





2020-2021

| Who gets paid? | When | Pay Period Starts | Pay Period Closes |
|------------------------------|------------|-------------------|-------------------|
| Employees 240 contract days | 7/10/2020 | | |
| Employees 240 contract days | 7/25/2020 | | |
| Employees 240 contract days | 8/10/2020 | | |
| All Employees | 8/25/2020 | 7/26/2020 | 8/10/2020 |
| All Employees | 9/10/2020 | 8/11/2020 | 8/25/2020 |
| All Employees | 9/25/2020 | 8/26/2020 | 9/10/2020 |
| All Employees | 10/10/2020 | 9/11/2020 | 9/25/2020 |
| All Employees | 10/25/2020 | 9/26/2020 | 10/10/2020 |
| All Employees | 11/10/2020 | 10/11/2020 | 10/25/2020 |
| All Employees | 11/25/2020 | 10/26/2020 | 11/10/2020 |
| All Employees | 12/10/2020 | 11/11/2020 | 11/25/2020 |
| All Employees | 12/25/2020 | 11/26/2020 | 12/10/2020 |
| All Employees | 1/10/2021 | 12/11/2020 | 12/25/2020 |
| All Employees | 1/25/2021 | 12/26/2020 | 1/10/2021 |
| All Employees | 2/10/2021 | 1/11/2021 | 1/25/2021 |
| All Employees | 2/25/2021 | 1/26/2021 | 2/10/2021 |
| All Employees | 3/10/2021 | 2/11/2021 | 2/25/2021 |
| All Employees | 3/25/2021 | 2/26/2021 | 3/10/2021 |
| All Employees | 4/10/2021 | 3/11/2021 | 3/25/2021 |
| All Employees | 4/25/2021 | 3/26/2021 | 4/10/2021 |
| All Employees | 5/10/2021 | 4/11/2021 | 4/25/2021 |
| All Employees | 5/25/2021 | 4/26/2021 | 5/10/2021 |
| All Employees | 6/10/2021 | 5/11/2021 | 5/25/2021 |
| All Employees | 6/25/2021 | 5/26/2021 | 6/10/2021 |
| Employees <240 contract days | 7/10/2021 | | |
| Employees <240 contract days | 7/25/2021 | | |
| Employees <240 contract days | 8/10/2021 | | |

