



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Educational Assistants, Education MN
Meeting Minutes: Thursday, May 12, 2022

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	4:00pm
Meeting End:	4:43pm
Board Committee Members Present:	Tina Lehnertz, Jim Schul, Emily Solheid, Sarah Slaby
EA Committee Members Present:	Linda Pfielsticker, Wendy Denzer, Joseph Gunderson, Pamela Rinn, Kimberly Brist, Trent Glienke
Other Attendees:	
Members Absent:	Nancy Denzer

I. Introductions

A. Winona Educational Assistants Negotiations Committee Members and Board Negotiations Committee Members were provided with a copy of the committee membership roster for the 2021-2023 contract negotiations. Each member took a moment to introduce themselves and their role in the district.

II. Negotiations Norms

A. Winona Educational Assistants Negotiations Committee Members and Board Negotiations Committee Members were provided with a copy of the proposed negotiations norms. The committees discussed the length of meeting, agreeing to 2 hour maximum, and all topics for negotiations being introduced by the 3rd meeting. No further discussion. Committee members consented to a tentative agreement on the Negotiations Norms as discussed.

III. EA Topics for Discussion

A. Emergency Closing

1. The Winona Educational Assistants Negotiations Committee presented a proposal regarding clarification on Emergency Closing time. This item will be added to the May 24, 2022 agenda for further review and discussion.

B. Leaves of Absence

1. The Winona Educational Assistants Negotiations Committee presented a proposal regarding clarification on personal leave carry over and payout. This item will be added to the May 24, 2022 agenda for further review and discussion.

IV. District Topics for Discussion

A. Classifications and Pay

1. The Board Negotiations Committee discussed the possibility of reviewing the classification descriptions in Article XV in alignment with the actual classifications of positions. Also discussed was the potential addition of the Licensed Practical Nurse classification being added to the unit and an additional classification (B23) being added for additional positions that may be classified higher in the future. The Board Negotiations Committee will present job descriptions to the committee at the May 24, 2022 meeting for further review and discussion.

B. Paid Holidays

1. The Board Negotiations Committee presented a proposal eliminating the designated paid holidays in the contract and just outlining the number of paid holidays an employee would be entitled to. This item will be added to the May 24, 2022 agenda for further review and discussion.

C. Emergency Closing

1. The Board Negotiations Committee presented a proposal reorganizing the emergency closing language, defining what an emergency closing is, and allowing educational assistants to be paid for late starts without the use of a paid leave option. This item will be added to the May 24, 2022 agenda for further review and discussion.

V. Schedule

- A. The Winona Educational Assistants Negotiations Committee and Board Negotiations Committee agreed to schedule the next negotiations session on May 24, 2022 and May 31, 2022 from 4:15-6:15pm in the District Office Conference Rooms.