

BOARD OF EDUCATION

School Year 2021-2022

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This annual reminder is being provided in compliance with State and Federal Civil Rights Laws concerning public notification of said laws. [Guidelines 45 CFR, Part 80, Appendix B, IV.-0.] In compliance, this annual notification is a reminder that, prior to the beginning of each school year, students, parents, employees, and the general public must be advised that all vocational opportunities will be offered without regard to race, color, national origin, religion, gender, age, disability, marital status, pregnancy, or genetic information.

The School District of Flagler County offers more than 20 career and technical education (CTE) programs at the secondary level. Industry certification opportunities are available in almost all CTE programs. For the sake of consistency, the below phrase and format may be used when sending notices to students, parents, employees and the general public concerning vocational opportunities offered by the Flagler County School District:

The School District of Flagler County prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies).

Lack of English language skills will not be a barrier to admission and participation. Flagler County School district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions or requests for additional information regarding discrimination or harassment may be sent to:

Bobby Bossardet, Equity Coordinator Flagler County School District 1769 E Moody Blvd. Bldg. 2 Bunnell, FL 32110 386-437-7526

Martha von Mering, 504 Coordinator Flagler County School District 1769 E Moody Blvd. Bldg. 2 Bunnell, FL 32110 386-437-7526 Jewel Johnson, ADA Coordinator Flagler County School District 1769 E Moody Blvd. Bldg. 2 Bunnell, FL 32110

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"An Equal Opportunity Employer"