

**APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, March 10, 2022, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #13-21/22**

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

Vice-President Minh Pham welcomed everyone in the audience. Vice-President Minh Pham called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Andrés Quintero	President	<i>(arrived late at 5:33pm)</i>
Minh Pham	Vice-President	
Corina Herrera-Loera	Clerk	
Linda Chavez	Member	
Ernesto Bejarano	Member	

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Tereasa Smith	Director, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

Vice-President Minh Pham said there was a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

Superintendent Bauer asked to pull item 9.05 for further edits.

2. Closed Session

2.01 Recess to Closed Session

Vice-President Minh Pham announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

3. RECONVENE TO OPEN SESSION

3.01 Report of Action Taken in Closed Session.

Superintendent Bauer said the Board approved the appointment of Cesar Torrico to be the next Assistant Superintendent of Human Resources.

4. Special Presentation

4.01 Ethnic Studies Committee Presentation

Principal Ivan Montes and Ms. Camille Llanes-Fontanilla gave a PowerPoint presentation on Ethnic Studies.

Public Comment:

- 1) Veronica Talton thanked Principal Ivan Montes and Ms. Llanes-Fontanilla on behalf of the Racial Equity Committee. She said she valued the initiative to move the work forward.
- 2) Maha Elgenaidi said she is a member of the Ethnic Studies Committee. She said she hopes the Board will approve the adopt the recommendation.

4. Special Presentation (continued)

Public Comment:

- 3) Adriane Vane said she is a language arts teacher. She said there should be more diverse novels for children.
- 4) Melissa Nievera-Lozano said she is a member of Ethnic Studies at Evergreen Valley College. She said Alum Rock Union School District is preparing for the future.
- 5) Jacqueline Ramirez commented that she is part of the Ethnic Studies Committee. She thanked the Ethnic Studies Committee for their effort toward a more profound background.
- 6) Shakira Asuncion Perez said she fully supported the Alum Rock Union School District Ethnic Studies.
- 7) Eleanore Carper said white women are the inclusion of Ethnic Studies in the curriculum in public schools.

Clerk Corina Herrera-Loera thanked Ms. Camille Llanes-Fontanilla and Principal Ivan Montes. She commented that Member Ernesto Bejarano did a great job supporting Ethnic Studies. She asked that Superintendent Bauer and Assistant Superintendent Chheng look into the budget.

Superintendent Bauer said the community could incorporate it into the LCAP.

Member Ernesto Bejarano thanked Ms. Camille Llanes-Fontanilla and Principal Ivan Montes for the presentation. He asked how this would be integrated into T-K.

MOTION #01-13 by Clerk Corina Herrera-Loera to approve the recommendation set forth by the Ethnic Studies Committee.

Ms. Camille Llanes-Fontanilla said that it must be age-appropriate.

Principal Ivan Montes said what is being offered is a vision and ground it.

President Andrés Quintero thanked the committee. He said this was very important. He commented that this was Alum Rock's response to breaking down barriers.

Vice-President Minh Pham thanked Ms. Camille Llanes-Fontanilla and Principal Ivan Montes for putting the presentation together. He commented that being able to work with different ethnic backgrounds is important.

4. Special Presentation (continued)

MOTION #01-13 by Clerk Corina Herrera-Loera to approve the recommendation set forth by the Ethnic Studies Committee. MOTION #01-13 was seconded by Member Ernesto Bejarano.

**Roll call vote: Ayes: President Andrés Quintero, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

4.02 ARUSD Celebration of Women’s History Month and International Women’s Day Presentation.

Academic Services Administrator Ms. Jackie Montejano gave a PowerPoint presentation on the Celebration of Women’s History Month and International Women’s Day Presentation.

Member Ernesto Bejarano thanked Ms. Jackie Montejano, staff, and students. He commented that he enjoyed the presentation.

5. Public Members Who Wish To Address The Board

5.01 Requests to Address the Board

- 1) Ms. Tanner thanked Superintendent Bauer for addressing the PPE. She asked to lift the outdoor mask mandate.

6. Comments and Communications

6.01 Alum Rock Administrator’s Association (ARAA)

Principal Jennifer Doherty thanked the Board for considering item 8.02 Administrators raise. She shared what was going on at the school sites.

6.02 Teamsters

Teamsters Elias Virdro said he appreciated all the things going on in the district.

6.03 California School Employee's Association (CSEA)

President Sharon Fontaine welcomed Mr. Cesar Torrico to Alum Rock. She thanked Director Sandra Garcia for the LCAP meeting.

6. Comments and Communications *(continued)*

6.04 Alum Rock Educator's Association (AREA)

AREA President Jocelyn Merz welcomed Mr. Cesar Torrico, Assistant Superintendent of Human Resources. She thanked the District Management team for starting negotiations for school years 2022-2023 and 2023-2024. She commented it would be helpful to have employees feel valued.