DIRECT DEPOSITS ARE POSTED ON MIDNIGHT THE DAY BEFORE A PAY DATE

DIRECT DEPOSIT CHANGES MUST BE TURNED IN ON THE CLOSE DATE OF A PAYROLL PERIOD

TRIGG COUNTY BOARD OF EDUCATION CLASSIFIED SALARY SCHEDULE 2020-2021

| Year(s) of Experience | 0 & 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20-24 | 25+ |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Category A Level 1 | | | | | | | | | | | | | | | | | | | | | |
| Category A Level 1 Step 1 | 17.14 | 18.74 | 18.79 | 18.86 | 18.92 | 19.00 | 19.05 | 19.11 | 19.18 | 19.26 | 19.32 | 19.38 | 19.48 | 19.53 | 19.58 | 19.64 | 19.71 | 19.77 | 19.83 | 20.51 | 21.11 |
| Category A Level 1 Step 2 | 17.46 | 19.05 | 19.11 | 19.18 | 19.26 | 19.32 | 19.38 | 19.48 | 19.53 | 19.58 | 19.64 | 19.71 | 19.77 | 19.83 | 19.91 | 19.98 | 20.03 | 20.08 | 20.16 | 20.82 | 21.41 |
| Category A Level 1 Step 3 | 17.78 | 19.38 | 19.48 | 19.53 | 19.58 | 19.64 | 19.71 | 19.77 | 19.83 | 19.91 | 19.98 | 20.03 | 20.08 | 20.16 | 20.20 | 20.28 | 20.35 | 20.43 | 20.49 | 21.15 | 21.75 |
| Category A Level 1 Step 4 | 18.09 | 19.71 | 19.77 | 19.83 | 19.91 | 19.98 | 20.03 | 20.08 | 20.16 | 20.23 | 20.28 | 20.35 | 20.43 | 20.49 | 20.54 | 20.64 | 20.70 | 20.76 | 21.03 | 21.47 | 22.06 |
| Category A Level 1 Step 5 | 18.44 | 20.03 | 20.08 | 20.16 | 20.23 | 20.28 | 20.35 | 20.43 | 20.49 | 20.56 | 20.64 | 20.70 | 20.76 | 20.81 | 20.88 | 20.94 | 21.00 | 21.06 | 21.15 | 21.81 | 22.39 |
| Category A Level 1 Step 6 | 18.77 | 20.35 | 20.43 | 20.49 | 20.56 | 20.64 | 20.70 | 20.76 | 20.81 | 20.88 | 20.94 | 21.00 | 21.06 | 21.15 | 21.21 | 21.26 | 21.32 | 21.39 | 21.47 | 22.12 | 22.71 |
| Category A Level 2 | | | | | | | | | | | | | | | | | | | | | |
| Category A Level 2 Step 1 | 14.51 | 16.30 | 16.36 | 16.42 | 16.49 | 16.56 | 16.61 | 16.70 | 16.76 | 16.81 | 16.86 | 16.96 | 17.02 | 17.08 | 17.15 | 17.22 | 17.28 | 17.33 | 17.41 | 18.06 | 18.66 |
| Category A Level 2 Step 2 | 14.84 | 16.61 | 16.70 | 16.76 | 16.81 | 16.89 | 16.96 | 17.02 | 17.08 | 17.15 | 17.22 | 17.28 | 17.33 | 17.41 | 17.47 | 17.54 | 17.60 | 17.66 | 17.72 | 18.40 | 18.97 |
| Category A Level 2 Step 3 | 15.17 | 16.96 | 17.02 | 17.08 | 17.15 | 17.22 | 17.28 | 17.33 | 17.41 | 17.47 | 17.54 | 17.60 | 17.66 | 17.68 | 17.79 | 17.85 | 17.93 | 17.98 | 18.05 | 18.70 | 19.30 |
| Category A Level 2 Step 4 | 15.50 | 17.28 | 17.33 | 17.41 | 17.47 | 17.54 | 17.60 | 17.66 | 17.72 | 17.79 | 17.85 | 17.93 | 17.98 | 18.04 | 18.10 | 18.20 | 18.26 | 18.33 | 18.39 | 19.04 | 19.64 |
| Category A Level 2 Step 5 | 15.82 | 17.60 | 17.66 | 17.72 | 17.79 | 17.85 | 17.93 | 17.98 | 18.04 | 18.10 | 18.20 | 18.26 | 18.33 | 18.39 | 18.45 | 18.51 | 18.58 | 18.64 | 18.70 | 19.37 | 19.96 |
| Category A Level 2 Step 6 | 16.15 | 17.93 | 17.98 | 18.04 | 18.10 | 18.20 | 18.26 | 18.33 | 18.39 | 18.45 | 18.51 | 18.58 | 18.64 | 18.70 | 18.78 | 18.83 | 18.89 | 18.95 | 19.03 | 19.68 | 20.27 |
| Category A Level 3 | | | | | | | | | | | | | | | | | | | | | |
| Category A Level 3 Step 1 | 11.69 | 15.08 | 15.13 | 15.21 | 15.28 | 15.34 | 15.40 | 15.47 | 15.54 | 15.59 | 15.65 | 15.73 | 15.80 | 15.85 | 15.91 | 15.99 | 16.05 | 16.11 | 16.18 | 16.83 | 17.44 |
| Category A Level 3 Step 2 | 12.01 | 15.40 | 15.47 | 15.54 | 15.59 | 15.65 | 15.73 | 15.80 | 15.85 | 15.91 | 15.99 | 16.05 | 16.11 | 16.18 | 16.25 | 16.31 | 16.37 | 16.45 | 16.51 | 17.17 | 17.76 |
