



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- February 14, 2022 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education - Career and Technical Education (CTE)
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) DECA State Career Development Conference Awardees and Officer Recognition
 - [2.3.2](#) Montana Thespian Recognition
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - [3.3.1](#) Consider Approval of High School Bond Project Update
 - [3.3.2](#) Consider Calling for May 3, 2022 School Election - High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, new GHS & BHS Extracurricular Clubs, and Donations
 - [3.4.3](#) Consider Approval of the 2022 District Wide Capital Improvements Projects and State Major Maintenance Plan
 - [3.4.4](#) Consider Approval of 2021-2022 Interim Superintendent Evaluation
 - [3.4.5](#) Consider Approval of Requests for Out-of-State Field Trips Based on Considerations Related to Covid or Other Safety Issues
 - [3.4.6](#) Consider Approval of Stipends for certain Classified Employees
 - 3.5 Elementary District
 - [3.5.1](#) Consider Calling for May 3, 2022, School Election - Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - [4.1.1](#) Consider Approval of the Deputy Superintendent Curriculum and Technology
 - [4.1.2](#) Consider Approval of the 2022-2023 School Calendar
 - [4.1.3](#) Consider Approval of a Memorandum of Understanding Regarding Comprehensive School and Community Treatment (CSCT)
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.1.1](#) Discuss Proposed Revisions to Policy 2600: Work Experience Program
 - 5.2 Committee Reports
 - 5.3 MTSBA Resolution Process
 - [5.4](#) Preliminary 2022-23 Budget Report

6. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The Board meeting will be held in person at Willson School, Room #122. For your convenience, the meeting will be broadcast with Zoom. Public comment can only be given in person at Willson.

[Watch Zoom Meeting](#)

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct.

(1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
- (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.

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Meeting Date:	February 14, 2022
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Marilyn King, Deputy Superintendent Instruction
Others Involved:	Tanner Curey and Brad Mehr, DECA Advisors; Erica Schnee, GHS Principal; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

DECA State Career Development Conference Awardees and Officer Recognition

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: DECA, an Association of Marketing Students, is a student organization designed for students interested in careers or advanced education in the areas of marketing, management, and entrepreneurship; and
- WHEREAS: Students from Bozeman High and Gallatin High virtually attended the state DECA conference on January, 30 - February 1, 2022, which featured 42 events in Marketing, Hospitality, Finance, Management, and Business Administration; and
- WHEREAS: Bozeman High took 1st place in seven events, 2nd place in three events, and 3rd place in three events; and
- WHEREAS: Gallatin High took 1st place in 11 events, 2nd place in eight events, and 3rd place in seven events; and
- WHEREAS: Logan Springer and Tess Catron from Gallatin High were elected as 2022-23 State Officers; and
- WHEREAS: Gallatin High School received the Largest Percentage Growth Award; and
- WHEREAS: Twenty-four GHS students and 16 BHS students qualified for the International Career and Development Conference in Atlanta, Georgia April 23-26, 2022;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor the DECA teams of both schools, DECA's new officers, the students who qualified for the International Conference, and the following students as first-place winners:

Bozeman High School:

Kate Kalinowski - Innovation Business Plan

Ben Howard and Coen Bensley - Franchise Business Plan

Luke Raynovich and Leon Therrien - Entrepreneurship Team Decision Making

Dylan Couture and Leon Therrien - Financial Services Team Decision Making

Jacy Choate and Josie Laufenberg - Buying & Merchandising Team Decision Making

Kenesha Zwagerman and River Lannon - Marketing Management Team Decision Making

Ben Howard - Principles of Marketing

Gallatin High School:

Stephen Voigt - Automotive Services Marketing and Hotel and Lodging Management

Averi Smith - Business Growth Plan

Lily Barnes and Cole Woodward - Business Services Operations Research

Taianna Carr and Tess Catron - Business Solutions Project

Sam Kesner - Hospitality and Tourism Professional Selling

Luke Terry - Independent Business Plan

Jack Munson and Riley Munson - Integrated Marketing Campaign Event

Jalyn Fasting and Abbie Tietz - Integrated Marketing Campaign Services

Jalyn Fasting, Tyra Kucinski, and Aydan Paul - International Business Plan

Cole Woodward - Principles of Finance



Meeting Date:	February 14, 2022
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King, Deputy Superintendent Instruction
Others Involved:	Emily Donahoe and Stacie McKiernan, HS Teachers; Erica Schnee, GHS Principal; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Montana Thespian Recognition

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Montana Thespians, an affiliate of the Educational Theatre Association, strives to positively impact the lives of our youth in Montana through Theatre education, advocacy, networking opportunities, and community building resources; and

WHEREAS: Gallatin and Bozeman High Schools participated in the Montana Thespian Festival and took home six awards:

Gallatin High School:

Best Director: Ember Morril

Outstanding Performing Actress: Lesl Schoenberg

Bozeman High School:

Best Student Playwright: Tristan Pritham

Best Drama: Tristan Pritham

Best Sound: Dylan Hunter and Tristan Pritham

Best Supporting Actor: Hugh Burroughs; and

WHEREAS: Hugh Burroughs was also named State Board President; and

WHEREAS: Molly Roots was named State Board Sergeant of Arms;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Hugh Burroughs, Dylan Hunter, Ember Morril, Tristan Pritham, Molly Roots, and Lesl Schoenberg for these honors.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [January 10, 2022](#) Regular Board Meeting and the [January 18](#) and [January 19, 2022](#) Special Board Meetings.
2. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [1-10-2022](#), and the Special Board Meetings on [1-18-2022](#) and [1-19-2022](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.1
Originated By:	Steve Johnson, Owner's Construction Representative
Others Involved:	Matt Stark, Director of Facilities; Nathan Helfrich, CT Architects Engineers; and Roger Davis, Langlas and Associates

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [High School Bond Project Update](#)

Facts & Discussion:

The attached report has been developed by the Owner's Construction Representative, along with project architects and contractors to reflect the most recent status of the project.

Fiscal Impact:

\$125,000,000 Bond Proceeds

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [High School Bond Project Update](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.

Discussion:**Project: BHS Renovation**

The Board of Trustees selected CT Architects Engineers for design services along with Langlas and Associates to perform GC/CM services for the renovation efforts at BHS. Construction bids were approved at the January 27, 2020 board meeting with a not to exceed Guaranteed Maximum Price of \$29,555,890. The construction schedule was accelerated and construction was able to begin in May 2020.

