

P.O. Box 997 Sayreville, New Jersey 08871 Phone: 732-525-5200 Fax: 732-727-5769



Dr. Richard R. Labbe, Superintendent of Schools Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent Ms. Erin Hill, Business Administrator/Board Secretary

Talk Sup Week 12 Review and Preview

November 21, 2020

Good morning Sayreville. I hope you had a pleasant weekend. Welcome to another edition of *Talk Sup*. This week we will resume in-person instruction for all students in the district. Please remember that our schools will be **closed** and there will be **no in-person** or **virtual instruction** this **Thursday**, **November 26**th and **Friday**, **November**, **27**th in observance of Thanksgiving. Furthermore, there will be **no office hours** on **Wednesday**, **November 25**th so that our staff members can prepare for the holiday weekend.



At this time of year, particularly during these very challenging times, we pause so that we can think about the wonders of life that we have all been blessed with. Moreover, we think about the people in our lives who have profoundly impacted us and are forever grateful for those irreplaceable moments we have shared. Therefore, please know how incredibly grateful I am to have the privilege to work with and be a



part of the lives of our amazing students, their incredibly supportive parents, and our wonderful staff. Hence, on behalf of the Sayreville Board of Education and Administration, we wish you and your entire family a blessed and very Happy Thanksgiving.

Speaking of challenging times and remembering the people who have profoundly touched our lives, this past week we lost Laura Alfrey, a beloved member of the Sayreville community and paraprofessional at the Project Before at Cheesequake School, who passed away suddenly at her home last Tuesday evening. According to those who had the privilege to know and/or work with Laura, she was undoubtedly one of the most caring and giving individuals you could ever meet. She was also a very talented and dedicated educator who truly loved her profession and adored the children she served with such excellence and grace. If you are a person of faith, please take the time to say a prayer for Laura, her husband and children, and her entire family, including her extended family in Project Before. If you are not, please take a moment to think about Laura and to send your positive thoughts to her and those mentioned above, who meant so much to her. If you would like to contribute to a *GoFundMe* account established by a family friend to assist Laura's husband and children during this very tragic and challenging time, please click here.

Today (Monday, November 23rd), all K-12 students in Cohort B and C (preschool and MD/BD self-contained classrooms) will participate in in-person instruction while tomorrow (Tuesday, November 24th) students in K-12 Cohort A and C will do the same. Next week students in grades 4-5 will advance to Phase 2b but students in grades 6-12 Cohort A&B will remain in Phase 2a. Below please find calendar through the end of November and beginning of December. To review information about our Restart of School Plan, including our updated FAQs, click here.

NOVEMBER/DECEMBER				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
23 K-12 COHORT B & C	24 K-12 COHORT A & C	25 Remote instruction for <u>all</u> students	26 No School or remote instruction	27 No School or remote instruction



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<u>December</u> 2 Remote instruction for <u>all</u> students

3 K-12 COHORT B & C 4 K-5 COHORT A & C



This week I had the privilege of being at Sayreville War Memorial High School to greet our students and to substitute teach for several classes. While there, I was overwhelmed with joy and pride to welcome back our students and staff and to witness how compliant they were



with all the personal protective procedures outlined in our Restart of School Plan, particularly when it came to



socially distancing themselves from others and wearing their masks. This experience was not unique to the high school, as our building and district administrators reported to me that the same thing occurred at all our schools. Therefore, we will continue to provide our students who have not opted out of in-person learning with the opportunity to learn from our incredible faculty in school. However, we have decided to make a small change to our learning procedures as many teachers reported that they experienced substantial difficulty

monitoring remote learners who do not have their device video cameras on while performing hybrid or simultaneous



instruction to them and in-person learners. Similarly, students in class expressed frustration over not being able to see their classmates learning remotely. Therefore, beginning today we are requesting that all students participating in virtual instruction turn on their device cameras during hybrid learning days when our teachers have to perform simultaneous instruction to in-person and remote learners.



