



# Episcopal Day

SCHOOL OF ST. MATTHEW

## 2020-2021 ANNUAL REPORT

Book of Gratitude



Dear Members of the Episcopal Day Community,

As we embark on our days ahead, we find it important to reflect on the historic 2020-2021 school year. For all of us, the past year brought significant challenges and concerns over the health of our loved ones and the strong desire for as normal of a routine for our children as possible. The pandemic required us to navigate through uncharted territories and we can take pride in how our community maintained its determination, hope, and perseverance throughout the year.

We have much to be thankful for and I share below some of those pinnacles:

The herculean effort it took to bring students to campus, while offering alternatives, during a year of unknowns and constant change. Our administration, faculty, and staff were tenacious in working tirelessly to receive appropriate approvals for an early return back to campus and much admiration to our students who remained nimble and flexible. There were some, if not many, tough days and it was inspiring to all of us to witness our students' bravery through the year.

A successful transition in leadership which resulted in Episcopal Day being led by one of the most passionate and knowledgeable educational leaders in the country, Ralph Wales. His steady presence and vast experience made an immediate impact as he, and his team, guided us in our continued work around curriculum review, development (professional and fiscal), branding, and building a diverse and inclusive community...all while leading us through a pandemic. We are honored and comforted for his agreeing to continue as our Head of School through June 2023.

The essential work around Diversity, Equity, and Inclusion (DEI) through the execution and completion of the NAIS Assessment of Inclusivity and Multiculturalism (AIM). These efforts have given the team an in-depth understanding of the desired enhancements and changes this community desires. We are grateful for your time in completing the survey and offering your reflections. A full report has recently been shared and we look forward to the work ahead.

A strengthening of our brand which resulted in the change of our school's name and visual identity. Through a very strong partnership between the school and vestry we are energized by the way in which we arrived at our core essence. Throughout this incredible journey we feel that we have successfully embraced our mission and values through identifying our pillars: purpose, responsibility and spirit.

This Annual Report is dedicated to everyone who contributed to another record breaking year of fundraising. These results, which also enabled the hiring of a full time math specialist, reflect the community's continued support of our students and its trust in those who teach them. With the fundraising success, coupled with continued fiscal diligence, we remain well positioned financially. In the coming year, we will strive to surpass this record with a Mustang Fund goal of \$900,000 and we are looking forward to our current plans of holding an auction in April 2022.

I would like to thank the members of the Board of Trustees for their dedication and service. I continue to be inspired by their passion, commitment, and admiration for Episcopal Day. I am extremely honored to serve another year in the role of Board Chair. As I shared a few weeks back, our family is starting our seventh year here and we continue to be in awe of how this community lives and breathes our core values, namely being a "compassionate community" rooted in our Episcopal tradition. What stands out, an impression I acquired many years ago, is that whether we pass each other in the neighborhood, on the field, or exchange a quick greeting during the end of day hustle, everyone treats each child as if they were their own. Episcopal Day is truly special.

Whatever each day may bring this year...it will be ours to embrace. Go Mustangs!  
Sincerely,



Nicole Magaddino

Chair, Board of Trustees and Parent of Nico '26



Dear Episcopal Day Families and Friends,

Even with the pandemic-driven distortions of school life over the past year, my start at this remarkable institution has been marked by the witness of a school culture that lives and breathes its mission. Episcopal Day embraces grand dreams and matches that pursuit with moments in each day that buoy and build the spirit and confidence of each child.

If you followed my path from drop off to pick up, you would see what it is that makes someone in their twenty-eighth year of headship feel such immense good fortune. Join me now and I'll show you around.

I'm on Baldwin Avenue and it's 8 a.m. opening car doors and checking School Pass - a pandemic pattern. But this repetitive drill morphs into a unique engagement as each seven year old or thirteen year olds greet me each with their own version "self", a staccato of personality resting on words of respect and kindness.

I have been deeply touched by this genuine and purposeful exchange of humanistic care - adult to child and child to adult. It is something that I now understand to be expected inside each of our family's homes and it is picked up at our front door by our staff and teachers - a gentle and constant flow of empathy and sensitivity.

