

CSEA 27 and CSEA 86o Sign Tentative Agreements with AUSD

In negotiation sessions last week, two bargaining units signed tentative agreements with Alameda Unified School District (AUSD).

The agreements are with California State Employees Association Chapter 27 (CSEA 27), which represents office/technical workers and paraprofessionals, and CSEA 86o, which represents custodial, maintenance, and food service workers in the district.

Under the terms of the tentative agreement (TA), members of both unions will receive the same salary increase as the Alameda Education Association (which represents teachers, nurses, counselors, and speech and language pathologists). AUSD is in negotiations with the AEA this spring.

The contract with CSEA 27 also clarified the process by which paraprofessionals are transferred from one school to another and increased opportunities for professional growth.

Both CSEA contracts are for three years and will go through June 30, 2021.

The next step is for the two unions and the Board of Education to vote on whether or not to ratify the agreements.

“We are always gratified when our labor partners and district bargaining team can come to an agreement,” says Superintendent Sean McPhetridge. “We know negotiators on both sides of the table work hard to find common ground so that our employees can continue to thrive and grow in our organization.”