



ADMINISTRATOR SALARY SCALE - LICENSED*
2021-2022
215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 72,414.15	\$ 75,310.20	\$ 78,324.50	\$ 81,457.05	\$ 84,712.15	\$ 88,100.55	\$ 91,626.55	\$ 95,294.45	\$ 99,104.25	\$ 103,071.00	\$ 105,644.55	\$ 108,284.75	\$ 110,993.75	\$ 110,993.75	\$ 113,212.55	\$ 113,212.55	\$ 115,476.50	\$ 117,787.75	C
CD	\$ 73,299.95	\$ 76,230.40	\$ 79,281.25	\$ 82,450.35	\$ 85,746.30	\$ 89,177.70	\$ 92,744.55	\$ 96,457.60	\$ 100,314.70	\$ 104,328.75	\$ 106,932.40	\$ 109,607.00	\$ 112,348.25	\$ 112,348.25	\$ 114,595.00	\$ 114,595.00	\$ 116,884.75	\$ 119,226.10	CD
CP	\$ 73,476.25	\$ 76,413.15	\$ 79,470.45	\$ 82,650.30	\$ 85,954.85	\$ 89,392.70	\$ 92,968.15	\$ 96,689.80	\$ 100,557.65	\$ 104,580.30	\$ 107,190.40	\$ 109,871.45	\$ 112,619.15	\$ 112,619.15	\$ 114,870.20	\$ 114,870.20	\$ 117,168.55	\$ 119,514.20	CP
D	\$ 76,965.70	\$ 80,042.35	\$ 83,241.55	\$ 86,574.05	\$ 90,035.55	\$ 93,638.95	\$ 97,382.10	\$ 101,280.05	\$ 105,328.50	\$ 109,542.50	\$ 112,281.60	\$ 115,087.35	\$ 115,087.35	\$ 117,390.00	\$ 117,390.00	\$ 119,737.80	\$ 122,132.90		D
DA	\$ 77,522.55	\$ 80,620.70	\$ 83,845.70	\$ 87,199.70	\$ 90,687.00	\$ 94,316.20	\$ 98,087.30	\$ 102,013.20	\$ 106,091.75	\$ 110,335.85	\$ 113,094.30	\$ 115,919.40	\$ 115,919.40	\$ 118,239.25	\$ 118,239.25	\$ 120,604.25	\$ 123,016.55		DA

240 Days

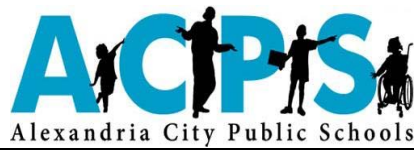
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$ 80,834.40	\$ 84,067.20	\$ 87,432.00	\$ 90,928.80	\$ 94,562.40	\$ 98,344.80	\$ 102,280.80	\$ 106,375.20	\$ 110,628.00	\$ 115,056.00	\$ 117,928.80	\$ 120,876.00	\$ 123,900.00	\$ 123,900.00	\$ 126,376.80	\$ 126,376.80	\$ 128,904.00	\$ 131,484.00	C
CD	\$ 81,823.20	\$ 85,094.40	\$ 88,500.00	\$ 92,037.60	\$ 95,716.80	\$ 99,547.20	\$ 103,528.80	\$ 107,673.60	\$ 111,979.20	\$ 116,460.00	\$ 119,366.40	\$ 122,352.00	\$ 125,412.00	\$ 125,412.00	\$ 127,920.00	\$ 127,920.00	\$ 130,476.00	\$ 133,089.60	CD
CP	\$ 82,020.00	\$ 85,298.40	\$ 88,711.20	\$ 92,260.80	\$ 95,949.60	\$ 99,787.20	\$ 103,778.40	\$ 107,932.80	\$ 112,250.40	\$ 116,740.80	\$ 119,654.40	\$ 122,647.20	\$ 125,714.40	\$ 125,714.40	\$ 128,227.20	\$ 128,227.20	\$ 130,792.80	\$ 133,411.20	CP
D	\$ 85,915.20	\$ 89,349.60	\$ 92,920.80	\$ 96,640.80	\$ 100,504.80	\$ 104,527.20	\$ 108,705.60	\$ 113,056.80	\$ 117,576.00	\$ 122,280.00	\$ 125,337.60	\$ 128,469.60	\$ 128,469.60	\$ 131,040.00	\$ 131,040.00	\$ 133,660.80	\$ 136,334.40		D
DA	\$ 86,536.80	\$ 89,995.20	\$ 93,595.20	\$ 97,339.20	\$ 101,232.00	\$ 105,283.20	\$ 109,492.80	\$ 113,875.20	\$ 118,428.00	\$ 123,165.60	\$ 126,244.80	\$ 129,398.40	\$ 129,398.40	\$ 131,988.00	\$ 131,988.00	\$ 134,628.00	\$ 137,320.80		DA
