Addendum A

**SALARY SCHEDULE**
KALISPELL PUBLIC SCHOOLS
2022-2023
(2% on base)

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**DOCTORAL** | 7.50% | $2,599
**MASTERS**  | 6%   | $2,079
**CAREER**   | 5%   | $1,733
**NAT’L BOARD CERT** | 5% | $1,733
**ASHA NAT’L CERT** | 4% | $1,386
**CLASS I**  | 2%   | $693
**OFF SCHEDULE** | 2.50% | $866

Note: Lanes are measured in quarter credits.
1 semester credit = 1.5 quarter credits
10 semester credits = 15 quarter credits
Addendum A

**SALARY SCHEDULE**

**KALISPELL PUBLIC SCHOOLS**

**2023-2024**

(1.5% on base + 0.5% one year only)

Base will return to $35,172 for 2024-2025 negotiations.

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Note: Lanes are measured in quarter credits.
1 semester credit = 1.5 quarter credits
10 semester credits = 15 quarter credits

41.
Addendum A

**SALARY SCHEDULE**  
**KALISPELL PUBLIC SCHOOLS**  
**2023-2024**  
(1.5% on base)  
This matrix will not be used in the 2023-2024 contract year but will serve as the basis for subsequent contract negotiations

<table>
<thead>
<tr>
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<th>BA+30</th>
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**DOCTORAL**  7.50%  $2,638  
**MASTERS**  6%  $2,110  
**CAREER**  5%  $1,759  
**NAT’L BOARD CERT**  5%  $1,759  
**ASHA NAT’L CERT**  4%  $1,407  
**CLASS I**  2%  $703  
**OFF SCHEDULE**  2.50%  $879

Note: Lanes are measured in quarter credits.  
1 semester credit = 1.5 quarter credits  
10 semester credits = 15 quarter credits