

November 1, 2019

Dear AUSD Community,

To paraphrase teacher and educational thinker Sam Chaltain, the true measure of our success as a school system will not simply be based on what our kids know, but on *who they ultimately become*. How do the interrelated habits of the head, the heart, and the hand develop together so that our students graduate from AUSD with a set of skills and dispositions that help them find their unique voices and paths and help them to define and experience success for themselves throughout their lives?

The graduate profile we are developing seeks to, in a general and guiding way, articulate and outline a foundational set of those skills and dispositions, the knowledge, behaviors, and abilities that will help develop our students into capable, adaptive, and creative learners who are able to succeed in the as yet unknown social, cultural, and economic realities of their futures.

The strategic plan or strategic framework that we will subsequently develop this winter will, in turn, name and prioritize the investments and action steps we will initiate to make the elements of the graduate profile a reality for all of our students.

We have received considerable input already but would love to see a good turnout at our final interactive community event on **Wednesday, November 6 from 6:30-8:30 at Paden Elementary School**. School board members, students, teachers, staff, community partners, parents, and principals are all welcome to participate in an interactive activity that will allow them to contribute to the graduate profile we plan on presenting to the Board in January. The work will include both small and large group collaboration and sharing and participants in other graduate profile workshops have said the work is inspiring and illuminating.

Please consider spending some time together as a community as we shape our goals for our students' futures. As our colleagues from Madison, Wisconsin wrote in their recently developed strategic framework, our strategy and vision for our kids should be "shaped by many voices and ultimately belong to us all."

To help us plan for this event, [please RSVP here](#) if you'd like to attend.

You can find more information about our Strategic Plan process (as well as a survey about the graduate profile) on the [Strategic Plan page](#) of our website.

Sincerely,

Pasquale Scuderi  
Superintendent