E	\$ 87,336.00	\$ 90,830.40	\$ 94,466.40	\$ 98,241.60	\$ 102,175.20	\$ 106,260.00	\$ 110,508.00	\$ 114,926.40	\$ 119,527.20	\$ 124,308.00	\$ 127,411.20	\$ 130,598.40	\$ 130,598.40	\$ 133,212.00	\$ 133,212.00	\$ 135,876.00	\$ 138,592.80		E
F	\$ 96,288.00	\$ 100,137.60	\$ 104,145.60	\$ 108,309.60	\$ 112,644.00	\$ 117,148.80	\$ 121,836.00	\$ 126,705.60	\$ 131,779.20	\$ 137,049.60	\$ 140,474.40	\$ 140,474.40	\$ 143,284.80	\$ 143,284.80	\$ 146,150.40	\$ 146,150.40	\$ 149,076.00		F
FA	\$ 98,169.60	\$ 102,093.60	\$ 106,180.80	\$ 110,424.00	\$ 114,844.80	\$ 119,436.00	\$ 124,214.40	\$ 129,182.40	\$ 134,352.00	\$ 139,728.00	\$ 143,217.60	\$ 143,217.60	\$ 146,083.20	\$ 146,083.20	\$ 149,006.40	\$ 151,987.20			FA
FP	\$ 101,887.20	\$ 105,960.00	\$ 110,200.80	\$ 114,607.20	\$ 119,193.60	\$ 123,960.00	\$ 128,918.40	\$ 134,073.60	\$ 139,440.00	\$ 145,020.00	\$ 148,641.60	\$ 148,641.60	\$ 151,615.20	\$ 151,615.20	\$ 154,648.80	\$ 157,742.40			FP
G	\$ 101,100.00	\$ 105,146.40	\$ 109,353.60	\$ 113,728.80	\$ 118,276.80	\$ 123,007.20	\$ 127,924.80	\$ 133,044.00	\$ 138,364.80	\$ 143,901.60	\$ 147,496.80	\$ 147,496.80	\$ 150,446.40	\$ 150,446.40	\$ 153,458.40	\$ 156,528.00			G
GP	\$ 106,980.00	\$ 111,259.20	\$ 115,711.20	\$ 120,340.80	\$ 125,152.80	\$ 130,159.20	\$ 135,362.40	\$ 140,779.20	\$ 146,409.60	\$ 152,268.00	\$ 156,074.40	\$ 156,074.40	\$ 159,194.40	\$ 159,194.40	\$ 162,379.20	\$ 165,628.80			GP
H	\$ 106,159.20	\$ 110,402.40	\$ 114,820.80	\$ 119,412.00	\$ 124,188.00	\$ 129,156.00	\$ 134,323.20	\$ 139,696.80	\$ 145,286.40	\$ 151,099.20	\$ 151,099.20	\$ 154,118.40	\$ 154,118.40	\$ 157,200.00	\$ 160,346.40				H
I	\$ 138,484.80	\$ 142,639.20	\$ 146,920.80	\$ 151,327.20	\$ 155,865.60	\$ 160,543.20	\$ 165,360.00	\$ 170,318.40	\$ 175,428.00	\$ 180,693.60	\$ 180,693.60	\$ 184,305.60	\$ 184,305.60	\$ 187,992.00	\$ 191,755.20				I
J	\$ 147,948.00	\$ 152,385.60	\$ 156,960.00	\$ 161,666.40	\$ 166,516.80	\$ 171,513.60	\$ 176,659.20	\$ 181,958.40	\$ 187,416.00	\$ 193,039.20	\$ 193,039.20	\$ 196,898.40	\$ 196,898.40	\$ 200,836.80	\$ 204,856.80				J

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale

<p>LAS - C Assistant Director, Athletics & Student Activities Coordinator, Career and Technical Education (240) Coordinator, Dual Language (240) Coordinator, Instructional Technology Coordinator, International Academy (240) Coordinator, Middle School ELL (240)</p> <p>LAS - CD Dean of Students (215)</p> <p>LAS - CP Assistant Principal, Elementary (215) Assistant Principal, Elementary - Modified School (240)</p> <p>LAS - D Academic Principal, High School (240) Academic Principal, Middle School (240)</p> <p>LAS - DA Assistant Principal, High School (240)</p> <p>LAS - E Director, Adult Education Director, Middle School Guidance Director, Online Learning</p>	<p>LAS - F Assistant Director, City Wide Programs & Behavioral Svcs Coordinator, Early Childhood Director, Gifted Programs and Advanced Academics Director, TIS Services</p> <p>LAS - FA Campus Administrator Lead Administrator for Operations and Student Support Lead Administrator for School Improvement Lead Administrator for Specialized Instruction</p> <p>LAS - FP Principal, Elementary School Principal, Juvenile Detention Home School</p> <p>LAS - G Director, Guidance (Secondary) Director, Related Services and Special Programs Director, School Psychology Director, School Health Director, Social Work Director, Specialized Instructional Programs Director, Student Activities (TCW)</p> <p>LAS - GP Principal, Middle School Principal, K-8 School Transformational Head of School, preK-8 IB School, Jefferson Houston</p>	<p>LAS - H Executive Director, English Learner Services Executive Director, Equity and Alternative Programs Executive Director, Instructional Support Executive Director, School Improvement Executive Director, School Leadership Executive Director, Specialized Instruction Executive Director, Student Services Executive Director, Student Support Teams</p> <p>LAS - I Principal, T. C. Williams High School</p> <p>LAS - J Chief of Teaching, Learning, and Leadership Chief of Student Services and Equity</p>
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* Required to have a Va Dept of Education License



ADMINISTRATOR SALARY SCALE - SUPPORT
2021-2022
240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
1	\$ 58,965.60	\$ 61,324.80	\$ 63,775.20	\$ 66,328.80	\$ 68,980.80	\$ 71,740.80	\$ 74,611.20	\$ 77,596.80	\$ 80,697.60	\$ 83,928.00	\$ 87,283.20	\$ 90,772.80	\$ 94,406.40	\$ 94,406.40	\$ 96,292.80	\$ 96,292.80	\$ 98,220.00	\$ 100,183.20	1
2	\$ 62,068.80	\$ 64,548.00	\$ 67,132.80	\$ 69,816.00	\$ 72,612.00	\$ 75,513.60	\$ 78,535.20	\$ 81,679.20	\$ 84,945.60	\$ 88,341.60	\$ 90,549.60	\$ 92,812.80	\$ 95,133.60	\$ 95,133.60	\$ 97,039.20	\$ 97,039.20	\$ 98,980.80	\$ 100,960.80	2
3	\$ 65,172.00	\$ 67,778.40	\$ 70,488.00	\$ 73,308.00	\$ 76,243.20	\$ 79,288.80	\$ 82,461.60	\$ 85,764.00	\$ 89,191.20	\$ 92,760.00	\$ 95,076.00	\$ 97,459.20	\$ 99,888.00	\$ 99,888.00	\$ 101,887.20	\$ 101,887.20	\$ 103,929.60	\$ 106,005.60	3
