



ST. IGNATIUS COLLEGE PREPARATORY

ENGLISH TEACHER

REPORTS TO: Assistant Principal for Academics

STATUS: EXEMPT, FULL TIME

MISSION STATEMENT:

St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:

We seek a candidate who has significant subject expertise in teaching composition and literature to teach four (4) sections (lower and upper) and serve one (1) prep in our writing lab. Teachers in the department are dynamic and enthusiastic, and work together to develop curriculum and learn from each other. We seek a teacher who has demonstrated the ability to cultivate an inclusive, collaborative, and challenging learning environment that reflects SI's core values and allows our diverse student body to grow and thrive.

A SUCCESSFUL CANDIDATE IN THIS POSITION WILL BE ABLE TO DEMONSTRATE:

- A clear commitment to the mission of the school which emphasizes teaching the whole student by contributing to extracurriculars and campus ministry.
- Strong teaching ability; enjoys working with adolescents.
- Excellent oral and written skills, as well as strong interpersonal skills.
- Ability to work well with students and colleagues; willingness to be an active, enthusiastic member of the SI community in ministry and co-curricular activities.
- Obvious passion for the academic subject matter being taught.
- Willingness to adapt to an existing curriculum as well as contribute ideas to enhance the respective academic programs.
- Excellent attendance and punctuality.
- Excellent educational technology skills.
- A commitment to diversity, equity and inclusion.
- Desire to work in a collaborative, dynamic, and faithful learning community to develop curricula, lessons, and assessments.
- Mastery in area of study and ability to teach across grade levels

- Bachelor's Degree in Literature or comparable area; Advanced degrees encouraged
- Successful teaching experience in secondary school and/or university
- Excellent oral and written communication skills
- Flexibility and creativity in working in a dynamic environment where new ideas, mistakes, and iteration are embraced.
- An openness to feedback and improvement, modeling lifelong learning of practice as well as subject area.

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program
- Student Loan Reimbursement (up to \$2,000 annually)
- Annual Retirement Savings Contributions
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

HOW TO APPLY:

Interested applicants should submit a cover letter, resume and salary requirements (a must) using this link: [Teacher Application Link](#)

In the cover letter, please include the following:

- Briefly describe your teaching philosophy.
- Include examples of how diversity, equity, inclusion and belonging have been a part of your work and how these experiences will enhance the SI community.
- Describe how student-centered teaching looks in your classroom and give examples from your teaching experience.

Pre-employment background screening is required for all positions. *St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks.*