Minutes of Regular Meeting of the Louisville Board of Education

September 14, 2020

REGULAR MEETING 09/14/20

The Louisville Board of Education met in regular session on Monday, September 14, 2020 at 7:00 p.m. at Louisville Middle School, 1300 South Chapel Street, Louisville, Ohio 44641 with the following members present: Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barb DeJacimo, and Dr. Brenda Ramsey-L'Amoreaux. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham. Mr. Jon Aljancic was not present.

A. SPECIAL ANNOUNCEMENT
- Bond Refunding- saved taxpayers $2.2 million
- Issue 33- Community forum to be held Tuesday, September 29, 2020

Mr. Jon Aljancic arrived at 7:05 p.m.

B. SPECIAL RECOGNITION
Special Recognition Program- Steve Thomas Office at Edward Jones Investments

Students of the Month:
Savanna Johnson- 2nd Grade North Nimishillen Elementary School
Cael Wilcox- 2nd Grade North Nimishillen Elementary School
Riley Kelly- 5th Grade Louisville Elementary School
Isaac Beltz- 5th Grade Louisville Elementary School
Anna Myers- 8th Grade
Austin Beck- 8th Grade
Kristen Flinner- 12th Grade
Austin Griggy- 12th Grade

Teacher of the Month:
Mrs. Gina Westfall- 7th Grade Science Teacher, Louisville Middle School

Employee of the Month:
Mrs. Patty Elsass, Secretary, Louisville Middle School

Volunteer of the Month:
Mrs. Cara Ganser, Louisville Middle School- PTO Treasurer

C. COMMITTEE REPORTS
Athletic/Extracurricular Committee- Mr. Rick Crislip, Dr. Brenda Ramsey-L'Amoreux
- Fall sports are up and running
- Wrestling Booster Club is securing private funds to renovate rollatorium into a wrestling facility
- Now streaming football and volleyball games

Curriculum and Program Committee- Mr. Frank Antonacci, Mr. Rick Crislip
- 300 elementary students in virtual academy
- 332 middle and high school students in virtual academy
- MAP testing underway
- Recognizing AP Scholars and ACT high scorers

Facilities Committee- Mr. Frank Antonacci, Mrs. Barb DeJacimo
- Buses being cleaned four times per day
- Lunch and breakfast free for all students through December 2020
- Kudos to maintenance department efforts with scoreboard

R.G. Drage Representative- Mr. Frank Antonacci
- Unable to do remote learning
- Adding a lot of new safety protocols

Student Liaison Committee- Dr. Brenda Ramsey-L'Amoreaux
- School is certainly different this year but students are glad to be back
- Student Council taking a bigger initiative concerning the passing of the levy
- Teachers and staff are being very vigilant in keeping students safe
- Excited about free lunches, the lunch line has more than doubled

D. SUPERINTENDENT UPDATE
- Business Advisory- Discussing need of CDL drivers with Strengthening Stark
- Canton Regional Chamber of Commerce- Workforce Wednesdays is conducting interviews of 100 Stark County residents to identify mentors.
- Shout out to staff for making the start of the school year a success
- All staff are refreshing ALICE training
- District is required to present COVID reporting on the district website

20-153 ADOPT MEETING AGENDA
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to adopt the following agenda for the September 14, 2020 regular meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-154 CONSENT AGENDA
Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the Consent Agenda as presented.

Resignation

1. Approve the resignation of Gina Horton as an Attendant at North Nimishillen Elementary School effective August 12, 2020.

2. Approve the resignation of Heather Bradley as a Food Service Worker at Louisville Middle School and as a Bus Driver effective August 12, 2020.

3. Approve resignation/retirement of Suzanne Jardine as a Bus Driver for Louisville City Schools effective August 18, 2020.

4. Approve the resignation of Jennifer Manley as a Food Service Worker at Louisville Elementary School effective August 14, 2020.

5. Approve the resignation of Beth Palmer as an Attendant at Louisville Elementary School effective September 4, 2020.

6. Approve the resignation/retirement of Tammy Frank, Intervention Specialist at Louisville Elementary School effective May 28, 2021.

Hiring

7. Approve the employment of Natalie Kanam as a full-time certified substitute teacher for the 2020-21 school year effective August 14, 2020 and contingent upon meeting employment requirements.

8. Approve the employment of Marjorie "Annie" Dehnke as a full-time certified substitute teacher for the 2020-21 school year effective August 25, 2020 and contingent upon meeting employment requirements.