| Category A Level 3 Step 3 | 12.33 | 15.73 | 15.80 | 15.85 | 15.91 | 15.99 | 16.05 | 16.11 | 16.18 | 16.25 | 16.31 | 16.37 | 16.45 | 16.51 | 16.57 | 16.62 | 16.71 | 16.77 | 16.82 | 17.48 | 18.07 |
| Category A Level 3 Step 4 | 12.71 | 16.05 | 16.11 | 16.18 | 16.25 | 16.31 | 16.37 | 16.45 | 16.51 | 16.57 | 16.62 | 16.71 | 16.77 | 16.82 | 16.87 | 16.96 | 17.04 | 17.09 | 17.16 | 17.81 | 18.42 |
| Category A Level 3 Step 5 | 13.00 | 16.37 | 16.45 | 16.51 | 16.57 | 16.62 | 16.71 | 16.77 | 16.82 | 16.87 | 16.97 | 17.04 | 17.09 | 17.16 | 17.23 | 17.29 | 17.35 | 17.42 | 17.48 | 18.15 | 18.74 |
| Category A Level 3 Step 6 | 13.31 | 16.71 | 16.77 | 16.82 | 16.87 | 16.97 | 17.04 | 17.09 | 17.16 | 17.23 | 17.29 | 17.35 | 17.42 | 17.48 | 17.55 | 17.61 | 17.68 | 17.73 | 17.81 | 18.46 | 19.05 |
| Category A Level 4 | | | | | | | | | | | | | | | | | | | | | |
| Category A Level 4 Step 1 | 10.71 | 13.11 | 13.18 | 13.24 | 13.31 | 13.37 | 13.44 | 13.50 | 13.56 | 13.61 | 13.69 | 13.76 | 13.82 | 13.89 | 13.95 | 14.02 | 14.09 | 14.15 | 14.23 | 14.88 | 15.47 |
| Category A Level 4 Step 2 | 11.03 | 13.44 | 13.50 | 13.56 | 13.61 | 13.69 | 13.79 | 13.82 | 13.89 | 13.95 | 14.02 | 14.09 | 14.15 | 14.23 | 14.29 | 14.35 | 14.41 | 14.48 | 14.54 | 15.21 | 15.80 |
| Category A Level 4 Step 3 | 11.35 | 13.76 | 13.82 | 13.89 | 13.95 | 14.02 | 14.09 | 14.15 | 14.23 | 14.29 | 14.35 | 14.41 | 14.48 | 14.54 | 14.61 | 14.67 | 14.73 | 14.80 | 14.86 | 15.53 | 16.12 |
| Category A Level 4 Step 4 | 11.69 | 14.09 | 14.15 | 14.23 | 14.29 | 14.35 | 14.41 | 14.48 | 14.54 | 14.61 | 14.67 | 14.73 | 14.80 | 14.86 | 14.93 | 15.00 | 15.07 | 15.12 | 15.19 | 15.84 | 16.45 |
| Category A Level 4 Step 5 | 12.01 | 14.42 | 14.48 | 14.54 | 14.61 | 14.67 | 14.73 | 14.80 | 14.86 | 14.93 | 15.00 | 15.07 | 15.12 | 15.19 | 15.25 | 15.33 | 15.38 | 15.46 | 15.53 | 16.18 | 16.77 |
| Category A Level 4 Step 6 | 12.33 | 14.73 | 14.80 | 14.86 | 14.93 | 15.00 | 15.07 | 15.12 | 15.19 | 15.25 | 15.33 | 15.38 | 15.46 | 15.53 | 15.58 | 15.65 | 15.71 | 15.79 | 15.84 | 16.51 | 17.09 |
| Category A Level 5 | | | | | | | | | | | | | | | | | | | | | |
| Category A Level 5 Step 1 | 10.19 | 12.68 | 12.75 | 12.83 | 12.89 | 12.96 | 13.03 | 13.09 | 13.14 | 13.21 | 13.28 | 13.34 | 13.42 | 13.48 | 13.53 | 13.59 | 13.65 | 13.74 | 13.80 | 14.45 | 15.06 |
| Category A Level 5 Step 2 | 10.55 | 13.03 | 13.09 | 13.14 | 13.21 | 13.28 | 13.34 | 13.42 | 13.48 | 13.53 | 13.59 | 13.65 | 13.74 | 13.80 | 13.86 | 13.93 | 14.00 | 14.06 | 14.13 | 14.76 | 15.37 |
| Category A Level 5 Step 3 | 10.85 | 13.34 | 13.42 | 13.48 | 13.53 | 13.59 | 13.65 | 13.74 | 13.80 | 13.85 | 13.93 | 14.00 | 14.06 | 14.13 | 14.19 | 14.26 | 14.32 | 14.38 | 14.44 | 15.12 | 15.70 |
| Category A Level 5 Step 4 | 11.17 | 13.65 | 13.74 | 13.80 | 13.85 | 13.93 | 14.00 | 14.06 | 14.13 | 14.19 | 14.26 | 14.32 | 14.38 | 14.44 | 14.51 | 14.59 | 14.64 | 14.71 | 14.76 | 15.43 | 16.03 |
| Category A Level 5 Step 5 | 11.49 | 14.00 | 14.06 | 14.13 | 14.19 | 14.26 | 14.32 | 14.38 | 14.44 | 14.51 | 14.59 | 14.64 | 14.71 | 14.76 | 14.84 | 14.91 | 14.97 | 15.05 | 15.10 | 15.75 | 16.35 |
| Category A Level 5 Step 6 | 11.85 | 14.32 | 14.38 | 14.44 | 14.51 | 14.59 | 14.64 | 14.71 | 14.76 | 14.84 | 14.91 | 14.97 | 15.05 | 15.10 | 15.17 | 15.23 | 15.30 | 15.36 | 15.41 | 16.10 | 16.69 |

