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## SCHOOL IMPROVEMENT PLAN 2018-2019

Nessacus Regional Middle School

# STUDENT ACHIEVEMENT

**Goal: To increase student growth toward meeting targets in ELA, math and science as measured by school achievement targets.**

Focus Areas:

1. Increase teacher capacity through direct coaching from K-8 Instructional Coach.
2. Provide high quality staff development through the DESE Tiered Literacy Academy.
3. Create action plans for targeted interventions strategies based on data analysis in CI meetings with a focus on UDL in order to reach all learners.
4. Provide targeted, mastery oriented feedback to teachers regarding the quality and rigor of instruction and implementation of UDL strategies.
5. Implement quarterly benchmarks to continue to align curriculum with state standards and identify gaps in learning.
6. Participate in bi-monthly data teams, 6-8, to analyze student progress toward end of the year Math, ELA and science benchmarks.
7. Provide high quality staff development and coaching in the components of the Eureka Math program, I Science and Units of Study.

# SCHOOL CLIMATE

**Goal: To improve school climate by focusing on communication, consistency, and leadership.**

Focus Areas:

1. Develop a Turn-Around Plan to increase overall achievement.
2. Create a clear focus, vision and align all decisions.
3. Clear lines of communication with consistency among building and district level administrators.
4. Increase teacher capacity to provide leadership opportunities.

# PBIS

**Goal: To provide a safe and positive learning environment where appropriate behavior is the norm by implementing a schoolwide Positive Behavior Intervention Support Initiative.**

Focus Areas:

1. Work with consultants to implement a school wide PBIS model
2. Participate in the PBIS Academy through Department of Elementary and Secondary Education
3. Review school discipline plan and office referrals and revise as needed based on PBIS initiative
4. Develop a PBIS Team with parent, administrator, teacher and specialists.

# SOCIAL EMOTIONAL LEARNING

**Goal: Create and support a climate that is physically and emotionally supportive, that honors diversity, and increases opportunities for student learning.**

Focus Areas:

1. Implement Anti-bias education program; A World of Difference
2. Support the ongoing work of the school climate team, student climate team (safe measures), and Nessacus Gay Straight Alliance to support the needs and growth of all students
3. Implementation of Anti-bullying programing through the DA's office and outside programming
4. Review bullying data monthly to identify and develop plans to target areas of concern