SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT

Harrisburg, Pennsylvania 17110

May 9, 2022 Monday Evening

CALL TO ORDER

At 7:14 p.m., the May 9, 2022, meeting of the Susquehanna Township Board of

School Directors was called to order by President John F. Dietrich.

SCHOOL BOARD
MEMBERS PRESENT

Mr. Jesse Rawls, Sr., Mr. Terry Heller, Miss Rebecca McCullough, Esq., Ms. Julieann Newill, Mr. Keita Kalonji Johnson, Esq., Mr. John F. Dietrich

SCHOOL BOARD
MEMBERS PRESENT
VIA MICROSOFT TEAMS

Mr. Scott Campbell

ABSENT

Mr. Majid Ali, Dr. Michael Cohen

DISTRICT OFFICE

PRESENT

Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Dr. Richard Kaskey, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop, Mr. Vince

Champion, Esq., District Solicitor

EXECUTIVE SESSION

The President announced that executive session was held immediately prior to the

meeting for the purpose of personnel, real estate, and student matters.

INTRODUCTIONS/
GUEST PRESENTATIONS

YMCA Youth and Government - Jack Port, Dwayne DeFoor, and students (Christopher Fleming, Mason Lubold, Jordan Bowser, Nick Mabry) shared a presentation highlighting their experience at the Youth in Government Model

Convention held at the Capital Complex. (attached to Board Docs)

HANNA Pantry Volunteer Recognition – Lori Beamer recognized the HANNA Pantry Volunteers and thanked the board and the district for their partnership and support.

(attached to BoardDocs)

REPORTS/
ANNOUNCEMENTS

Superintendent: Dr. Tamara Willis shared that middle school student, Ben Smithers, participated as a musician in the PA Civic Commemoration of the Holocaust held at

the Capital on April 27, 2022.

II. APPROVAL OF AGENDA ITEMS FOR May 9, 2022

MOTION TO APPROVE

2.A. Moved by Mr. Rawls, seconded by Mr. Johnson to approve the meeting agenda

for May 9, 2022.

Motion passed 7-0, 0 abstentions, 2 absent

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2.B. Board Member Comments

Mr. Johnson reminded the community that we are heading into budget season next month at the state level and encouraged stakeholders to reach out to their representatives. He also spoke on the achievements of our students in the district and commented that it is nice to see our young people thriving in difficult times.

Mr. Rawls spoke about the shortage of teachers and encouraged students to consider a career in teaching. He commented that we need more diversity in the teaching profession.

III. HEARING OF THE PUBLIC

SPEAKER

Nicole Schwartz addressed the board in support of Jacqueline Wapinsky, principal at Thomas Holtzman Elementary School.

Jason Schwartz addressed the board with his concerns about past instability in the district and spoke in support of Jacqueline Wapinsky.

IV. PRESENTATIONS AND DISCUSSIONS

PRESENTATION

4.A. Service Learning at Susquehanna Township High School - Dr. Richard Kaskey, Assistant Superintendent of Student Services presented. (attached to BoardDocs)

V. MINUTES

MOTION TO APPROVE

 $\textbf{5.A.} \ \, \textbf{Moved by Ms. Newill, seconded by Mr. Heller, to approve Items}$

Motion passed 7-0, 0 abstentions, 2 absent

5.A. Approve the Minutes of the April 19, 2022, Board Meeting.

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D.E.F. Moved by Miss McCullough, seconded by Mr. Rawls, to approve Items 7.A.B.C.D.E.F.

