



## 2021-22 SUPPORT SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21												
Unassigned	1												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 17.84	\$ 18.21	\$ 18.21	\$ 18.57	\$ 18.93	1												
Unassigned	2												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.38	\$ 18.75	\$ 18.75	\$ 19.11	\$ 19.50	2											
Cafeteria Aide	3												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.31	\$ 19.31	\$ 19.69	\$ 20.08	3											
General Clerk	4												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.08	\$ 20.49	\$ 21.32	4										
Health Clerk																																			
Custodian	5												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 20.68	\$ 21.09	\$ 21.09	\$ 21.52	\$ 21.95	5							
Unassigned	6												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.31	\$ 21.73	\$ 21.73	\$ 22.16	\$ 22.61	6						
Unassigned	7												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 21.94	\$ 22.38	\$ 22.38	\$ 22.82	\$ 23.29	7					
Unassigned	8												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.29	\$ 23.75	\$ 23.75	\$ 24.22	\$ 24.71	8			
Unassigned	9												\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 23.97	\$ 24.45	\$ 24.45	\$ 24.94	\$ 25.45	9		
General Maintenance Worker	10	\$ 15.85	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 24.70	\$ 25.19	\$ 25.19	\$ 25.70	\$ 26.21	\$ 26.21	\$ 26.73	\$ 26.73	\$ 27.26	\$ 27.81	\$ 28.35	\$ 28.35	\$ 28.92	\$ 29.50	10			
Head Custodian I (1-6)																																			
School Security Officer																																			
Support Specialist I	11	\$ 16.33	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 25.44	\$ 25.95	\$ 25.95	\$ 26.47	\$ 26.99	\$ 26.99	\$ 27.51	\$ 27.51	\$ 28.03	\$ 28.55	\$ 29.07	\$ 29.59	\$ 30.11	\$ 30.63	\$ 31.15	\$ 31.67	11	
Attendance Technician Secondary	12	\$ 16.81	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.20	\$ 26.73	\$ 26.73	\$ 27.26	\$ 27.81	\$ 27.81	\$ 28.35	\$ 28.89	\$ 29.43	\$ 29.97	\$ 30.51	\$ 31.05	\$ 31.59	\$ 32.13	\$ 32.67	\$ 33.21	\$ 33.75	12
Building Services Supervisor																																			
Head Custodian II (7+)	13	\$ 17.33	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 26.98	\$ 27.53	\$ 27.53	\$ 28.08	\$ 28.64	\$ 28.64	\$ 29.19	\$ 29.74	\$ 30.29	\$ 30.84	\$ 31.39	\$ 31.94	\$ 32.49	\$ 33.04	\$ 33.59	\$ 34.14	13	
Library Media Assistant																																			
Textbook Warehouse Assistant																																			
Building Engineer I	14	\$ 17.84	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 27.80	\$ 28.35	\$ 28.35	\$ 28.92	\$ 29.50	\$ 29.50	\$ 30.07	\$ 30.64	\$ 31.21	\$ 31.78	\$ 32.35	\$ 32.92	\$ 33.49	\$ 34.06	\$ 34.63	\$ 35.20	14	
Job Coach																																			
Accounts Payable Associate	15	\$ 18.38	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 28.63	\$ 29.19	\$ 29.19	\$ 29.79	\$ 30.38	\$ 30.38	\$ 30.97	\$ 31.56	\$ 32.15	\$ 32.74	\$ 33.33	\$ 33.92	\$ 34.51	\$ 35.10	\$ 35.69	\$ 36.28	15	
Support Specialist II																																			
Finance Technician	16	\$ 18.92	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 29.49	\$ 30.07	\$ 30.07	\$ 30.68	\$ 31.28	\$ 31.28	\$ 31.89	\$ 32.49	\$ 33.09	\$ 33.69	\$ 34.29	\$ 34.89	\$ 35.49	\$ 36.09	\$ 36.69	\$ 37.29	16	
Parent Liaison - Bilingual																																			