6.05 Superintendent

Superintendent Bauer said that when she saw students uplifting their caretakers and mothers, she could see how society values those things. She thanked everyone who is helping raise our children.

6.06 Board of Trustees/Communications/ Comments

Clerk Corina Herrera-Loera said she wanted to invite everyone to the Mexica New Year. She said it would be a big event.

Member Ernesto Bejarano said he attended a presentation given by Havard Graduate School of Education regarding teachers. She commented that the data showed how teachers felt during the pandemic.

Vice-President Minh Pham said this district has been valuable to the community by providing meals. He commented that on Friday, March Madness would start.

7. Public Hearing

7.01 Public Hearing. District's Initial Bargaining Proposal to Open Negotiations with CSEA Chapter 305; Re: 2021-2022 Reopeners.

Vice-President Minh Pham opened the hearing at 9:25pm.

Vice-President Minh Pham closed the hearing at 9:26pm.

8. Superintendent/ Board Business

8.01 Discussion/Consideration to Approve Resolution #23-21/22 Authorizing Remote Virtual/Teleconference Meetings of The Board And District Committees Subject to the Brown Act for the Period March 19, 2022 –April 15, 2022.

MOTION #02-13 by Member Linda Chavez to approve Action Item 8.01 as presented. MOTION #02-13 was seconded by Member Ernesto Bejarano.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

8.02 Approve Unpresented Management/Supervisory/Confidential Employees 3.25% increase to current salary schedule, effective July 1, 2022 and a one-time off schedule payment equal to 3% of salary for the 2021-2022 school year.

MOTION #03-13 by Member Linda Chavez to approve Action Item 8.02 as presented. MOTION #03-13 was seconded by Member Ernesto Bejarano.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

8.03 Approve 3.25% Increase to Superintendent's Current Base Salary, Effective July 1, 2021, and Approve a One-Time Stipend to Superintendent Equal to 3.0% of Superintendent's Base Salary for the 2021-2022 School Year.

MOTION #04-13 by Member Ernesto Bejarano to approve Action Item 8.03 as presented. MOTION #04-13 was seconded by President Andrés Quintero.

Roll call vote: Ayes: President Andrés Quintero, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Absent: Member Linda Chavez. Vote: 4/1; Motion Carries

8.04 Approve Resolution #37-21/22 Re: The Equitable And Fair Distribution of California Prekindergarten Planning And Implementation Grant Program Funds For The Prekindergarten School Children In Our Public School District.

MOTION #05-13 by Member Ernesto Bejarano to approve Action Item 8.04 as presented. MOTION #05-13 was seconded by Member Linda Chavez.

8. Superintendent/ Board Business (continued)

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

9. Instructional Services

9.01 Resolution No. 31-21/22 California Public Schools Month – April 2022.

MOTION #06-13 by Member Ernesto Bejarano to approve Action Item 9.01 as presented. MOTION #06-13 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

9.02 Resolution No. 33-21/22 Dolores Huerta Day – April 10, 2022.

MOTION #07-13 by Clerk Corina Herrera-Loera to approve Action Item 9.02 as presented. MOTION #07-13 was seconded by President Andrés Quintero.

Roll call vote: Ayes: President Andrés Quintero, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Noes: Member Linda Chavez Vote: 4/1; Motion Carries

9.03 Resolution No. 32-21/22 Public School Volunteer Week – April 18-22, 2022

MOTION #08-13 by Member Linda Chavez to approve Action Item 9.03 as presented. MOTION #08-13 was seconded by Member Ernesto Bejarano.

Roll call vote: Ayes: Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Absent: President Andrés Quintero Vote: 4/1; Motion Carries

9.04 California Department of Education Expenditure Quarter 2 Report, from Aptitud Community Academy at Goss Early Literacy Support Block Grant (ELSB), and Literacy Action Plan.

MOTION #09-13 by Member Linda Chavez to approve Action Item 9.04 as presented. MOTION #09-13 was seconded by Member Ernesto Bejarano.

9. Instructional Services (continued)

Roll call vote: Ayes: Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Absent: President Andrés Quintero

Vote: 4/1; Motion Carries

10. Business Services

10.01 Approve Second Interim Financial Report.

Assistant Superintendent Chheng gave a PowerPoint presentation on Second Interim Financial Report.

MOTION #10-13 by President Andrés Quintero to approve Action Item 10.01 as presented. MOTION #10-13 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries

MOTION #11-13 by President Andrés Quintero to extend the Board Meeting until 11:30pm. MOTION #11-13 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera.
Vote: 5/0; Motion Carries

10.02 Update on RFP for Bond Counsel

Assistant Superintendent Chheng gave the Board an update on the RFP for the Bond Counsel. He asked the Board for direction.

