



Wingate University Founding Director, Social Work Program

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at www.wingate.edu.

Position Title: Founding Director, Social Work Program

Position Location: Wingate Main Campus

Position Summary: Wingate University seeks a Founding Director to provide organizational, curricular, managerial, and developmental excellence in the creation and operation of a Social Work program. The successful candidate will have faculty and academic expertise, demonstrated understanding of contemporary issues in social work practice, and the vision to design and develop the program(s) in a collaborative, collegial, and dynamic manner conducive to training culturally competent practitioners. The Founding Director is a twelve-month position and reports to the Provost.

Duties and Responsibilities:

- Secure CSWE external accreditation.
- Curriculum development.
- Create culture of meaningful assessment of program outcomes.
- Secure initial internships, practicum sites, placements, and relationships.
- Communication with internal and external constituent groups.
- Recruiting, developing, and evaluating an effective and diverse faculty and staff.
- Recruiting students in concert with Office of Enrollment Management.
- Ability to resolve conflicts, oversee course scheduling, and manage budgets as appropriate.
- Excellent interpersonal, written and oral communication and relationship-building skills.
- Ability to work collegially, build relationships, attract consensus, and take initiative as appropriate.

Qualifications and Experience:

- Earned doctorate in Social Work/Social Welfare or closely related field from an accredited institution of higher learning.
- Earned Master's degree from a CSWE accredited institution.
- Student-focused perspective, particularly in recruiting and developing diverse students and faculty, advising and mentoring students and junior faculty, and collaborating with Wingate students seeking information and entrance into the Social Work program(s).
- Strong record of teaching using a variety of teaching modalities.
- A record of scholarly achievements including peer-reviewed publications, state, regional, and national conference presentations, and grant experience in foundational and governmental initiatives.
- Demonstrated academic leadership.
- Scholarly and academic accomplishments warranting the rank of Associate or Full Professor.

To apply submit the following to Human Resources at careers@wingate.edu: 1) a current curriculum vita; 2) a cover letter expressing reasons for your interest in the position, including an outline of your core competencies; and 3) a statement of principles and vision regarding matters of campus inclusion and equity.

Official review of candidates will begin June 30 and continue until the position is filled. Salary commensurate with experience.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.