Senior Clinic Assistant (TCW HS)	17	\$ 19.50	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 30.37	\$ 30.99	\$ 30.99	\$ 31.61	\$ 32.24	\$ 32.24	\$ 32.87	\$ 33.50	\$ 34.13	\$ 34.76	\$ 35.39	\$ 36.02	\$ 36.65	\$ 37.28	\$ 37.91	\$ 38.54	17	
Administrative Assistant I	18	\$ 20.08	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 31.28	\$ 31.92	\$ 31.92	\$ 32.55	\$ 33.21	\$ 33.21	\$ 33.85	\$ 34.49	\$ 35.13	\$ 35.77	\$ 36.41	\$ 37.05	\$ 37.69	\$ 38.33	\$ 38.97	\$ 39.61	\$ 40.25	18
Parent Resource Specialist - Division-wide																																			
Registrar I																																			



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Assignment Title	Grade	STEPS																				Grade	
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade
Building Engineer II Building Maintenance Generalist Payroll Specialist	19	\$ 20.68	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 32.23	\$ 32.87	\$ 32.87	\$ 33.53	\$ 34.20	19
Skilled Maintenance Work Leader	19 - A	\$ 21.19	\$ 21.83	\$ 22.48	\$ 23.16	\$ 23.85	\$ 24.56	\$ 25.30	\$ 26.06	\$ 26.84	\$ 27.64	\$ 28.48	\$ 29.33	\$ 30.21	\$ 31.11	\$ 32.05	\$ 33.01	\$ 33.01	\$ 33.67	\$ 33.67	\$ 34.34	\$ 35.04	19
Administrative Assistant I - Elementary	20	\$ 21.31	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 33.19	\$ 33.85	\$ 33.85	\$ 34.52	\$ 35.22	20
Unassigned	21	\$ 21.94	\$ 22.61	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 34.19	\$ 34.88	\$ 34.88	\$ 35.56	\$ 36.28	21
Administrative Specialist Business Support Assistant Buyer Campus Manager Financial Technician P-Card Administrator Registrar II	22	\$ 23.29	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 36.27	\$ 37.00	\$ 37.00	\$ 37.73	\$ 38.49	22
EL Bilingual Specialist	23	\$ 23.97	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 37.36	\$ 38.10	\$ 38.10	\$ 38.87	\$ 39.64	23
Administrative Assistant II Benefits Analyst Dispatcher HR Generalist I Parent Support Specialist Spec. Ed./Pre-School Coord./Accts. Spec.	24	\$ 24.70	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 38.47	\$ 39.24	\$ 39.24	\$ 40.04	\$ 40.83	24
Support Supervisor I - Maintenance Support Supervisor I - Transportation Building Services Coordinator Building Systems Supervisor Security Services Supervisor	24-A	\$ 25.42	\$ 26.18	\$ 26.97	\$ 27.77	\$ 28.62	\$ 29.47	\$ 30.36	\$ 31.26	\$ 32.20	\$ 33.17	\$ 34.16	\$ 35.19	\$ 36.25	\$ 37.33	\$ 38.45	\$ 39.60	\$ 39.60	\$ 40.39	\$ 40.39	\$ 41.21	\$ 42.02	24-A
Administrative Specialist II Senior Registrar (TCW HS) Support Supervisor II - Transportation	25	\$ 25.44	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 39.63	\$ 40.43	\$ 40.43	\$ 41.24	\$ 42.07	25
Building Use Coordinator - T. C. Williams Deputy Clerk of the Board Executive Administrative Assistant-CAO Volunteer Coordinator	26	\$ 26.20	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 40.82	\$ 41.64	\$ 41.64	\$ 42.48	\$ 43.33	26
HR Generalist II	26-A	\$ 27.04	\$ 27.77	\$ 28.62	\$ 29.47	\$ 30.36	\$ 31.26	\$ 32.20	\$ 33.17	\$ 34.16	\$ 35.19	\$ 36.25	\$ 37.33	\$ 38.45	\$ 39.60	\$ 40.79	\$ 42.01	\$ 42.01	\$ 42.86	\$ 42.86	\$ 43.72	\$ 44.59	26-A
Translator	27	\$ 26.98	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 42.06	\$ 42.87	\$ 42.87	\$ 43.75	\$ 44.63	27
Contract Specialist Financial Support Specialist - C & I Human Resource Specialist - Licensure	28	\$ 27.80	\$ 28.63	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 43.30	\$ 44.18	\$ 44.18	\$ 45.06	\$ 45.95	28
