

### **Trinity Area School District Non-Discrimination Pledge**

The Board declares it to be the policy of this district to provide to all persons equal access to all categories of education, and/or employment in this district, regardless of race, color, age, creed, religion, sex, sexual orientation or identification, ancestry, residency status (Homeless, Foster), ELL status, Chapter 14, 15 and/or 16 identification, national origin, handicap/disability, ethnicity or genetic information. The district shall make reasonable accommodations for identified physical and mental impairments which constitute disabilities, consistent with the requirements of federal and state laws and regulations, as required by Title IX of the 1972 Educational Amendments, Title VII of the Civil Rights Act of 1964, Section 504 Regulations of the Rehabilitation Act of 1973, Individuals with Disabilities Education Act, the Americans with Disabilities Act and all other applicable state, federal and local laws and ordinances. **See Board Policies 103, 103.1 and 104.** The Trinity Area School District's CIP, Career Programs of Study, Tech Prep Programs, WACTC Programs and other Educational Partnerships such as Penn Commercial strictly follow the TASD Policy of Non-Discrimination. This includes all affiliations such as FFA and/or HOSA, or any other ancillary organizations or extension activities, extra-curricular activities and/or co-curricular activities.

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