

# STRATEGIC PLAN DATES

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SAN MATEO-  
FOSTER CITY  
SCHOOL DISTRICT

**SEPTEMBER 9, 2021**

MISSION, VISION, VALUES,

**SEPTEMBER 30, 2021**

ANALYSIS OF DATA

**OCTOBER 28, 2021**

FOUNDATIONS FOR GROWTH

**NOVEMBER 4, 2021**

GREATEST STRENGTHS & NEEDS

**DECEMBER 16, 2021**

GREATEST STRENGTHS & NEEDS

# HOW WILL IT WORK?

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## HOUSEKEEPING

ALL MEETINGS START AT 8 AND END AT 1PM.  
BREAKFAST AND LUNCH IS PROVIDED. MASK  
WEARING IS REQUIRED. ALL MEETINGS HELD AT  
1170 CHESS DRIVE, FOSTER CITY, CA 94404.

## ENGAGEMENT CULTURE

HIGHLY COLLABORATIVE.  
EQUALITY AMONG ALL PARTICIPANTS.  
ASSUMING POSITIVE INTENTION.  
STUDENT-CENTERED.

## FACILITATION STRATEGIES

SEPI IS OUR GUIDE. SHE IS EXPERIENCED IN  
GROUP FACILITATION. SHE WILL ENSURE ALL  
VOICES ARE HEARD. SHE IS COMMITTED TO SEEING  
THE PROCESS THROUGH THE END OF APRIL.

# SMFC STRATEGIC PLAN

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## FACILITATOR

SEPIDEH YEOH JOINED THE FACULTY FOR CSBA'S MASTER IN GOVERNANCE. YEOH IS A GOVERNANCE CONSULTANT LEADING TRAINING ON GOOD BEGINNINGS AND BOARD SELF-EVALUATION.

## SMETA & CSEA REPS

OUR TWO BARGAINING UNITS WILL EACH BE REPRESENTED BY 9 MEMBERS THAT REPRESENT A CROSS SECTION OF SITES, GRADES, AND JOB CLASSIFICATIONS. NAMES TO BE DETERMINED AND ADDED SOON!

## SMEEA & DISTRICT REPS

DISTRICT: SUE WIESER, PATRICK GAFFNEY, DALE ROGERS, MARGARET HEREDIA, AND KENYETTA COOK.

SITE ADMIN: JOHN COSMOS, DR. CHRISTIAN RUBALCABA, STEPHANIE FRAUMENI, CRISTINA HALEY, & AMANDA DRISCOLL

## INTERNAL PARENT REPRESENTATIVES

THE DISTRICT WILL REACH OUT TO ALL PARENTS WHO ARE REPRESENTED ON THE EQUITY TASK FORCE, SANCTUARY TASK FORCE, DELAC, AND PTA COUNCIL. SIX WILL BE SELECTED TO SERVE ON THE STRATEGIC PLAN.

## PARTNER ORGANIZATION REPRESENTATIVES

THE DISTRICT WILL REACH OUT TO THE SMFC ED FOUNDATION, THE CITY OF SAN MATEO, THE CITY OF FOSTER CITY, AND THE COUNTY OFFICE OF EDUCATION. ONE REPRESENTATIVE FROM EACH GROUP WILL BE SELECTED TO PARTICIPATE.

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## DELIVERABLES

**1**

**RECOMMENDING CHANGES, IF NECESSARY, TO THE DISTRICT'S MISSION AND VISION.**

**2**

**ENGAGING IN DEEP DATA ANALYSIS TO REFLECT ON OUR CURRENT MISSION, VISION, AND GOALS.**

**3**

**IDENTIFYING BUILDING BLOCKS & PROFESSIONAL PRACTICES THAT CAN ANCHOR OUR FUTURE WORK.**

**4**

**SENDING CLEAR GUIDANCE TO OUR SCHOOL BOARD REGARDING GOALS THAT THE DISTRICT SHOULD CREATE AND COMMIT TO ACHIEVING.**