

**FIRST AMENDMENT TO EMPLOYMENT AGREEMENT
FOR SUPERINTENDENT SERVICES BETWEEN
ALAMEDA UNIFIED SCHOOL DISTRICT AND PASQUALE SCUDERI.**

This Amendment is made by and between the Governing Board of the Alameda Unified School District, a public school district of the State of California ("District"), and Pasquale Scuderi, an individual (referred to as "Superintendent") (collectively, the "Parties"). It modifies the Employment Agreement (the "Agreement"), dated September 22, 2020, currently in force between the Parties.


Consistent with section 15 of the Agreement, the Parties agree to amend the Agreement as follows:

- a) The term of employment set forth in section 2 of the Agreement shall be extended through June 30, 2025 unless terminated earlier as provided for in the Agreement.
- b) The compensation set forth in section 7(A) of the Agreement shall reflect an annual salary of two hundred and fifty thousand dollars (\$250,000), paid in equal monthly installments in accordance with the payment date schedule in effect for other certificated administrators and subject to statutory and voluntary payroll deductions. This increase shall be effective July 1, 2021.

Except as expressly provided above, the Agreement is unchanged and is incorporated by reference into this Amendment. This Amendment to the Employment Agreement constitutes the entire understanding and agreement between the Parties. All understandings, agreements, covenants, representations and warranties, express or implied, oral or written between are contained and merged herein. No other agreements, covenants, representations or warranties, express or implied, oral or written, have been made by or between the Parties concerning the subject matter hereof. This is an integrated agreement. It may not be altered, modified or otherwise changed in any respect except in a writing signed by each party.

This Amendment shall be effective upon execution by Superintendent and the President of the Board of Education following approval by a majority of the Board at a lawfully noticed regular meeting.

ACCEPTED AND AGREED:



Pasquale Scuderi

9/14/2021
Date

On behalf of the Alameda Unified School District:



Jennifer Williams, President

9/14/2021
Date