

**SALARY SCHEDULE  
KALISPELL PUBLIC SCHOOLS  
2022-2023  
(2% on base)**

<b>EXP</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60</b>	<b>BA+75</b>
<b>0</b>	\$ 34,652	\$ 35,917	\$ 37,182	\$ 38,446	\$ 39,711	\$ 40,976
<b>1</b>	\$ 36,142	\$ 37,545	\$ 38,931	\$ 40,335	\$ 41,721	\$ 43,124
<b>2</b>	\$ 37,632	\$ 39,174	\$ 40,681	\$ 42,223	\$ 43,731	\$ 45,273
<b>3</b>	\$ 39,122	\$ 40,802	\$ 42,432	\$ 44,112	\$ 45,740	\$ 47,421
<b>4</b>	\$ 40,612	\$ 42,432	\$ 44,182	\$ 46,000	\$ 47,750	\$ 49,570
<b>5</b>	\$ 42,102	\$ 44,060	\$ 45,931	\$ 47,889	\$ 49,761	\$ 51,718
<b>6</b>	\$ 43,592	\$ 45,689	\$ 47,681	\$ 49,777	\$ 51,770	\$ 53,866
<b>7</b>	\$ 45,083	\$ 47,317	\$ 49,431	\$ 51,667	\$ 53,780	\$ 56,015
<b>8</b>	\$ 46,573	\$ 48,946	\$ 51,181	\$ 53,555	\$ 55,790	\$ 58,163
<b>9</b>	\$ 48,062	\$ 50,574	\$ 52,930	\$ 55,444	\$ 57,800	\$ 60,312
<b>10</b>	\$ 49,552	\$ 52,203	\$ 54,681	\$ 57,332	\$ 59,809	\$ 62,460
<b>11</b>	\$ 51,042	\$ 53,832	\$ 56,431	\$ 59,221	\$ 61,819	\$ 64,609
<b>12</b>		\$ 55,460	\$ 58,181	\$ 61,109	\$ 63,829	\$ 66,757
<b>13</b>			\$ 59,931	\$ 62,997	\$ 65,838	\$ 68,905
<b>14</b>			\$ 61,680	\$ 64,886	\$ 67,848	\$ 71,054
<b>15</b>				\$ 66,774	\$ 69,859	\$ 73,202
<b>16</b>				\$ 68,663	\$ 71,869	\$ 75,351
<b>17</b>				\$ 70,551	\$ 73,878	\$ 77,499

<b>DOCTORAL</b>	7.50%	\$2,599
<b>MASTERS</b>	6%	\$2,079
<b>CAREER</b>	5%	\$1,733
<b>NAT'L BOARD CERT</b>	5%	\$1,733
<b>ASHA NAT'L CERT</b>	4%	\$1,386
<b>CLASS I</b>	2%	\$693
<b>OFF SCHEDULE</b>	2.50%	\$866

Note: Lanes are measured in quarter credits.  
 1 semester credit = 1.5 quarter credits  
 10 semester credits = 15 quarter credits

Addendum A

**SALARY SCHEDULE  
KALISPELL PUBLIC SCHOOLS  
2023-2024**

(1.5% on base + 0.5% one year only)

Base will return to \$35,172 for 2024-2025 negotiations.

