

2017-2018

- Begin work on the strategic plan as it relates to culture and climate of the district.
- Hire long term replacements throughout the district.
- Work through the Leadership Academy to provide training/opportunity for teachers with administrative certificates to begin working with administrators to provide real life experience in conjunction with theory.
- Hire more qualified substitutes in all areas including:
 - Teachers
 - Paraprofessionals
 - Bus aides
 - Bus drivers
 - Custodians

Human Resources Needs for 2018-2019

- ARLETH
 - Currently no teachers. May need another teacher if special education population increases. Mr. Knaster and Mrs. Burns are currently monitoring.
- WILSON
 - Currently no teachers needed
- EISENHOWER
 - Third grade teacher needed. All grade levels will be running 6 homerooms. Working with Samsel regarding possibility of transferring a teacher from Samsel to Eisenhower.
- TRUMAN
 - Currently no teacher needed.
- SAMSEL
 - Currently no teachers needed. Looking at possibility of transferring a teacher from SUES to Elementary to fill need there.
- Middle School
 - Increase ELL teacher from Part time to full time position
 - Add a part time physical education teacher
- High School 6 anticipated teachers needed
 - MD teacher
 - PE/Adaptive PE
 - Social Studies
 - French
 - Science
 - Computer Science

Possible Human Resources Needs 2018-2019

- Preschool teachers for Project Before if program continues to expand.
- Director of Security
- Class 3 security guards for all buildings.
- CCLs for middle school/high school.