Executive Assistant - Superintendent	28-A	\$ 28.62	\$ 29.47	\$ 30.36	\$ 31.26	\$ 32.20	\$ 33.17	\$ 34.16	\$ 35.19	\$ 36.25	\$ 37.33	\$ 38.45	\$ 39.60	\$ 40.79	\$ 42.01	\$ 43.29	\$ 44.57	\$ 44.57	\$ 45.47	\$ 45.47	\$ 46.38	\$ 47.29	28-A
Senior Employment Specialist - Licensed	28-B	\$ 28.68	\$ 29.54	\$ 30.43	\$ 31.34	\$ 32.28	\$ 33.25	\$ 34.24	\$ 35.28	\$ 36.33	\$ 37.42	\$ 38.54	\$ 39.69	\$ 40.89	\$ 42.11	\$ 43.39	\$ 44.68	\$ 44.68	\$ 45.58	\$ 45.58	\$ 46.49	\$ 47.41	28-B



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Assignment Title	Grade	STEPS																					Grade		
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade		
Community Outreach Specialist	29	\$ 29.49	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 45.94	\$ 46.86	\$ 46.86	\$ 47.80	\$ 48.75	29		
E-mail Specialist																									
Network Account Manager																									
Senior Bilingual Translator																									
Compensation Specialist	30	\$ 30.37	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 47.33	\$ 48.28	\$ 48.28	\$ 49.23	\$ 50.22	30		
Application Support Specialist	31	\$ 31.28	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 48.74	\$ 48.74	\$ 49.72	\$ 49.72	\$ 50.71	\$ 51.72	31		
Coordinator - Link Club																									
Coordinator-Student Help Desk																									
Field Operations Supervisor																									
Inventory Quality Control Specialist																									
Nutrition Coordinator																									
Software Support Specialist - School Nutrition																									
Athletic Trainer		32	\$ 32.23	\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 48.74	\$ 50.21	\$ 50.21	\$ 51.21	\$ 51.21	\$ 52.23		\$ 53.28	32
College and Career Center Specialist																									
Community and Outreach Manager																									
Coordinator - Student Support																									
Language Access Manager																									
Program Specialist																									
Testing Coordinator																									
Testing & Data Analyst																									
TV/Video Program Manager																									
Application Support Specialist - HR/Payroll	33		\$ 33.19	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 48.74	\$ 50.21	\$ 51.71	\$ 51.71	\$ 52.75	\$ 52.75	\$ 53.80	\$ 54.88	33	
Network Infrastructure Specialist																									
Network Support Specialist																									
Parent Liaison Coordinator																									
Parent Resource Coordinator - Division-wide																									
Communications Specialist		34	\$ 34.19	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 48.74	\$ 50.21	\$ 51.71	\$ 53.27	\$ 53.27	\$ 54.33	\$ 54.33	\$ 55.42	\$ 56.52		34
Senior Benefit Analyst																									
Computer Programmer II	35	\$ 35.22	\$ 36.27	\$ 37.36	\$ 38.47	\$ 39.63	\$ 40.82	\$ 42.06	\$ 43.30	\$ 44.61	\$ 45.94	\$ 47.33	\$ 48.74	\$ 50.21	\$ 51.71	\$ 53.27	\$ 54.86	\$ 54.86	\$ 55.95	\$ 55.95	\$ 57.08	\$ 58.21	35		
Coordinator - Service Desk																									
Coordinator - State and Federal Reporting																									
Coordinator - Student Data & Registrars																									
EL Data Specialist																									
Senior Buyer																									
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade		