

TAYLOR COUNTY BOARD OF EDUCATION

June 10, 2019

5:00 PM

1209 East Broadway
Campbellsville, KY 42718

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. David Hall
Mr. Robert Clark
Mr. Jason Cox
Mrs. Deanna Hunt
Mr. Tommy Raikes

Updated Attendance:

Mr. Tommy Raikes was updated to present at: 5:02 PM

A. CALL TO ORDER, INVOCATION, & PLEDGE OF ALLEGIANCE

B. APPROVAL OF AGENDA

Order #746 - Motion Passed: Approval of the agenda as presented passed with a motion by Mr. Robert Clark and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Absent

C. PRESENTATIONS

C.I. TC Achievement Awards

TC Pride: Dianna Wilson
Andrew Melton
TC Leadership: Jeff Gumm

C.II. Presentation of diploma to Noah Tyler Bolin.

C.III. National Beta District of Distinction presentation to principals.

C.IV. Construction Update - Randall Johnson, Codell Construction

Rationale:

Labs/classrooms are being restructured to meet minimum size requirements.
Aviation and Health Care areas should be complete by the time school starts.
The Industrial Maintenance area should be finished prior to December.

D. APPROVAL OF CONSENT AGENDA ITEMS

Order #747 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

D.I. Approval of Minutes

D.II. Payments of Claims & Contract Salaries & Financial Reports

- D.II.1. AP Check Reconciliation Register
- D.II.2. AP Check Reconciliation Worksheet
- D.II.3. Monthly Financial Recap
- D.II.4. Monthly Financial Report
- D.II.5. Monthly Interest Rate
- D.II.6. TC Primary Financial Report
- D.II.7. TC Intermediate Financial Report
- D.II.8. TCHS Financial Report
- D.II.9. TCMS Financial Report
- D.II.10. Food Service Financial Report

D.III. Report of Personnel Actions taken by the Superintendent

D.IV. FMLA Requests

- D.IV.1. Request for FMLA leave - Employee # 3853

D.V. Facility and Travel Request

- D.V.1. June 11, 2019, School Safety Coordinators Meeting, Bowling Green, Bryan Cook, Angela Cook
- D.V.2. June 12, 219, KDE Administrative Review Training, Frankfort, Kathy Phelps
- D.V.3. July 11, 2019, National Threat Assessment Center Training for Educators, Louisville, Bryan Cook, Angela Cook
- D.V.4. July 23, 2019, GRREC, Redbook Training, Bowling Green, Jeremy Wood & Kim Deener
- D.V.5. August 16, 2019, KY Junior Chef Competition, KY State Fair, TCHS, Deana Shewmaker

D.VI. Shortened School Day Waivers

- D.VII. Request for Leave Without Pay - Employee #10038

D.VIII. Approval of amended salary schedules

E. ITEMS FOR YOUR APPROVAL

- E.I. Approval of pay estimate #7 for Central KY Career Academy for \$266,600.78.

Order #748 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.II. Approval of Change Order 15-1 - Rising Sun Developing at Central Kentucky Career Center project in the amount of \$33,862.05.

Rationale:

This change order is for the replacement/repair at North & West masonry walls. Revisions of original steel support requirements resulting from found conditions. Demolish masonry chase wall in restroom 137 & replace with Type 7 wall to enclose plumbing chase; construct Type 7 wall behind casework in Health Career Lab, per KDE approval.

Order #749 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.III. Approval of Change Order 11-1 - Unified Electric at the Central Kentucky Career Center project in the amount of \$2,305.00.

Rationale:

This change order adds a 350 kcmil neutral conductors in each feeder conduit run.

Order #750 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.IV. Approval of Public Hearing Report for revised District Facilities Plan.

Order #751 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.V. Approval of Treasurer's Bond for Fy 19-20.

Order #752 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.VI. Approval of Technology Plan FY19-20.

Rationale:

Mr. Cook used the new template to update the Technology Plan. He gathered information via surveys throughout the district. Devices will be on a 5 year replacement cycle that will allow us to keep current technology in the classroom, as well as, be a workable solution for future budgets.

Order #753 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.VII. Approval of Municipal Advisory Services Agreement.

Order #754 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.VIII. Approval of Regular Board Meeting dates 2019-20.

Rationale:

After some discussion, the board unanimously decided to change the meeting time to 6:00 p.m.

Order #755 - Motion Passed: passed with a motion by Mr. Tommy Raikes and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.IX. Approval of revision to Policy 01.821 - 1st Reading

Rationale:

This revision increases the per diem to \$150 for each regular or special board meeting attended by board members.

Order #756 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.X. Approval of KDE District Funding Assurances 2019-20.

Order #757 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XI. Approval to amend 2018-19 School Calendar.

Rationale:

The district was out of school for illness and/or snow on the following dates: 12/5/18, 1/22/19, 1/24/19, 1/30/19, 1/31/19, 2/1/19, 2/14/19, 2/15/19 and 3/14/19. NTI days and banked time was used on those days.

Order #758 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XII. Approval to surplus 6 buses and advertise for bids.

Order #759 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XIII. Approval of a second Adjunct Instructor for the JAG Program.

Rationale:

A second instructor is being hired because grant money is available for two positions.

Order #760 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XIV. Approval to create a Welding Instructor position for the Central Kentucky Career Center.

Rationale:

This will be a full-time CTE teacher contract.