- Step 1 Base pay, no education credit
- Step 2 Base pay + 30 credit hours or 150 clock hours
- Step 3 Base pay + 60 credit hours or 300 clock hours
- Step 4 Base pay + 90 credit hours or 450 clock hours
- Step 5 Base pay + Bachelors or 600 clock hours
- Step 6 Base pay + Teaching Certificate or 750 clock hours

- Category A**
- Level 1 Sec to Superintendent, Assist Treas
 - Level 2 Sec to Assist Supt, Sec to Dir Student Serv & Per'l, Employee Benefits Coord
 - Level 3 Bookkeepers
 - Level 4 Secretary/Receptionist, Library/Media Assistant, Guidance Sec
 - Level 5 Instruct Assist (I & II), District Computer Technician, Health Care Assist, SFS Stock Clerk



| Year(s) of Experience | 0 & 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20-24 | 25+ |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Category B Level 1 | | | | | | | | | | | | | | | | | | | | | |
| Category B Level 1 Step 1 | 15.29 | 17.06 | 17.11 | 17.17 | 17.23 | 17.29 | 17.34 | 17.40 | 17.45 | 17.51 | 17.56 | 17.61 | 17.67 | 17.72 | 17.78 | 17.83 | 17.89 | 17.94 | 18.00 | 18.83 | 19.43 |
| Category B Level 1 Step 2 | 15.60 | 17.39 | 17.44 | 17.50 | 17.55 | 17.60 | 17.66 | 17.71 | 17.77 | 17.82 | 17.88 | 17.93 | 17.98 | 18.04 | 18.09 | 18.16 | 18.21 | 18.27 | 18.33 | 19.09 | 19.74 |
| Category B Level 1 Step 3 | 15.92 | 17.70 | 17.76 | 17.81 | 17.87 | 17.92 | 17.97 | 18.03 | 18.08 | 18.15 | 18.20 | 18.26 | 18.32 | 18.38 | 18.43 | 18.49 | 18.54 | 18.59 | 18.65 | 19.48 | 20.05 |
| Category B Level 1 Step 4 | 16.27 | 18.02 | 18.07 | 18.14 | 18.19 | 18.26 | 18.30 | 18.37 | 18.42 | 18.47 | 18.53 | 18.58 | 18.64 | 18.69 | 18.75 | 18.80 | 18.86 | 18.91 | 18.96 | 19.80 | 20.40 |
| Category B Level 1 Step 5 | 16.58 | 18.37 | 18.42 | 18.47 | 18.53 | 18.58 | 18.64 | 18.69 | 18.75 | 18.80 | 18.86 | 18.91 | 18.96 | 19.02 | 19.07 | 19.13 | 19.18 | 19.25 | 19.30 | 20.12 | 20.73 |
| Category B Level 1 Step 6 | 16.90 | 18.68 | 18.74 | 18.79 | 18.84 | 18.90 | 18.95 | 19.01 | 19.06 | 19.12 | 19.17 | 19.24 | 19.29 | 19.37 | 19.40 | 19.46 | 19.52 | 19.57 | 19.63 | 20.44 | 21.03 |
| Category B Level 2 | | | | | | | | | | | | | | | | | | | | | |
| Category B Level 2 Step 1 | 12.99 | 15.25 | 15.31 | 15.37 | 15.44 | 15.50 | 15.57 | 15.63 | 15.70 | 15.77 | 15.83 | 15.90 | 15.97 | 16.03 | 16.10 | 16.16 | 16.23 | 16.29 | 16.34 | 16.98 | 17.58 |
| Category B Level 2 Step 2 | 13.31 | 15.56 | 15.63 | 15.67 | 15.73 | 15.80 | 15.86 | 15.94 | 16.00 | 16.06 | 16.14 | 16.20 | 16.27 | 16.33 | 16.40 | 16.46 | 16.53 | 16.59 | 16.65 | 17.33 | 17.66 |
| Category B Level 2 Step 3 | 13.61 | 15.87 | 15.94 | 15.99 | 16.05 | 16.12 | 16.19 | 16.25 | 16.32 | 16.39 | 16.45 | 16.52 | 16.58 | 16.65 | 16.71 | 16.78 | 16.84 | 16.90 | 16.97 | 17.66 | 18.25 |
| Category B Level 2 Step 4 | 13.95 | 16.22 | 16.28 | 16.33 | 16.39 | 16.45 | 16.52 | 16.58 | 16.65 | 16.71 | 16.78 | 16.84 | 16.90 | 16.96 | 17.04 | 17.10 | 17.17 | 17.24 | 17.31 | 17.96 | 18.57 |
| Category B Level 2 Step 5 | 14.29 | 16.54 | 16.59 | 16.65 | 16.71 | 16.78 | 16.84 | 16.90 | 16.96 | 17.04 | 17.11 | 17.18 | 17.26 | 17.31 | 17.38 | 17.44 | 17.51 | 17.57 | 17.63 | 18.30 | 18.89 |
| Category B Level 2 Step 6 | 14.61 | 16.84 | 16.90 | 16.97 | 17.05 | 17.11 | 17.18 | 17.26 | 17.31 | 17.38 | 17.44 | 17.51 | 17.57 | 17.63 | 17.68 | 17.76 | 17.82 | 17.88 | 17.95 | 18.63 | 19.20 |
| Category B Level 3 | | | | | | | | | | | | | | | | | | | | | |
| Category B Level 3 Step 1 | 11.69 | 14.17 | 14.23 | 14.30 | 14.35 | 14.41 | 14.47 | 14.54 | 14.60 | 14.67 | 14.74 | 14.80 | 14.86 | 14.93 | 15.00 | 15.07 | 15.12 | 15.20 | 15.26 | 15.92 | 16.53 |