Guaranteed Maximum Price

Original Guaranteed Maximum Price	\$29,555,890
Change Order #1	802,756
Change Order #2	<u>507,992</u>
Adjusted Guaranteed Maximum Price	\$30,866,638

A ribbon cutting ceremony was conducted on February 1, 2022. The building components of the project are substantially complete. The project team is addressing punch lists and warranty items. Work on landscaping, sidewalks and the softball fields at both BHS and GHS remain. It is anticipated that this will be the final Bond Project Update for the \$125M High School bond proceeds.

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Meeting Date:	February 14, 2022
Category:	Action Item - Consent - High School District
Agenda Item #:	3.3.2
Originated By:	Mike Waterman, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 3, 2022 School Election - High School District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2022 regular school election by February 22, 2022. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 7, 2022. However, the Board has until March 24, 2022 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

Fiscal Impact:

Approximately \$35,000, General Fund

Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman High School District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 3, 2022, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on a General Fund operating levy, a Building Reserve levy, and a Technology Fund levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman High School District #7 participating.

Mike Waterman, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 14th day of February, 2022.

By:

Sandra Wilson, Board Chairperson

Mike Waterman, District Clerk



Meeting Date: February 14, 2022

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

February 14, 2022

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Biasotti, Matthew	Art Teacher, .40 FTE, GHS	BA, Step 1	1/26/2022	\$8,463.10
Bodner, John "Jess"	MS Teacher, 1.0 FTE, CJMS	BA, Step 1	1/17/2022	\$22,785.26
Bradshaw Mae	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 1	1/17/2022	\$22,785.26
Cornell, Emily	German Teacher, .20 FTE, BHS, .80 FTE, GHS	BA, Step 1	1/24/2022	\$21,622.75
Fauth, Taylor	Elementary Teacher, 1.0 FTE, LONG	BA, Step 1	1/31/2022	\$20,460.24
Stappert, Kelsey	School Psychologist, 1.0 FTE, EMDI	BA(M)+105, Step 6	1/17/2022	\$34,223.49
Warn, Dillon	SPED Teacher, 1.0 FTE, CJMS	BA, Step 2	1/3/2022	\$25,913.65

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hourly Rate
Blake, Baylee	Before/After School PARA, .1938 FTE, MOST, 9.25 mos.	B01	1/18/2022	\$15.00
Cannon, Erika	Overflow PARA, .60 FTE, HAWT, 9.25 mos.	Non Unit	1/18/2022	\$13.00
Caracciolo, Mikaela	Before/After School PARA, .4063 FTE, LONG, 9.25 mos.	B01	1/3/2022	\$15.00
Christenson, Dana	Cook III, .75 FTE, CJMS, Satellite Host I, .25 FTE, HYL, 9.25 mos.	FC5	1/13/22, 1/19/22	\$16.65
Drew, Chelsey	Overflow PARA, .6875 FTE, LONG, 9.25 mos.	Non Unit	1/3/2022	\$12.70
Gibson, Theodore	Roving Custodian, 1.0 FTE, FAC, 12 mos.	G02	2/8/2022	\$18.10
Lawrence, Andrea	PIF PARA, .25 FTE, CJMS, 9.25 mos.	B03	1/12/2022	\$15.58
Montour, Mallory	Before/After School PARA, .3438 FTE, IRVG, 9.25 mos.	B01	1/31/2022	\$15.00
Sheehy, Patrick	Elementary PARA, .525 FTE, SPED PARA, .4125 FTE, Overflow PARA, .0625 FTE, HYL, 9.25 mos.	B/SPED D01/Non Unit	1/10/2022	\$15.00/\$15.97/\$13.00
Smiley, Mason	Roving Custodian, 1.0 FTE, FAC, 12 mos.	G01	1/10/2022	\$17.75
Tilton, Rachel	SPED PARA, .625 FTE, GHS, 9.25 mos.	SPED D01	1/3/2022	\$15.97
Welborn, Megan	FS Cashier, .3125 FTE, HYL, 9.25 mos.	FB5	2/8/2022	\$16.04

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Bleskin, Jacob	MS Teacher, 1.0 FTE, CJMS	LOA	1/21/22 - 6/10/22
Berger, Laura	Elementary Teacher, 1.0 FTE, EMDI	LOA	01/3/22 - 6/10/22
Bitz, Katrina	MS Teacher, 1.0 FTE, CJMS	FMLA	4/4/22 - 6/10/22
Curry, Graydon	Social Studies Teacher, 1.0 FTE, GHS	Intermittent FMLA	8/29/22 - 11/30/22
Hancock, Joseph	SPED Teacher, 1.0 FTE, BHS	LOA	2022-2023
Holt, Alexander	SPED Teacher, 1.0 FTE, BHS	LOA	2022-2023
Norlander, Jennifer	Elementary Teacher, 1.0 FTE, MOST	LOA	2022-2023
Parent, Samantha	Elementary Teacher, 1.0 FTE, IRVG	LOA	2022-2023
Parseghian, Julia	Speech Pathologist, .80 FTE, CJMS	LOA	2022-2023
Richards, Mary	Kindergarten Teacher, 1.0 FTE, HYL	FMLA	6/1/22 - 6/10/22
Scheibel, Alexandra	Social Studies Teacher, .20 FTE, English Teacher, .80 FTE, GHS	LOA	2022-2023
Shattuck, Ellie	Guidance Counselor, 1.0 FTE, HYL	FMLA	6/1/22 - 6/10/22
Spartas, Elizabeth	Elementary Teacher, 1.0 FTE, MOST	FMLA	8/24/22 - 11/22/22

**Bozeman Public Schools
Human Resources**

February 14, 2022

REQUIRES BOARD ACTION (con't)

Confirmation of Request for Leave of Absence (Certified) (con't)

Name	Position	Reason	Effective Dates
Stolp, Sue	MS Teacher, 1.0 FTE, CJMS	LOA	2022-2023
Thomas, Katy	Guidance Counselor, 1.0 FTE, MDLK	LOA	2022-2023

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Anttila, George "Ed"	Custodian, 1.0 FTE, BHS, 12 mos.	FMLA	1/5/22 - 3/30/22
Dowse, Laurie	Executive Secretary, 1.0 FTE, EMDI, 11 mos.	LOA	2022-2023

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Brown, Rebecca	T&I Teacher, 1.0 FTE, BA, Step 2, \$44,869, BHS	Resignation	6/10/2022	2
Wessel, Lena	Gifted & Talented Teacher, 1.0 FTE, BA+75, Step 14, \$39,002.78, ASPT	Resignation	2/4/2022	12