Order #761 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XV. Approval to establish an A-5 alternative program (Lakeview Academy) in the Taylor County School District.

Order #762 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XVI. Approval to use the advisory services of Teresa T. Combs with Freeman Mathis & Gary, LLP, 100 Galleria Parkway, Suite 1600, Atlanta, GA.

Rationale:

Scott Parks (ECE Director) utilizes these services for guidance on special education laws and regulations. Ms. Combs was formerly with Mazanec, Raskin & Ryder Co., L.P.A., in Lexington, KY.

Order #763 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mrs. Deanna Hunt.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XVII. Approval of KSEA contract for Medicaid Training and Billing Services.

Rationale:

Due to costs associated with improved service and features, increases in personnel and indirect costs, the fee rate has increased to 9% of Medicaid reimbursements received by districts effective July 1, 2019. The previous rate was 8%.

Order #764 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XVIII. Approval of Lake Cumberland District Health Department Memorandum of Understanding for the Sexual Risk Avoidance Education Program in Lake Cumberland School Districts between July 2019 and September 2022.

Order #765 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

E.XIX. Approval of Memorandum of Agreement for Special Education Services with Lake Cumberland Head Start Program.

Rationale:

The purpose of this agreement is to promote collaboration between Head Start and Early Head Start programs and the LEA in their shared responsibilities for providing disability services to enrolled Head Start children with disabilities and at-risk 4 year olds as defined by Federal and state laws, including 34 CFR 303.210 and Head Start Performance Standard 1302.63 regarding coordination and collaboration with the local agency responsible for implementing IDEA.

Order #766 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

F. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES

F.I. Superintendent Higdon's Professional Growth Plan

F.II. Superintendent Higdon's 30/60/90 Strategic Plan

F.III. Review of Superintendent Evaluation - Chairman David Hall

Rationale:

Chairman Hall praised Superintendent Higdon for the exemplary manner in which he accomplished the seven standards of leadership during his first year. He exceeds all with humility and continues to give credit to his team for the success of the district. The board gave Superintendent Higdon the highest score possible.

Order #767 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Robert Clark.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

G. NEW BUSINESS

Rationale:

Tim Hockensmith (CMT) stated that they are finalizing the fuel bids and will be making a final decision soon.

G.I. SBDM Minutes

H. ADMINISTRATIVE REPORTS

- H.I. Melissa Long, Taylor County Primary Principal
- H.II. Donna Williams, Taylor County Intermediate Principal
- H.III. Sara Tucker, Taylor County Middle School Principal
- H.IV. Jon Hall, Taylor County High School Principal
- H.V. Laura Benningfield, Director of District Wide Programs
- H.VI. DiAnne Harris, Instructional Coordinator
- H.VII. Other Administrators

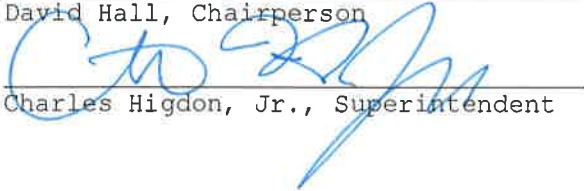
I. ADJOURNMENT

Order #768 - Motion Passed: passed with a motion by Mr. Tommy Raikes and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes



David Hall, Chairperson



Charles Higdon, Jr., Superintendent

This is the summative Superintendent Evaluation of Charles Higdon for 2018-2019.

A year ago this last month our district hired Mr. Higdon to be Superintendent of the Taylor County School District. He was to be the most recent in a line decades long of strong leaders all different men and women each facing different challenges, defined by the changing minds of various board at the times or the changing tides of time.

Mr. Higdon came into his interview not just prepared to answer questions but with a vision to address immediate needs, plans to address coming challenges, and the promise of embracing old ideals and new ideas alike.

We as a board were looking for a man to lead with honor and humility, to collaborate with local leaders and respect all within our community as peers be they young or old, have or have nots, students or faculty, cross town rivals or alumni.

Together we found the common understanding in his plans to be visible and approachable and our commitment to be transparent and concise. You can rarely lead from behind nor steer from the front and so at times he slowed down to listen as we as a board found our voice. Our only challenge in this review has been to strike a balance between the **“exemplary manner he has executed all 7 of the standards”** in his required review in his first year and our efforts to satisfy the bureaucratic way of standard with our desire to foster the best from what we believe to be one of a kind.

It doesn't do justice to great efforts to be limited to a common scale. It doesn't speak to promises kept beyond what was asked of to stick within a generic frame. You can't show in future efforts the improvement on a first time perfect grade. Nevertheless this is the predicament we as pragmatic prognosticators find ourselves facing. We acknowledge the intent of the mandated process is to examine the leader as a whole to remediate and address weakness, maintain inherent strengths and plan for continuous improvement within the bounds of what comes natural or easy for the leader and what otherwise takes more discipline and focus.

The prefix standards for leadership evaluation are Strategic, Instructional, Cultural, Human Resource Management, Collaboration and Influential. He has exceeded them all and in so doing holds our collective esteem. He has shown us other traits beyond the standards such as the propensity for compassion, the hunger in competition resilience in adversity and humility in success.

In closing we have given him his laurels but know he has no desire to rest upon them. We as a board pledge to move our district forward with Mr. Higdon at the helm by pushing perpetual improvement between us and all our leadership teams by increasing paths of communication, professional development and identifying and amplifying all of our unique and collective strengths. May the Lord bless our good intentions and magnify our best efforts.