9. Approve the employment of Jill Curry as a 4.5 hr./day Bldg. Proctor at Louisville Elementary School effective August 20, 2020. (Recalled from reduction in force list)

10. Approve the employment of Melissa Hann as a 3.75 hr./day Attendant at North Nimishillen School effective August 24, 2020. (Recalled from the reduction in force list)

11. Approve the employment of Tammie Warren as a 7 hr./day Attendant at North Nimishillen Elementary School effective September 8, 2020. (Recalled from the reduction in force list)

12. Approve the employment of Misty Mackim as a 7 hr./day at Louisville Elementary School effective September 8, 2020. (Recalled from the reduction in force list)

13. Approve the employment of Sandy Zwick as a van driver for the 2020-21 school year effective August 14, 2020. (Recalled from the reduction in force list)

14. Approve the employment of Amanda Jones as a full-time substitute bus driver for the 2020-21 school year effective August 18, 2020. (Recalled from the reduction in force list)

15. Approve Casey Smith as a Summer School Substitute Teacher effective August 13, 2020.

16. Approve Megan Strasser as an Elementary Summer School Substitute Attendant effective August 4, 2020.

17. Approve an additional six (6) hours of pay for Misty Mackim as an Elementary Summer School Attendant.

18. Approve the employment of Jo Ann Motts as Concession Stand Manager for Louisville Football Stadium and the Baseball/Softball Complex for the 2020-21 school year at a rate of $20.00 per hour effective August 14, 2020.

19. Approve the employment of Kathy McAlister as our ELL Instructor for 4 hours/week for the 2020-21 school year.

20. Approve the following game workers for Louisville High School and Middle School for the 2020-21 school year as listed:

    Pam Dirocco- LHS
    Randy Cooper- LHS
    Charles Reiman- LHS
    Brian Warner- LHS
    Michelle Novosel- LHS
    Logan Sanders- Student Worker- LHS
    Brynn Dillen- Student Worker- LHS
    Erin Schuler- LMS
    Gina Westfall- LMS
    Jerry Fresenko- LMS
    Garree McCully- LMS
    Jennifer Campbell- LMS
    Heather Wylie- LMS

21. Approve the following supplemental contracts for the 2020-21 school year as listed and contingent upon meeting employment requirements as presented on Exhibit C-1:

Bryan Kuhn	Freshman Asst. Football Coach (1/2 stipend)
Erin Schuler	High School Academic Challenge
Shannon Benson	High School Academic Challenge (Volunteer)
Kat Fullmer	High School Art Club
Kat Fullmer	High School Video Production Club
Troy Davis	High School CHAMPS
Jan Borsellino	Freshman Class Sponsor
Courtney Stallman	Sophomore Class Sponsor
Katy Todd	Junior Class Sponsor
Brittany Kidd	Senior Class Sponsor
Marissa Fullmer	High School Drama Club
Katy Todd	High School French Club
Shannon Benson	High School History Club
Elizabeth Baker	High School Hope Squad
Randi Reese	High School Hope Squad
Kris Bleininger	High School Instrumental
Theresa Jakimedes	High School Key Club
Katy Russell	High School National Forensics
Pete Carpico	High School National Honor Society
Pete Carpico	High School Science Club
Brittany Kidd	High School Spanish Club
Katy Russell	High School Speech/Debate
Kayla Hrindak	High School Speech/Debate Asst.
Jake Zartman	High School Speech/Debate Asst. (split stipend)
Donna Mitchell	High School Speech/Debate Asst. (split stipend)
Theresa Jakmides	High School Spirit Club
Andy Beane	High School Stem Club
Katy Todd/Brittany Kidd	High School Student Council (split stipend)
Sara McVaney	High School Vocal
Debi Slutz	High School Yearbook
Tiffany Rogers	Middle School Cheer Advisor
Erin Schuler	Middle School Academic Challenge
Shannon Benson	Middle School Academic Challenge (Volunteer)
Dale Mitchell	Middle School Audio Visual
Dale Mitchell	Middle School Auditorium
Abigail Markiewicz	Middle School Instrumental
Sarah Faiello	Middle School STEM Club
Sarah McVaney	Middle School Vocal
Sarah McVaney	Middle School Vocal Grade 8
Gary Nigro	Middle School Yearbook
Monica Shadle	Elementary SEEDS Materials Manager
Denise Mast	District Lead Mentor
Erin Schuler	7th Grade Math Coach
Pam Sullivan	6th Grade Math Coach
Matt Miglich	Math Tournament Coach
Tyler Radalia	Math Tournament Coach
Jacob Adkins	Math Tournament Coach

