

Appendix A-1

Board Approval: 3/22/2022

Time Base: Annual

Based on 186 Days

AEA Teachers 2021-2022

Effective January 1, 2022

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	60,160.21	60,751.93	62,019.89	65,845.73	69,847.35
2	60,751.93	61,343.62	63,879.57	67,847.39	71,849.07
3	61,343.62	62,019.89	65,845.73	69,847.35	73,850.72
4	62,019.89	63,879.57	67,847.39	71,849.07	76,351.09
5	62,696.11	65,845.73	69,847.35	73,850.72	78,352.78
6	63,277.96	67,245.79	71,247.47	75,749.50	79,752.85
7	65,244.12	69,245.74	73,249.12	77,751.18	81,752.83
8	67,245.79	71,247.47	75,749.50	79,752.85	83,754.50
9	69,245.74	73,249.12	77,751.18	81,752.83	85,754.48
10	70,645.86	75,749.50	79,752.85	83,754.50	88,256.59
11	70,645.86	77,149.58	81,147.83	85,154.59	89,654.93
12	70,645.86	79,151.26	83,152.90	87,654.99	91,666.78
13	70,645.86	79,151.26	85,154.59	89,654.93	93,660.02
14	70,645.86	79,151.26	85,154.59	91,658.31	95,658.28
15	70,645.86	79,151.26	85,154.59	93,660.02	97,659.99
16	70,691.38	79,196.78	85,200.12	93,705.54	97,705.50
17	70,691.38	79,196.78	85,200.12	93,705.54	97,705.50
18	72,045.92	80,549.64	86,552.96	95,056.68	99,061.74
19	72,045.92	80,549.64	86,552.96	95,056.68	99,061.74
20	72,045.92	80,549.64	86,552.96	95,056.68	99,061.74
21	74,044.19	82,551.30	88,552.94	97,058.38	101,060.00
22	74,044.19	82,551.30	88,552.94	97,058.38	101,060.00
23	74,044.19	82,551.30	88,552.94	97,058.38	101,060.00
24	76,047.57	84,553.00	90,556.31	99,061.74	103,061.68
25	76,047.57	84,553.00	90,556.31	99,061.74	103,061.68
26	76,047.57	84,553.00	90,556.31	99,061.74	103,061.68
27	76,047.57	84,553.00	90,556.31	101,060.00	108,334.68

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,985.29
(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81

Appendix A-4

Board Approval: 3/22/2022

Time Base: Annual

Based on 191 Days

AEA Counselors 2021-2022

Effective January 1, 2022

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	61,777.42	62,385.05	63,687.08	67,615.77	71,724.97
2	62,385.05	62,992.64	65,596.76	69,671.23	73,780.49
3	62,992.64	63,687.08	67,615.77	71,724.97	75,835.95
4	63,687.08	65,596.76	69,671.23	73,780.49	78,403.54
5	64,381.50	67,615.77	71,724.97	75,835.95	80,459.04
6	64,979.00	69,053.47	73,162.71	77,785.77	81,896.75
7	66,998.00	71,107.19	75,218.17	79,841.27	83,950.49
8	69,053.47	73,162.71	77,785.77	81,896.75	86,005.96
9	71,107.19	75,218.17	79,841.27	83,950.49	88,059.72
10	72,544.95	77,785.77	81,896.75	86,005.96	90,629.08
11	72,544.95	79,223.50	83,329.22	87,443.70	92,065.01
12	72,544.95	81,278.98	85,388.20	90,011.31	94,130.95
13	72,544.95	81,278.98	87,443.70	92,065.01	96,177.77
14	72,544.95	81,278.98	87,443.70	94,122.25	98,229.73
15	72,544.95	81,278.98	87,443.70	96,177.77	100,285.25
16	72,591.69	81,325.73	87,490.45	96,224.52	100,332.01
17	72,591.69	81,325.73	87,490.45	96,224.52	100,332.01
18	73,982.63	82,714.95	88,879.65	97,611.97	101,724.69
19	73,982.63	82,714.95	88,879.65	97,611.97	101,724.69
20	73,982.63	82,714.95	88,879.65	97,611.97	101,724.69
21	76,034.62	84,770.42	90,933.40	99,667.49	103,776.68
22	76,034.62	84,770.42	90,933.40	99,667.49	103,776.68
23	76,034.62	84,770.42	90,933.40	99,667.49	103,776.68
24	78,091.85	86,825.92	92,990.61	101,724.69	105,832.16
25	78,091.85	86,825.92	92,990.61	101,724.69	105,832.16
26	78,091.85	86,825.92	92,990.61	101,724.69	105,832.16
27	78,091.85	86,825.92	92,990.61	103,776.68	111,246.90

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,985.29

(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81

Appendix A-6

Board Approval: 3/22/2022

Time Base: Annual

Based on 195 Days/8 Hours per day

AEA Psychologists 2021-2022

Effective January 1, 2022

STEP	Salary
1	107,994.66
2	113,037.82
3	118,333.57
4	123,894.33
5	129,733.15
6	131,079.76
7	132,426.37
8	133,772.97
9	133,772.97
10+	133,772.97

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,985.29
 (Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81