Then it's 8:45 a.m. and I am standing inside our church for an all school chapel service. Even when it is streamed online, the imprint of these twenty-minutes of community reflection creates a contemplative tone and humane pacing that positions each of us in a place of readiness for a day of learning and engagement.

And then after an opening hymn...an eighth grader rises to the pulpit to offer the wisdom of their years by explaining a central aspect of their life journey - a declaration of identity and spirited individualism that all of us have the privilege to listen to.

I am in awe as I witness a school's mission live, breath, and...speak before me.

Later at mid-morning, I am "zooming" away in my office. Despite the limitations of this virtual medium, I am enthralled as I have a conversation with a family whose child has recently started in kindergarten. As we engage in the act of introduction, I hear echoes of themes that have come up in similar conversations with other new families.

"We assume all good schools instill the necessary skills for school success. But we want more than that. We want a partnership in raising a responsible, considerate, and compassionate child. That's what drew us here."

I nod confidently because I know that their expectation is being delivered with intention each and every day. At Episcopal day, we walk our talk.

It's now 2 p.m. and from my office window, I can see a collection of seventh graders sitting along the stone wall bench on the South Lawn. Despite the distractions of a beautiful, rich blue sky, towering redwoods, and a refreshing westerly breeze, they are focused on the instructions being presented by their social studies teacher. Even from my lofty perch, I feel compelled to sit quietly.

Then, suddenly, these twelve and thirteen year olds are up and assembled in groups of four and I revel in the "good noise" that rolls up into the air. Discussions bubble and boil below and the body language leans into each debate. The teacher moves



between each circle, listening in and pulling back. It's a symphonic presentation of "best practice" - the conductor leads, for sure, but her players have learned the score of engaged deliberation. It's middle school music to my ears.

Before too long, the day's end nears and as our students head home, I prepare for a gathering of teachers and parents to "zoom in" to consider our school's future. We are discussing our Episcopal purpose and how to use this "permission slip" to advance our partnership in revealing in classroom practices and institutional policies our commitment to diversity, equity and inclusion.

As the evening of an Episcopal Day approaches, I am back in a physical rendering of the partnership that is our greatest asset. What's more, I am a place of consideration where the depth of our responsibility to the young people we raise and teach can be heard and felt. It is an effort that is definitively worth our full investment.

Sincerely,

*Ralph*

Ralph Wales

Interim Head of School



*Class of 2021*



# New Trustees



## JAMES EVANGELISTA

**(Mason '26, Jack '24, Maddie '21)**

James is a Bay Area native and grew up in the Peninsula. He attended high school at St. Ignatius College Prep before moving on to get his undergraduate degree from the University of California, Davis, where he also met his wife, Aimee. He is currently the Chief Financial Officer of The Column Group and sits on the board of Circle Pharma, Inc.

James and Aimee were drawn to The Episcopal Day School of St. Matthew the moment they took a tour of the school and watched the students in action. They were so impressed with the students' ability to communicate with such poise and confidence, that they enrolled their eldest daughter, Maddie, in Kindergarten, only to be followed by her two younger brothers, Jack and Mason. Most recently, they proudly watched Maddie graduate with the Episcopal Day School Class of 2021.

When James isn't in the office, you can find him golfing, playing basketball, watching his kids play lacrosse and soccer, and cheering on his beloved Bay Area teams – the 49ers, Giants and Warriors.

## CARLA CHUN HOBLIT

**(Avery '23, Astrid '25)**

After starting her life on the island of Oahu, Carla only knew a life of travel due to her father's career in the US Army. His service took her to three continents as well as the Pacific Northwest, mid-Atlantic and Midwest regions of the United States before she ultimately landed here in California.

Along the way, Carla obtained her undergraduate degree in Accounting at the University of Washington and received her MBA from the UCLA Anderson School of Management. Professionally, Carla was a CPA and has held positions at private and public companies in finance and accounting roles.

