

Board Policy #: 002
Adopted/Ratified: July 2009
Revision Date: April 22, 2015

**BIRMINGHAM COMMUNITY CHARTER HIGH SCHOOL
CONFLICT OF INTEREST CODE BRIDGE POLICY**

I. ADOPTION

To ensure compliance with the Political Reform Act of 1974, California Government Code Section 87100, *et seq.*, the Birmingham Community Charter High School Board of Directors which operates Birmingham Community Charter High School hereby adopts this Conflict of Interest Code Bridge Policy (“COI Bridge Policy”) in order to align with the provisions of the Conflict of Interest Code of the Los Angeles Unified School District (“LAUSD Code”) (attached hereto and incorporated herein by reference) as applied to the designated employees of Birmingham Community Charter High School (“Charter School”).

This COI Bridge Policy shall apply to all governing board members, corporate officers, and designated employees of the Charter School.

II. STATEMENT OF ECONOMIC INTERESTS

This COI Bridge Policy aligns the titles of persons at the Charter School, including governing board members, who hold positions that involve the making or participation in the making of decisions that may foreseeably have a material effect on any financial interest (“Designated Position”) to those listed Designated Positions listed in Exhibit B to the LAUSD Code.

This COI Bridge Policy also includes the relevant financial disclosure categories for each Designated Position as reflected in Exhibits A and B to the LAUSD Code.

III. FILING

Each person in a Designated Position shall file a Form 700 Statement of Economic Interest (“Statement”) at the time and manner prescribed by the LAUSD Code, disclosing reportable investments, interests in real property, business positions, and income required to be reported under the category or categories to which the Designated Position is assigned in Exhibit A to the LAUSD Code.

IV. DISQUALIFICATION

The Charter School recognizes that, under the Political Reform Act, no person shall make, participate in making, or try to use his/her official position to influence any Charter School decision which he/she knows or has reason to know will have a reasonably foreseeable material financial effect, distinguishable from its effect on the public generally, on the person or a member of his or her immediate family.

EXHIBIT A

Applicable Financial Disclosure Categories from the LAUSD Code

CATEGORY 1

Persons in this category shall disclose all interests in real property within LAUSD's jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of LAUSD's jurisdiction or within two miles of any land owned or used by LAUSD.

Persons are not required to disclose property used primarily as their residence or for personal recreational purposes.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts, loans and travel payments) received from entities that manufacture, sell or otherwise provide supplies and/or services of a type utilized for governmental purpose in the past 2 years and associated with the job assignment of designated positions assigned to this disclosure category.

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CATEGORY 6

Individuals who, under contract, participate in decisions by providing information, advice, recommendation or counsel to the agency which could affect financial interests shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the agency head (or designee).

EXHIBIT B

**Alignment of Charter School
Designated Positions to LAUSD Code**

CHARTER SCHOOL DESIGNATED POSITION	SIMILAR LAUSD DESIGNATED POSITION	FINANCIAL DISCLOSURE CATEGORIES
Charter School Board Member	Board of Education Member	1, 2, 3
CEO/Principal	Superintendent of Schools	1, 2, 3
Director/Assistant Principal	Assistant Superintendent	1, 2, 3
Chief Business Officer	Business Manager	1, 2, 3
Contractor	Non-Employee Filer: Consultant	6
Advisory Council Member	Advisory Committee Member	4