22. Approve the following classified substitutes for the 2020-21 school year as listed:

Allyson Haren	Aide/Attendant-Student,Teacher,Library
Ashley Horton	Health Aide (RN) effective 8/20/20

Matthew House	Bus Driver, Van Driver
Beth Schuring	Health Aide (RN) effective 8/20/20
Wanda Watkins	Custodian effective 9/2/20
April Wilcox	Aide/Attendant-Teacher,Student,Library effective 8/20/20

23. Approve the following student teachers and district leadership team:

Joan Doolan	Student Teaching	$140.00
Tom Siegfried	Student Teaching	Not to exceed $165.00
Mike Gulling	Student Teaching	Not to exceed $165.00
Sarah Faiello	Virtual Academy	Curr Pay- not to exceed 10 hrs.
Monica Shadle	Virtual Academy	Curr Pay- not to exceed 15 hrs.
Beth Kasler	Virtual Academy	Curr Pay- not to exceed 12 hrs.
Karen Warner-Andrews	Virtual Academy	Curr Pay- not to exceed 12 hrs.
Stephanie Hofener	Virtual Academy	Curr Pay- not to exceed 12 hrs.
Andrew Beane	MS Digital	Curr Pay- not to exceed 12 hrs.
Cathy Clizbe	MS Digital	Curr Pay- not to exceed 12 hrs.
Nick Lewis	MS Digital	Curr Pay- not to exceed 12 hrs.
Mark Patti	MS Digital	Curr Pay- not to exceed 12 hrs.
Deb Slutz	MS Digital	Curr Pay- not to exceed 12 hrs.
Jen Slack	EAP Committee	Curr Pay- not to exceed 12 hrs.
Andrea Laughlin	EAP Committee	Curr Pay- not to exceed 12 hrs.
Elizabeth Baker	QPR Gatekeeper Training	Not to exceed $216.00
Randi Reese	QPR Gatekeeper Training	Not to exceed $216.00

24. Authorize the Superintendent to approve the following contract for the 2020-21 school year:

Katelyn Fullmer	5 days extended time

Other

25. Approve the transfer of Katherine Shipman from full-time certified Substitute Teacher to Middle School/High School Blended Digital Academy Teacher for the 2020-21 school year.

26. Approve the transfer of Josette Folk from Physical Education Teacher at Louisville Middle School to Leopard Virtual Academy for the 2020-21 school year.

27. Approve the transfer of Margery Greenwood from Grade 8 Language Arts Teacher at Louisville Middle School to leopard Virtual Academy for the 2020-21 school year.

28. Approve the transfer of Jennifer Schaeffer from Grade 6 Language Arts Teacher at Louisville Middle School to Grade 8 Language Arts Teacher for the 2020-21 school year.

29. Approve the transfer of Kathryn Hopple from Leopard Virtual Academy to Grade 6 language Arts Teacher at Louisville Middle School for the 2020-21 school year.

30. Approve the transfer of Margie Williams from Aide at Louisville Elementary School to Leopard Virtual Academy for the 2020-21 school year.

31. Approve the transfer of Belinda Monter from a van driver to a bus driver effective August 14, 2020.

32. Approve the transfer of Amy Manda from 5 hr./day Food Service Worker at North Nimishillen Elementary School to a 4.5 hr./day Food Service Worker at Louisville Middle School effective August 20, 2020.

33. Approve the adjustment of the contracted hourly time for the following employees effective September 8, 2020:

Deb Gillman	From 4 hrs/day to 4.75 hrs./day
Joe Oliverio	From 5.25 hrs./day to 4.25 hrs./day
Lyn Shank	From 4.25 hrs./day to 4.5 hrs./day
Tom Monter	From 4 hrs./day to 4.5 hrs./day
Deeanne Fischer	From 5 hrs./day to 4.25 hrs./day
Michelle Spehar	From 4.25 hrs./day to 4 hrs./day
Karen Maley	From 4 hrs./day to 4.25 hrs./day
Tina Scott	From 4.5 hrs./day to 4 hrs./day
Jo Ann Motts	From 6.75 hrs./day to 5.5 hrs./day
Ted Burwell	From 5.75 hrs./day to 4.75 hrs./day
Sandy Zwick	From 5.25 hrs./day to 5.5 hrs./day
Amanda Jones	From 4.75 hrs./day to 4.5 hrs./day