As noted in the broadcast email that I sent to the community on Friday evening, this past week two individuals from the middle school tested positive for COVID-19. In addition, yesterday evening we received a report that an individual from the Arleth Elementary School tested positive for the virus. As with one of the above mentioned cases at the middle school, due to the guidance that we received from the Middlesex County Department of Health (DOH), which is in alignment with New Jersey DOH and Center for Disease Control guidelines, no individuals were determined to be in "close contact" with that infected person. In order to provide the most up to date and accurate information on the number of staff members and students in the district who have reported to be infected and/or have been determined to be in close contact with someone confirmed to be infected, please see the COVID 19 Dashboards that we have created and posted on the Safety and Security page of our website. You can access the page by clicking here.

Last Saturday morning the school district finally received the official results from the November 3, 2020 Board of Education Election from the Middlesex County Clerk's Office. Therefore, it is my honor to congratulate Mrs. Alison Napolitano, Mrs. Eileen Pabon, and Mr. Eloy Fernandez on winning one of the 3 three-year seats that were up for election, and Mr. Patrick Walsh for winning the one-year seat. I am looking forward to working closely with them and all the members of our BOE to continue to provide a thorough and efficient education that promotes the most positive outcomes for ALL our students. I would also like to commend and thank Mr. Callahan, Mrs. Rubio, Mrs. Pieloch, and Mrs. Batko, who will be leaving the BOE at the end of December, for their commitment, dedication, and



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outstanding service to our students, staff, and district for the periods that they served on the Sayreville Board of Education.



Sayreville BOE Meeting 11-17-2020 Part 2

If you did not have a chance to attend the Board of Education Business Meeting held on Tuesday, November 17th, here is what you missed. After Mr. Esposito's and Mr. Walsh's opening remarks about the expansion of in-person instruction and other district highlights, Stephen Farley from Sayreville War Memorial High School (SWMHS) provided his Student Council Representative report. The Board then moved the action items from the Superintendent's Report onto the Board Agenda and approved all of them with the exception of

motion Number 28 on the Finance portion of the agenda because it was withdrawn. To see the Agenda click <u>here</u>. To see the Agenda Addendum click <u>here</u>. To view the video of this meeting, click <u>here</u>.

Among other motions, on the Vision 2030 Finance and Infrastructure portion of the agenda, the Board of Education approved the rates for the New Jersey Educator's Health Plan Medical and Prescription Coverage with plans designed in compliance with P.L. 2020, Chapter 44 provided by Horizon and CVS/Caremark respectively for the period of January 1, 2021 through June 30, 2021. The Board also approved the submission of the Roofing Replacement Project at the Selover School to the New Jersey Department of Education (NJDOE) for review and approval. In addition, the BOE approved the application and submission of the 2021-2022 Preschool Expansion Aid (PEA) Operational Plan and Budget; the Securing Our Children's Future Bond Act for Alyssa's Law Compliance and School Security Grant; the submission of the amended application for funding under the Elementary and Secondary Education Act (ESEA) and the Every Student Succeeds Act (ESSA); and the Wilson Elementary School's application for a grant through the Boggs Center on Developmental Disabilities at Rutgers University and the Office of Special Education New Jersey Department of Education. Lastly, the BOE approved a contract with Swing Education, Inc. to provide supplemental Substitute Teaching Services for the 2020-2021 school year.

On the Student Achievement portion of the agenda, the Board of Education approved revisions to the Grade 3 Reading and Grade 3 Phonics, Word Study & Spelling Curriculum Guides. Likewise, it approved new Computer Science Principles and Introduction to Engineering courses for the 2021-22 school year at SWMHS, which will offered to students as part of the STEM Academy. On the Governance portion of the agenda, among other motions, the BOE approved a new Payroll and Benefits Coordinator job description. To see it, click here.

Finally, on the Personnel portion of the agenda, as well as other motions, the Board of Education accepted the retirements of Richard Nemshick, Math Teacher; Kathleen Moroch, School Psychologist; Randy Levey, Learning Disabilities Teacher Consultant; LouAnne Jensen, Adaptive Physical Education Teacher; and Victoria Lefton and Elizabeth Cadigan, Cafeteria Workers. It also appointed new certificated and non-certificated staff for the 2020-21 school year and the transfer of certificated and non-certificated staff for the 2020-21 school year.

During the Open Public Comment portion of the meeting, a staff member expressed her concerns about the expansion of in-person instruction, the cleanliness of her classroom, and the functionality of the technology in her classroom. During open BOE discussion, the Board engaged in a lengthy discussion on their beliefs with regard to the expansion of in-person instruction. During this dialogue, Mr. Esposito asked me to clarify with the public the reasons that I have been given within the NJDOE Road Back to School guideline to close schools for in-person instruction. Therefore, click here to see the NJDOE Checklist for Re-Opening of Schools, which includes many of the items that I must certify that the district is unable to satisfy in order to safely provide in-person learning. Additionally, Ms. Hill, Business Administrator, reviewed what was discussed during the last BOE Finance and



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Infrastructure Committee Meeting. Likewise, Ms. Kenney reviewed what was discussed during the most recent BOE Student Achievement Committee Meeting and Mr. Callahan did the same with regard to the last BOE Personnel Committee Meeting. Finally, Mrs. Bloom shared news from the Middlesex County School Boards Association.

The next meeting will be on **Tuesday, December 17**th. During this meeting the district will begin its series of 2021-22 Budget presentations with the proposed Food Services Budget Presentation. The agenda for it will be posted on the district website on Friday, December 11th. A complete copy of the **November 17**th meeting minutes will be posted on the BOE Meeting Minutes page of the website once they are approved by the BOE during the next BOE Meeting on **December 15, 2020**.



This past week our students, staff, and community members continued to impress us with their amazing accomplishments. We begin by congratulating Julianne Rehain and Kevin Bloom, Social Studies Teachers at SWMHS, for creating and implementing a personal finance curriculum that led to SWMHS receiving recognition by Next Generation Personal Finance (NGPF) as a Gold Standard School in Financial Literacy. According to NGPF, fewer than one in five students nationwide receive access to a comprehensive personal finance curriculum like the one created by Ms. Rehain

and Mr. Bloom, which makes SWMHS's Gold Standard achievement all the more impressive. We also commend SWMHS Head Football Coach and Physical Education Teacher Chris Beagan and his wife Laurie Beagan, English as a Second Language Teacher at the Sayreville Middle School, for their participation in last week's episode of the MyCentralJersey.com Sports Red Zone Home Show, which aired last Tuesday afternoon. Bomber Nation salutes these and all our students, staff, and community members for representing Sayreville in such an impeccable manner. They Rock!



In athletics, last week the 2020 fall athletics season came to an end as the SWMHS Football Team lost a heartbreaking and hard fought game against Monroe Township High School 13-12. Nevertheless, the fall season in itself was a grand success for all our middle and high school students and coaches who participated in them. At a time when we all needed it most, they provided just a little bit of normalcy. Furthermore, win or lose, all our amazing student athletes competed fiercely and demonstrated the teamwork and sportsmanship that makes us all proud to be Bombers. Thus, we thank them and their coaches for their hard work, dedication, and the manner in which they represent SWMHS and our community.



As per our 2020-21 School District Calendar, which you can access by clicking here, and the November Head of the Class Calendar, which you can see by clicking here, please remember that our schools will be closed and there will be no in-person or virtual instruction on November 26th and 27th in observance of Thanksgiving. Furthermore, there will be no office hours on November 25th so that our staff members can prepare for the holiday weekend.



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As was the case last spring, the district is now permitted to provide FREE meals for ALL parents who wish to order breakfast and/or lunch for their child(ren). Therefore, if you would like to order FREE prepackaged bagged breakfasts and lunches daily, please do so on My School Bucks by clicking here. For more information on how to order through My School Bucks, download the app, and to see the delivery locations as well as the estimated times of delivery, click here.. Finally, to apply for free and/or reduced lunch for your child, click here.. Finally, if you have additional questions, please email Nancy Mannino (nancy.mannino@sayrevillek12.net), our

If you or someone you know would like to **advertise** with us on our **website** and via **Bomber Blasts**, you should click **here** and submit an inquiry with *School Revenue Partners*. Naturally, we will continue to Bomber Blast activity information and community service announcements for our schools and the greater community at no cost. Likewise, if you would like to advertise on our **busses**, click **here**. Lastly, if you or someone you know wants to **lease our facilities**, contact Deborah DeVico at **deborah.devico@savrevillek12.net**.

director of Food Services.

Have a wonderful week!

Dr. Labbe