4	\$ 68,431.20	\$ 71,169.60	\$ 74,013.60	\$ 76,975.20	\$ 80,054.40	\$ 83,253.60	\$ 86,587.20	\$ 90,048.00	\$ 93,652.80	\$ 97,396.80	\$ 99,832.80	\$ 102,326.40	\$ 104,887.20	\$ 104,887.20	\$ 106,984.80	\$ 106,984.80	\$ 109,125.60	\$ 111,304.80	4
5	\$ 71,853.60	\$ 74,726.40	\$ 77,714.40	\$ 80,822.40	\$ 84,057.60	\$ 87,420.00	\$ 90,916.80	\$ 94,550.40	\$ 98,332.80	\$ 102,268.80	\$ 104,824.80	\$ 107,445.60	\$ 110,128.80	\$ 110,128.80	\$ 112,334.40	\$ 112,334.40	\$ 114,580.80	\$ 116,870.40	5
6	\$ 75,446.40	\$ 78,460.80	\$ 81,600.00	\$ 84,866.40	\$ 88,260.00	\$ 91,788.00	\$ 95,462.40	\$ 99,280.80	\$ 103,250.40	\$ 107,383.20	\$ 110,066.40	\$ 112,819.20	\$ 115,636.80	\$ 115,636.80	\$ 117,948.00	\$ 117,948.00	\$ 120,309.60	\$ 122,712.00	6
7	\$ 79,216.80	\$ 82,387.20	\$ 85,682.40	\$ 89,107.20	\$ 92,671.20	\$ 96,376.80	\$ 100,236.00	\$ 104,244.00	\$ 108,412.80	\$ 112,749.60	\$ 115,572.00	\$ 118,459.20	\$ 121,418.40	\$ 121,418.40	\$ 123,847.20	\$ 123,847.20	\$ 126,326.40	\$ 128,851.20	7
8	\$ 83,176.80	\$ 86,505.60	\$ 89,966.40	\$ 93,564.00	\$ 97,305.60	\$ 101,198.40	\$ 105,247.20	\$ 109,456.80	\$ 113,836.80	\$ 118,387.20	\$ 121,346.40	\$ 124,382.40	\$ 127,492.80	\$ 127,492.80	\$ 130,041.60	\$ 130,041.60	\$ 132,638.40	\$ 135,292.80	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
9	\$ 87,336.00	\$ 90,830.40	\$ 94,466.40	\$ 98,241.60	\$ 102,172.80	\$ 106,260.00	\$ 110,508.00	\$ 114,926.40	\$ 119,527.20	\$ 124,308.00	\$ 127,413.60	\$ 130,598.40	\$ 130,598.40	\$ 133,212.00	\$ 133,212.00	\$ 135,876.00	\$ 138,592.80		9
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
10	\$ 91,704.00	\$ 95,368.80	\$ 99,189.60	\$ 103,152.00	\$ 107,280.00	\$ 111,571.20	\$ 116,032.80	\$ 120,672.00	\$ 125,505.60	\$ 130,524.00	\$ 133,788.00	\$ 133,788.00	\$ 136,461.60	\$ 136,461.60	\$ 139,190.40	\$ 141,974.40			10
11	\$ 96,288.00	\$ 100,137.60	\$ 104,145.60	\$ 108,312.00	\$ 112,644.00	\$ 117,148.80	\$ 121,836.00	\$ 126,705.60	\$ 131,779.20	\$ 137,047.20	\$ 140,474.40	\$ 140,474.40	\$ 143,284.80	\$ 143,284.80	\$ 146,150.40	\$ 149,076.00			11
12	\$ 101,100.00	\$ 105,146.40	\$ 109,353.60	\$ 113,728.80	\$ 118,276.80	\$ 123,009.60	\$ 127,924.80	\$ 133,044.00	\$ 138,364.80	\$ 143,901.60	\$ 147,496.80	\$ 147,496.80	\$ 150,446.40	\$ 150,446.40	\$ 153,458.40	\$ 156,528.00			12
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
13	\$ 106,159.20	\$ 110,404.80	\$ 114,820.80	\$ 119,412.00	\$ 124,188.00	\$ 129,156.00	\$ 134,325.60	\$ 139,696.80	\$ 145,286.40	\$ 151,099.20	\$ 151,099.20	\$ 154,118.40	\$ 154,118.40	\$ 157,200.00	\$ 160,346.40				13
14	\$ 138,484.80	\$ 142,639.20	\$ 146,920.80	\$ 151,327.20	\$ 155,865.60	\$ 160,543.20	\$ 165,360.00	\$ 170,318.40	\$ 175,428.00	\$ 180,693.60	\$ 180,693.60	\$ 184,305.60	\$ 184,305.60	\$ 187,992.00	\$ 191,755.20				14