Motion passed 7-0, 0 abstentions, 2 absent

- **7.A.1.** Approve the resignation of Margaret Simons-Riegel as Guidance Counselor at the Susquehanna Township High School, effective June 10, 2022.
- **7.A.2.** Approve the resignation of Iris Klinepeter as Assistant III Life Skills Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School, effective April 22, 2022.
- **7.A.3.** Approve the resignation of Cynthia Chambers as Part-Time Food Service Worker at the Thomas W. Holtzman, Jr. Elementary School, effective April 25, 2022.
- **7.A.4.** Approve the resignation of Christine Wolfe as School Counselor at the Susquehanna Township High School, effective June 30, 2022.
- **7.B.1**. Approve the retirement of Tami Kearney as Assistant III at the Thomas W. Holtzman, Jr. Elementary School, effective June 9, 2022. Ms. Kearney has been with the District since 2017.
- **7.B.2**. Approve the retirement of Tristine Sanderbeck as PT Food Service Worker at the Susquehanna Township High School, effective December 31, 2021. Ms. Sanderbeck has been with the district since 2018.
- **7.C.1.** Approve the transfer of Nadine Plott as Guidance Secretary (STESPA) at the Susquehanna Township High School to Registrar/Confidential Secretary (Act 93) at the Susquehanna Township District Office at a salary of \$45,00.00, pro-rated, effective date to be determined.
- **7.C.2.** Amend the transfer of Rob Stroble as Maintenance Technician at the Susquehanna Township School District to Head Custodian at the Susquehanna Township High School at a rate of \$16.11 per hour to \$18.11 per hour, effective April 19, 2022. Mr. Stroble will be going back to his previous position that was not filled.
- **7.D.1.** Approve Arlene Fabre-Soto as Spanish Teacher at the Susquehanna Township High School at a salary of \$59,175.00 (B+30, Step 5), effective August 17, 2022. Ms. Fabre-Soto will be replacing Jennifer Vogelsong.
- **7.D.2**. Approve Sierra Harvey as Social Studies Teacher at the Susquehanna Township High School at a salary of \$51,249.00 (B, Step 1), effective August 17, 2022. Ms. Harvey will be replacing Ashley Minnick.
- **7.E.1.** Rescind the employment of James Chambers as Night Custodian at the Sara Lindemuth/Anna Carter Primary School at a rate of \$13.50 per hour plus \$0.45 shift differential, effective date to be determined.

- **7.F.1.** Approve Jessica Dullen as ESY Teacher at the Susquehanna Township School District at a rate of \$38.00 per hour for the 2021-2022 school year.
- **7.F.2**. Approve Linda Love Newkirk Thomas as Summer School Teacher for the 2021-2022 School Year at a rate of \$38.00 per hour.
- **7.F.3.** Approve Tracy Shadday as ELD Summer Instructor Elementary at the Susquehanna Township School District at a rate of \$38.00 per hour for the 2021-2022 school year.
- **7.F.4.** Approve Jennifer Yeisley as ELD Summer Instructor Elementary at the Susquehanna Township School District at a rate of \$38.00 per hour for the 2021-2022 school year.
- **7.F.5**. Approve Navir Deleon as Crossing Guard at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$28.39 per hour for the 2021-2022 school year.
- **7.F.6.** Approve Krystal Rucker as ESY Paraprofessional at the Susquehanna Township School District at her current hourly rate for the 2021-2022 school year.

VIII. FINANCES

MOTION TO APPROVE

- **8.A.B.C.D.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Items 8.A.B.C.D. Motion passed 7-0, 0 abstentions, 2 absent
- **8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$10,823.75.
- **8.B.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$5,116,438.99.
- **8.C.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$77,389.33.
- **8.D.** Approve the following Personal Tax Refund:

Taxpayer Name: Francine Cox

Bill#: 59 Year: 2021

Refund Amount: \$283.50

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Reason: Francine Cox was not a Susquehanna Township resident in 2021; paid the taxes in error.

IX. CONTRACTS

MOTION TO APPROVE

- **9.A.B.C.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Items 9.A.B.C. Motion passed 6-1(Campbell), 0 abstentions, 2 absent
- **9.A.** Approve the addendum to the Agreement with Finalsite to provide Weglot Exclusive Translation service for the district website.
- **9.B.** Approve the MOU with the United Way of the Capital Region (UWCR). UWCR will provide an education liaison to assist pre-school parents in accessing social services and pre-school programming. The UWCR will provide this service, free of charge to the district, in its efforts to improve student outcomes during and beyond kindergarten.
- **9.C.** Approve the Laurel Life agreement for 2 elementary transition classrooms for the 2022-23 school year. Laurel Life provides trauma-informed services for behavioral and mental health challenges in the school setting. The contract is for 2 elementary programs, one K-2 and one 3-5.

