

AUSD Non-Discrimination Policy

The Alameda Unified School District (AUSD) is committed to ensuring equal, fair, and meaningful access to employment and education services. AUSD does not discriminate in any employment practice, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, marital status, medical condition, national origin, political affiliation, pregnancy and related conditions, race, religion, retaliation, sex (including sexual harassment), sexual orientation, Vietnam Era Veterans' status, or any other basis prohibited by California state and federal nondiscrimination laws respectively. Not all bases of discrimination will apply to both education services and employment. The Chief Academic Officer is charged with overseeing, leading, and directing Alameda Unified School District efforts to meet the legal obligations set forth in state and federal civil rights laws, regulations in AUSD employment, and delivery of education services. Inquiries regarding nondiscrimination and civil rights should be directed to the Educational Services department. Any questions regarding Title IX, Education Amendments of 1972 or Section 504, Rehabilitation Act of 1974, please contact:

Chief Academic Officer
Alameda Unified School District
2060 Challenger Drive
Alameda, CA 94501
510.337.7092 Telephone
510.749.9532 Fax

Complaints

The Chief Academic Officer is the point of contact for receiving ALL formal complaints. Following receipt of a complaint, the Chief Academic Officer's office will respond to the complainant within 7 days to indicate whether the complaint will be handled in Educational Services or another department. Additional departments and the points of contact within those departments that handle complaints include:

Human Resources: Chief of Human Resources
Student Support Services: Chief Student Support Officer
Maintenance, Operations and Facilities: Director of Maintenance and Facilities

You can find more information about AUSD's complaint process - including [Williams Complaint Forms](#) and [Uniform Complaint Forms](#) by visiting the Complaint Forms section of the AUSD Website, or by clicking [here](#).

For further information on notice of non-discrimination, visit the Federal Office of Civil Rights for the address and phone number of the office that serves your area, or call 1-800-421-3481.