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Anttila, George "Ed"	Custodian, 1.0 FTE, G08, \$20.32/hr., BHS, 12 mos.	Deceased	1/26/2022	7.4
Fauth, Taylor	Discretionary PARA, .425 FTE, B01, \$15.00/hr., Overflow PARA, .45 FTE, Non Unit, \$13.00/hr., LONG, 9.25 mos.	Accepted Certified Position	2/1/2022	1 mos.
Gardiner, Megan	FS Cook I, .6875 FTE, FC1, \$15.88/hr., MDLK, 9.25 mos.	Resignation	1/5/2022	3 days
Hamilton, Noelle	Before/After School PARA, .375 FTE, B01, \$15.00/hr., HAWT, 9.25 mos.	Resignation	1/28/2022	4 mos.
Harris, Jane	SPED PARA, .9375 FTE, SPED D24, \$19.92/hr., EMDI, 9.25 mos.	Retirement	3/11/2022	25
Hash, MacKenzie	SPED PARA, .875 FTE, SPED D01, \$15.97/hr., MDLK, 9.25 mos.	Resignation	2/11/2022	4 mos.
Lang, Mike	Custodian, 1.0 FTE, G02, \$18.10/hr., MOST, 12 mos.	Resignation	1/20/2022	10.5 mos.
McCormack, Kaitlin	Transportation PARA, .0375 FTE, B03, \$15.58/hr., SPED PreK PARA, .50 FTE, SPED D03, \$16.61/hr., WHIT, 9/9.25 mos.	Resignation	1/20/2022	7 mos.
McElvery, Emily	Before/After School PARA, .225 FTE, B02, \$15.28/hr., WHIT, 9.25 mos.	Resignation	12/31/2022	1.15
Sigrist, Kylie	Executive Secretary, 1.0 FTE, H03, \$18.73/hr., BHS, 12 mos.	Resignation	4/22/2022	2.4

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Carey, Kathy	School Nurse, .875 FTE, BHS	School Nurse, .60 FTE, BHS	2/1/2022	Decrease in FTE/Hrs.
Stevens, Vanessa	School Nurse, .75 FTE, CJMS	School Nurse, .8125 FTE, CJMS	10/1/2021	Increase in FTE/Hrs.
Tilton, Rachel	Social Studies Teacher, .20 FTE, GHS	Social Studies Teacher, .30 FTE, GHS	1/24/2022	Increase in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

February 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Yates, Tucker	Health Enhancement Teacher, .20 FTE, GHS	Health Enhancement Teacher, .30 FTE, GHS	1/24/2022	Increase in FTE/Hrs.

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Bishop, Chloe	Elementary PARA, .125 FTE, B01, \$15.00/hr., SPED PARA, .375 FTE, SPED D01, \$15.97/hr., Overflow PARA, .125 FTE, Non Unit, \$12.70/hr., WHIT, 9.25 mos.	Elementary PARA, .125 FTE, B01, \$15.00/hr., SPED PARA, .625 FTE, SPED D01, \$15.97/hr., Overflow PARA, .125 FTE, Non Unit, \$12.70/hr., WHIT, 9.25 mos.	1/10/2022	Increase in FTE/Hrs.
Bishop, Chloe	Elementary PARA, .125 FTE, B01, \$15.00/hr., SPED PARA, .625 FTE, SPED D01, \$15.97/hr., Overflow PARA, .125 FTE, Non Unit, \$12.70/hr., WHIT, 9.25 mos.	Elementary PARA, .125 FTE, B01, \$15.00/hr., SPED PARA, .625 FTE, SPED D01, \$15.97/hr., Overflow PARA, .125 FTE, Non Unit, \$13.00/hr., WHIT, 9.25 mos.	1/11/2022	Increase in Hrly. Pay Rate
Bishop, Stephanie	SPED Temp PARA, .625 FTE, SPED D02, \$16.32/hr., Overflow PARA, .25 FTE, Non Unit, \$12.70/hr., WHIT, 9.25 mos.	SPED Temp PARA, .625 FTE, SPED D02, \$16.32/hr., Overflow PARA, .25 FTE, Non Unit, \$13.00/hr., WHIT, 9.25 mos.	1/11/2022	Increase in Hrly. Pay Rate
Bitters, Brian	Custodian, 1.0 FTE, G06, \$19.57/hr., GHS, 12 mos.	Custodian, .50 FTE, MOST, .50 FTE, WHIT, G06, \$19.57/hr., 12 mos.	1/31/2022	Internal Transfer
Bradeen, Samantha	Before/After School PARA, .375 FTE, B01, \$15.00/hr., Overflow PARA, .5625 FTE, Non Unit, \$12.70/hr., HAWT, 9.25 mos.	Before/After School PARA, .375 FTE, B01, \$15.00/hr., Overflow PARA, .5625 FTE, Non Unit, \$13.00/hr., HAWT, 9.25 mos.	1/11/2022	Increase in Hrly. Pay Rate
Deas, Cynthia	SPED PARA, .75 FTE, SPED D06, \$17.28/hr., BHS, 9.25 mos.	SPED PARA, .875 FTE, SPED D06, \$17.28/hr., BHS, 9.25 mos.	8/30/2021	Correction to FTE/Hrs.
Drew, Chelsey	Overflow PARA, .6875 FTE, Non Unit, \$12.70/hr., LONG, 9.25 mos.	Overflow PARA, .6875 FTE, Non Unit, \$13.00/hr., LONG, 9.25 mos.	1/11/2022	Increase in Hrly. Pay Rate
Erickson, McKenna	Custodian, .50 FTE, G02, \$18.10/hr., SUPT SVCS, 12 mos.	Custodian, .40 FTE, G02, \$18.10/hr., SUPT SVCS, 12 mos.	2/1/2022	Decrease in FTE/Hrs.
Fauth, Taylor	Before/After School PARA, .125 FTE, Discretionary PARA, .425 FTE, B01, \$15.00/hr., Overflow PARA, .45 FTE, Non Unit, \$12.70/hr., LONG, 9.25 mos.	Discretionary PARA, .425 FTE, B01, \$15.00/hr., Overflow PARA, .45 FTE, Non Unit, \$12.70/hr., LONG, 9.25 mos.	1/5/2022	Termination of Assignment, Decrease in FTE/Hrs.
Fauth, Taylor	Discretionary PARA, .425 FTE, B01, \$15.00/hr., Overflow PARA, .45 FTE, Non Unit, \$12.70/hr., LONG, 9.25 mos.	Discretionary PARA, .425 FTE, B01, \$15.00/hr., Overflow PARA, .45 FTE, Non Unit, \$13.00/hr., LONG, 9.25 mos.	1/11/2022	Increase in Hrly. Pay Rate
Garcian Ferrara, Morellys	Discretionary PARA, .15 FTE, B13., \$16.93/hr., LONG, 9.25 mos.	Discretionary PARA, .25 FTE, B13., \$16.93/hr., LONG, 9.25 mos.	1/3/2022	Increase in FTE/Hrs.
Gunselman, Stephani	SPED PARA, .79167 FTE, SPED D04, \$16.96/hr., IRVG, 9.25 mos.	SPED PARA, .7042 FTE, SPED D04, \$16.96/hr., IRVG, 9.25 mos.	1/19/2022	Decrease in FTE/Hrs.
Jacobs, Noah	Custodian, .50 FTE, MOST, .50 FTE, WHIT, G02, \$18.10/hr., 12 mos.	Custodian, 1.0 FTE, G02, \$18.10/hr., MOST, 12 mos.	1/31/2022	Internal Transfer

