



## 2021-22 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

| Assignment Title            | Grade | STEPS    |         |          |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |          |         | Grade    |    |
|-----------------------------|-------|----------|---------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|---------|----------|----|
|                             |       | 1        | 2       | 3        | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | 18      | 19       | 20      |          | 21 |
| Instructional Assistant I   | 1     | \$ 17.33 | \$17.84 | \$ 18.38 | \$18.92 | \$19.50 | \$20.08 | \$20.68 | \$21.31 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.70 | \$25.44 | \$26.20 | \$26.98 | \$26.98 | \$27.53 | \$ 27.53 | \$28.08 | \$ 28.64 | 1  |
| Instructional Assistant II  | 2     | \$ 17.84 | \$18.38 | \$ 18.92 | \$19.50 | \$20.08 | \$20.68 | \$21.31 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.70 | \$25.44 | \$26.20 | \$26.98 | \$27.80 | \$27.80 | \$28.35 | \$ 28.35 | \$28.92 | \$ 29.50 | 2  |
| Instructional Assistant III | 3     | \$ 18.38 | \$18.92 | \$ 19.50 | \$20.08 | \$20.68 | \$21.31 | \$21.94 | \$22.61 | \$23.29 | \$23.97 | \$24.70 | \$25.44 | \$26.20 | \$26.98 | \$27.80 | \$28.63 | \$28.63 | \$29.19 | \$ 29.19 | \$29.79 | \$ 30.38 | 3  |
| Instructional Assistant IV  | 4     | \$ 21.59 | \$22.23 | \$ 22.90 | \$23.60 | \$24.29 | \$25.03 | \$25.78 | \$26.54 | \$27.35 | \$28.17 | \$29.01 | \$29.88 | \$30.78 | \$31.70 | \$32.66 | \$33.62 | \$33.62 | \$34.31 | \$ 34.31 | \$35.00 | \$ 35.70 | 4  |