



WESTRIDGE SCHOOL

Middle School English Teacher

Westridge School is an independent day school for girls located in Pasadena, California. Founded in 1913, the school has an enrollment of approximately 500 girls in grades 4 through 12 and has a long-standing reputation for the excellence of its academic program. Westridge is committed to educating intellectually adventurous thinkers, and courageous, compassionate leaders. Westridge is a vibrant and diverse community that is grounded in the commitment to goodness in all aspects of life and learning. Students are encouraged to learn and thrive in new ways, to try new things, and to be resilient. The school balances challenging academics and a focus on leadership development with a deeply engrained culture that prioritizes physical and emotional wellness and treating oneself, others, and the world with integrity, respect, responsibility, and inclusion. At Westridge, girls gain the confidence and courage to stand up and speak for the ideals of responsibility and integrity as they take their places in an ever-changing world.

Westridge is seeking an experienced middle school teacher to join our team of dedicated faculty members. This role is primarily responsible for teaching the English component of our American Studies program. The ideal candidate is committed to anti-racist education and diversity responsive instructional practices. Additionally, s/he will have an approach that differentiates levels of challenge and that also builds confidence in our students. S/he will emphasize the fundamentals of close reading, essay writing, and grammar. The candidate will have an interest and skill in collaborating with colleagues as well as the potential and willingness to contribute beyond the classroom. The middle school teacher will inspire and challenge our students through the mission of the school. This position reports to the director of lower and middle school.

Specific Responsibilities Include:

- Convey enthusiasm for content and intellectual inquiry
- Design instruction that emphasizes critical thinking and problem solving
- Collaborate with lower & middle school colleagues to enrich curriculum and instruction
- Integrate appropriate technology to enhance learning; Westridge is a 1:1 laptop environment
- Create hands-on and interdisciplinary project-based learning experiences
- Collaborate effectively with students, teachers, administrators, staff and parents
- Model flexibility in implementing best learning practices
- Support the social and emotional well-being of all students
- Participate regularly in professional development opportunities to maintain and grow expertise in the subject matter
- Participate in ongoing skill development in diversity and equity to promote a culture of community and inclusion
- Build skills and provide opportunities that help recognize, respect and embrace diversity of all kinds, and contribute to a culture of inclusion
- Participate in the greater life of the division and school
- Serve as one of the six homeroom (advisor) teachers
- Take on other duties as needed

Qualifications

- Bachelor's Degree required
- 3 years experience preferred
- Previous experience working with middle school students
- Excellent interpersonal, written, and verbal communication skills
- Demonstrated competency in student and faculty work that promotes diversity, inclusion, equity, and community engagement
- Previous experience developing and implementing diversity responsive curriculum to improve teaching and student learning
- Demonstrated experience and skill in the effective use of technology and integrating technological applications in the classroom
- Demonstrated commitment to developing students social and emotional learning
- Collaborative and collegial attitude
- Diligent and well-organized work habits
- Strong understanding of the developmental needs of 13-14-year-old girls

- Strong commitment to the mission and vision of Westridge School

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Ability to work both indoors and outdoors as required (i.e. field trips, overnight trips)

Schedule and Salary

This is a full-time exempt position and is eligible for Westridge's comprehensive benefits package that includes paid time off, medical, vision, dental, and generous retirement plan. Office hours are 7:50 am – 3:30 pm; with flexibility to work evenings and weekends when necessary. Salary range depends on qualifications and experience.

To Apply

Send cover letter, resume (curriculum vitae), and references to Jobs@Westridge.org. Include "Middle School English Teacher" in the subject line.

Westridge School is an equal opportunity employer. Applicants are evaluated without consideration of race, color, religion, gender, national origin, age, sexual orientation, marital status, disability, veteran status or any other characteristic protected by applicable law. For more information: www.Westridge.org.