



**BOZEMAN SCHOOL DISTRICT NO. 7**  
**WILLSON BOARD ROOM #122**  
**MONDAY --July 28, 2021 -- 4:00 PM**

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**Special Board Meeting - Board Retreat**

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- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** **No discussion on these items**
2. **BSD7 Experience**
- 2.1 Student Representatives Report
  - 2.2 Board Education  
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
  - 2.3 Recognition and Awards
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
  - 3.2 Minutes
  - 3.3 High School District
  - 3.4 Both Districts
  - 3.5 Elementary District
4. **Board Discussion**
- 4.1 Policy 1st Reading
  - 4.2 Committee Reports
  - 4.3 Long Range Strategic Plan - Five Year Plan
  - 4.4 Discussion and Walkthrough - Superintendent Evaluation Tool/Process
  - 4.5 Board Team Building
5. **Action Items -- Singular**
- 5.1 Both Districts
  - 5.2 High School District
  - 5.3 Elementary District
6. **Public Comment on Non-Agenda Items**
- Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- 7.1 Executive Cabinet Report
  - 7.2 Board of Trustees  
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

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ADJOURN

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

## PLEASE TURN OFF CELL PHONES

Thank you for your participation in Bozeman Public Schools's Board Meetings. Participants are asked to engage in civil discourse that is defined as engagement intended to enhance understanding. BSD7 Board Meetings are defined as *public meetings* in regards to MCA statute 45-8-101 below.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct.

(1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
  - (i) quarreling, challenging to fight, or fighting;
  - (ii) making loud or unusual noises;
  - (iii) using threatening, profane, or abusive language;
  - (iv) rendering vehicular or pedestrian traffic impassable;
  - (v) rendering the free ingress or egress to public or private places impassable;
  - (vi) disturbing or disrupting any lawful assembly or public meeting;**
  - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
  - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
  - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or

(b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.

(2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100. (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.

(3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.

(4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



<b>Meeting Date:</b>	July 28, 2021
<b>Category:</b>	Discussion
<b>Agenda Item #:</b>	4.3
<b>Originated By:</b>	Casey Bertram, Interim Superintendent
<b>Others Involved:</b>	Executive Cabinet, District Ongoing Collaboration Committee (DOCC), Building Principals

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Long Range Strategic Plan - Five Year Plan

**Facts & Discussion:**  
Interim Co-Superintendents, Casey Bertram and Dr. Marilyn King, facilitated a [preliminary discussion](#) pertaining to the history and current status of the Long Range Strategic Plan (LRSP) at a Board retreat on 3/11/2021. The focus of the discussion for the 7/28/2021 Board retreat include:

- Quick review of LRSP history and current status
- Discussion of Draft District Goals/Five Year Plan
- Discussion of timing for comprehensive review and update of LRSP
- Discussion regarding Board Luncheons

**Superintendent’s Recommendation:**  
No recommendation needed, discussion item only. The LRSP and Five Year Plan will appear on the Consent Agenda at a future meeting.



**Meeting Date:** July 28, 2021  
**Category:** Discussion  
**Agenda Item #:** 4.4  
**Originated By:** Casey Bertram, Interim Superintendent  
**Others Involved:**

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Discussion and Walkthrough - Superintendent Evaluation Tool/Process

**Facts and Discussion:**  
The draft Superintendent evaluation tool/process [HERE](#) was discussed on 6/28/2021 and Board action is anticipated on 7/26/2021. Pending approval of the draft evaluation tool the Board retreat provides an opportunity to walkthrough and discuss the mechanics, logistics, and timeline of implementation. Interim Superintendent, Casey Bertram, will facilitate the discussion.

**Superintendent's Recommendation:**  
No recommendation needed, discussion item only.



**Meeting Date:** July 28, 2021  
**Category:** Discussion  
**Agenda Item #:** 4.5  
**Originated By:** Casey Bertram, Interim Superintendent  
Sandra Wilson, Board Chair  
**Others Involved:** Greg Neil, Vice-Chair

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Board Team Building

**Discussion:**  
Interim Superintendent, Casey Bertram, and Board Chair, Sandra Wilson, will guide the Board through a variety of discussion/consensus protocols that foster teaming, relationship building, and Board communication. Human Resources Director and Consensus Facilitator, Pat Strauss will facilitate the conversations.

**Superintendent's Recommendation:**  
No recommendation needed, discussion item only.



# Bozeman School District 7

404 West Main

Bozeman, Montana 59715

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## Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

## Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

## Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

## Goals of the Bozeman Public School District

### Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

### Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

### Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

### Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

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## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



**BOARD OF TRUSTEES**

**TERM**

Sandra Wilson -- Board Chair .....	2024
Greg Neil -- Vice Chair .....	2023
Lei-Ann Bertelsen.....	2024
Kevin Black .....	2023
Douglas Fischer .....	2024
Gary Lusin .....	2024
Tanya Reinhardt .....	2022
Lisa Weaver.....	2022

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**EXECUTIVE CABINET**

**POSITION**

Casey Bertram .....	Interim Superintendent
Chad Berg .....	Director of Special Education and Student Health
Marilyn King .....	Deputy Superintendent Instruction
Matt Stark .....	Director of Facilities
Pat Strauss .....	Director of Human Resources
Mike VanVuren .....	Deputy Superintendent Curriculum & Technology
Mike Waterman .....	Executive Director Business and Operations

