

Health Insurance Committee Minutes April 27, 2020

Present: Dawn Ann Anderson, Mike Thiel, Niki Dykstra, Jack Fallon, Kris Hursh, Paul Dougherty - Chair, Anne Castren, Ross Gustafson, Lynn Ogden-Rider, Hollis May, Judd Nyberg, Dallas Stuker, Tracy Scott, Braumlee Boyce, Mark Flatau, Scott Haas (USI), Erik Davis (USI), Luanne Tufts (USI), Gwyn Andersen, Micah Hill

April 27

Opened at 4:10PM

Renewal Calculations with Scott Haas

- 735 plan eligible employees
 - 544 currently enrolled
- Looking at \$1,158 PEPM, or \$13,898/annual
 - 29.5% of average compensation
- Fixed contribution at \$650 PEPM would see employees contribute \$3,317,399.
- 70/30 split would average 9% of employee compensation
 - Compared to 12.9% of total payroll
- What is to be done?
 - Tracy Scott: A proposal will be presented to Unions that shows a possibility to pursue a 70-30 split.
 - Will be finalized this week, and sent out early next week.
 - Need an agreement by June 1
 - We have June 1-12 for open enrollment for plan year to start July 1
 - \$650 fixed contribution would be worst case
 - Current deficits of plan: \$2.5 million
- Hollis May motions to adjourn, Mike Thiel 2nds.

Meeting adjourned at 4:39PM. Next meeting to be determined.