

Present: Dawn Ann Anderson, Mike Thiel, Niki Dykstra, Alex Schaeffer, Jack Fallon, Kris Hursh, Paul Dougherty - Chair, Lynn Ogden-Rider, Hollis May, Tracy Scott, Braumlee Boyce, Scott Haas

January 30

Opened at 4:05 PM

Care Here Director of Health and Indicatives, Mark Carlson

- Not at this meeting, but will be in future meetings. Possibly a FCH representative, too

Monthly Underwriting analysis from Scott Haas at USI

- End of December numbers
 - Significant decrease
- Stop-Loss credit for \$134,000
 - More anticipated--at least \$90,000
- Mechanics of plan starting to true up. Hopefully a better end of plan year
 - 2019-2020 plan year compared to 2018-2019 right now is 21.7% PEPM increase
 - Rolling Year-to-Date is 104% loss, might be moderated by stop-loss reimbursements.
- Large Claims Analysis
 - 7 claims currently in excess of 50% of stop-loss threshold
 - <1% of plan members = 44% of costs
 - A new large claim, a one off situation, has not hit budget sheet yet
- Dental summary:
 - Leveling out
- Prescription drugs:
 - "Running largely okay" with a negative trend (except for October and November)

Renewal Calculations with Scott Haas

- Separated medical from prescription drug claims to better illustrate breakdown in costs over the last 24 months
 - 76.9% medical
 - 23.1% prescription
 - USI to begin a rating methodology
 - Our plan is below national trends in RX costs
- 28.31% PEPM increase for next year based on very conservative estimates
 - Assumes worst case for TPA and Stop-Loss renewal
- Stop-loss renewal:
 - USI breaking down numbers, trying to find break even level between stop loss pay out and what we pay in.
 - Years ago, we received more than we paid in.
- Dental trend:
 - "Flat as can be"
 - Still assuming 5% increase, but that would be ceiling
- Clinic costs not yet factored into renewal rates. Should have those by February, if not then March
- RightWay

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- A secondary service. FCH is offering
- Case Management, Benefits Management, Patient Advocacy
- \$3 PEP. Based on projections ~\$20,000 per year
 - Would also potentially save us money through effective case management and patient advocacy.
- Seems to be a more effective and streamlined update to FCH's previous transparency tools
- Tracy Scott and Braumlee Boyce are opposed, "not worth cost"
- Opting out of RightWay would leave us with just over a 27% rate increase
- This is the kind of service we have thoughtfully considered before. As this information was just presented the morning of the meeting
 - no action was taken
- Scott will provide itemized summary of admin fee renewal information
- Target for rate renewal: April 9th
- Finance committee has asked Scott to speak at February 28th at 7:30 AM

Subrogation update:

- Kalispell Public Schools to remove claim
 - Montana state law will make it functionally impossible for KPS to recoup any cost from deck collapse
- No attorney fees
- Committee unanimously recommends we drop the claim.

Clinic Update from Jack Fallon

- There has been a pre-bid construction meeting
 - "Guess-timate" of \$145,000
 - Have to go out to bid
 - Will go to board February 11th or 25th
- Other participants are interested.
 - Originally just wanted to have KPS initially but other groups may want to jump in quickly in exchange for share of the costs and facility use fees
- Lease is \$1,500 and utilities, plus snow removal
 - 5 year lease
- 40% utilization would recoup costs in first year
- First year could be dicey

KRH Case Rates

- Meeting with Jason Spring next week.
- Kim Oliver at FCH working closely with USI and KRH
 - More updates for February Meeting
- Waiting on MRI and CT case rates
- Starting to also get case rates from Missoula

Meeting adjourned at 5:50 PM. Next meeting is April 9th.