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*BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS*

**Board of Trustee Standing Committees**

**Long-Range Strategic Planning (LRSP)**

**Trustees**

Kevin Black  
Greg Neil

**Long-Range Facilities Planning (LRFP)**

**Trustees**

Douglas Fischer  
Gary Lusin

**District Safety**

**Trustees**

Tanya Reinhardt

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*BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES*

**Budget**

**Trustees**

Douglas Fischer  
Greg Neil  
Sandy Wilson, Alternate

**Teacher (BEA) Negotiations**

**Trustees**

Gary Lusin  
Greg Neil  
Tanya Reinhardt, Alternate

**BHS Construction Liaison**

**Trustees**

Greg Neil  
Sandy Wilson

**Legislative Issues (Local Option Tax)**

**Trustees**

Douglas Fischer  
Tanya Reinhart, Alternate

*TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7*

**Bozeman Schools Foundation (BSF)**

**Trustees**

Sandy Wilson

**Wellness Advisory Liaison (WAC)**

**Trustees**

Gary Lusin

**Indian Ed for All (IEFA)**

**Trustees**

Douglas Fischer

**MTSBA Municipal Director and Delegates**

**Trustees**

Gary Lusin, Municipal Director  
Greg Neil, Delegate  
Tanya Reinhardt, Delegate  
Sandy Wilson, Delegate  
Douglas Fischer, Alternate

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*SCHOOL LIAISONS*

**Bozeman High School**  
**Gallatin High School**  
**Bridger Charter Program**  
**Chief Joseph Middle School**  
**Sacajawea Middle School**  
**Emily Dickinson Elementary School**  
**Hawthorne Elementary School**  
**Hyalite Elementary School**  
**Irving Elementary School**  
**Longfellow Elementary School**  
**Meadowlark Elementary School**  
**Morning Star Elementary School**  
**Whittier Elementary School**

Sandy Wilson  
Sandy Wilson  
Sandy Wilson  
Tanya Reinhardt  
Kevin Black  
Kevin Black  
  
Douglas Fischer  
Douglas Fischer  
  
Gary Lusin  
Greg Neil

# Bozeman School District #7

## BOARD REOCCURRING CALENDAR



### JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

### AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

### SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

### OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

### NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

### DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

### JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

### FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

### MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

### APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

### MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

### JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

### MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

### BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver



## Bozeman Public Schools Upcoming Board Meetings

August 16	Monday	Regular Board Meeting	5:45 PM
*August 23	Monday	Special Board Meeting	5:45 PM
September 13	Monday	Regular Board Meeting	5:45 PM
*September 27	Monday	Special Board Meeting	5:45 PM
October 11	Monday	Regular Board Meeting	5:45 PM
*October 25	Monday	Special Board Meeting	5:45 PM
November 8	Monday	Regular Board Meeting	5:45 PM
*November 22	Monday	Special Board Meeting	5:45 PM
December 13	Monday	Regular Board Meeting	5:45 PM
January 10	Monday	Regular Board Meeting	5:45 PM
*January 24	Monday	Special Board Meeting	5:45 PM
February 14	Monday	Regular Board Meeting	5:45 PM
*February 28	Monday	Special Board Meeting	5:45 PM
March 7	Monday	Regular Board Meeting	5:45 PM
*March 28	Monday	Special Board Meeting	5:45 PM
April 11	Monday	Regular Board Meeting	5:45 PM
*April 25	Monday	Special Board Meeting	5:45 PM
May 16	Monday	Regular Board Meeting	5:45 PM
*May 23	Monday	Special Board Meeting	5:45 PM
June 13	Monday	Regular Board Meeting	5:45 PM
*June 27	Monday	Special Board Meeting	5:45 PM

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



# Bozeman Public Schools Calendar 2021-2022

## PIR Dates & Conferences - No School

August 25-27	K-12 PIR Day
September 27	K-12 PIR Day
October 21-22	Flex K-12 PIR Day
October 28-29	K-5 P/T Conferences
January 17	K-12 PIR Day
January 24-25	9-12 PIR Day
April 7-8	K-5 P/T Conferences
April 7	K-8 PIR Day
April 8	K-12 PIR Day
May 27	K-12 PIR Day
June 10	K-12 PIR Day

## Holidays & School Closures- No School

September 6	Labor Day
November 24-26	Thanksgiving
December 20-31	Winter Break
January 17	Martin Luther King Jr.
February 21	President's Day
March 14-18	Spring Break
May 30	Memorial Day

## Important Dates

August 30	School Begins 1-12
September 2	Kindergarten Begins
June 5	HS Graduation!
June 9	Last Day of School, Students released at 12:45 PM

## Grading Periods

K-5:	January 21 June 9
6-8:	Trimester 1: November 19 Trimester 2: March 4 Trimester 3: June 10
9-12:	Period 1 - October 8 Period 2 - November 19 1st Semester - January 21  Period 1 - March 4 Period 2 - April 22 2nd Semester - June 9

JULY • 2021

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AUGUST • 2021

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SEPTEMBER • 2021

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OCTOBER • 2021

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NOVEMBER • 2021

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DECEMBER • 2021

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JANUARY • 2022

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FEBRUARY • 2022

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MARCH • 2022

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APRIL • 2022

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MAY • 2022

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JUNE • 2022

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Revised: 06/02/2021

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.

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