



Sayreville Public Schools Vision 2030

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Dr. Richard R. Labbe, Superintendent of Schools
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent
Ms. Erin Hill, Business Administrator/Board Secretary

Talk Sup Week 7 Review and Preview

October 21, 2019

Good morning Sayreville. I hope you had a relaxing weekend. Welcome to another edition of *Talk Sup Week Review and Preview*.



As we all know, it truly does take a village to raise a child. In Sayreville, we are so very fortunate to be able to rely on community organizations and members that value the importance of collaboration, charity, and community; and to that end are willing to sacrifice time, funds, and/or property to benefit our students and staff. For instance, because of our amazing PTOs and parent booster clubs, we are able to enhance and enrich the educational experiences of all our



students. Likewise, thanks to the Sayreville Borough Mayor and Council, we are able to fund the staffing of armed police officers at each of our schools in order to protect our students and staff. Furthermore, the Borough Police, Fire, EMT, Public Works, Recreation, and Grants Departments have throughout the years graciously provided our district with needed resources and funding. Even individual community members, including but not limited to the Barreiro and Narleski families, have made very generous and thoughtful donations.



However, corporations and organizations in our local community and state have also provided us with grant funding and needed services. In fact, during this school year alone, we have received a donation of over \$11,000 from the Liquid Church so that we could eliminate all student lunch debt, \$10,000 and \$5,000 grants respectively from the Ashland and Dupont Corporations, a \$5,000 and \$6,500 grant from BASF and Bristol Meyers-Squibb respectively, student dictionaries from the Sayreville-South Amboy Rotary Club, book bags from the Christ Church in South Amboy, and

countless student scholarships and awards from many other community organizations, such as the Sayreville Lion's Club. Finally, other organizations, like New Jersey Spine and Wellness, which for the past several years has catered breakfasts and lunches for our staff members, and Walgreens, which has vaccinated our staff free of charge for the Flu for the past few years, have provided much appreciated services. Thus, we will be forever grateful to these and all our very caring community friends for partnering with us to help support the greater needs of our district and to ultimately promote the most positive outcomes for our students and staff. They ALL Rock!



Last Wednesday evening, I had the privilege of attending the Samsel Upper Elementary School (SUES) PTO Meeting. During it, I presented to the parents and staff members in attendance the district's proposed facilities strategic plan, particularly the options for a potential referendum, which among other improvements, includes the installation of air conditioning. Likewise, I visited and gave the same presentation to the faculty and staff at Sayreville War Memorial High School (SWMHS) last Monday afternoon and at SUES last Tuesday afternoon. This week I will be

presenting to the staff at the Truman Elementary School and the Arleth Elementary School, as well as to the PTOs at Arleth and the Wilson Elementary School.

PTO/Parent Meeting

Arleth – 10/21/19 in the Media Center at 7 pm
Wilson – 10/22/19 in the AP Room at 6:30 pm.
SMS – 10/29/19 in the Cafeteria at 9:30 am and 6:30 pm.
SWMHS – 10/30/19 in the Auditorium at 6:30 pm.

Faculty Meetings

Truman – 10/21/19 in the Media Center or AP Room at 3:45 pm.
Arleth – 10/21/19 in the Media Center or AP Room at 4:15 pm.
Wilson – 10/28/19 in the AP Room at 3:45 pm.

Educating Today's Learners to Be Tomorrow's Leaders



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In other happenings in our schools this past week, our students at each elementary school celebrated Red Ribbon Week, in which the theme this year was “Send a Message. Stay drug free!” Likewise, the students at Arleth, SUES, SMS, and SWMHS began their unified soccer practices in preparation for our Unified District



Indoor Soccer Tournament on November 14th. In Project Before, our preschoolers took time off from their unified soccer training to go pumpkin picking last Thursday. In addition, the staff at Truman showed their support for Breast Cancer awareness by wearing pink last Friday. Finally, Ms. Desmond, the Media Specialist at SWMHS, led the school last week in the first ever Once a “Bomber Reader, Always a Bomber Reader”



campaign.



If you did not have a chance to attend the “State of the Schools Address” Board of Education (BOE) Business Meeting held on Tuesday, October 15th, here is what you missed. After Mr. Ciak’s opening BOE President remarks about the State of the Schools Address presentations that were planned for the evening, especially the one on the district’s facilities improvement strategic plan and potential referendum, and Mr. Esposito’s opening statements, which included the district highlights, Stephen Farley from SWMHS and Abigail Maher from the Sayreville Middle School (SMS), provided their respective Student Council Representative to the Board of Education Reports. During the presentation portion of the meeting, Nina Obryk, Supervisor of Professional Development, Shannon Johnson, Vice Principal at SMS and the previous Supervisor of Professional Development, and Barbara DeSantis, District Technology and Professional Development Trainer, joined the BOE, administration, and public in recognizing and celebrating the first cohort of teachers to graduate from Sayreville University and obtain tenure. To see a short Animoto video of the members of the cohort, which was shown during the meeting, click [here](#). If you are unfamiliar with Sayreville University, it is the district’s highly acclaimed professional development program, which was created by Ms. Johnson, and expanded and enhanced by Ms. Obryk. After that, Mr. Ciak and I recognized and commended the staff members in the district who achieved perfect attendance during the 2018-19 school year. Dr. Shediack, Assistant Superintendent of Curriculum and Instruction, and I then shared pertinent information pertaining to the current state of the schools in Sayreville, which included presentations on the 2018-19 District Goals that were accomplished, the proposed District Goals for 2019-20, all 2018-19 student assessment results, and the aforementioned district facilities improvement strategic plan, which includes a potential referendum. To see the entire State of the Schools Address Presentation, click [here](#).



