Title IX Flow Chart

Report of Harassment/Discrimination (student, employee, third party)

Title IX Coordinator Initial Determination

Compliance Officer
(If allegations could not be sexual harassment prohibited by Title IX)

Informal Procedure

*Dismissed if does not meet Title IX criteria

**Informal Resolution
(Student-on-student allegation only and with consent of both parties)

Meet with Complainant

Offer supporting measures, explain grievance process

Signed Complaint

Notice of Allegations

Investigation

Notice of Interviews

Review/Collect Evidence
( Opportunity for both parties to review all direct evidence - 10 days)

Investigative Report

Review
( Opportunity for both parties to inspect & review report - 10 days for response)

Written Determination
( Opportunity for both parties to submit questions to each other first)

Appeal

Appeal Determination

Sanctions/Remedies

For Title IX questions, contact:
Nikki Cheuk at NCheuk@sandsanderson.com
Brad King at BKing@sandsanderson.com

Disclaimer: Please consult with your school board counsel on any specific Title IX matter.