

## Board of Education Approves Salary Increase for Teachers

**Alameda, Calif. – February 13, 2019** – At its February 12 public meeting, the Board of Education for the Alameda Unified School District (AUSD) approved a salary increase for members of the Alameda Education Association (AEA).

Under the terms of the one-year agreement, the salary schedule for the AEA (which represents teachers, nurses, speech and language pathologists, and counselors) will increase by an amount equal to 4.5%. The contract also includes provisions that will:

- Add an additional Professional Development day for AEA members
- Create employee longevity compensation for years of service to AUSD

“The teachers ratified this contract a few weeks ago, and we are glad the District has now made it official with their vote,” says AEA President Judith Klinger. “Our teachers, counselors, nurses and SLPs work incredibly hard for their students, and this raise is a good step in the right direction. As the anchors of this community’s stellar school system, we will continue to push hard for fair compensation.”

Unrepresented employees, principals, and other management staff will also receive the 4.5% increase. CSEA-27 and CSEA-860 both accepted 4.5% raises in August, 2018.

“Increasing employee compensation is a priority of both the Board and AUSD’s executive management,” says Superintendent Sean McPhetridge. “I laud the work of all of our negotiating teams in working together and getting these salary increases to our employees this year.”

Adds Board President Mia Bonta, “The Board of Education was thrilled to approve this salary increase. We know these negotiations are not always easy and truly appreciate the collaborative intent with which the bargaining teams approached negotiations. We look forward to continuing to work with our employees to improve both their working conditions and the learning environments for our students.”

*Alameda Unified School District (AUSD) serves about 9500 students in Alameda, Calif., an island community in the SF Bay Area. For more information, please visit the [AUSD website](#), follow [@AUSDNews](#) on Twitter, or subscribe to our [email communications](#). Questions? Contact Susan Davis, Senior Manager, Community Affairs, at [sdavis@alameda.k12.ca.us](mailto:sdavis@alameda.k12.ca.us).*