Appendix A-5

Board Approval: 3/22/2022

Time Base: Annual

Based on 186 Days

AEA ROP/CTE 2021-2022

Effective January 1, 2022

STEP	minus BA	with BA
1	57,336.85	57,336.85
2	57,336.85	57,336.85
3	57,336.85	57,336.85
4	57,336.85	59,422.55
5	57,336.85	61,512.00
6	58,820.95	62,990.46
7	60,910.39	65,078.04
8	63,001.74	67,165.61
9	65,094.94	69,251.31
10	67,289.75	71,337.02
11	68,807.71	72,817.34
12	70,902.78	74,903.03
13	72,990.40	76,990.65
14	75,085.48	78,978.53
15	76,579.01	80,562.34
16	76,579.01	80,562.34
17	76,579.01	80,562.34
18	80,498.35	84,481.69
19	80,498.35	84,481.69
20	80,498.35	84,481.69
21	81,416.13	85,399.46
22	81,416.13	85,399.46
23	81,416.13	85,399.46
24	82,333.92	86,238.26
25	82,333.92	86,238.26
26	82,333.92	86,238.26
27	82,333.92	86,238.26

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,985.29

(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81

Board Approval: 3/22/2022

Appendix A-2

AEA -Adult Ed. 2021-2022

Based on 177 Days

Effective January 1, 2022

<i>Time Base: Hourly</i>		<i>Time Base: Annual</i>	
Hourly Rate	Step	BA or Less-177	BA+Units-177
45.44	0	55,366.70	56,629.58
45.44	1	55,366.70	56,629.58
45.44	2	55,366.70	56,629.58
45.44	3	55,366.70	56,629.58
45.44	4	55,366.70	56,629.58
45.44	5	55,366.70	56,629.58
47.71	6	57,305.91	58,631.93
47.71	7	57,305.91	58,631.93
47.71	8	57,305.91	58,631.93
47.71	9	57,305.91	58,631.93
47.71	10	57,305.91	58,631.93
49.98	11	59,245.12	60,634.30
49.98	12	59,245.12	60,634.30
49.98	13	59,245.12	60,634.30
49.98	14	59,245.12	60,634.30
49.98	15	59,245.12	60,634.30
52.47	16	61,438.42	62,897.04
52.47	17	61,438.42	62,897.04
52.47	18	61,438.42	62,897.04
52.47	19	61,438.42	62,897.04
52.47	20	61,438.42	62,897.04
55.12	21	64,373.05	65,904.61
55.12	22	64,373.05	65,904.61
55.12	23	64,373.05	65,904.61
55.12	24	64,373.05	65,904.61
55.12	25	64,373.05	65,904.61
57.87	26+	67,454.42	69,062.56

Regular Teachers

Based on 1168.2 annual hours (177 x 6 hrs/day = 1062 + 106.20 hours prep time)

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's (3.2% of annual salary BA or Less, Step 0) \$ 1,771.73

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District (Not applicable to hourly unit members):

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81

Appendix A-3

Board Approval: 3/22/2022

Time Base: Annual

Based on 261 Days

AEA Child Development 2021-2022

Effective January 1, 2022

Step	Class 0 12 Units	Class 1 24 Units	Class 02 60 Units	Class 3 90 Units	Class 4 BA Units	Class 5 BA plus 15	Class 6 BA plus 30	Class 7 BA plus 45	Class 8 BA plus 60
1	38,492.74	39,881.26	41,326.63	42,781.11	43,848.86	47,438.48	51,139.20	54,854.44	58,557.10
2	38,529.16	39,917.91	41,363.45	42,818.14	43,905.65	47,493.60	51,192.69	54,907.94	58,610.43
3	40,949.98	42,340.41	43,783.93	45,192.68	47,438.48	51,139.20	54,854.44	58,557.10	62,261.60
4	42,678.40	43,552.54	44,446.73	46,454.36	49,289.74	52,997.79	56,700.28	60,408.14	64,112.85
5	42,678.40	44,774.05	46,224.74	47,679.25	51,139.20	54,854.44	58,557.10	62,261.60	65,961.87
6	42,678.40	44,774.05	46,848.03	48,293.58	52,396.19	56,098.67	59,806.53	63,511.25	67,211.73
7	42,678.40	44,774.05	46,848.03	49,520.05	54,252.84	57,955.51	61,660.00	65,360.27	69,072.15
8	42,678.40	44,774.05	46,848.03	49,520.05	56,098.67	59,806.53	63,511.25	67,211.73	70,921.60
9	42,678.40	44,774.05	46,848.03	49,520.05	56,098.67	59,806.53	65,360.27	69,072.15	72,773.04
10	42,678.40	44,774.05	46,848.03	49,520.05	56,098.67	59,806.53	65,360.27	70,921.60	74,631.25
11	42,678.40	44,774.05	46,848.03	49,520.05	56,098.67	59,806.53	65,360.27	70,921.60	75,879.32

Head Teacher Stipend

Teacher Scale + \$3,000/ year (\$250/month)

Asst. Head Teacher Stipend

Teacher Scale + \$935/ year (\$77.92/month)

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 601.60
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,203.20
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,804.81