**Bozeman Public Schools
Human Resources**

February 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Kennedy, Elizabeth	Before/After School Program Director, .80 FTE, Non Unit, \$17.45/hr., WHIT, 9 mos.	Before/After School Program Director, .80 FTE, Non Unit, \$17.45/hr., Overflow PARA, Non Unit, \$13.00/hr., WHIT, 9 mos.	1/12/2022	Additional Assignment, Increase in FTE/Hrs.
Malczyk, Robyn	FS Cashier, .3125 FTE, FB1, \$12.48/hr., HYL, 9.25 mos.	FS Cashier, .3125 FTE, FB1, \$12.48/hr., IRVG, 9.25 mos.	8/30/2021	Internal Transfer
Meade, David	Custodian, .50 FTE, G01, \$17.75/hr., CJMS, 12 mos.	Custodian, .50 FTE, G05, \$19.18/hr., CJMS, 12 mos.	1/1/2022	Change in Step, Hrly. Pay Rate
Packer, Alicia	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., WHIT, 9.25 mos.	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., WHIT, 9.25 mos.	6/9/2022	Correction to End Date
Reardon, Jami	FS Cook III, .75 FTE, FC10, \$17.43/hr., GHS, 9.25 mos.	FS Cook III, .9375 FTE, FC10, \$17.43/hr., GHS, 9.25 mos.	2/1/2022	Increase in FTE/Hrs.
Ruud, Jonathan	Elementary PARA, .48777 FTE, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED D02, \$16.32/hr., Overflow PARA, .10747 FTE, Non Unit, \$12.70/hr., HYL, 9.25 mos.	Elementary PARA, .1562, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED D02, \$16.32/hr., Overflow PARA, .1063 FTE, Non Unit, \$12.70/hr., Before/After School Program Director, .5125 FTE, Non Unit, \$17.45/hr., 9.25/9.5 mos.	1/4/2022	Change of Assignment(s), Increase in FTE/Hrs.
Ruud, Jonathan	Elementary PARA, .1562, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED Discretionary PARA, .35 FTE, SPED D02, \$16.32/hr., Overflow PARA, .1063 FTE, Non Unit, \$12.70/hr., Before/After School Program Director, .1625 FTE, Non Unit, \$17.45/hr., 9.25/9.5 mos.	Elementary PARA, .1562, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED Discretionary PARA, .35 FTE, SPED D02, \$16.32/hr., Overflow PARA, .1063 FTE, Non Unit, \$13.00/hr., Before/After School Program Director, .1625 FTE, Non Unit, \$17.45/hr., 9.25/9.5 mos.	1/11/2022	Increase in Hrly. Pay Rate
Ruud, Jonathan	Elementary PARA, .1562, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED D02, \$16.32/hr., Overflow PARA, .1063 FTE, Non Unit, \$13.00/hr., Before/After School Program Director, .5125 FTE, Non Unit, \$17.45/hr., 9.25/9.5 mos.	Elementary PARA, .1562, B02, \$15.28/hr., SPED PARA, .225 FTE, SPED Discretionary PARA, .35 FTE, SPED D02, \$16.32/hr., Overflow PARA, .1063 FTE, Non Unit, \$13.00/hr., Before/After School Program Director, .1625 FTE, Non Unit, \$17.45/hr., 9.25/9.5 mos.	1/25/2022	Additional Assignment, Change in Assignment FTE/Hrs.
Shea, Shannon	Before/After School PARA, .10 FTE, B03, \$15.58/hr., SPED PARA, .9375 FTE, SPED D03, \$16.61/hr., LONG, 9.25 mos.	SPED PARA, .9375 FTE, SPED D03, \$16.61/hr., LONG, 9.25 mos.	12/17/2021	Termination of Assignment, Decrease in FTE/Hrs.
Sidwell, Kagan	Discretionary PARA, .10 FTE, Clerical PARA, .20 FTE, B01, \$15.00/hr., IRVG, 9.25 mos.	Discretionary PARA, .125 FTE, Clerical PARA, .25 FTE, B01, \$15.00/hr., IRVG, 9.25 mos.	1/3/2022	Increase in FTE/Hrs.
Skocypiec, Brytne	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., MDLK, 9.25 mos.	SPED PARA, .50 FTE, SPED D03, \$16.61/hr., MDLK, 9.25 mos.	2/14/2022	Decrease in FTE/Hrs.
Small-Rodriguez, Joaquin	Custodian, 1.0 FTE, G03, \$18.45/hr., BHS, 12 mos.	Custodian, 1.0 FTE, G03, \$18.45/hr., GHS, 12 mos.	2/8/2022	Internal Transfer

**Bozeman Public Schools
Human Resources**

February 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Timmer, Tasha	Transportation PARA, .0625 FTE, B01, \$15.00/hr., SPED PARA, .75 FTE, SPED D01, \$15.97/hr., LONG, 9.25 mos.	Transportation PARA, .0625 FTE, Clerical PARA, .0625 FTE, B01, \$15.00/hr., SPED PARA, .8125 FTE, SPED D01, \$15.97/hr., LONG, 9.25 mos.	11/1/2021	Correction To Assignment(s) and FTE/Hrs.
Turner, Patricia	Activities Secretary, 1.0 FTE, F15, \$21.08/hr., WILL, 11 mos.	HS Finance Secretary, 1.0 FTE, H15, \$22.48/hr., BHS, 11 mos.	1/31/2022	Internal Transfer
Wright, Anika	Roving Custodian, .50 FTE, G01, \$17.75/hr., FAC, 12 mos.	Roving Custodian, .375 FTE, G01, \$17.75/hr., FAC, 12 mos.	1/14/2022	Decrease in FTE/Hrs.
Yates, Tucker	ISS PARA, .80 FTE, D02, \$15.38/hr., GHS, 9.25 mos.	ISS PARA, .70 FTE, D02, \$15.38/hr., GHS, 9.25 mos.	1/24/2022	Decrease in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Davis, Landon	Wrestling - Asst. Coach - BHS	\$4,013.00	3	11/29/21 - 2/28/22
Denman, Quaid	Intramural Winter Basketball - EMDI	\$726.00	7	11/30/21 - 1/27/22
Martello, Mark	Basketball - Boys - 7th Gr. Coach - SMS	\$1,370.00	6	10/25/21 - 12/17/21
Rodarte, Eddie	Basketball - Boys - 8th Gr. Coach - SMS	\$2,152.00	5	10/25/21 - 12/17/21
Rubright, Lisa Rogers	Club - Science & Science Olympiad - BHS	\$2,152.00	5	2021-2022
Salvat, Zachary	Weight Room Supervisor - Winter - GHS	\$2,152.00	5	11/29/21 - 3/12/22
Sheehy, Patrick	Intramural Winter Basketball - HYL T	\$726.00	7	11/30/21 - 1/27/22
Yates, Tucker	Wrestling - Asst. Coach - GHS	\$4,013.00	3	11/29/21 - 2/28/22