| Category B Level 3 Step 2 | 12.01 | 14.49 | 14.55 | 14.60 | 14.67 | 14.73 | 14.80 | 14.86 | 14.93 | 15.00 | 15.07 | 15.12 | 15.20 | 15.26 | 15.33 | 15.40 | 15.46 | 15.53 | 15.58 | 16.25 | 16.83 |
| Category B Level 3 Step 3 | 12.33 | 14.81 | 14.87 | 14.93 | 15.00 | 15.07 | 15.12 | 15.20 | 15.26 | 15.33 | 15.40 | 15.46 | 15.53 | 15.58 | 15.65 | 15.71 | 15.79 | 15.85 | 15.91 | 16.58 | 17.18 |
| Category B Level 3 Step 4 | 12.64 | 15.13 | 15.20 | 15.26 | 15.33 | 15.40 | 15.46 | 15.53 | 15.58 | 15.65 | 15.71 | 15.78 | 15.84 | 15.91 | 15.98 | 16.04 | 16.11 | 16.18 | 16.24 | 16.90 | 17.50 |
| Category B Level 3 Step 5 | 13.00 | 15.47 | 15.53 | 15.58 | 15.65 | 15.71 | 15.78 | 15.84 | 15.91 | 15.98 | 16.04 | 16.11 | 16.18 | 16.24 | 16.30 | 16.36 | 16.44 | 16.49 | 16.56 | 17.23 | 17.81 |
| Category B Level 3 Step 6 | 13.31 | 15.80 | 15.85 | 15.91 | 15.97 | 16.03 | 16.11 | 16.18 | 16.24 | 16.30 | 16.36 | 16.43 | 16.49 | 16.56 | 16.62 | 16.69 | 16.76 | 16.82 | 16.87 | 17.57 | 18.17 |
| Category C | | | | | | | | | | | | | | | | | | | | | |
| Category C Level 1 | 20.22 | 24.02 | 24.07 | 24.12 | 24.17 | 24.22 | 24.27 | 24.32 | 24.37 | 24.42 | 24.47 | 24.52 | 24.57 | 24.62 | 24.67 | 24.72 | 24.77 | 24.82 | 24.87 | 25.56 | 26.16 |
| Category C Level 2 Step 1 | 14.51 | 17.06 | 17.11 | 17.18 | 17.26 | 17.32 | 17.38 | 17.44 | 17.51 | 17.57 | 17.64 | 17.71 | 17.76 | 17.82 | 17.89 | 17.94 | 18.01 | 18.07 | 18.15 | 18.82 | 19.43 |
| Category C Level 2 Step 2 | 16.89 | 18.68 | 18.75 | 18.80 | 18.87 | 18.93 | 19.00 | 19.06 | 19.12 | 19.18 | 19.26 | 19.31 | 19.38 | 19.46 | 19.54 | 19.59 | 19.66 | 19.71 | 19.78 | 20.43 | 21.03 |
| Category C Level 2 Step 3 | 18.39 | 20.18 | 20.23 | 20.28 | 20.33 | 20.38 | 20.43 | 20.48 | 20.53 | 20.58 | 20.63 | 20.68 | 20.73 | 20.78 | 20.83 | 20.88 | 20.93 | 20.98 | 21.03 | 21.63 | 22.23 |
| Category C Level 3 | 13.93 | 15.47 | 15.52 | 15.59 | 15.65 | 15.72 | 15.78 | 15.85 | 15.91 | 15.98 | 16.04 | 16.11 | 16.19 | 16.24 | 16.32 | 16.38 | 16.45 | 16.50 | 16.55 | 18.05 | 19.04 |
| Category C Level 4 Step 1 | 11.69 | 13.40 | 13.46 | 13.52 | 13.59 | 13.64 | 13.71 | 13.79 | 13.84 | 13.92 | 13.99 | 14.06 | 14.12 | 14.18 | 14.24 | 14.31 | 14.37 | 14.43 | 14.48 | 15.19 | 15.77 |
| Category C Level 4 Step 2 | 14.29 | 16.53 | 16.59 | 16.66 | 16.71 | 16.78 | 16.84 | 16.91 | 16.97 | 17.05 | 17.11 | 17.18 | 17.26 | 17.32 | 17.39 | 17.45 | 17.51 | 17.57 | 17.63 | 18.29 | 18.89 |
| Category C Level 5 Step 1 | 9.31 | 10.77 | 10.83 | 10.89 | 10.96 | 11.02 | 11.08 | 11.14 | 11.20 | 11.27 | 11.33 | 11.40 | 11.46 | 11.53 | 11.60 | 11.68 | 11.75 | 11.82 | 11.88 | 12.52 | 13.12 |
| Category C Level 5 Step 2 | 9.56 | 11.01 | 11.07 | 11.12 | 11.18 | 11.24 | 11.30 | 11.37 | 11.43 | 11.50 | 11.58 | 11.64 | 11.72 | 11.78 | 11.85 | 11.90 | 11.98 | 12.04 | 12.10 | 12.75 | 13.35 |
| Category D | | | | | | | | | | | | | | | | | | | | | |
| Category D Level 1 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | 8.91 | 9.52 |
| Category D Level 2 | 8.33 | 8.61 | 8.66 | 8.71 | 8.77 | 8.82 | 8.88 | 8.93 | 8.99 | 9.04 | 9.10 | 9.15 | 9.20 | 9.26 | 9.31 | 9.38 | 9.44 | 9.50 | 9.55 | 10.10 | 10.66 |
| Category E | | | | | | | | | | | | | | | | | | | | | |
| Category E | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 13.93 | 14.94 |
| Category F | | | | | | | | | | | | | | | | | | | | | |
| Category F Level 1 | 10.50 | 11.97 | 12.28 | 12.59 | 12.90 | 13.21 | 13.52 | 13.83 | 14.14 | 14.45 | 14.76 | 15.07 | 15.38 | 15.69 | 16.00 | 16.31 | 16.62 | 16.93 | 17.24 | 17.55 | 17.86 |
| Category F Level 2 | 16.00 | 16.27 | 16.58 | 16.89 | 17.20 | 17.51 | 17.82 | 18.13 | 18.44 | 18.75 | 19.06 | 19.37 | 19.68 | 19.99 | 20.30 | 20.61 | 20.92 | 21.23 | 21.54 | 21.85 | 22.16 |