Currently, Carla fulfills several volunteer roles. She has been an active member of the Day School Parent Association (DSPA), Peninsula Family Service (PFS), the Hillsborough Auxiliary to PFS and the Cherry Blossom Alumnae Association in San Francisco. In addition, Carla is an active member of the Episcopal Church of St. Matthew and has been a member of the vestry.

Carla's daughters, Avery, '23 and Astrid '25, have been attending Episcopal Day School since Kindergarten. She recounts stories about her travels to them often. In return, they politely begrudgingly allow her to reminisce about what it was like before the internet and email existed.





## STEVE LeSIEUR

**(Emilie '29, James '28, Maggie '27)**

Steve is a Managing Director at Spectrum Equity. His areas of investment focus include Internet-enabled software and information services with particular expertise in healthcare IT and education technology. Prior to joining Spectrum, Steve worked at Trident Capital. Steve received an MBA from Dartmouth College and BA from Princeton University.



## MOHAMAD MAKHZOUMI

**(Samira '31, Aameena '29)**

Mohamad Makhzoumi is Managing General Partner, Healthcare and Head of NEA's Global Healthcare Investing practice, which typically accounts for 40% of NEA's funds across healthcare services, healthcare IT, biopharma and medical devices. Mohamad's personal investment practice is primarily focused on the healthcare services and healthcare information technology sectors where he is currently a Director of Aetion, AllyAlign, Bright Health, Collective Health, Comprehensive Pharmacy Services, Everside Health, Nuvolio, Radiology Partners, Strive Health, Vori Health, and Welltok. Mohamad's past investments include Bravo Health, CHG Healthcare, DaVita NephroLife, DSI Renal, Golden State Medical Supply, Long Term Care Group, ppoNEXT, SCI Solutions, U.S. Renal Care, and Vantage Oncology.

Previously, Mohamad focused on growth equity investments at Summit Partners prior to which he worked with UBS Investment Bank where he concentrated on leveraged finance and sponsor-led transactions. Mohamad received a bachelor's degree, with distinction, from the University of Pennsylvania and is a Board Member of The National Venture Capital Association (NVCA).



# The Mustang Fund

(July 1, 2020 to June 30, 2021)

**Development Chair:** Sara Shank

**St. Matthew's Fund Co-Chairs:** Kirk DeClark and James Evangelista

**Auction co-chairs:** Cindy Sohn and Elaine Chang

## **Class Captains:**

Pre-K/ K: Steve LeSieur

1<sup>st</sup>: Dale and Elaine Chang

2<sup>nd</sup>: Arif Janmohamed

3<sup>rd</sup>: Dinah Maria-Moyer

4<sup>th</sup>: Noelle Vitale

5<sup>th</sup>: Cara Jakubowski

6<sup>th</sup>: Chris Chaudoir

7<sup>th</sup>: Megan Winters

8<sup>th</sup>: Kim Bottoms and Julie Hibson





# Gift Recognition Levels

(July 1, 2020 to June 30, 2021)

Many community members choose to support Episcopal Day at the Pioneer donor level of \$3,500. Their exceptional generosity demonstrates a dedication to support Episcopal Day's commitment to academic excellence and a lifelong love of learning. We are grateful to all our donors for their support. This listing includes contributions to Fund-A-Need.

## VISIONARY

### \$20,000 and above

Anonymous (1)  
Daniel and Sami Ahn  
Michael and Jennifer Buckley  
Kirk and Kristin DeClark  
James and Aimee Evangelista  
Matt and Renee Fischer  
Robert Ghoorah and Sarah Solum  
Tim and Aubrey Kendall  
Steve and Michele LeSieur  
Thomas and Wendy Leung  
Peter and Nicole Magaddino  
Mo and Kate Makhzoumi  
Stuart and Megumi McLaughlin  
John and Christa Quarles  
Sam and Sara Shank  
Ravi Viswanathan and Ingrid Mazul  
Chad and Grace Whipkey  
Bill Wolf and Kiele Neas Wolf  
Rich and Gerri Wong