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Advincula, Adrian	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - MDLK	\$1,000.00		2021-2022
Anderson, Kasey	SPED PARA Recruitment Incentive for Carolyn Boor	\$100.00		12/6/2021
Arnold, Robin	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - CJMS	\$1,000.00		2021-2022
Ator, Mark	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - ACT	\$1,000.00		2021-2022
Christofferson, Jason	Custodian Incentive for Mike Lang meeting 6 month probationary status	\$400.00		9/6/2021
Conwell, Laura	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - LONG	\$1,000.00		2021-2022
Coombs, Rhonda	Cooperating Teacher - BHS	\$250.00		Fall 2021
Dickerson, William	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - HYL T	\$1,000.00		2021-2022
Fraser, Amy	SPED PARA Recruitment Incentive for Alicia Packer	\$100.00		8/30/2021

**Bozeman Public Schools
Human Resources**

February 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Garton, Christina	Substitute Referral Incentive for Tatum Whatford	\$100.00		10/20/2021
Grissom, Gordon	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - SMS	\$1,000.00		2021-2022
Hall, Johnna	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - MOST	\$1,000.00		2021-2022
Hays, Sarah	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - EMDI	\$1,000.00		2021-2022
Helvik, Justin	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - BHS	\$1,000.00		2021-2022
Henigman, Ashley	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - SMS	\$1,000.00		2021-2022
Jersild, Jessica	Special Olympics Unified Champion Schools Liaison - SPED	\$1,170.00		2021-2022
Johnson, Melissa	Custodian Referral Incentive for Mindy Simpkins	\$100.00		11/30/2021
King, Marilyn	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - ASPT	\$1,000.00		2021-2022
Klug, Hilary	Substitute Referral Incentive for Rachel Thesing	\$100.00		10/26/2021
Laslovich, Katie	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - GHS	\$1,000.00		2021-2022
Loftus, Andrew	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - STUD PROG	\$1,000.00		2021-2022
Mahaney, Michael	SPED PARA Signing Incentive - MDLK	\$250.00		12/7/2021
Marks, Kail	Cooperating Teacher - HAWT	\$250.00		Fall 2021
Masse, Coreene	Substitute Referral Incentive for Kelly Hall	\$100.00		11/11/2021
McClellan, Patrick	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - CJMS	\$1,000.00		2021-2022
Mehr, Brad	Additional .1 FTE at BA(M)+90, Step 11 at GHS for Financial Survival Class Instruction	\$7,034.70		2021-2022
Meyer, Betsy	SPED PARA Signing Incentive - HYL	\$250.00		9/20/2021
Mills, Dan	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - BHS	\$1,000.00		2021-2022
Nash, Steve	Substitute Referral Incentive for Ashley Keenan	\$100.00		10/14/2021
Pfaff, Elizabeth	Cooperating Teacher - GHS	\$90.00		Fall 2021

**Bozeman Public Schools
Human Resources**

February 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Poulsen, Dustin	Food Service Worker Incentive for Clean Poulsen meeting 6 month probationary status	\$400.00		1/3/2022
Schlepp, Darren	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - WHIT	\$1,000.00		2021-2022
Schnee, Erica	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - GHS	\$1,000.00		2021-2022
Stappert, Kelsey	Terminal Degree - SPED	\$2,000.00		2021-2022
Stark, Matt	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - FAC	\$1,000.00		2021-2022
Strauss, Pat	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - HR	\$1,000.00		2021-2022
Suit, Cate	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - HAWT	\$1,000.00		2021-2022
Thane, Adam	Cooperating Teacher - BHS	\$250.00		Fall 2021
Thompson, Lowell "Jim"	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - BHS	\$1,000.00		2021-2022
Tsakamoto, Tanja	SPED PARA Signing Incentive - EMDI	\$250.00		12/8/2021
Van Vuren, Mike	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - ASPT	\$1,000.00		2021-2022
Vandyk, Randy	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - GHS	\$1,000.00		2021-2022
Vanvelkinburgh, Cale	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - BOCS	\$1,000.00		2021-2022
Waterman, Mike	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - BUS OFF	\$1,000.00		2021-2022
Westphal, Jennifer	Administrative COVID Stipend (Special Assignment Factor of .0131 x base pay of \$76,350) - IRVG	\$1,000.00		2021-2022
Wickett, Gwen	SPED PARA Signing Incentive - HAWT	\$250.00		9/13/2021



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	R.J. Tvedt, Accounting Supervisor and Brenda Livingston, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of [Financial Reports](#), Warrant Approval, new GHS & BHS Extracurricular Clubs, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools. Included with this report is a breakdown of district invested funds. Any time there is a transfer in these funds, the activity is included as a part of this report.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. January 2022 warrants are as follows: Operational warrants were \$2,210,772.54; net Payroll, taxes and deductions were \$5,989,049.78; Total warrants disbursed for January 2022 were \$8,199,822.32.

Investment of District Funds in accordance with State law as of:	<u>Oct 31, 2021</u>	<u>Nov 30, 2021</u>	<u>Dec 31, 2021</u>
Gallatin County Investment Pool	\$39,028,481.92	\$42,384,500.41	\$52,079,366.33
Nonexpendable Endowment (D.A. Davidson)	1,048,580.60	1,032,288.83	1,064,077.97
Total District cash and investments	<u>\$40,077,062.52</u>	<u>\$43,416,789.24</u>	<u>\$53,143,444.30</u>

Fiscal Impact:

Refer to attached reports

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), Warrant Approval, new GHS & BHS Extracurricular Clubs, and [Donations](#).

