

**Board Resolution  
Kalispell Public Schools  
Amended and Restated 403(b) Plan Document  
Plan Amendments Numbers 1 to 4**

Kalispell Public Schools ("the Sponsor") wishes to amend and restate the Kalispell Public Schools 403(b) Plan (the "Plan"). The effective date of this amendment is March 1, 2013. Copies of the amended Adoption Agreement, Plan Amendment and Plan Document are attached to this Resolution.

**WHEREAS**, in accordance with the Plan document, the Board does hereby amend and restate the Plan, which will, at all times, conform to the requirements of Section 403(b) of the Internal Revenue Service Code and applicable regulations.

**NOW, THEREFORE, BE IT RESOLVED**, that the Plan be, and it hereby is, amended and restated as of March 1, 2013 (the "Effective Date") as follows:

**RESOLVED**, that the Sponsor does hereby amend and restate the "Plan" to permit Supplemental Pay or Optional Retirement Plan employer contributions on behalf of eligible employees based on the terms and conditions of the Plan;

**FURTHER RESOLVED**, that the Sponsor does hereby amend and restate the Plan to not permit the 15 year of service catch-up contribution;

**FURTHER RESOLVED**, that the Sponsor does hereby amend and restate the "Plan" to permit participants to make Exchanges between those organizations listed on Appendix 1 (*authorized organizations*) of the Adoption Agreement. The Plan also permits Exchanges from those organizations listed on Appendix 1 (*previously authorized organizations*) to organizations that are listed on Appendix 1 (*authorized organizations*). Exchanges to organizations not listed on Appendix 1 (*unauthorized organizations*) are not permitted under the Plan.

**FURTHER RESOLVED**, that the Sponsor does hereby retain the services of ADMIN Partners, LLC as the Third Party Administrator for its 403(b) Plan,

**IN WITNESS WHEREOF**, the undersigned have adopted the foregoing resolutions as of the date set forth below.

For Kalispell Public Schools:

Witness: Gwyn M Andersen

Thomas W Clark  
Print Name and Title Board Chair

Gwyn M Andersen  
Print Name and Title Director of Finance

Dated: 1/9/2013

Dated: 1/10/2013