

TAYLOR COUNTY BOARD OF EDUCATION

August 09, 2021

6:00 PM

1209 East Broadway
Campbellsville, KY 42718

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. David Hall
Mr. Robert Clark
Mr. Jason Cox
Mrs. Deanna Hunt
Mr. Tommy Raikes

A. CALL TO ORDER, INVOCATION, & PLEDGE OF ALLEGIANCE

B. APPROVAL OF AGENDA

Order #1152 - Motion Passed: Approval of the agenda as presented passed with a motion by Mrs. Deanna Hunt and a second by Mr. Robert Clark.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

C. APPROVAL OF CONSENT AGENDA ITEMS

Order #1153 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Tommy Raikes.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

C.I. Approval of Minutes

C.II. Payments of Claims & Contract Salaries & Financial Reports

C.II.1. AP Check Reconciliation Register

C.II.2. AP Check Reconciliation Worksheet

C.II.3. Monthly Financial Recap

C.II.4. Monthly Financial Report

C.II.5. Monthly Interest Rate

C.II.6. TC Primary Financial Report

C.II.7. TC Intermediate Financial Report

C.II.8. TCMS Financial Report

C.II.9. TCHS Financial Report

C.II.10. Food Service Financial Report

C.III. Report of Personnel Actions taken by the Superintendent

C.IV. FMLA Requests

C.IV.1. Request for FMLA Leave - Employee #3801

C.V. Facility and Travel Request

C.V.1. September 15-17, 2021, KDPP Conference, Lexington, KY, Angela Cook

C.VI. Shortened School Day Waivers

C.VII. Approval of amended Salary Schedule 2021-22.

Rationale:

Bus Monitor pay will increase from \$10.00/hr. to \$12.00/hr.

C.VIII. Approval of TCPC fundraisers for 2021-2022.

D. ITEMS FOR DISCUSSION OR APPROVAL

D.I. Policy and Procedure Update for 2021-22 - 2nd Reading

Rationale:

These are the proposed changes recommended by KSBA that reflect new legal requirements, as well as "best practices".

Order #1154 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Robert Clark.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

D.II. Approval of ARC Chairperson list for 2021-2022.

Order #1155 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Jason Cox.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

D.III. Presentation of Data Security and Breach Practices/Procedures 2021-2022.

Rationale:

Bryan Cook (Technology Director) addressed the board regarding the protection of Personally Identifiable Information and data in the event of a breach.

Individuals with access via electronic and paper means are restricted and informed concerning data protection. The District utilizes Multi-factor Authentication, McAfee Anti-virus, as well as limiting the number of administrators with access to machines.

A presentation of Data Security and Breach Practices to the Board is required annually.

D.IV. Approval to create a Pass Coach position.

Rationale:

This person will be working with students who have demonstrated either serious emotional disturbance or behavior disorders (and who have not responded to less intensive interventions). This person will also be working with teachers and students within the PASS Program (Positive Approach to Student Success) to help them succeed in the classroom.

Order #1156 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Jason Cox.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

D.V. Approval of Essential Workplace Ethics Plan.

Rationale:

KRS 158.1413 requires districts to create an essential workplace ethics program for all K-12 students as of the 2019-2020 school year. As part of this requirement, districts must determine how, when and where this education and training will take place. This legislation requires each local school board to collaborate with the local workforce investment board, in conjunction with the local economic development organization and other economic, workforce or industry organizations the workforce investment board deems necessary. The law requires districts to report to the commissioner of education and the Kentucky Workforce Innovation Board how the essential workplace ethics program is being implemented in each district at the school level. The next district reporting deadline is Sept. 1, 2021, and every two years thereafter.

Order #1157 - Motion Passed: passed with a motion by Mr. Jason Cox and a second by Mr. Tommy Raikes.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

D.VI. Approval of Office of Vocational Rehabilitation Community Work Transition Program 2021-22 Memorandum of Understanding.

Order #1158 - Motion Passed: passed with a motion by Mr. Robert Clark and a second by Mr. Jason Cox.

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| Mr. David Hall | Yes |
| Mr. Robert Clark | Yes |
| Mr. Jason Cox | Yes |
| Mrs. Deanna Hunt | Yes |
| Mr. Tommy Raikes | Yes |

D.VII. Return to School Plan 2021-22 (Tentative)

Rationale:

Superintendent Higdon shared various recommendations and guidance regarding Covid-19 protocol. Currently, there are no mask mandates within our TC school buildings; however, there are multiple state and federal recommendations and guidance. As in the past, mandates can change rapidly. Parents are encouraged to read all recommendations and make a family decision (parent choice) about their children in regards to wearing masks and vaccinations.

E. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES

F. NEW BUSINESS

Rationale:

There was discussion by those in attendance concerning the pros and cons of a mask mandate.

F.I. SBDM Minutes

G. ADMINISTRATIVE REPORTS

- G.I. Charles Higdon, Jr., Superintendent
- G.II. Melissa Long, Taylor County Primary Principal
- G.III. Donna Williams, Taylor County Intermediate Principal
- G.IV. Neil Sanders, Taylor County Middle School Principal
- G.V. Sara Tucker, Taylor County High School Principal
- G.VI. Laura Benningfield, Director of Schools
- G.VII. DiAnne Harris, Instructional Coordinator
- G.VIII. Other Administrators

Rationale:

Bobby Wood (Maintenance Director) discussed various projects across the campus. The new concession stand and restrooms are nearing completion at the multi-purpose field. Also, TCIS is currently receiving new flooring throughout the building.

Chris Goodin (District Athletic Director) reported that the new multi-purpose field has received much positive feedback and is being utilized almost every day by various groups.

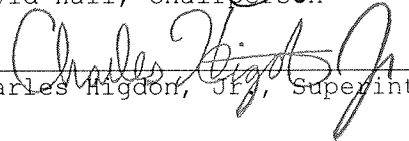
H. ADJOURNMENT

Order #1159 - Motion Passed: passed with a motion by Mrs. Deanna Hunt and a second by Mr. Tommy Raikes.

- Mr. David Hall Yes
- Mr. Robert Clark Yes
- Mr. Jason Cox Yes
- Mrs. Deanna Hunt Yes
- Mr. Tommy Raikes Yes



David Hall, Chairperson



Charles Higdon, Jr., Superintendent