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Matt Stark, Director of Facilities
Others Involved:	Rich Parker and Bill Thompson, Facilities Dept

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of the 2022 District Wide [Capital Improvements Projects](#) and State Major Maintenance Plan

Facts & Discussion:

1. In May 2016, voters approved a six-year building reserve levy of \$1.65M/year in the High School District that expires in 2022.
2. In May 2019, voters approved a six-year building reserve levy of \$2M/year in the Elementary District that expires in 2025.
3. Where the project cost is estimated to be less than \$80,000, Administration proceeds to complete such projects in accordance with District procurement policies.
4. Where the project cost is estimated to be \$80,000 or greater, approval by the Board is required prior to award of contract or issuance of a purchase order following bidding.
5. In the Winter of 2022 Facilities met with Principals/staff of schools, Willson Auditorium and Support Services to discuss maintenance project requests for potential funding from the Building Reserve Funds in 2022.
6. Field inspection details from the District's updated Facility Condition Inspection (FCI) were reviewed for high-priority deficiencies that should be incorporated into these capital project recommendations. This inspection was completed in summer 2018.
7. State law requires that schools intending to use State Major Maintenance funding proceeds adopt a resolution 1) identifying the anticipated improvements or projects for which the proceeds of the funding structure will be used, 2) estimating a total dollar amount of money to be raised in the funding structure, and 3) estimating the total number of mills to be levied in the structure.

Expected proceeds other than Building Reserve funds are shown under the "Other Funds" column, such as grants and donations.

The attached [Capital Improvement Projects](#) outlines the funding allocation for all schools. Also, a Facility Condition Inventory (FCI) code has been assigned to each item as a means of identifying the deficiency category relative to other projects if applicable. This is not an indication that these items were identified on previous District FCI's. The codes are as follows:

- 1 – Code/Life Safety – Immediate threat to life safety or building integrity
- 2 – Damage/Wear Out – Worn out, difficult to operate/service
- 3 – Codes and Standards – Systems not in code compliance and not grandfathered
- 4 – Environmental – Failures affecting the indoor environment
- 5 – Energy – Energy conservation
- 6 – Aesthetics

Project priorities are relative with respect to ability to sort them and represent as best as possible, within available funding, the priorities obtained during discussions with school principals or building managers. Also included on the spreadsheet are projects/items identified that will be accomplished by other funds than the Building Reserve. These are shown for completeness so there is an overall picture of which projects/items will be acted upon and which will be deferred.

The spreadsheet also lists a number of projects for which grant funds have been obtained or requested. The District continues to seek alternative funding to supplement the Building Reserve funds to accomplish school improvements.

The recommended projects for 2022 were influenced by facility inspection results, maintenance needs, requested user improvements, and available budget.

A portion of the Building Reserve funds has been allocated to offset a portion of the Bozeman High School renovation project as certain portions of this work had been previously identified as deferred maintenance items.

Fiscal Impact:

Estimated \$1,988,250 Elementary Building Reserve and \$7,088,750 High School Building Reserve.

Recommendation:

It is recommended that the Board of Trustees:

1. Approve the [Capital Improvement Projects](#) allocation as presented.
2. Resolve to use the Building Reserve State Major Maintenance funding to partially fund these identified improvements and operational costs of school safety. The District estimates this funding structure will generate approximately \$850,000 during 2022-23, with no net cost to local taxpayers.

Other Alternatives:

1. Do not approve the recommendations and request that the administration propose changes.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Casey Bertram, Interim Superintendent Sandra Wilson, Board Chair
Others Involved:	

Topic:

Consider Approval of 2021-2022 Interim Superintendent Evaluation

Background:

- The Interim Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent, to discuss and agree upon, an evaluation procedure as outlined in District Policy.”
- Superintendent Evaluation is described in revised policy #6110, “At least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.”
- A draft Interim Superintendent evaluation process and tool, inclusive of both formative and summative components, was presented by the Interim Superintendent and discussed by the Board of Trustees on June 28, 2021.
- The Board of Trustees approved [THIS](#) evaluation tool and process on July 26, 2021. Additionally, the approved evaluation tool/process was further discussed and walked through at the Trustee Retreat on July 28, 2021.
- A small working group of Trustees was established to identify the “Trustee Look Fors” related to the 10 standards in the evaluation tool.
- Formative assessment conversation #1 occurred at a Board meeting on September 13, 2021.
- Formative assessment conversation #2 occurred at a Board meeting on November 8, 2021.
- The Board discussed and agreed upon the final process for completing the summative rubric and comments at the Board work session on November 12, 2021.
- The Interim Superintendent documented evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
- The Board discussed the summative performance of Interim Superintendent Casey Bertram at a Board meeting on January 10, 2022.
- Board leadership drafted a summary narrative as the final piece of the evaluation process. A final draft of the document was signed by Interim Superintendent Casey Bertram and Board Chair Sandra Wilson on January 25, 2022 [HERE](#).

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the 2021-2022 Interim Superintendent Evaluation.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Both Districts
	3.4.5
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Middle and High School Principals

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Requests for Out-of-State Field Trips Based on Considerations Related to Covid or Other Safety Issues

Facts & Discussion:

On an annual basis, the Board receives a list of possible middle and high school field trips. Because some out-of-state trips are determined as a result of competitions it is difficult to provide advance estimates and exact locations for all trips listed.

Bozeman/Gallatin High School

Senior Trip to Lagoon, Utah or Silverwood, Idaho
BPA trip to Nationals for qualifying finalists
Science Olympiad qualifiers to Nationals
Close Up trip to Washington D.C.
Wildlife Management class to Yellowstone Park
National Forensics qualifiers to Nationals
Speech and Debate to non-MHSA competitions
Aerie and Hawk Talk trip to regional/national competition
Foreign Language trips out of the country and for language contest winners
Co-curricular out of country field trip for Adv. Biology

DECA trip to Nationals for finalists
HOSA trip to regional competitions
Various trips for Band, Orchestra, and Choir
Trouble Shooter qualifiers to Nationals
VICA qualifiers to Nationals
Art Trip
Vo-Tech site visits
Student Council national convention
Athletic trips for non-MHSA competition
Congressional Youth Leaders to Wash. D.C.

Middle SchoolsChief Joseph Middle School:

8th grade trip to Washington, DC (spring)
Trip to Europe (spring)

Sacajawea Middle School:

8th grade trip to Washington, DC (spring)
Trip to Europe (summer)

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the 2022-23 school year trips be approved as submitted with the understanding that trips may be canceled or postponed at the discretion of the District or trip organizer.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: February 14, 2022

Category: Action Item - Consent - Both Districts

3.4.6

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of stipends for certain Classified Employees

Facts & Discussion:

1. On December 13, 2021 the Board of Trustees approved a revised classified wage matrix.
2. While processing the wage increases, the Human Resource department determined that six classified employees did not receive an increase due to their position on the wage matrix.
3. The classified salary matrix increase created an annual increase for most classified employees of approximately \$1,000.
4. The \$1,000 stipends are intended to recognize the contributions of the six classified employees who did not receive a wage increase.

