

**Board of Directors Monthly Meeting
Pine Lake Preparatory, Inc.
Wednesday, March 23, 2022 at 6:30 PM**

Attendees: Fred Shilmover, Bobby Peterson, Caroline Mones, Katie Davidson, Jason Yanni, Brie Leggat Johnson, Eduardo Haynes, Lauren Millovitsch, Jessica Bronzert

Absent: none

School Leadership Present: Brant Hyatt, Andrew Mocerri, Joe Webb, Sam Ranallo, Tim Hoffman, Jeff Burr, Lori Reuter

1. Call to Order and Attendance (6:30 pm)

2. Conflict of Interest Reminder per NCGS 138A-15(e)

In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

No Conflicts

3. Mission, Vision, and Values Moment (6:32 pm) (Eduardo Haynes)

Mission- Pine Lake Preparatory prepares students for college and a purposeful life.

Vision- The Pine Lake Preparatory community fosters an academically rigorous environment that enables everyone to lead a purposeful life founded on equity, inclusivity, and justice.

Community Values- Perseverance, Respect, Integrity, Driven to Excellence, and Empathy

4. Public Comment (6:33)

Alexis Pearson

Kamila Raza-Torres

Omar Roza

Sophia Taffet

Ryan O'Leary

5. Student Spotlight (6:40)

- a. Iceland 2022 Trip (Upper School Students)

6. Board Business (7:04)

- a. Approval of Meeting Minutes (February 23, 2022- Monthly Board Meeting, March 4, 2022- Called Meeting, March 16, 2022- Called Meeting/Interviews)

Motion to approve the meeting minutes from February 23, 2022

Move to motion made by: Jason Yanni

Second motion made by: Katie Davidson

Motion passed: Yes

Anyone abstained: No

Motion to approve the called meeting minutes from the called meeting minutes from March 4, 2022.

Move to motion made by: Jason Yann

Second motion made by: Katie Davidson

Motion passed: Yes

Anyone abstained: Eduardo Haynes, Lauren Millovitsch, and Jessica Bronzert

Motion to approve the minutes from the called meeting on March 16, 2022.

Move to motion made by: Jason Yann

Second motion made by: Katie Davidson

Motion passed: Yes

Anyone abstained: No

b. Board Nomination Process Update and Vote

Motion to appoint Dr. Manish Jain to the appointed position on the Board of Directors.

Move to motion made by: Jason Yann

Second motion made by: Lauren Millovitsch

Motion passed: Yes

Anyone abstained: No

c. Committee Updates

i. Pine Lake Preparatory Drug Testing Policy

1. Proposed policy update will be sent to the PLP community for feedback for 30 days.

ii. DEI update

1. Two consulting companies to review to facilitate focus groups.
 - a. Jay Norvel (Face to Face focus groups, DEI experience)
 - b. Gayle Ireland (Online chat room)

Motion to approve up to \$20,000 for Andrew Moceri to hire a consultant with DEI experience to run focus groups and surveys for the school.

Move to motion made by: Jessica Bronzert

Second motion made by: Jason Yann

Motion passed: Yes

Anyone abstained: No

7. Financial Matters (7:30)

Monthly Financial Report (S. Fletcher and A. Moceri)

- a. February 2022 Dashboard
- b. February 2022 Capital Campaign Update

- c. Updated Summary Financial Dashboard

8. Administrative Matters (8:00)

- a. College Acceptance and Award Update
- b. Post Lottery Updates: New Family Tours and Welcome Guide
- c. COVID-19 Metrics and Operating Update

i.) For Approval: As set forth by North Carolina Session Law 2021-130, the Pine Lake Preparatory Board of Education shall vote at least once a month on whether the masking policy should be modified.

Recommendation: *Masking of students, teachers, staff, visitors and vendors to Pine Lake Preparatory (PLP) will remain optional while inside PLP. Masking will also remain optional for all passengers and drivers on school buses and vehicles owned, leased, or operated by PLP.*

Motion to approve masking of students, teachers, staff, visitors and vendors to Pine Lake Preparatory (PLP) will remain optional while inside PLP. Masking will also remain optional for all passengers and drivers on school buses and vehicles owned, leased, or operated by PLP.

Move to motion made by: Jason Yanni

Second motion made by: Jessica Bronzert

Motion passed: Yes

Anyone abstained: No

9. Executive Session (8:25)

Motion to move into Executive Session b. § 143-318.11(a)(6) *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.*

Move to motion made by: Jason Yanni

Second motion made by: Jessica Bronzert

Motion passed: Yes

Anyone abstained: No

10. Resumed Open Session (9:02 pm): *I move that the minutes of the closed session held on (03/23/2022) be withheld from public inspection in order to protect and preserve the purpose of such closed session, pursuant to section 143-318.10(e) of the Open Meetings law.*

Move to motion made by: Jason Yanni

Second motion made by: Eduardo Haynes

Motion passed: Yes

Anyone abstained: No

11. Vote as needed basis on items in Executive Session (9:03)

Motion to approve second grade teacher Kate Wolfe as discussed during closed session.

Move to motion made by: Jason Gianni

Second motion made by: Jessica Bronzert

Motion passed: Yes

Anyone abstained: No

12. Adjourn (9:03)

Motion to adjourn.

Move to motion made by: Jason Gianni

Second motion made by: Katie Davidson

Motion passed: Yes

Anyone abstained: No