|  | % NH White est.                   | 60%    | 62%    | 56%    | 67%    | 71%    | 63%    | 73%    | 65%     |
|  | % NH Black                        | 4%     | 2%     | 5%     | 5%     | 4%     | 3%     | 1%     | 3%      |
|  | Total                             | 6,939  | 6,660  | 6,053  | 6,552  | 7,917  | 8,703  | 8,980  | 51,804  |
|  | % Latino est.                     | 8%     | 10%    | 22%    | 14%    | 9%     | 13%    | 8%     | 12%     |
|  | % Spanish-Surnamed                | 7%     | 9%     | 20%    | 12%    | 8%     | 12%    | 7%     | 10%     |
| Voter Turnout (Nov 2016)               | % Asian-Surnamed                  | 24%    | 23%    | 13%    | 11%    | 12%    | 14%    | 16%    | 16%     |
|  | % Filipino-Surnamed               | 3%     | 2%     | 3%     | 2%     | 1%     | 2%     | 1%     | 2%      |
|  | % NH White est.                   | 62%    | 65%    | 60%    | 70%    | 74%    | 65%    | 75%    | 68%     |
|  | % NH Black                        | 4%     | 3%     | 5%     | 5%     | 4%     | 3%     | 1%     | 3%      |
|  | Total                             | 7,664  | 7,387  | 7,403  | 7,453  | 9,063  | 9,633  | 10,004 | 58,607  |
|  | % Latino est.                     | 8%     | 10%    | 23%    | 16%    | 10%    | 14%    | 9%     | 13%     |
|  | % Spanish-Surnamed                | 7%     | 9%     | 21%    | 14%    | 9%     | 13%    | 8%     | 11%     |
|  | % Asian-Surnamed                  | 24%    | 22%    | 12%    | 9%     | 12%    | 13%    | 15%    | 15%     |
|  | % Filipino-Surnamed               | 2%     | 2%     | 3%     | 2%     | 1%     | 2%     | 1%     | 2%      |
|  | % NH White est.                   | 61%    | 64%    | 57%    | 67%    | 73%    | 67%    | 73%    | 67%     |
| % NH Black est.                        | 3%                                | 1%     | 5%     | 6%     | 3%     | 3%     | 1%     | 3%     |         |
| ACS Pop. Est.                          | Total                             | 20,462 | 20,245 | 21,151 | 19,310 | 17,392 | 22,179 | 19,539 | 140,278 |
|  | age0-19                           | 23%    | 21%    | 26%    | 21%    | 22%    | 24%    | 24%    | 23%     |
|  | age20-60                          | 56%    | 57%    | 55%    | 58%    | 54%    | 57%    | 52%    | 56%     |
|  | age60plus                         | 21%    | 22%    | 19%    | 21%    | 24%    | 18%    | 25%    | 21%     |
| Immigration                            | immigrants                        | 45%    | 46%    | 36%    | 41%    | 31%    | 31%    | 26%    | 37%     |
|  | naturalized                       | 51%    | 44%    | 51%    | 38%    | 53%    | 52%    | 64%    | 49%     |
|  | english                           | 48%    | 45%    | 48%    | 51%    | 64%    | 59%    | 70%    | 55%     |
| Language spoken at home                | spanish                           | 5%     | 11%    | 29%    | 29%    | 13%    | 15%    | 6%     | 15%     |
|  | asian-lang                        | 29%    | 28%    | 17%    | 11%    | 16%    | 17%    | 16%    | 19%     |
|  | other lang                        | 18%    | 16%    | 6%     | 8%     | 8%     | 9%     | 9%     | 11%     |
| Language Fluency                       | Speaks Eng. "Less than Very Well" | 16%    | 20%    | 23%    | 26%    | 14%    | 15%    | 10%    | 18%     |
|  | hs-grad                           | 20%    | 25%    | 37%    | 27%    | 26%    | 28%    | 25%    | 27%     |
| Education (among those age 25+)        | bachelor                          | 37%    | 31%    | 23%    | 28%    | 32%    | 35%    | 33%    | 31%     |
|  | graduate degree                   | 34%    | 33%    | 14%    | 22%    | 31%    | 25%    | 30%    | 27%     |
|  | child-under 18                    | 36%    | 32%    | 35%    | 25%    | 31%    | 35%    | 31%    | 32%     |
| Child in Household Per of Pop. Age 16+ | employed                          | 68%    | 70%    | 72%    | 73%    | 69%    | 72%    | 66%    | 70%     |
|  | income 0-25k                      | 7%     | 8%     | 7%     | 12%    | 8%     | 10%    | 6%     | 9%      |
|  | income 25-50k                     | 8%     | 9%     | 12%    | 14%    | 11%    | 9%     | 10%    | 10%     |
|  | income 50-75k                     | 5%     | 8%     | 15%    | 11%    | 7%     | 9%     | 8%     | 9%      |
|  | income 75-200k                    | 44%    | 42%    | 45%    | 40%    | 37%    | 41%    | 37%    | 41%     |
| Household Income                       | income 200k-plus                  | 37%    | 33%    | 21%    | 22%    | 37%    | 31%    | 39%    | 32%     |
|  | single family                     | 53%    | 55%    | 71%    | 32%    | 51%    | 57%    | 77%    | 56%     |
|  | multi-family                      | 47%    | 45%    | 29%    | 68%    | 49%    | 43%    | 23%    | 44%     |
|  | rented                            | 46%    | 45%    | 35%    | 57%    | 42%    | 47%    | 32%    | 44%     |
| Housing Stats                          | owned                             | 54%    | 55%    | 65%    | 43%    | 58%    | 53%    | 68%    | 56%     |