## TRAILBLAZER

### \$15,000 - \$19,999

Dale and Elaine Chang  
Robert Hoblit and Carla Chun Hoblit  
Brian Miller and Dawn Desautels  
Dinah-Maria Moyer  
John Perez and Ann Lowry  
Jeff and Mary Rosenberger  
Jared and Erin Ruger  
Joel and Melissa Selcher  
Al Taira and Martha Phillips  
Charles Vestner and MG Thibaut  
Jeffrey and Katharine Wilson

## PATHFINDER

### \$10,000 - \$14,999

Michael and Karen Andreacchi  
Roger Avedon and Deborah Kelly  
Bruce and Agapi Burkard  
John Chen and Cindy Sohn  
Andrew and Kathryn Collins

Richard and Shruti de Silva  
David and Cara Jakubowski  
Andrew and Lisa Kearns  
Michael and Lija McBride  
Greg Schneider and Teresa Pham  
Bill and Kasey Schuh  
Qiao Yang and Na Zhou

## Innovator

### \$7,000 - \$9,999

Anonymous (1)  
Dave and Kim Bottoms  
Christopher and Michelle Chaudoir  
Brian and Beth Dowd  
John and Christine Fanelli  
Freddy and Alicia Huynh  
Samson Lee and Alice Chen  
Greg and Erika Miliotes  
Somrat and Sarah Niyogi  
Anthony and Agatha Precourt  
Johanna Ravelo  
Bob and Leah Scott  
Richard and Linda Voon  
Trevor Watt and Teri Kil

## Pioneer

### \$3,500 - \$6,999

Anonymous (6)  
John and Monica Adractus  
Marc and Francie Bala  
Christopher and Melisa Blum  
Thomas Cho  
Paul and Amy Clausing  
Jim Cyb and Teresa Wall-Cyb  
Jayson and Jenny Dallas  
Michael and Jenny Gehrke  
William Gehrke  
Warren and Rachel Goodrich  
Iwan Gunawan and Esther Onggara  
Bharat Guruprakash and Priya Zachariah  
Kyoungsoo Ha and Sunmin Kim  
Mark and Liana Haller  
Matthew Hamilton and Vivian Barry-Hamilton  
Wiley and Susie Hodges  
Arif and Zailen Janmohamed  
Robert Janssen and Rachel Breed Janssen  
Lawrence Kam and Hannah Lam  
Ian Kennish and Jane Butler  
Dale Kim and Jane Ng  
Michael Klippert and Melissa Amorn  
Doug Koob and Lara Heisler  
Yu and Caroline Kurebayashi  
Brendan and Shauna Lawry



Scott and Tracey Lee  
Michael and Jennifer McDevitt  
Steve Miller and Karla Prodany  
Tom Moyer  
Victor and Jennifer Parker  
Mark Perez and Juliette Kim  
Nithin Rao and Arti Dusane  
Paul Roche  
Jonathan and Pascale Stemmler  
Jeffrey Stoll and Yuki Horiguchi  
Edward and Beryl Tang  
David and Meredith Thacker  
Andres Tong and Ramona Moritz  
John and Lauren Treadwell  
Jason Trimborn and Meghan Crowell  
Robert Tsao and Maria Collazos Tsao  
Nicholas and Noelle Vitale  
Alan and Heather Willis  
Joseph and Megan Winters  
Soon and Christine Yu

## **Adventurer**

**\$1,500 - \$3,499**

Anonymous (4)  
Hari and Deepali Abhyankar  
Randolph Apple and Susan Faris  
Ian and Lowry Brennan  
William and Pamela Brose  
Tanuj Chatterjee and Hope Kavosi  
Julie Cho  
Deva and Gabriel Dalporto  
Paul and Kristie Felton  
Ben and Anamarie Franc  
Christopher and Melissa Gregory  
Howard Horn and Heidi Werner  
Mischa Matthews and Sanem Erucar  
Matthew and Janet McLean  
Babak Nikravesh and Glenda Arroyo  
Michael Quackenbush  
Rohit Sharma and Avital Arora  
John and Claire Sheehan

Jason and Deann Sonoda  
Peter and Judy Staples  
Sean and Tasha Sullivan  
Timothy Tan and Desiree Dizon  
Evan and Amy Tato  
Hin and Yvonne Tsang  
David Tse and Annie Chan  
Ralph Wales