34. Approve the adjustment of the following contracts for the 2020-21 school year:

Chrissy Bresson	BA+15 to MA
Julia Brown	MA to MA+15
Casey Greene	BA to MA
Samantha Houmard	BA to BA+15
Randi Reese	BA to BA+15

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-155 PRESENTATION OF RECORDS
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to approve the minutes of the August 10, 2020 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-156 BUDEGTARY
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to approve the following:

FY21 Revenue Budget Revision	(Exhibit T-1)
FY21 Appropriation Revisions	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-157 PURPOSE CLAUSE/BUDGET STATEMENTS FOR FY2021
Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the purpose clause/budget statements for FY2021 as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-158 APPROVAL OF FUND
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to approve the use of Fund 510-Coronavirus Relief Fund.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-159 INTERFUND ACTIVITY
Motion by Mr. Aljancic and seconded by Mr. Crislip to approve the following interfund activity:

Transfer	$8122.49	From General Fund (001-0000) To Special Enterprise Fund (020-9023)
Return of Advance	$256,536.00	From the EPA Bus Grant Fund (499-9820) To the General Fund (001-0000)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-160 DONATIONS
Motion by Mr. Crislip and seconded by Mrs. DeJacimo to approve the donations as listed:

Dr. R. Neil Sundheimer	$2000.00	Stadium Scoreboard
Louisville Rotary Club	$2000.00	Leopards Helping Leopards
Louisville Community Backpack Giveaway Organization	$2242.64	Backpack Program
The Chapel of Marlboro	$1771.91	Backpack Program
Aljancic Family Charitable Fund	$500.00	Backpack Program
Aljancic Family Charitable Fund	$500.00	Leopards Helping Leopards
Aljancic Family Charitable Fund	$500.00	Boys Golf
Jon and Courtney Aljancic	$250.00	Boys Golf
Begue Construction	$500.00	Volleyball Program
Brickden Group Inc.	$100.00	Volleyball Program
Myers Automotive Improvements	$100.00	Girls Soccer/Weight Room
Eric and Leigh Hall	$100.00	Full Belly-in memory of Brandi McCoy
Lori and Jeffrey Work	$100.00	Full Belly-in memory of Brandi McCoy
Dominic and Debra Procario	$50.00	Full Belly-in memory of Brandi McCoy

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux

E. SUPERINTENDENT AGENDA
Do a first reading of the Board policies as presented on Exhibit S-1:

PO 1520- Revised Employment of Administrators
PO 1530- Revised Evaluation of Principals and Other Administrators
PO 2270- Revised Religion in the Curriculum
PO 2431- Revised Interscholastic Athletics
PO 3124- Revised Employment Contract
PO 5200- Revised Attendance
PO 5610- Revised Removal, Suspension, Expulsion, and Permanent Exclusion of Students
PO 5611- Revised Due Process Rights
PO 6144- Revised Investments
PO 6152- Revised Student Fees, Fines, and Charges
PO 6152.01- Revised Waiver of School Fees for Instructional Materials
PO 6325- Revised Procurement- Federal Grants/Funds
PO 8800- Revised Religious/Patriotic Ceremonies and Observances

20-161
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to approve unpaid extended leave thru December 2020 for employee C.T.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-162
Motion by Mr. Crislip and seconded by Mrs. DeJacimo to approve a Superintendent Agreement with North Canton City Schools for student N.B. for the 2020-21 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-163
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve a Superintendent Agreement with Plain Local Schools for student L.T. for the 2020-21 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-164
Motion by Mr. Aljancic and seconded by Mr. Crislip to approve a Superintendent Agreement with Marlington Local Schools for student J.P. for the 2020-21 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-165
Motion by Mrs. DeJacimo and seconded by Mr. Aljancic to approve the Educator Advancement Handbook (EAP) for the 2020-21 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-166
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to approve the resolution authorizing the settlement agreement as presented on Exhibit S-2.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

20-167
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Aljancic to approve an Out-of-State Extended Field Trip to Washington D.C./Gettysburg from March 3, 2021 through March 5, 2021 for the Louisville Middle School. The trip is at no cost to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

F. ANNOUNCEMENTS

School will not be in session on October 9 and October 12, 2020, classes will resume on October 13, 2020.

The next regular Board of Education meeting will be Monday, October 19, 2020 at 7:00 p.m. at Louisville High School, 1201 South Nickelplate Street, Louisville, Ohio 44641.

20-168 ADJOURN
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to adjourn the meeting at 8:00 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

President

Attest