

FOR IMMEDIATE RELEASE

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AUSD and AEA Sign Tentative Agreement

Alameda, Calif. — Friday, December 21, 2018 — Negotiators for the Alameda Unified School District (AUSD) and the Alameda Education Association (AEA) reached a tentative agreement (TA) Thursday in their negotiations over salary and other contract considerations.

Under the terms of the one-year agreement, members of the AEA (which represents teachers, nurses, speech and language pathologists, and counselors) will receive a salary increase of 4.5%.

The district and the AEA have been negotiating since October 2017. Over the course of that time, representatives have also agreed to provisions that will:

- Add an additional Professional Development day for AEA members
- Create employee longevity compensation for years of service to AUSD

The next step is for AEA members and AUSD's Board of Education to vote on whether to ratify this new agreement. If the AEA ratifies the TA, the Board of Education will vote on ratification at its regular meeting on January 22, 2019.

"I'm grateful to our Bargaining Team who has put an incredible amount of time into getting this done," says AEA President Judith Klinger. "I'm looking forward to taking this to our members for their vote."

Added Superintendent Sean McPhetridge, "I am so heartened to be able to announce this news before AEA's members begin a well-deserved Winter Break. We have been working hard over the last year to find more money for our employees. I hope this is news that brightens our employees' time off."

CSEA-27 and CSEA-860 both accepted the 4.5% raises in August.

"The Board of Education deeply appreciates the efforts of the negotiating teams," says Board President Mia Bonta. "It is a priority of the Board of Education to increase employee salaries, and we know our negotiating teams put enormous effort into coming to this agreement. Thank you to all who participated!"

Alameda Unified School District (AUSD) serves about 9500 students in Alameda, Calif., an island community in the SF Bay Area. For more information, please visit the [AUSD website](#), follow [@AUSDNews](#) on Twitter, or subscribe to our [email communications](#). Questions? Contact Susan Davis, Senior Manager, Community Affairs, at sdavis@alameda.k12.ca.us.