

Board of Education, AEA Ratify Contract for 2017-2018 Salary Increases

District and teachers union continue to bargain three-year contract beginning in 2018-19

June 14, 2018 – Alameda, California – At its public meeting on June 12, the Board of Education approved a salary increase and one-time stipend for members of the Alameda Education Association for the 2017-18 school year, the final year of its current contract. The AEA represents teachers, nurses, counselors, and speech and language pathologists.

The salary increase of .5% will be retroactive to July 1, 2017. The one-time stipend of 1% will be based on the 2017-18 salary. Members of CSEA 27 (which represents office/technical workers and paraprofessionals) and CSEA 860 (which represents custodial, maintenance, and food service workers in the district) received the same .5% increase a year ago; they will receive the 1% one-time payment this summer.

This year, AUSD and AEA have also been negotiating a new contract for the AEA that would begin in the 2018-19 school year. In April, the Board of Education approved \$2.7 million in cuts to free up funds to improve employee salaries. The two teams have not yet come to an agreement on the salary provisions of that contract.

“I am grateful that this part of negotiations has been settled,” said Superintendent Sean McPhetridge. “The pay increase for this expiring contract is small, but I believe both the Board of Education and the District have made it clear this year that they are serious about providing greater increases going forward. As such, I look forward to the new contract being settled soon, too.”

Adds Board President Gray Harris, “I’m really happy we could come to an agreement, and I look forward to us continuing to work together on our future contract negotiations.”