

**TAYLOR COUNTY BOARD OF EDUCATION**

January 21, 2021

6:00 PM

1209 East Broadway  
Campbellsville, KY 42718

**Attendance Taken at 5:56 PM:**

Present Board Members:

Mr. David Hall  
Mr. Robert Clark  
Mr. Jason Cox  
Mrs. Deanna Hunt  
Mr. Tommy Raikes

**A. CALL TO ORDER**

**B. APPROVAL OF AGENDA**

**Order #1052 - Motion Passed:** Approval of the agenda as presented passed with a motion by Mrs. Deanna Hunt and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

**C. ITEMS FOR YOUR APPROVAL**

**C.I. Approval to request a finding to make a minor change in the District Facility Plan.**

**Rationale:**

The Board voted unanimously to submit the finding request for an adjustment to the District Facility Plan to KDE. The 3 construction projects are an Agricultural Learning Lab, a Music Education Building and a Physical Education Training Facility. The next step will be to schedule a District Planning committee meeting to review the plan and make a recommendation to KDE for the adjustment.

**Order #1053 - Motion Passed:** passed with a motion by Mr. Jason Cox and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

C.II. Approval of Superintendent new contract.

Rationale:

Board members each expressed their appreciation for Superintendent Higdon's leadership, dedication, transparency through communications and vision for the Taylor County School District. He works diligently and energetically each day for staff, students and parents.

Superintendent Higdon stated he highly valued the Board's vote of confidence and feels honored to be able to continue to serve the Taylor County School District for four more years. He looks forward to building lasting relationships, being an effective leader, and is committed to ensuring all students have the opportunity to be successful.

The Board voted unanimously to renew his contract for four years (21-25) at \$180,000 per year.

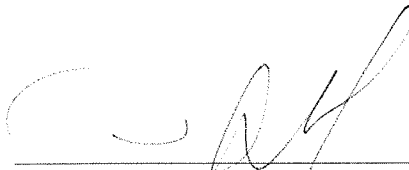
**Order #1054 - Motion Passed:** passed with a motion by Mr. Robert Clark and a second by Mr. Tommy Raikes.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes

D. ADJOURNMENT

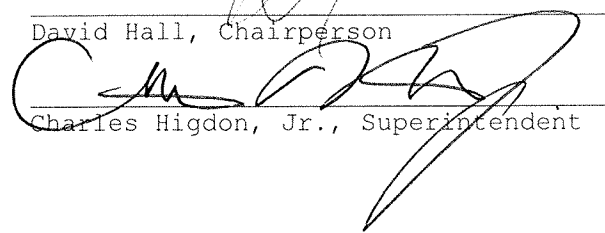
**Order #1055 - Motion Passed:** passed with a motion by Mr. Tommy Raikes and a second by Mr. Jason Cox.

Mr. David Hall	Yes
Mr. Robert Clark	Yes
Mr. Jason Cox	Yes
Mrs. Deanna Hunt	Yes
Mr. Tommy Raikes	Yes



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David Hall, Chairperson



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Charles Higdon, Jr., Superintendent

**Contract of Superintendent of Taylor County Schools**  
**07/01/2021-06/30/2025**

THIS CONTRACT of employment is entered into by and between the Board of Education of the Taylor County School District (hereinafter "the Board"), located in Taylor County, Kentucky, and Charles Higdon, Jr. (hereinafter "the Superintendent") for the position of Superintendent of Schools.

The Board agrees to employ the Superintendent for a term of four years, beginning on July 1, 2021 and ending on June 30, 2025. The parties agree that the terms of employment shall be as follows:

The initial annual salary of the Superintendent shall be \$180,000 per year, payable in equal installments.

Within thirty (30) days after the first date permitted for renewal of this contract pursuant to state law, the Board shall renew the contract, or shall notify the Superintendent of its intent not to renew the contract.

1. The contract requires the services of the Superintendent for two hundred forty (240) days per year. The Superintendent shall, upon request, provide the Board with a schedule of actual and proposed workdays for the current contract year.
2. The Superintendent agrees to devote the time, skill, labor, and attention necessary to perform well and faithfully the duties of Superintendent and executive agent and professional advisor to the Board, as set out by law, regulation, policy and this contract.
3. The Superintendent shall furnish throughout the term of this contract a valid and appropriate license, issued by the certification authority in Kentucky, to act as Superintendent.
4. The Superintendent may undertake speaking engagements, lecturing, writing, or other professional duties and obligations as long as these engagements/events promote the Taylor County Schools.
5. The Board shall annually provide the Superintendent with an evaluation based upon a mutually agreed upon process, which shall include periodic opportunities to review and discuss the Superintendent's performance and Superintendent/Board relations, at reasonable times as determined by the Board.
6. The Superintendent shall receive 25 days leave per year for illness, bereavement, or personal emergency.
7. The Superintendent shall attend all professional training sessions required by law, and other appropriate meetings and conferences at the local, state, and national levels. The Board shall reimburse the Superintendent for actual expenses incurred while attending these professional activities, including payment of dues in appropriate professional organizations of the Superintendent's choosing, as approved by the Board.