## **Explorer**

**\$500 - \$1,499**

Anonymous (6)  
Barton and Tiffany Bassett  
Mason and Jamie Bates  
Robert and Gwen Bottoms  
Robert and Michelle Calleja  
Chuck and Paige Cattano  
Patrick and Erin Collins  
Philip and Nancy Elliott  
Alex and Rachel Emanuel  
Charles and Caty Everett  
Charles and Jane Griffith  
Vineet Mathur and Neelu Gutch  
Jeffrey and Diane Hagerty  
Conrad Herrmann  
Robert Hsiao and Pamela Lo  
Aniruddha Jain and Anita Ghai  
Luci Janssen  
Elizabeth Jensen  
Robert and Tamara Lahl  
Jeffrey Lange and Lourdes de Leon-Lange  
Ken Lim and Sunghye Byun  
David Long and Rue Richey  
Duncan Lyon and Veronica Agosta  
Ryan Martins and Smital Shah  
Kelly Matsuda and Anita Fung  
Nick and Roshni Patel  
Vikram and Melanie Pavate  
Gordon Readey  
Luke and Adrienne Siegfried  
Jonathan and Julia Tang  
Matt Taylor and Allison Koo  
Alexander and Deborah Tilson  
Irvin and Heidi Tyan  
David Willard and Laura Gaffney





Craig and Debra Wilson  
John Winther  
Stephen Wu and Ngayin Ngai  
Jon and Xiang Qun Wu  
Ethan and Kelly Yeh  
Todd Young and Catherine Nelson

## Mustangs

### Up to \$499

Anonymous (8)  
Richard and Jennifer Allen  
David and Natalie Arscott  
Cecilia Aviles  
Peter Belknap and Jacquelyn Brown  
Roslyn Benjamin  
Fabien Chazot and Elizabeth Sartin  
Walter and Bertha Collazos  
Jennifer Como  
Danni Encheva  
Michael Etheridge and Stacie Goeddel  
Stu Fisher  
David and Katherine Gerster  
Michael Grimbergen and Anne Carlson  
Patrick Hagerty  
Christine Herrmann  
Dianna Herrmann  
Benjamin and Criselda Hoh  
PJ and Erin Hudec  
Diane Huerta  
Rakhee Kaushik

Joe and Toni King  
Brad and Ashley Martens  
Michael and Caroline McNally  
Michael and Sisilia Meredith  
Matthieu Moya and Elena Krishenko-Moya  
Bill and Marsha Poucher  
Jordan Robb  
Carey and Braun Shaughnessy  
Scot Sinclair  
Keith and Shelley Willig  
Rick and Gale Winningham  
Brent and Stephanie Woolsey

## ALUMNI FAMILIES

Jeffrey and Diane Hagerty  
*Patrick Hagerty '15*  
Conrad Herrmann  
*Christine Herrmann '08*  
Dianna Herrmann  
*Christine Herrmann '08*  
Michael and Caroline McNally  
*Jacques McNally '12*  
Keith and Shelley Willig  
*Malcolm Willing '13, Perry Willig '13*  
Rick and Gale Winningham  
*Grace Winningham '15*  
Patrick Hagerty '15  
Christine Herrmann '08  
Elizabeth Jensen '99  
Meagan and John Wenstrand '02

## GRANDPARENTS

Walter and Bertha Collazos  
*Audrey Tsao '21, Robbie Tsao '25*  
Philip and Nancy Elliott  
*Ellie Lee '22*  
William Gehrke  
*Madeline Gehrke '29*  
Diane Huerta  
*Geoffrey Franc '21*  
Luci Janssen  
*Raphael Janssen '28*  
John Perez and Ann Lowry  
*Daniel Brennan '28, Will Brennan '28,*  
*Owen Brennan '30*  
Bill and Marsha Poucher  
*Ansley Chang '28, Nolan Chang '26*