Category B
Level 1 CDA Preschool Lead Teacher
Level 2 FRYSC Assistant, Job Coach, Interpreter
Level 3 CDA Certified Instructional Assistant

Category C
Level 1 Garage Foreman
Level 2 Step 1 Mechanic, Technology Support Manager
Level 2 Step 2 Maintenance Tech III
Level 2 Step 3 Certified Mechanic
Level 3 Bus Driver, Computer Technology Specialist
Level 4 Step 1 Maint Worker I, Groundskeeper, SFS Assist I
Level 4 Step 2 Maint Worker III
Level 4 Step 2 Maint Worker II
Level 5 Step 1 Custodian, Food Service Worker, Bus Monitor, Meal Monitor, Cook/Baker
Level 5 Step 2 Custodians & SFS Workers w/ Certification

Category D
Level 1 Sub Cafeteria
Worker, Sub Custodian, Sub Monitor,
Sub Daycare, Sub Preschool,
Driver Layover, Extra Help, Clerk
Level 2 Daycare Worker

Category F
Level 1 LPN
Level 2 RN

Category E
Sub Bus Driver



CERTIFIED SALARY SCHEDULE 2020-2021

| Years Experience | RANK V | RANK IV | RANK III | RANK II | RANK I |
|-------------------------|---------------|----------------|-----------------|----------------|---------------|
| 0-3 | 30,602.00 | 32,743.00 | 38,387.00 | 42,149.00 | 46,366.00 |
| 4-9 | 31,157.00 | 33,298.00 | 42,149.00 | 46,366.00 | 50,872.00 |
| 10-14 | 31,712.00 | 33,852.00 | 47,548.00 | 52,083.00 | 56,796.00 |
| 15-19 | 32,268.00 | 34,407.00 | 49,180.00 | 54,100.00 | 58,637.00 |
| 20-24 | 32,823.00 | 34,963.00 | 50,326.00 | 56,020.00 | 60,826.00 |
| 25+ | 33,378.00 | 35,517.00 | 53,558.00 | 56,936.00 | 62,199.00 |

Rank will be assigned by EPSB.

Other positions paid from the certified salary schedule without EPSB certification are: Speech Language Pathologist, Career & Post Secondary Coordinator, Permanent Substitute Teacher, ALC/ISS Instructor, Credit Recovery Instructor, District Finance Officer/Treasurer, Public Relations, Attendance Specialist, and Daycare Supervisor



**CLASSIFIED SALARIED POSTIONS
2020-2021**

Maintenance Supervisor 240 Days Rank G

| Experience | | Amount |
|-------------------|----|---------------|
| 0-3 years | \$ | 41,127 |
| 4 - 9 years | \$ | 44,418 |
| 10 - 14 years | \$ | 47,546 |
| 15 - 19 years | \$ | 48,416 |
| 20-24 | \$ | 48,961 |
| 25+ | \$ | 49,451 |

District Technology Coordinator 240 Days - Rank F

| Experience | | |
|-------------------|----|--------|
| 0-3 years | \$ | 49,287 |
| 4 - 9 years | \$ | 54,401 |
| 10 - 14 years | \$ | 57,664 |
| 15 - 19 years | \$ | 58,752 |
| 20-24 | \$ | 59,378 |
| 25+ | \$ | 59,972 |

