

FOR IMMEDIATE RELEASE

Issued By: Superintendent Sean McPhetridge (510) 337-7060 and
Board President Gray Davis (510) 337-7187

Board of Education Approves Salary Increases for CSEA 27 and 86o

Alameda, Calif. — August 23, 2018 — The Board of Education for the Alameda Unified School District (AUSD) unanimously approved salary increases with two labor partners at its public meeting on August 14, 2018.

The approved increases were with California State Employees Association Chapter 27 (CSEA 27), which represents office/technical workers and paraprofessionals, and CSEA 86o, which represents custodial, maintenance, and food service workers in the district.

Members of both unions will receive a one-time 1% bonus and an ongoing 4.5% salary increase.

The two unions negotiated new contracts in 2017-18. Those contracts end in 2021. Under the terms of both contracts, the unions can reopen and negotiate their salary once during the term of their agreement. CSEA 27 decided to re-open in the first year of their agreement. Because CSEA 86o has a "me too" clause with CSEA 27, CSEA 86o's members will also receive the salary increases.

"After an exhaustive review of the district's budget last year, and in the interest of addressing substandard wages for all our workers, the Board approved reducing some programs in order to increase employee salaries," Superintendent Sean McPhetridge said. "I am pleased AUSD continues to work toward improving working conditions and salaries for all our employees."

The district and the Alameda Education Association (which represents teachers, counselors, speech and language pathologists, and school nurses) are still negotiating a new contract. Those talks are expected to resume in the next several months.

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Alameda Unified School District (AUSD) serves more than 9500 students in Alameda, California, an island community in the San Francisco Bay Area. For more information, please visit the [AUSD website](#), follow [@AUSDNews](#) on Twitter, or subscribe to our [email communications](#). Questions? Contact Susan Davis, Senior Manager, Community Affairs, at sdavis@alamedaunified.org.