## FACULTY AND STAFF

Anonymous (1)  
Danni Encheva  
Erin Hudec  
Rakhee Kaushik  
Toni King  
Ashley Martens  
Jordan Robb  
Dace Samta  
Scot Sinclair  
Ralph Wales

## ORGANIZATIONS, FOUNDATION AND MATCHING GIFTS

Amazon Smile Foundation  
Bank of America  
Capital Group  
Fidelity Charitable Foundation  
Fremont Group Foundation, Matching  
Gifts Program  
Hy Floor and Gameline Painting  
Marin Community Foundation  
Morgan Stanley Gift Fund  
National Philanthropic Trust  
Salesforce.com Foundation  
Silicon Valley Community Foundation  
TIAA Charitable  
Vanguard Charitable





## FUND-A-NEED 2021

Anonymous (5)

Daniel and Sami Ahn

Michael and Karen Andreacchi

Roger Avedon and Deborah Kelly

Jeffrey and Stephanie Block

Christopher and Melisa Blum

Dave and Kim Bottoms

Ian and Lowry Brennan

Michael and Jennifer Buckley

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Thomas and Wendy Leung

David Long and Rue Richey

Duncan Lyon and Veronica Agosta

Nico Magaddino '26

Peter and Nicole Magaddino

Mo and Kate Makhzoumi

Michael and Lija McBride

Stuart and Megumi McLaughlin

Brian Miller and Dawn Desautels

Somrat and Sarah Niyogi

John and Christa Quarles

Mads and Neeraja Rasmussen

Aaron and Nicole Roberts

Jeff and Mary Rosenberger

Jared and Erin Ruger

Bill and Kasey Schuh

Joel and Melissa Selcher

Sam and Sara Shank

Jonathan and Pascale Stemmler

Jeffrey Stoll and Yuki Horiguchi

Sean and Tasha Sullivan

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Irvin and Heidi Tyan

Charles Vestner and MG Thibaut

Ravi Viswanathan and Ingrid Mazul

Richard and Linda Voon

Chad and Grace Whipkey

Jeffrey and Katharine Wilson

Joseph and Megan Winters

Bill Wolf and Kiele Neas Wolf

Rich and Gerri Wong

Qiao Yang and Na Zhou

Todd Young and Catherine Nelson





THIS IS  
my day.  
WHAT WILL  
I do?



**2021-22  
DEVELOPMENT  
CHAIR**

Kirk DeClark

**The Mustang Fund  
Co-Chairs**

James Evangelista and Dale Chang

**Auction  
Co-Chairs**

Cindy Sohn and Elaine Chang

**Class  
Captains**

Pre-K/ K: Andy and Kathryn Collins

1<sup>st</sup>: Jon and Pascale Stemmler

2<sup>nd</sup>: Jason and Deann Sonoda

3<sup>rd</sup>: Arif Janmohamed

4<sup>th</sup>: Bharat Guruprakash and Pria  
Zachariah

5<sup>th</sup>: Noelle Vitale

6<sup>th</sup>: Tom and Wendy Leung

7<sup>th</sup>: Michele and Chris Chaudoir

8<sup>th</sup>: Meredith Thacker

**THANK YOU!**

*Thank you to our many  
committed volunteers. Through  
your valuable time and resources,  
you make it possible to give  
our students an exceptional  
education. Your impact  
is truly significant.*



This Annual Report on giving and volunteering acknowledges gifts received in the fiscal year of July 1, 2020 through June 30, 2021. The Development Office gratefully thanks the many parents, grandparents, faculty and staff, alumni and friends who generously donated to Episcopal Day during the 2019-2020 school year. It is our intent to honor each and every gift by accurately reflecting it in this Book of Gratitude. While every effort has been made to ensure the information contained in this report is listed accurately, we sincerely apologize for any and all errors and omissions. Please contact us at [development@episcopaldaysanmateo.org](mailto:development@episcopaldaysanmateo.org), with any questions, concerns or to let us know of an error in how your gift was listed. Thank you for your understanding and support.