Member Ernesto Bejarano said to follow the same process as last time.

Vice-President Minh Pham said he agrees to follow the same process as before.

11. Human Resources

11.01 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Teamsters Local 150, for the period of July 1, 2020 –June 30, 2023.

11. Human Resources (continued)

MOTION #12-13 by Member Ernesto Bejarano to approve Action Item 11.01 as presented. MOTION #12-13 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

11.02 Ratify Memorandum of Understanding Between The Alum Rock Union Elementary School District and the California Schools Employees Association (CSEA), Chapter 305

Public Comment:

- 1) Thanh Phu said he wanted to let the Board know what a great job they are doing. He thanked them on behalf of the Teamsters.

MOTION #13-13 by Vice-President Pham to approve Action Item 11.02 as presented. MOTION #13-13 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

11.03 Adopt the District's Initial Bargaining Proposal to Open Negotiations with CSEA Chapter 305; Re: 2021-2022 Reopeners.

MOTION #14-13 by Member Linda Chavez to approve Action Item 11.03 as presented. MOTION #14-13 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

11.04 Recruitment Update 2022-2023.

Superintendent Bauer said the district is trying to recruit to be fully staffed. She said the district wants to hire bilingual teachers for the dual immersion schools.

11. Human Resources (continued)

11.05 Approve Agreements for Mexico and Spain Visiting Teachers/March 10, 2022.

MOTION #15-13 by Member Linda Chavez to approve Action Item 11.05 as presented. MOTION #15-13 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

11.06 Approval of CSEA Chapter Salary Schedule Increase and Off-Schedule Payment for the 2021-2022 Fiscal Year.

MOTION #16-13 by Member Linda Chavez to approve Action Item 11.06 as presented. MOTION #16-13 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

11.07 Resignations

12. Contracts Over \$100,000

12.01 Approve the Silicon Valley Education Foundation Contract for the Elevate Math Summer Intervention Program, SY 2021-2022 Submitted by: State & Federal Programs, \$207,000 dollars.

MOTION #17-13 by Member Linda Chavez to approve Action Item 12.01 as presented. MOTION #17-13 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

13. Contract Extensions over \$100,000

13.01 Approve the Contract Extension with Sunbelt Staffing for Speech Therapy Services, SY 2021-2022. Submitted by: Special Education, \$71,155 dollars.

13. Contract Extensions over \$100,000 (continued)

MOTION #18-13 by Member Ernesto Bejarano to approve Action Item 13.01 as presented. MOTION #18-13 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

13.02 Approve the Contract Extension with Think Together, Inc for the Preschool Program, SY 2021-2022. Submitted by: Early Learning, \$165,035.70 dollars.

MOTION #19-13 by Member Linda Chavez to approve Action Item 13.02 as presented. MOTION #19-13 was seconded by Member Ernesto Bejarano.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

14. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on Agenda Items 14.01, 14.02, 14.03, 14.04, 14.05, 14.06, 14.07, 14.08, 14.09 and 14.10.

- *Agenda Item 14.01 Approve Board Meeting Minutes of the following dates: January 20, 2022, Regular Board Meeting, February 3, 2022, Special Board Meeting, February 10, 2022, Regular Board Meeting and February 17, 2022, Special Board Meeting.*
- *Agenda Item 14.02 Approve Acceptance of Donations.*
- *Agenda Item 14.03 Approve Acceptance of Grant/Award Notification.*
- *Agenda Item 14.04 Approve Acceptance of Vendor & Payroll Warrants.*
- *Agenda Item 14.05 Approve the Santa Clara County Treasury Investment Portfolio Status.*
- *Agenda Item 14.06 Approve Contracts for Professional Services-Firms/Organizations.*
- *Agenda Item 14.07 Approve Memorandum(s) of Understanding.*
- *Agenda Item 14.08 Approve Updated CSEA, Teamsters, Supervisory and Management/Confidential Calendars, 2021-2022.*
- *Agenda Item 14.09 Current Enrollment*
- *Agenda Item 14.10 Approve /Ratify Notices of Employment and Changes of Status/March 10, 2022.*

14. CONSENT CALENDAR *(continued)*

MOTION #20-13 by Member Minh Pham to approve Agenda Items 14.01,14.02, 14.03, 14.04, 14.05, 14.06, 14.07,14.08, 14.09 and 14.10 as presented. MOTION #20-13 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

12. Future Board Agenda Requests

12.01 Future Board Agenda Requests

There was none.

13. ADJOURNMENT

13.01 President Adjourns the Meeting

President Andrés Quintero adjourned the meeting at 10:49 p.m.

Respectfully submitted,

DocuSigned by:

Corina Herrera-Loera

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Corina Herrera-Loera, Board Clerk
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