



# Wolcott Public Schools

1488 Woodtick Road, Wolcott, CT 06716 / wolcottps.org

## BOARD OF EDUCATION

**Cynthia Mancini**  
Chairman

**Kelly Mazza**  
Vice-Chairman

**Roberta Leonard**  
Secretary

**Christopher Charette**

**Kathleen Cordone**

**Chris Gaffney**

**Tony Gugliotti**

**Nikoleta Kollchaku**

**David Therrien**

*An invitation to apply for the position of*

# Superintendent of Schools

## ANNOUNCEMENT OF VACANCY

The Wolcott Board of Education, functioning as the Executive Search Committee, seeks an outstanding educational leader for the position of Superintendent of Schools and invites qualified and interested candidates to apply. Cooperative Educational Services Executive Searches will facilitate the search on behalf of the Board of Education. The Search Committee expects the new superintendent to assume full responsibilities of the superintendency on Nov. 1, 2022.

## WOLCOTT PUBLIC SCHOOLS

The school district is a source of pride in the community and serves approximately 2,250 students in five schools — a high school, middle school, and three elementary

schools. Children are greatly valued and each individual student is encouraged to explore their interests and get deeply engaged in learning. The district's mission statement reflects those ideals, stating that the "mission of the Wolcott Public Schools is to promote the academic, social, and emotional development of all students to become contributing members of the global community. The district maintains a list of qualities for successful students, including:

- Being willing and capable of improving on past performances;
- Demonstrating the ability to learn and adapt to challenges;
- Showing intellectual curiosity;
- Setting goals and implementing strategies to achieve them;
- Showing a willingness to defend the rights of others.



## ABOUT THE AREA

Wolcott is a largely residential community of more than 16,000 that offers a comfortable retreat from one of Connecticut's most bustling areas. The town is in northern New Haven County on the eastern border of Waterbury. It is along the Interstate 84 corridor and a short ride to Hartford or New Haven. There are a great number of recreational opportunities, including a new youth center and sports complex as well as access to some of the most gorgeous hiking trails in New England and a ski resort in the winter.

## CANDIDATE PROFILE

Qualified candidates, at minimum, are expected to meet the following general performance standards for a superintendent:

- Demonstrate leadership through empowering and inspiring others within the organization, by visioning, and shaping a positive and productive school and district culture;
- Work effectively with the board to formulate district policy, define mutual expectations of personnel performance, and demonstrate effective district governance to all staff, students and the community at large;
- Establish and sustain effective communications with the board, students, staff, parents and the community as a whole, including fostering beneficial relationships with the media and responding to community feedback;
- Have ability to gather and analyze data for decision-making and to provide recommendations to the board for effective and efficient allocation of district resources;
- Possess knowledge about and ability to promote effective teaching techniques throughout the district and to facilitate use of instructional resources to maximize student achievement for all students;
- Demonstrate skill in developing and implementing up-to-date staff performance evaluation systems and applying ethical, contractual and legal requirements for personnel selection, development, retention, promotion and dismissal;
- Strong financial and managerial background;
- Instructional leadership; Extensive experience in curriculum and instruction;
- Very knowledgeable about Connecticut law and reform issues;
- Understand and model appropriate value systems, ethics, and moral leadership and exhibit multicultural and ethnic acumen, coordinating with social and human services, as appropriate, to help students grow and develop;
- Provide technical assistance to the board during labor negotiations and administer negotiated labor contracts effectively while keeping abreast of legislative changes affecting the collective bargaining process;
- Maintain attention on the attainment of district goals, as adopted by the board, report progress toward goal attainment on a regular and periodic basis.



## CONTRACT PROVISIONS

Wolcott Public Schools expects to offer the successful candidate a three-year employment contract based on a compensation package commensurate with the new superintendent's qualifications, credentials, and experience. Provisions of the contract will be competitive for the region.

*Wolcott Public Schools is an Equal Opportunity Employer*

## Completed application packets are comprised of the following:

- Cover letter outlining qualifications for position and interest in this specific position.
- Copy of updated, complete resume which includes a chronology of work history and educational background and a preferred email address and phone contact.
- Philosophies of Leadership, Instructional Leadership, and Management (no more than one page each).
- Copy of Connecticut 093 certification or evidence of eligibility.
- Copies of transcripts for all degrees held from all granting colleges/universities.  
(*Finalist candidates will be required to supply official transcripts.*)
- Three signed letters of reference from current or former employers and professional contacts. (*Please limit reference letters to three letters written within the past year.*)



Application packets are due via email to Cooperative Educational Services by 2 p.m. on June 30, 2022. Applications MUST be submitted as ONE PDF file and emailed to [ExecutiveSearches@cestrumbull.org](mailto:ExecutiveSearches@cestrumbull.org). Applications will be reviewed upon receipt and interviews may be conducted on a rolling basis. Applications will be accepted until a candidate is selected, but no later than the deadline above. All inquiries related to the open position should be directed to: Dr. Charles Dumais (203-365-8801 or [dumaisc@cestrumbull.org](mailto:dumaisc@cestrumbull.org)) or David B. Erwin (860-567-0863 ext. 1138 or [erwin@edadvance.org](mailto:erwin@edadvance.org)).