15	\$ 147,948.00	\$ 152,385.60	\$ 156,960.00	\$ 161,666.40	\$ 166,516.80	\$ 171,513.60	\$ 176,659.20	\$ 181,958.40	\$ 187,416.00	\$ 193,039.20	\$ 193,039.20	\$ 196,898.40	\$ 196,898.40	\$ 200,836.80	\$ 204,856.80				15

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Manager - Partnership Grants	SAS - 12	Director II, Safety & Security Services
SAS - 2	Coordinator, Environmental Health & Safety		Manager - Procurement		Director II, School Nutrition Services
	Sr. Accountant		Manager, Payroll		Director II, Title I Programs
SAS - 3	Coordinator - Safety & Emergency Operations		Planner II	SAS - 13	Executive Director, Communications
	Financial Analyst	SAS - 8	Senior Buyer		Executive Director, School, Business & Comm. Partnerships
	Nutrition Financial Analyst	SAS - 9	Asst. Director I, Stratg Init & Prog Dev		Executive Director, Facilities and Operations
	Sr. Payroll Analyst		Asst. Director I, Financial Systems and Reporting		Executive Director, Human Resources
SAS - 4	Administrator, Scholarship Fund		Asst. Director I, Procurement	SAS - 14	Unassigned
	Asst. Director, Transportation		Evaluation & Assessment Analyst	SAS - 15	Chief Accountability Officer
	Asst. Director, School Nutrition	SAS - 10	Asst. Director II, Budget		Chief Financial Officer
SAS - 5	Building System Manager		Asst. Director II, Maint & Custodial Svcs		Chief of School and Community Relations
SAS - 6	Clerk of Board/Policy Liaison		Asst. Director II, Project Delivery		Chief of Staff
	Construction Program Manager		Senior Capital Program Manager (CIP)		Chief Technology Officer
	FACE Manager	SAS - 11	Director I, Infrastructure and Support Services		
	Facilities Engineer		Director I, Policy & Board Initiatives		
	Manager - Comm Outreach/Sch Engagement	SAS - 12	Director I, Technology Services		
	Media Relations Specialist		Director II, Accounting		
	Senior Analyst/ITS		Director II, Budget		
	Testing & Improvement Analyst		Director II, Capital Planning and Design		
SAS - 7	Web Services Administrator		Director II, Compensation and Benefits		
	Budget Management Analyst		Director II, Educational Facilities		
	Business Data Analyst		Director II, Employee Engagement and Relations		
	Business Systems Analyst		Director II, Operations		
	Capital Program Analyst		Director II, Procurement and General Services		
	Construction Program Manager II (CIP)		Director II, Pupil Transportation and Fleet Management		
	Grants Officer		Director II, Recruitment and Retention		
	Coordinator, School Improvement				