Family Resource & Youth Service Center Directors 240 Days Rank H

| Experience | | |
|-------------------|----|--------|
| 0-3 years | \$ | 42,149 |
| 4 - 9 years | \$ | 46,365 |
| 10 - 14 years | \$ | 52,083 |
| 15 - 19 years | \$ | 56,021 |
| 20-24 | \$ | 56,936 |
| 25+ | \$ | 57,505 |

Custodial Supervisor 240 Days Rank J

| Experience | | |
|-------------------|----|--------|
| 0-3 years | \$ | 31,730 |
| 4 - 9 years | \$ | 34,268 |
| 10 - 14 years | \$ | 37,009 |
| 15 - 19 years | \$ | 39,600 |
| 20-24 | \$ | 39,997 |
| 25+ | \$ | 40,397 |



**ADMINISTRATIVE STIPENDS
2020-2021**

| Position | Extended Days | Stipend |
|--|---------------|-------------|
| Assistant Superintendent of Instruction | 53 | \$17,000.00 |
| Director of Student Services and Personnel | 53 | \$16,000.00 |
| High School Principal | 53 | \$16,500.00 |
| Middle School Principal | 53 | \$13,000.00 |
| Intermediate School Principal | 53 | \$10,500.00 |
| Primary School Principal | 53 | \$10,500.00 |
| High School Assistant Principal | 33 | \$5,610.00 |
| Middle School Assistant Principal | 33 | \$4,420.00 |
| IS Assistant Principal | 33 | \$3,570.00 |
| PS Assistant Principal | 33 | \$3,570.00 |
| Instructional Supervisor | 33 | \$4,420.00 |
| Director of Operations | 53 | \$7,500.00 |
| Director of Special Education | 33 | \$5,000.00 |
| Director of Food Service | 33 | \$3,000.00 |
| Director of Transportation | 33 | \$6,875.00 |

Administrative Experience Increment

| 0-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25+ |
|-------|-------|-------|-------|-------|-------|
| 0.00% | 0.50% | 1.00% | 1.50% | 2.00% | 2.50% |

Calculation of Administrative Salaries

Teacher Base (from Teacher Salary Schedule based upon rank and experience) + Extended Days
(Teacher Base divided by 187, then multiply by the number of extended days for the position)

+ Stipend (Stipend for the position per the chart above)

+ Administrative Experience Increment (Multiply appropriate administrative index, based upon the years of administrative experience, by the teacher base)