EXP	BA	BA+15	BA+30	BA+45	BA+60	BA+75
0	\$35,345	\$36,635	\$37,926	\$39,215	\$40,505	\$41,795
1	\$36,865	\$38,296	\$39,710	\$41,142	\$42,555	\$43,986
2	\$38,385	\$39,958	\$41,495	\$43,068	\$44,606	\$46,178
3	\$39,904	\$41,618	\$43,280	\$44,994	\$46,655	\$48,369
4	\$41,424	\$43,280	\$45,065	\$46,920	\$48,705	\$50,561
5	\$42,944	\$44,941	\$46,849	\$48,847	\$50,756	\$52,752
6	\$44,464	\$46,602	\$48,635	\$50,773	\$52,805	\$54,943
7	\$45,984	\$48,263	\$50,420	\$52,700	\$54,855	\$57,135
8	\$47,504	\$49,925	\$52,205	\$54,626	\$56,906	\$59,326
9	\$49,023	\$51,585	\$53,989	\$56,552	\$58,956	\$61,518
10	\$50,543	\$53,247	\$55,774	\$58,478	\$61,005	\$63,709
11	\$52,063	\$54,909	\$57,559	\$60,405	\$63,055	\$65,901
12		\$56,570	\$59,345	\$62,331	\$65,106	\$68,092
13			\$61,130	\$64,257	\$67,155	\$70,283
14			\$62,914	\$66,184	\$69,205	\$72,475
15				\$68,109	\$71,256	\$74,666
16				\$70,036	\$73,306	\$76,858
17				\$71,962	\$75,355	\$79,049

DOCTORAL	7.50%	\$2,651
MASTERS	6%	\$2,121
CAREER	5%	\$1,767
NAT'L BOARD CERT	5%	\$1,767
ASHA NAT'L CERT	4%	\$1,414
CLASS I	2%	\$707
OFF SCHEDULE	2.50%	\$884

Note: Lanes are measured in quarter credits.

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**Addendum A**

**SALARY SCHEDULE  
KALISPELL PUBLIC SCHOOLS  
2023-2024  
(1.5% on base)**

**This matrix will not be used in the 2023-2024 contract year but will serve as the basis for subsequent contract negotiations**

<b>EXP</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60</b>	<b>BA+75</b>
<b>0</b>	\$35,172	\$36,456	\$37,740	\$39,023	\$40,307	\$41,591
<b>1</b>	\$36,684	\$38,108	\$39,515	\$40,940	\$42,347	\$43,771
<b>2</b>	\$38,197	\$39,762	\$41,292	\$42,857	\$44,388	\$45,952
<b>3</b>	\$39,709	\$41,415	\$43,068	\$44,774	\$46,427	\$48,133
<b>4</b>	\$41,221	\$43,068	\$44,845	\$46,691	\$48,467	\$50,314
<b>5</b>	\$42,734	\$44,721	\$46,620	\$48,608	\$50,507	\$52,494
<b>6</b>	\$44,246	\$46,374	\$48,396	\$50,524	\$52,546	\$54,674
<b>7</b>	\$45,759	\$48,027	\$50,173	\$52,442	\$54,587	\$56,856
<b>8</b>	\$47,272	\$49,680	\$51,949	\$54,358	\$56,627	\$59,036
<b>9</b>	\$48,783	\$51,333	\$53,725	\$56,276	\$58,667	\$61,217
<b>10</b>	\$50,296	\$52,987	\$55,501	\$58,192	\$60,707	\$63,397
<b>11</b>	\$51,808	\$54,640	\$57,278	\$60,109	\$62,747	\$65,579
<b>12</b>		\$56,293	\$59,054	\$62,026	\$64,787	\$67,759
<b>13</b>			\$60,831	\$63,942	\$66,826	\$69,939
<b>14</b>			\$62,606	\$65,860	\$68,867	\$72,120
<b>15</b>				\$67,776	\$70,907	\$74,301
<b>16</b>				\$69,693	\$72,947	\$76,482
<b>17</b>				\$71,610	\$74,986	\$78,662

<b>DOCTORAL</b>	7.50%	\$2,638
<b>MASTERS</b>	6%	\$2,110
<b>CAREER</b>	5%	\$1,759
<b>NAT'L BOARD CERT</b>	5%	\$1,759
<b>ASHA NAT'L CERT</b>	4%	\$1,407
<b>CLASS I</b>	2%	\$703
<b>OFF SCHEDULE</b>	2.50%	\$879

Note: Lanes are measured in quarter credits.

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10 semester credits = 15 quarter credits