The Board then moved the action items from the Superintendent’s Report onto the Board Agenda and approved all of them. To see the Agenda click [here](#). To see the Agenda Addendum click [here](#). To view the video of this meeting, click [here](#). Among other motions, on the Vision 2030 Finance and Infrastructure portion of the agenda, the Board graciously accepted a generous donation of \$5,000 from Ashland for the Sayreville War Memorial High School AP Chemistry program, and an incredibly generous donation in the amount of \$11,603.38 from the Liquid Church in order to bring student lunch accounts with balances in the negative to zero as of October 8, 2019. In addition, it approved agreements for Preschool Education Program Services for the period of October 1, 2019 through June 30, 2020 with Garden Friends and Acelero Learning Monmouth/Middlesex County, Incorporated.



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On the Student Achievement portion of the agenda, the Board of Education approved several revised curriculum guides. On the Governance portion of the agenda, among other motions, the BOE approved the second and final reading of several revised BOE policies and regulations. Additionally, it approved the aforementioned [2019-20 District Goals](#) and the [2020-21 Budget development Calendar](#), both of which were presented during the State of the Schools Address. Lastly, it approved new [Teacher Leader](#) and [Evening Maintenance Worker-Stockroom](#) job descriptions.

Finally, on the Personnel portion of the agenda, as well as other motions, the Board of Education accepted the retirement of Nicholas Cifelli, Math Teacher at SWMHS, Jolly Das, Paraprofessional, and Diane Nizolek, Bus Driver, effective January 1, 2020. It also appointed new certificated and non-certificated staff for the 2019-20 school year and the transfer of certificated and non-certificated staff for the 2019-20 school year.

During the Open Public Comment portion of the meeting, several cafeteria workers expressed their concern and disappointment with the district and Board of Education for their decision to accept a donation from the Liquid Church to pay off all the lunch debt for students who owed money for unpaid lunches. In addition, they expressed opposition to the two job descriptions on the agenda that pertain directly to their employment. As a result, the Board requested that the recommendation for both job descriptions be withdrawn from the agenda, which the Superintendent complied with.

During the Open Discussion portion of the meeting, Mr. Esposito reviewed what was discussed during the last BOE Finance and Infrastructure Committee Meeting, which included an update on the potential referendum and energy savings improvement project (ESIP), current facilities improvement projects, and the purchase of new food services equipment. Likewise, Mrs. Rubio reviewed what was discussed during the last BOE Student Achievement Committee Meeting, including updates on the projects using funds that were applied for and granted by various organizations, the implementation of the Fountas and Pinnell Reading System in preschool and 3rd grade, and on the development of the STEM Academy at SWMHS. Mr. Callahan briefly reviewed what was discussed during the most recent BOE Personnel Committee Meeting, as did Mrs. Bloom with regard to the last joint Superintendent's Parent Advisory Council/Blue Ribbon Meeting. Finally, Mr. Ciak briefly discussed the policies and regulations that the Board was being asked to approve for a 2nd Readings on that evening's agenda and the many more that will need to be approved for first and second readings during subsequent meetings.

The next meeting will be on **Tuesday, November 19th**. During it, Susan Colacello, from Special Olympics New Jersey and potentially other distinguished guests, will be visiting the meeting to officially present the BOE, district, and the staff and students from SWMHS, SMS, SUES, and Arleth with Special Olympics Unified Champion banners. A complete copy of the **October 15th** meeting minutes will be posted on the BOE Meeting Minutes page of the website once they are approved by the BOE during the next BOE Meeting on **November 19, 2019**.



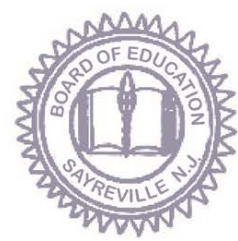
This past week our students and staff continued to impress us with their accomplishments. We once again commend and congratulate our amazing SWMHS Marching Band, which placed 5th in the High School State Championships at Washington High School (HS) in Sewell last Saturday and 6th in the New Jersey/New York Regional Championship at Union HS, in Union on Sunday. Furthermore, the Band won 1st Place in Visual Composition and the Color Guard took 3rd Place overall in the Region. We are so proud!



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In athletics, we congratulate our SWMHS Girls Tennis Team, which won its fourth consecutive game this year when the girls defeated Spotswood High School (HS) last Friday to improve their record to 7-6 on the season. Congratulations as well go out to the SMS Boys Soccer Team, which was seated 10th in the Greater Middlesex Conference Middle School Soccer Tournament and defeated JP Stevens High School, which was the 2nd seated team, last Thursday. Finally, we commend SWMHS Field Hockey player Glenda Florian, who was recently named to the Middlesex County Field Hockey First Team. Win or lose, all our amazing student athletes continued to compete fiercely and demonstrate the teamwork and sportsmanship that makes us all proud to be Bombers. Thus, we thank them and their coaches for their hard work, dedication, and the manner in which they represent SWMHS and our community. To see this week's high school and middle school athletics schedule, click [here](#). Go Bombers!



As per the October Head of the Class Calendar, our students will celebrate **Halloween** with class parties and parades on **October 31st**.

If you or someone you know would like to **advertise** with us on our **website** and via **Bomber Blasts**, you should click [here](#) and submit an inquiry with *School Revenue Partners*. Naturally, we will continue to Bomber Blast activity information and community service announcements for our schools and the greater community at no cost. Likewise, if you would like to advertise on our **busses**, click [here](#). Lastly, if you or someone you know wants to **lease our facilities**, contact Deborah DeVico at deborah.devico@savrevillek12.net.

Have a wonderful week of school!

Dr. Labbe