## 2020-2021 FINANCIAL OVERVIEW

This report consolidates the financial information for Episcopal Day and The Day School Foundation for the fiscal year 2020. (July 1, 2020 through June 30, 2021)

### Operating Revenue

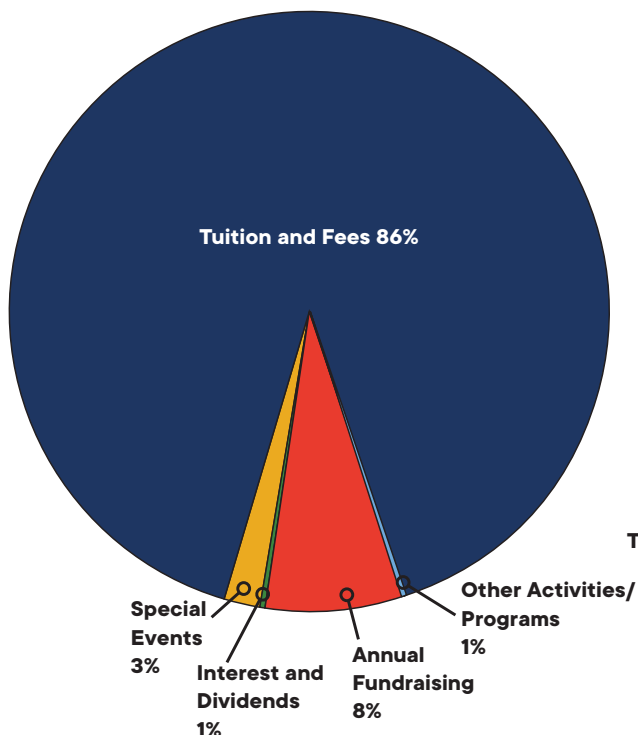
Tuition and Fees	86%
Fundraising	8%
Special Events	3%
Interest and Dividends	1%
Other Activities/ Programs	1%
	<b>100%</b>



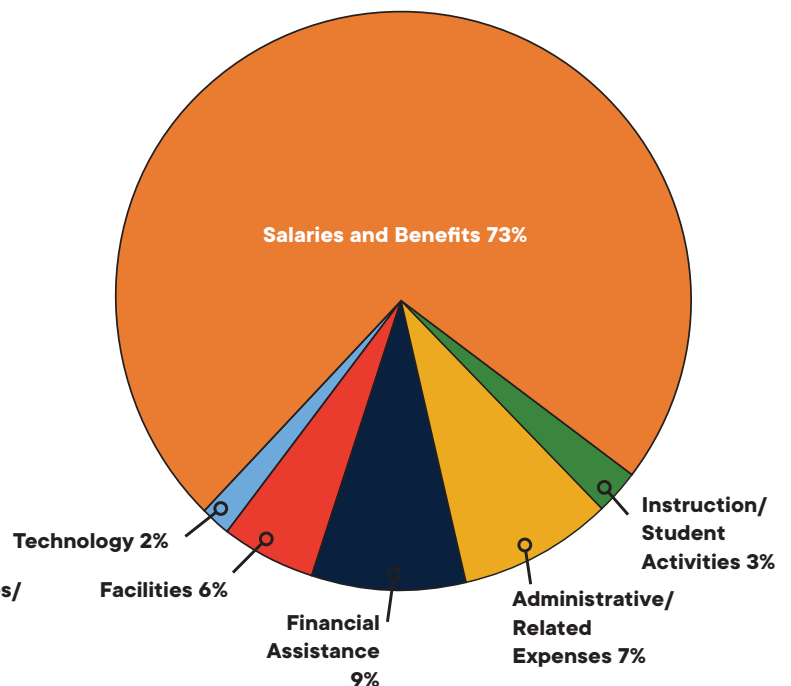
### Direct Operating Expenses

Salaries and Benefits	73%
Instruction/Student Activities	3%
Administrative/Related Expenses	7%
Financial Assistance	9%
Facilities	6%
Technology	2%
	<b>100%</b>

### OPERATING REVENUE



### DIRECT OPERATING EXPENSES





## 2021-22 BOARD OF TRUSTEES

### OFFICERS

Nicole Magaddino, Chair  
Stuart McLaughlin, Vice Chair  
Lija McBride, Vice Chair and Chair  
of the Committee on Trusteeship  
Ingrid Mazul, Treasurer and Chair  
of the Finance Committee  
Gerri Wong, Secretary