Fiscal Impact:

\$6,000

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve one-time \$1,000 stipends for the six classified employees who did not receive an increase due to their placement on the classified wage matrix.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	February 14, 2022
Category:	Action Item - Consent - Elementary
Agenda Item #:	3.5.1
Originated By:	Mike Waterman, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider calling for May 3, 2022, School Election - Elementary District

Facts & Discussion:

1. 20-20-201, MCA, provides that the Board of Trustees shall call for an election at least seventy (70) days before the date of the election. The first Tuesday following the first Monday in May shall be the regular School Election Day.
2. The Board of Trustees must pass a resolution calling for the 2022 regular school election by February 22, 2022. The budget outlook for the upcoming year will be reviewed during this meeting.
3. The Trustees will finalize levy amounts on March 7, 2022. However, the Board has until March 24, 2022 to cancel the election if it is determined the election is not needed.
4. The District intends to fully cooperate with and assist the Gallatin County election administrator to the extent needed in conducting the election.

Fiscal Impact:

Approximately \$35,000, General Fund

Recommendation:

It is recommended that the Board of Trustees call for the annual school election and adopt the following resolution.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.

RESOLUTION CALLING FOR AN ELECTION

Be it resolved, the Board of Trustees for Bozeman Elementary District #7, Gallatin County, State of Montana, will hold the Annual Regular School Election on Tuesday, May 3, 2022, which date is not less than seventy (70) days after the passage of this resolution.

The purpose of the election is voting on two Trustees for three-year terms and a General Fund operating levy.

The election will be held by mail ballot conducted by the Gallatin County Election Administrator with all qualified electors in Bozeman Elementary District #7 participating.

Mike Waterman, District Clerk, is instructed to notify the County Election Administrator of the date of the election, and request him to close registration and to prepare election materials as required by law. The Gallatin County Election Administrator is further instructed to submit a written mail ballot plan to the office of the Montana Secretary of State in a timely manner and to publish and post notice of the election in a manner and at the times required by law, and to appoint a sufficient number of judges and to conduct the election as required by law.

APPROVED this 14th day of February, 2022.

By:

Sandra Wilson, Board Chairperson

Mike Waterman, District Clerk



Meeting Date:	February 14, 2022
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Casey Bertram, Interim Superintendent

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the Deputy Superintendent Curriculum and Technology

Facts:

1. The hiring of Casey Bertram as Superintendent of Bozeman Public Schools created a vacancy in our Deputy Superintendent Curriculum and Technology position.
2. The Deputy Superintendent Curriculum and Technology vacancy was advertised internally.
3. Mike Van Vuren was interviewed and brings a wealth of leadership experience that is valued in this position.
4. Mr. Van Vuren has served as Interim Deputy Superintendent Curriculum and Technology during the 2021-2022 school year. Prior to that he served as the Hyalite Elementary principal beginning in 2011. During his tenure as principal he has: developed, implemented, and supervised the Montana State University CoLAB class; developed, monitored, and implemented Hyalite's school-wide ELA instructional strategies; developed and implemented learning cycles and common formative assessments; increased STEM/STEAM learning opportunities for all grade levels through multiple community-based partnerships; and secured funding and implemented the Summer Mobile Library to encourage summer reading in some of our underserved neighborhoods.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the Superintendent's recommendation to appoint Mr. Mike Van Vuren as Deputy Superintendent Curriculum and Technology effective July 1, 2022.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	February 14, 2022
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.2
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of the 2022-2023 School Calendar

Facts:

1. The Calendar Committee consisting of Bozeman School District teachers and administrators met to design the proposed [2022-2023 Calendar](#).
2. Data expansion includes [District policy](#), [Certified Collective Bargaining Language](#), and [Montana Code](#) related to school calendars.

Superintendent's Recommendation:

It is recommended that the Board approved the calendar as presented.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	February 14, 2022
Category:	Action Item - Singular - Both Districts
	4.1.3
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Chad Berg, Director of Special Education and Student Health

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of a [Memorandum of Understanding](#) Regarding Comprehensive School and Community Treatment (CSCT)

Facts & Discussion:

1. The Bozeman School District has participated in the CSCT program since its inception in 2005. The program has served our students and the District well, and the District wishes to continue with it.
2. The 2021 Montana Legislature passed [HB671](#), which assigned administrative responsibility for the CSCT program to the Montana Office of Public Instruction (OPI) and the Montana Department of Health and Human Services (DPHHS). HB671 was passed to bring the State into compliance with federal Medicaid rules.
3. District administration has been closely monitoring and providing feedback on the new CSCT processes.
4. After receiving feedback on an earlier version, OPI distributed a revised Memorandum of Understanding for the CSCT process on January 19, 2022. The MOU details the steps required for districts to participate in CSCT and receive associated Medicaid funding. The effective date of the document is January 1, 2022, and approving it will allow the District to seek reimbursement for CSCT services provided since the effective date.
5. The proposed MOU accurately reflects administration's understanding of the process required by DPHHS and federal Medicaid rules. Note that it does not require us to continue providing CSCT services into the future. Administration is comfortable with the agreement as presented.
6. HB671 also requires OPI to provide 'accounting guidance' needed to support the program. OPI has used this guidance to create additional requirements over and above what is required by DPHHS and federal Medicaid rules. These additional requirements are onerous and create audit and financial risk for participating districts.
7. The accounting guidance and associated rules are not listed in the MOU, but OPI has authority to enforce them. Approving the MOU will subject the District to those requirements. OPI's rules are also evolving on an ongoing basis.
8. Administration is exploring options to mitigate the risk caused by these rules. Among these options is reducing CSCT services provided to students while restructuring our mental health supports in a way that does not subject us to these requirements.

Fiscal Impact:

Currently \$18,000/month, contingent on final rules promulgated by OPI accounting guidance.

Superintendent's Recommendation:

It is recommended the Board approve the [Memorandum of Understanding](#) regarding Comprehensive School and Community Treatment (CSCT) as presented.