DISCUSSION

9.D. Discuss the Addendum to the Regular School Year Agreement with The Vista School to provide Extended School Year (ESY) services for student 2021-22/032 for the 2021-2022 school year, as discussed in executive session.

DISCUSSION

9.E. Discuss the Addendum to the Regular School Year Agreement with The Vista School to provide Extended School Year (ESY) services for student 2021-22/033 for the 2021-2022 school year, as discussed in executive session.

DISCUSSION

9.F. Authorize the Administration and Architect, EI & Associates to publicly advertise for bids regarding the construction of a New Roscoe Warner Field Concession Stand to be financed via the district's Capital Projects Fund.

Note: STSD has prepared a procurement timeline regarding the construction of a New Roscoe Warner Field Concession Stand. The project will be publicly advertised in May/June 2022 in accordance with PA Public School Code requirements. Bids will be received in July 2022. Recommendations for awards will be presented to the Board of School Directors in August 2022. Construction is planned to begin in September 2022 and conclude by April/May of 2023.

DISCUSSION

9.G. Discuss the 2022-2023 fiscal year Central Susquehanna Intermediate Unit (CSIU) Financial Information System (FIS) business services agreement for the following school district support services functions:

STSD 22-23 FY FIS		
Application Count	Software Application	Annual Cost
1	Fund Accounting	\$9,670.72
2	Inventory (Assets)	\$2,857.36
3	Payroll	\$12,678.47
4	Personnel	\$6,674.72
5	E-Portal	\$0.00
6	Family Census	\$4,560.00
7	Interim Tax Billing	\$0.00
8	Tax Billing - Standard	\$10,237.27
9	Tax Collection	\$12,113.90
0.	Gross Total	\$58,792.44
Free Tax Billing Application Discount Due To Purchasing In Excess of 6 Application Modules.		\$10,237.27
Net Total Annual CSIU Application Cost		\$48,555.17

DISCUSSION

9.G. Discuss the attached amendment to EI Associates Architectural & Engineering services contract in the not-to-exceed amount of \$2,750.00 for a performance review and assessment report of the MS intercom paging system speaker operability.

Note: An identical performance review was recently completed regarding the operation of the HS intercom paging system. It has recently been brought to the Administration's attention that this review must be done at the MS as well. The performance review will identify any areas for which the district should be but is not able to communicate required messages to district stakeholders. Upon receipt of the assessment report, it is the district's intention to request Board approval to finance any required improvements necessary with respect to the replacement and/or repair of MS intercom speakers. It is the district's goal to ensure that the MS intercom system meets required 22-23 school year operational needs.

X. POLICY

None

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XI. OTHER

MOTION TO APPROVE

11.A. Moved by Ms. Newill, seconded by Mr. Heller, to approve Item 11.A. Motion passed 5-1 (Campbell), 1 abstention (Rawls), 2 absent

11.A. The Board panel for student #2021-22/031 recommends the Adjudication and Disposition as discussed in executive session be adopted by the full Board of Directors of the Susquehanna Township School District.

MOTION TO POSTPONE

11.B. Moved by Mr. Rawls, seconded by Mr. Johnson, to postpone Item 11.B. until the June 13, 2022, school board meeting. Motion passed 7-0, 0 abstentions, 2 absent

11.B. Approve the STSD Board Code of Conduct.

Note: The board intends to establish and agree upon a "code of conduct" to foster civil and productive deliberations.

DISCUSSION

11.C. Mascot/Logo

The board discussed options surrounding the mascot/logo. They discussed several options including revisiting the recommendation of the mascot committee, reverting to the Indian name and imagery, and keeping the Indian name and changing the imagery. The board will revisit this topic at a future meeting.

XII. NEW BUSINESS

None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. Rawls, seconded by Mr. Johnson, to adjourn the meeting. Motion passed: 7-0, 0 abstentions, 2 absent

Meeting adjourned at 9:10 p.m.

Juliam Rewill
Board Secretary