### MEMBERS

Kirk DeClark, Development Chair  
James Evangelista, Chair of  
the Diversity, Equity and Inclusion  
(DEI) Committee  
Carla Hoblit  
Steve LeSieur  
Mo Makhzoumi  
Martha Phillips  
Johanna Ravelo  
Sara Shank, Chair of the Head's  
Evaluation Committee  
Jeff Wilson

### EX-OFFICIO MEMBERS

Ralph Wales, Head of School  
Reverend Dr. Eric Hinds, Rector  
Caroline McNally, Senior Warden  
Meghan Crowell, President, Day  
School Parents' Association

### THE DAY SCHOOL FOUNDATION BOARD

David Willard, President  
John Fernandez, Treasurer  
Aidan Viggiano, Member  
Rob Calleja, Member

### DAY SCHOOL PARENTS' ASSOCIATION BOARD

Meghan Crowell, President  
Erin Ruger, Vice-President  
Renee Fischer, Secretary  
Mary Rosenberger, Treasurer  
Jamie Stubson, Communications

## MISSION

Our mission is to inspire, through an academically challenging course of study, the intellectual curiosity, confidence, moral courage, and character that prepare students to be leaders of positive change in the world.

Grounded in the Episcopal tradition, our CORE VALUES are:

**Academic Excellence**  
**Service to Others**  
**Respect for Diversity**  
**Compassionate Community**

## SCHOOL MOTTO

**Veritas et Caritas: Truth and Love**



## PHILOSOPHY

### AT EPISCOPAL DAY WE BELIEVE THAT:

- all children have gifts and the capacity to learn and lead
- school must be engaging and relevant
- process and content go hand in hand; depth is more important than broad coverage
- to be successful academically and socially, children need a set of social skills and a moral compass
- knowing the children and their families is as important as knowing the content we teach
- all members of our school community deserve respect, support, and a voice; we value democracy and equity
- families play an important role in the educational process, and
- our school exists within a community; service to others enriches our lives and those we serve

### THEREFORE, WE:

- serve children by building a healthy community of knowledgeable, caring and connected adults who promote a culture that fosters trust, collaboration, and commitment
- nurture students and inspire them to grow in heart, mind, body and spirit, valuing growth as they develop to their fullest potential
- value each child's imagination and creativity
- support teaching and learning through high expectations, small classes, appropriate resources, and professional growth
- foster cooperation, self-advocacy, responsibility, empathy, and self-control
- seek to involve families actively in their children's education and school life
- create classrooms that offer students the safety to take risks



### UPDATE

If you have a recent graduation, marriage, new job, retirement, any other celebration or, a change in status that you'd like to share with us, please send us an email at [development@episcopaldaysanmateo.org](mailto:development@episcopaldaysanmateo.org). We would love to hear from you!

## 2021-22 ADMINISTRATION

### Ralph Wales

Head of School

### Cheryl Adenekan

Director of Community and Inclusion

### Rakhee Kaushik

Director of Development

### Cherie Patterson

Director of Finance and Operations

### Will Robinson

Middle School Director

### Tish Scola

Director of Admission and Enrollment

### Amber Stancliffe-Evans

School Chaplain

### Victoria Trevor

Lower School Director

## ACCREDITATION AND PROFESSIONAL AFFILIATIONS

Association for Supervision and Curriculum Development (ASCD)

California Association of Independent Schools (CAIS)

Council for Spiritual and Ethical Education (CSEE)

Council for the Advancement and Support of Education (CASE)

Educational Records Bureau (ERB)

Enrollment Management Association (EMA)

International Reading Association (IRA)

National Association of Episcopal Schools (NAES)

National Council of Teachers of Math (NCTM)

National Association of Elementary School Principals (NAESP)

National Association of Independent Schools (NAIS)

People of Color in Independent Schools (POCIS)

Secondary School Admission Test Bureau (SSATB)



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