Other Alternatives:

1. Do not approve the MOU and request administration to propose changes.



Meeting Date:	February 14, 2022
Category:	Discussion Item
	5.1.1
Originated By:	Casey Bertram, Interim Superintendent
Others Involved:	Executive Cabinet, Montana School Board Association

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss Proposed Revisions to Policy 2600: Work Experience Program

Facts:

1. The district is committed to providing students with work experiences that support preparation for the world of work.
2. The proposed change aligns with the volunteer procedure for the district, requiring name-based background checks for work-based learning supervisors who will supervise students at a work-site.
3. The recommended revisions will appear on the February 28, 2022 Consent Agenda for approval.

INSTRUCTION

Policy 2600

Work-Experience Program

The Board recognizes that education should be making classroom experiences a meaningful process of learning about all practical aspects of life. The Board believes that the inclusion of career education in the basic curriculum will provide students with information about the many career opportunities available and will establish a relationship between what is taught in the classroom and the world of work.

Students may submit a proposal for a tailored work-experience program that divides their time between instruction in school and specific learning at a job. Each proposed program will be planned by work-study coordinators and the employer (or employer groups) and shall be in accordance with state and federal laws and regulations governing employment of students under age 18. The work-experience coordinators will communicate with employers on a monthly basis and will visit work sites to determine if the placement is appropriate for student employment.

The particular program designed for each student shall be set forth in a written protocol approved by the student, his or her parents or guardians, the work-experience coordinator and the employer. This shall stipulate the terms of employment and the provision for academic credit.

The work-experience coordinator shall make such arrangements as necessary with employers for evaluating the student's on-the-job performance and for keeping records of job attendance.

When deemed necessary by the administrator, the employer, supervisor, or other employees with regular unsupervised access to the student shall complete the District volunteer agreement form and satisfy a name-based criminal background check in accordance with District Policies 5120 and 5430 and associated procedures. The background check will be completed at the District's expense. The administrator is authorized to accept the results of an employer-provided name-based background check completed within the last 12 months. The employer or supervisor shall complete District volunteer agreement form and satisfy a name-based and fingerprint criminal background check in accordance with District Policy 5120. The employee and District shall also complete workers compensation insurance and general liability insurance requirements in accordance with the attached procedure in a manner consistent with the work experience opportunity provided to students.

Legal reference: Title 41, Chapter 2, MCA
Fair Labor Standards Act 29 U.S.C. 212 and 213, et seq.

Policy History:

Adopted on: 8/26/2019

Revised on:



Meeting Date:	February 14, 2022
Category:	Discussion
Agenda Item #:	5.4
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Lacy Clark, Budget and Risk Management Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Administration will provide an update on the status and development of the 2022-23 budget



Meeting Date:	February 14, 2022
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Interim Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: February 14, 2022

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

**BOARD OF TRUSTEES****TERM**

Sandra Wilson -- Board Chair	2024
Greg Neil -- Vice Chair	2023
Lei-Ann Bertelsen	2024
Kevin Black	2023
Douglas Fischer	2024
Gary Lusin	2024
Tanya Reinhardt	2022
Lisa Weaver	2022

EXECUTIVE CABINET**POSITION**

Casey Bertram	Interim Superintendent
Chad Berg	Director of Special Education and Student Health
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

[Double Click to Return to Agenda](#)

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen
Kevin Black

Long-Range Strategic Planning (LRSP)

Trustees

Douglas Fischer
Sandy Wilson

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Gary Lusin
Tanya Reinhardt

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Gary Lusin
Douglas Fischer - Alternate

District Safety

Trustees

Tanya Reinhardt
Sandy Wilson

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Douglas Fischer
Lisa Weaver

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen
Douglas Fischer
Gary Lusin
Sandy Wilson, Alternate

Classified (CBEA) Negotiations

Trustees

Kevin Black

Bozeman High School Construction Liaison

Trustees

Kevin Black

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Greg Neil

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin, Director

Lei-Anna Bertelsen

Greg Neil, Delegate

Tanya Reinhardt, Delegate

Sandy Wilson, Delegate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Kevin Black

Gallatin High School

Sandy Wilson

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Kevin Black

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Douglas Fischer

Irving Elementary School

Douglas Fischer

Longfellow Elementary School

Lisa Weaver

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Online Charter School (BOCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver



Bozeman Public Schools Upcoming Board Meetings

February 14	Monday	Regular Board Meeting	5:45 PM
*February 28	Monday	Special Board Meeting	5:45 PM
March 7	Monday	Regular Board Meeting	5:45 PM
*March 28	Monday	Special Board Meeting	5:45 PM
April 11	Monday	Regular Board Meeting	5:45 PM
*April 25	Monday	Special Board Meeting	5:45 PM
May 16	Monday	Regular Board Meeting	5:45 PM
*May 23	Monday	Special Board Meeting	5:45 PM
June 13	Monday	Regular Board Meeting	5:45 PM
*June 27	Monday	Special Board Meeting	5:45 PM

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

February 22	Tuesday	Longfellow
March 1	Tuesday	Bozeman Online Charter School
March 22	Tuesday	Whittier
March 29	Tuesday	Morning Star
April 5	Tuesday	Meadowlark
April 19	Tuesday	Irving
May 3	Tuesday	Gallatin High
May 10	Tuesday	Chief Joseph
May 17	Tuesday	Hyalite



Bozeman Public Schools Calendar 2021-2022

PIR Dates & Conferences – No School

August 25-27	K-12 PIR Day
September 27	K-12 PIR Day
October 21-22	Flex K-12 PIR Day
October 28-29	K-5 P/T Conferences
January 17	K-12 PIR Day
January 24-25	9-12 PIR Day
April 7-8	K-5 P/T Conferences
April 7	K-8 PIR Day
April 8	K-12 PIR Day
May 27	K-12 PIR Day
June 10	K-12 PIR Day

Holidays & School Closures– No School

September 6	Labor Day
November 24-26	Thanksgiving
December 20-31	Winter Break
January 17	Martin Luther King Jr.
February 21	President's Day
March 14-18	Spring Break
May 30	Memorial Day

Important Dates

August 30	School Begins 1-12
September 2	Kindergarten Begins
June 4	HS Graduation!
June 9	Last Day of School, Students released at 12:45 PM

Grading Periods

K-5:	January 21 June 9
6-8:	Trimester 1: November 19 Trimester 2: March 4 Trimester 3: June 10
9-12:	Period 1 – October 8 Period 2 – November 19 1st Semester – January 21 Period 1 – March 4 Period 2 – April 22 2nd Semester – June 9

JULY • 2021						
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AUGUST • 2021						
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SEPTEMBER • 2021						
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OCTOBER • 2021						
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NOVEMBER • 2021						
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DECEMBER • 2021						
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JANUARY • 2022						
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FEBRUARY • 2022						
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MARCH • 2022						
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APRIL • 2022						
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MAY • 2022						
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JUNE • 2022						
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Revised: 08/12/2021

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.

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