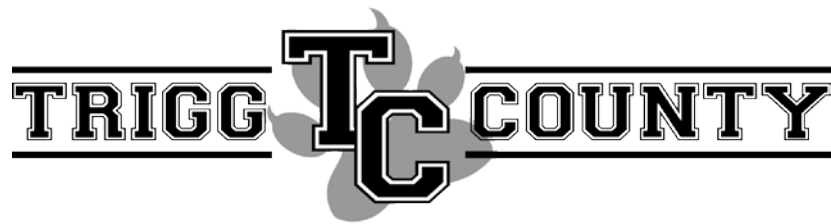
Extra Duty Salary Schedule 2020-2021

| TITLE | BASE PAY | TITLE | BASE PAY |
|-------------------------------------|----------|---|----------|
| HS Athletic Director * | 6,685 | HS Drama x2 | 1,559 |
| HS Assistant Athletic Director x2 | 3,182 | HS Chorus | 1,282 |
| HS Head Football* | 6,685 | HS NxGL Intersession Coordinator | 750 |
| HS Ass't. Football x6 | 3,140 | HS NxGL Presentation Coordinator | 750 |
| HS Head Basketball – Boys* | 6,685 | HS NxGL Curator | 1,000 |
| HS Ass't. Basketball– Boys | 4,324 | HS Co-op/Internship Coordinator | 2,500 |
| HS Freshman Basketball – Boys | 1,965 | HS Student Media Device Coordinator | 1,000 |
| HS Ass't to Head Basketball – Boys | 1,282 | HS SBDM Secretary | 500 |
| HS Head Basketball – Girls* | 6,685 | MS Athletic Director | 3,182 |
| HS Ass't. Basketball – Girls | 4,324 | MS Assistant Athletic Director | 2,562 |
| HS Freshman Basketball – Girls | 1,965 | MS Head Football | 2,562 |
| HS Ass't to Head Basketball – Girls | 1,282 | MS Ass't. Football x 2 | 1,559 |
| HS Baseball | 3,939 | MS Head Basketball – Boys | 2,562 |
| HS Ass't. Baseball | 1,559 | MS Ass't. Basketball – Boys | 1,559 |
| HS Cross Country – Boys | 2,150 | MS Head Basketball – Girls | 2,562 |
| HS Cross Country – Girls | 2,150 | MS Ass't. Basketball – Girls | 1,559 |
| HS Golf – Boys | 2,150 | MS Ass't Track - Boys/Girls | 1,559 |
| HS Golf – Girls | 2,150 | MS Cross Country | 1,559 |
| HS Powerlifting | 2,150 | MS Softball - Girls | 1,559 |
| HS Ass't. Powerlifting | 1,559 | MS Soccer - Boys | 1,559 |
| HS Soccer – Boys | 3,939 | MS Soccer - Girls | 1,559 |
| HS Soccer –Girls | 3,939 | MS Baseball | 1,559 |
| HS Ass't. Soccer – Boys | 1,559 | MS Cheerleading | 2,562 |
| HS Ass't. Soccer – Girls | 1,559 | MS Archery x2 | 500 |
| HS Bass Fishing | 1,559 | MS Events Manager | 1,559 |
| HS Softball | 3,939 | MS Academic Team | 2,562 |
| HS Ass't. Softball | 1,559 | MS Annual Sponsor | 2,562 |
| HS Head Track Coach Boys/Girls | 3,939 | MS Band Director | 2,562 |
| HS Ass't. Track – Boys/Girls x 2 | 1,559 | MS Chorus | 1,282 |
| HS Head Volleyball | 2,562 | MS Student Media Device Coordinator | 2,000 |
| HS Ass't. Volleyball | 1,559 | MS Synergy Coordinator | 1,000 |
| HS Cheerleading | 3,939 | MS SBDM Secretary | 500 |
| HS Assistant Cheerleading | 1,965 | PS After School Monitor | 1,000 |
| HS Archery x2 | 500 | PS Preschool Coordinator | 2,500 |
| HS Wrestling | 2,562 | IS After School Monitor | 1,000 |
| HS Ass't Wrestling | 1,559 | PS/IS Academic Team | 1,559 |
| HS Events Manager | 2,150 | PS/IS Annual Sponsor | 1,559 |
| HS Academic Team | 3,939 | PS/IS Chorus | 1,282 |
| HS Annual Sponsor | 3,939 | PS/IS Archery x2 | 500 |
| HS Band Director* | 6,685 | District Lead Nurse | 2,500 |
| HS Ass't. Band Director | 3,939 | District Sub Teacher Assign Coordinator | 3,939 |
| HS Marching/Concert | 1,559 | District Archery Coordinator | 1,559 |
| HS Pep Band | 2,150 | District OM Coordinator | 432 |
| HS Percussion Band | 1,559 | District TEDS Coordinator | 2,525 |
| HS Color Guard | 1,559 | District Media Relations Assistant | 3,000 |
| | | District Web Content Coordinator | 1,500 |

A \$50 experience increment will be paid for up to 6 years. You may earn only one experience increment. If you are coaching more than one team at the same time, you must field a team in each that competes at the district or regional level to receive both supplements (cross country, golf, etc.)

All paraprofessionals are employed as regular employees and may be paid in two checks (one at mid-point and one at the completion of duties), or at completion of duties. All other supplements will be paid as part of your regular 24 check payments.

*these positions also have 10 extended days



**SUBSTITUTE TEACHER
2020-2021**

| RANK | YEARS 0-3 | YEARS 4-9 | YEARS 10+ |
|----------------------------|----------------------|----------------------|----------------------|
| Retired Teacher | - | - | 125 |
| I (MA + 30 hrs w/reg cert | 96 | 97 | 98 |
| II (MA or eq w/reg cert | 93 | 96 | 97 |
| III (Bach w/reg cert) | 87 | 92 | 93 |
| IV (96 hrs w/emerg cert | 80 | 80 | 80 |
| V (64-95 hrs w/emerg cert) | 74 | 74 | 74 |
| Emergency non-cert | 70 | 70 | 70 |

LONG TERM ASSIGNMENT

Whenever an assignment of a substitute teacher exceeds twenty (20) days, the substitute teacher will be paid on the regular Teacher's Salary Schedule. To be eligible for this provision, the service must be continuous within the same position and the substitute must hold a certificate for the teaching assignment.

Salary Change for Substitute Teacher During the School Year

A substitute may advance to a higher pay salary rank during the current school year upon receipt of an appropriate transcript and/or certificate.



**ESS & PROFESSIONAL DEVELOPMENT
2020-2021**

| Rank | Hourly |
|----------------------------|---------------|
| 1 (MA + 30 hrs w/reg cert) | \$ 32.00 |
| II (MA or eq w/reg cert) | \$ 29.00 |
| III (Bach w/reg cert) | \$ 26.00 |
| IV (96 hrs w/emerg cert) | \$ 23.00 |
| V (64-95 hrs w/emerg cert) | \$ 21.00 |

This salary schedule will be used for ESS.

| | Per Day |
|--------------------|----------------|
| HALF DAY | \$ 70.00 |
| FULL DAY | \$ 140.00 |
| HALF DAY PRESENTER | \$ 140.00 |
| FULL DAY PRESENTER | \$ 280.00 |

This salary schedule will be used for PD above and beyond the contracted days paid from a standard invoice.